CAJA DE COMPENSACION DE ASIGNACION FAMILIAR LA ARAUCANA Y FILIALES

Guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu'r qt'nqu'c° qu" vgto kpcf qu'gn'53''f g''f kekgo dtg''f g'423; "{ '423: " g''kphqto g''f g''nqu'cwf kqtgu'kpf gr gpf kgpvgu"

KP HQTO G'F G'NQU'CWF KVQTGU'KP F GRGP F KGP VGU'

C''nqu'Ugº qtgu'F ktgevqtgu'f g''
  Eclc''f g''Eqo r gpucek»p''f g''Cuki pcek»p''Hco knkct''Nc''Ctcwecpc''

J go qu''ghgewcf q''wpc''cwf kqt¶'c''c''nqu''guvcf qu''hkpcpekgtqu''eqpuqnkf cf qu''cf lwpvqu''f g''Eclc''f g''
Compensación de Asignación Familiar La Araucana y filiales (en adelante "Eclc''Nc''Ctcwecpc"), que
eqo r tgpf gp''nqu''guvcf qu''f g''ukuwcek»p''hkpcpekgtc''eqpuqnkf cf qu''cn'53''f g''f kekgo dtg''f g''423; "{ '423: .''{ 'nqu'
eqttgur qpf kgpvgu''guvcf qu''eqpuqnkf cf qu''f g''tguwnvcf qu''kpvgi tcrgu. 'f g''eco dkqu''gp''grl'cvtko qpkq''{ 'f g''hnwlqu'
f g''ghgevkxq''r qt ''nqu''glgtekekqu''vgto kpcf qu''gp''guc''hgej cu''{ 'rcu'eqttgur qpf kgpvgu'pqvcu'c''nqu''guvcf qu''
hkpcpekgtqu''eqpuqnkf cf qu0'

Tgur qpucdkrkf cf 'f g'rc'Cf o kpkuvtcek»p'r qt 'nqu''guvcf qu''hkpcpekgtqu''eqpuqnkf cf qu''

Nc''Cf o kpkuvtcek»p''gu''tgur qpucdrg''r qt ''nc''r tgr ctcek»p''{ ''r tgugpvcek»p''tc| qpcdrg''f g''guvqu''guvcf qu''
hkpcpekgtqu''eqpuqnkf cf qu''f g''cewgtf q''eqp''pqto cu''g''kpuvtueekqpgu''go kfkfcu''r qt ''nc''Uwr gtkpvgpf gpekc''f g''
Ugi wtkf cf ''Uqekcrl'd guetkcu''gp''pqvc''4''c''nqu''guvcf qu''hkpcpekgtqu''eqpuqnkf cf qu0'Guvc'tgur qpucdkrkf cf ''
kpenw{ g''grl'f kugº q.'ko r rgo gpcek»p''{ 'm cpvgpek»p''f g''wp''eqpvtqr'kpvgtpq''r gtvkpgpvg''r ctc''nc''r tgr ctcek»p''{ ''
r tgugpvcek»p''tc| qpcdrg''f g''nqu''guvcf qu''hkpcpekgtqu''eqpuqnkf cf qu''r ctc''s wg''guvqu''guv²p''gz gpvqu''f g''
tgr tgugpvcekqpgu''kpeqttgevcu'uki pkhkecvkxcu. '{ c'ugc'f g'dkf q''c''htcwf g''q''gttqt0'

Tgur qpucdkrkf cf 'f grl'Cwf kqt ''

P wguvtc''tgur qpucdkrkf cf ''eqpukuvg''gp''gz r tguct ''wpc''qr kpk»p''uqdtg''nqu''guvcf qu''hkpcpekgtqu''eqpuqnkf cf qu''c''
dcug''f g''pwguvtcu''cwf kqt¶'cu0'J go qu''ghgewcf q''pwguvtcu''cwf kqt¶'cu''f g''cewgtf q''eqp''Pqto cu''f g''Cwf kqt¶'c''
I gpgtcro gpvg''Cegr vcf cu''gp''Ej krg. 'nc'cwetcu'tgs wkgtgp''s wg''r ncpkhks wgo qu''{ 'tgcrkego qu''pwguvtq''tcdclq''
eqp''grl'qdlgvq''f g''qi tct ''wp''tc| qpcdrg''i tcf q''f g''ugi wtkf cf ''s wg''nqu''guvcf qu''hkpcpekgtqu''guv²p''gz gpvqu''f g''
tgr tgugpvcekqpgu''kpeqttgevcu'uki pkhkecvkxcu0'

Wpc''cwf kqt¶'c''eqo r tgpf g''ghgewct ''r tqegf ko kgpvqu''r ctc''qdvgpgt ''gxkf gpekc''f g''cwf kqt¶'c''uqdtg''nqu''o qpvqu''
{ ''tgxgncekqpgu''gp''nqu''guvcf qu''hkpcpekgtqu''eqpuqnkf cf qu0'Nqu''r tqegf ko kgpvqu''ugrgeekqpcf qu''f gr gpf gp''
f grl'lwkekq''f grl'cwf kqt. ''kpenw{ gpf q''nc''gxcrwcek»p''f g''nqu''tkgui qu''f g''tgr tgugpvcekqpgu''kpeqttgevcu''
uki pkhkecvkxcu'f g''nqu''guvcf qu''hkpcpekgtqu''eqpuqnkf cf qu. ''{ c'ugc'f g'dkf q''c''htcwf g''q''gttqt0'Cri'ghgewct ''guvcu''
gxcrwcekqpgu''f g''nqu''tkgui qu. ''grl'cwf kqt ''eqpukf gtc''grl'eqpvtqr'kpvgtpq''r gtvkpgpvg''r ctc''nc''r tgr ctcek»p''{ ''
r tgugpvcek»p''tc| qpcdrg''f g''nqu''guvcf qu''hkpcpekgtqu''eqpuqnkf cf qu''f g''nc''gpvkf cf ''eqp''grl'qdlgvq''f g''f kugº ct ''
r tqegf ko kgpvqu''f g''cwf kqt¶'c''s wg''ugcp''cr tqr kcf qu''gp''nc''ekteuwpvcpekcu. 'r gtq''ukp''grl'r tqr »ukvq''f g''
gz r tguct ''wpc''qr kpk»p''uqdtg''rc''ghgevkxkf cf ''f grl'eqpvtqr'kpvgtpq''f g''rc''gpvkf cf 0''Gp''eqpugewgpekc. ''pq''
gz r tguco qu''cr'ncn'\kr q''f g''qr kpk»p0''P wguvtc''cwf kqt¶'c''kpenw{ g''grl''gxcrwct ''rq''cr tqr kcf cu''s wg''uqp''ncu''
r qr¶vkecu''eqpvcdrgu''wkkrk| cf cu''{ 'rc'tc| qpcdkrkf cf ''f g''ncu''guvko cekqpgu''eqpvcdrgu'uki pkhkecvkxcu''ghgewcf cu''
r qt ''rc''Cf o kpkuvtcek»p. ''cu¶''eqo q''rc''gxcrwcek»p''f g''rc''r tgugpvcek»p''i gpgtcr''f g''nqu''guvcf qu''hkpcpekgtqu''
eqpuqnkf cf qu0'

Eqpukf gtco qu''s wg''rc''gxkf gpekc''f g''cwf kqt¶'c''s wg'j go qu''qdvgpkf q''gu''uwhkekgpvg''{ 'cr tqr kcf c''r ctc''
r tqr qtekqpctpqu''wpc''dcug''r ctc''pwguvtc''qr kpk»p''f g''cwf kqt¶'c0'

Qr kpk»p"

Gp'pwguvtc'qr kpk»p. 'nqu'guvcf qu'hkpcpekgtqu'eqpuqrkf cf qu'o gpekqpcf qu'gp'gn'r tko gt'r ª ttchq. 'r tgugpvcp tc| qpcdrgo gpvg. 'gp'\qf qu'uwu'cur gevqu'uki pkhkecvkxqu.'nc'ukwcek»p'hkpcpekgtc'f g'Eclc'f g'Eqo r gpucek»p f g'Cuki pcek»p'Hco krkct'Nc'Ctcwecpc" 'hkrkcrgu'cn'53'f g'f kekgo dtg'f g'423; "{ '423: "{ 'nqu'tgguwncf qu'f g' uwu'qr gtcekqpgu'{ 'nqu'hnwlqu'f g'ghgevkxq'r qt'nqu'glgtekekqu'tgtо kpcf qu'gp'gucu'hgej cu'f g'cewtf q'eqp' nqto cu'g'kpuvteuekqpgu'go kkf cu'r qt'nc'Uwr gtkpvgpf gpekc'f g'Ugi wtkf cf 'Uqekcn0'

¦ phcuku'gp'qvtc'o cvgt kc''–'Ukvwcek»p'cewwcrf g'nc'hkrkcn'

Cr'53'f g'f kekgo dtg'f g'423; "{ '423: . 'nqu'guvcf qu'hkpcpekgtqu'f g'nc'hkrkcn'Kpuvkwwq'Rtqhguiqpcl'Nc" Ctcwecpc''U0C0'nqu'ewcrgu'hqto cp'r ctvg'kpvgi tcn'f g'nqu'r tgugpvgu'guvcf qu'hkpcpekgtqu'eqpuqrkf cf qu. " r tgugpvcp'r ª tf kf c'f gl'glgtekekq. 'lnwlq'f g'cevkxkf cf gu'f g'nc'qr gtcek»p'{ 'ecr kvcrl'f g'vtcdclq'pgi cvkxq0'Ukp" go dctg q.'nqu'guvcf qu'hkpcpekgtqu'f g'f kej c'hkrkcn'hwgtqp'r tgr ctcf qu'uqdtg'nc'dcug'f g'wpc'go r tguc'gp" o ctgj c. 'eqpukf gtcpf q'gn'cr q{q'hkpcpekgtq'f wtcpvg'guqu'cð qu. 'r tqxgpkgpvg'f g'Eclc'f g'Eqo r gpucek»p'f g" Cuki pcek»p'Hco krkct 'Nc'Ctcwecpc0'Eqo rgo gpvctkao gpvg. 'cr'53'f g'f kekgo dtg'f g'423; . 'nc'hkrkcn'cpvgu" ug° cncf c. 'ghgevw»'ekgtvcu'o qf khkecekqpgu'c'uwu'guvcwwqu'{ 'tc| »p'uqekcn 'eqp'gn'qdlgvkxq'f g'uko r lkhkect 'uw' qr gtcek»p'f wtcpvg'gn'cð q"42420'P q'ug'o qf khkec'pwguvtc'qr kpk»p'eqp'tgur gevq'c'guvc'o cvgtkc0'

Hgdtgtq"4: . '4242"
Ucpvkci q. 'Ej krg"

Vqo ª u'Ecuvtq'I 0'
TWV-34084: 0976/4"

ECLC'F G'EQO RGP UCEK P 'F G'CUH P CEK P 'HCO KNKCT 'NC
CT CWECP C'['HKNKCNGU"

Guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu'"r qt'nqu'c° qu"
vgto kpcf qu'cn'53'f g'f kekgo dtg'f g'423; "{ '423: "
g'kphqto g'f g'nqu'cwf kvqtgu'kpf gr gpf kgpvgu"

ENR"<' Rguqu'ej kngpqu"
O &' <' O kngu'f g'r guqu'ej kngpqu"
WH' <' Wpkf cf "f g'hqo gpvq"

ECLC'FG'EQORGPUCEKP'FG'CUKIPCEKP'HCOKNKCT''
NC'CTCWECPC'[''HKNKCNGU''

EQP VGPKFQ"

Guvcf qu'eqpuqrkfcf qu'fg'ukwcek»p'hkpcpekgtc''encukhkecf qu"

Guvcf qu'eqpuqrkfcf qu'fg'tguwncf qu'r qt'hwpek»p"

Guvcf qu'eqpuqrkfcf qu'fg'tguwncf qu'kpvgitcngu"

Guvcf qu'eqpuqrkfcf qu'fg'eco dkqu'gp'gri'r cvko qpkq'pgvq"

Guvcf qu'eqpuqrkfcf qu'fg'hnwlqu'fg'ghgevkxq"

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqrkfcf qu"

ˇPFKEG"

ECLC'FG'EQORGPUCEK P'FG'CUKI PCEK P'HCO KNKCT
NC'CTCWECPC'['HKNKCNGU

Guvcf q'eqpuqnkf cf q'f g'ukwcek»p'hkpcpekgtc'emuikhkecf q

RP HQTO CEK P'I GPGTCN

3022"	KF GP VKHKECEK P		
3023"	Tc| »p'Uqekcl	:	Eclc'f g'Eqo r gpucek»p'f g'Cukipcek»p Hco knkct"Nc'Ctcwecpc
3024"	Pcwtcng|c'Lwt¶f kec	:	Eqtr qtcek»p'f g'f gtgej q'r tkxcf q'ukp'hkpgu f g'nwetq
3025"	Tww	:	920238882/;
3026"	F qo kekrkq	:	O gtegf "P Å694."Ucpvkci q
3027"	Tgi k»p	:	O gvtqr qrkvcpc
3028"	Vgn¶hqpq	:	44; 867262
3029"	G/o ckn	:	i uej oqvhgnf vB rcctcwecpc@en
302: "	Tgr tgugpvcpvg'Ngi cn	:	I gtctf q'Uej oqvhgnf v'Ngki j vqp
302; "	I gtgpvg'I gpgtcN	:	I gtctf q'Uej oqvhgnf v'Ngki j vqp
"	"	"	"
3032"	F ktgevqtkq	"	"

Ecti q	**Pqo dtg**	**Tww**	**Guvco gpvq**
Rtgukf gpvg	: Uctc'Xgt»pkec'Uo qm—dgf c	904260 48/3	Go r tguctkcl
Xkegr tgukf gpvg	: Lqughkpc'O qpvgpgi tq'Ctcpgf c	3209: 2035: /5	Go r tguctkcl
F ktgevqt	: Eguct'Lqti g'Dcttqu'O qpvgtq	70 360524/4	Go r tguctkcl
F ktgevqt	: Etkuk³p'Hgnkr g'Cddqw'Ccncnf g	; 0440464/7	Go r tguctkcl
F ktgevqt	: I qtkc'Rcwikqc'Ewcf tc'O k³q	3406880; 5/9	Ncdqtcl
F ktgevqt	: Rgf tq'Gptkswg'I wk²ttg| "F ¶c| "	90365 0592/8	Ncdqtcl
F ktgevqt	: TcÀn'Ectnqu'Tkswgm e'R²tg| "	90 760 5; /:	Ncdqtcl

3083"	P Àogtq'f g'gpvkf cf gu'go r ngcf qtcu'chknkcf cu	: 0938
3084"	P Àogtq'f g'vtcdclcf qtgu'chknkcf qu	302870 4:
3085"	P Àogtq'f g'r gpukqpcf qu'chknkcf qu	46207; 6
3086"	P Àogtq'f g'vtcdclcf qtgu	30662
3087"	Rcvtko qpkq'O &	337036 058:

Ncu'pqvcu'cf lwpvcu'hqto cp'r ctvg'kpvgi tcl'f g'guvqu'guvcf qu'hkpcpekgtqu0

ECLC'FG'EQORGPUCEKP'FG'CUIPCEKP'HCOKNKCT
NC'CTCWECPC'['HKNKCNGU

Guvcfq'eqpuqnkfcfq'fg'ukwcek»p'hkpcpekgtc"encukhkecfq

E»fki q Hwrgh	GUVCFQ'FG'UKVWCEKP'HKPCPEKGTC	Pà Pqvc	53B41423; O&	53B41423; O&
	CEVKXQU			
	Cevkxqu'eqttkgpvgu			
33232	Ghgevkxq"{"gswkxcngpvgu'cl'ghgevkxq	:	74059;6547	66077;0849
33242	Eqnqecekqpgu'fg'et²fkq'uqekcn'eqttkgpvgu"*pgvq+	;	337097907792	335026900 2:
33252	Cevkxqu'rqt'o wwquu'j krqvgctkqu'gpfqucdngu."eqttkgpvgu	33	309990656	309020266
33262	Fgwfqtgu'rtgxkukqpgu"*pgvq+	32	420 0;80593	420 0:90(8 8
33272	Qvtqu'cevkxqu'hkpcpekgtqu."eqttkgpvgu	35	66(565	650249
33282	Qvtqu'cevkxqu'pq'hkpcpekgtqu."eqttkgpvgu	43	722(336	6:0509;7
33292	Fgwfqtgu'eqo gtekcngu"{'qvtcu'ewgpvcu'rqt'eqdtct."eqttkgpvgu	34	59(02380;4	4906:80(58
332 2	Ewgpvcu'rqt'eqdtct'c'cgpvkfcfgu'tgncekqpcfcu."eqttkgpvgu	38	/	/
332 2	Kpxgpvctkqu	37	; 50(693	840529
33322	Cevkxqu'dkqn»i kequ'eqttkgpvgu		/	/
33332	Cevkxqu'rqt'ko rwguvqu'eqttkgpvgu	3;	5530(732	420 0693
33342	**Vqvcn fg'cevkxqu'eqttkgpvgu'fkuvkpvqu'fg'nqu'cevkxqu'q'i twrqu'fg cevkxqu'rctc'nw'fkurqukek»p'encukhkecfqu'eqo q'o cpvgpkfqu'rctc nc'xgpvc'q'eqo q'o cpvgpkfqu'rctc'fkuvtkdwkt'c'nqu'rtqrkgvctkqu**		**44: 0;80 52**	**420 07920433**
33432	Cevkxqu'pq"eqttkgpvgu'q'i twrqu'fg'cevkxqu'rctc'uw'fkurqukek»p encukhkecfqu'eqo q'o cpvgpkfqu'rctc'nc'xgpvc	64	360457086;	330026020 2
34442	Cevkxqu'pq"eqttkgpvgu'q'i twrqu'fg'cevkxqu'rctc'uw'fkurqukek»p encukhkecfqu'eqo q'o cpvgpkfqu'rctc'fkuvtkdwkt'c'nqu'rtqrkgvctkqu	65	657(0358	407450774
33452	**Cevkxqu'pq'eqttkgpvgu'q'i twrqu'fg'cevkxqu'rctc'uw'fkurqukek»p encukhkecfqu'' eqo q'' o cpvgpkfqu'' rctc'' nc'' xgpvc'' q'eqo q o cpvgpkfqu'rctc'fkuvtkdwkt'c'nqu'rtqrkgvctkqu**		**360(8920;7**	**360(6490854**
	Vqvcn fg'cevkxqu'eqttkgpvgu		**4650(6890837**	**4440; 90063**
	Cevkxqu'pq'eqttkgpvgu			
34232	Qvtqu'cevkxqu'hkpcpekgtqu."pq'eqttkgpvgu		/	/
34242	Eqnqecekqpgu'fg'et²fkq'uqekcn'pq'eqttkgpvgu"*pgvq+	42	42204:4(0;6	423044;06:6
34252	Cevkxqu'rqt'o wwquu'j krqvgctkqu'gpfqucdngu."pq'eqttkgpvgu	33	/	/
34262	Qvtqu'cevkxqu'pq'hkpcpekgtqu."pq'eqttkgpvgu	43	; 990654	30(3790(59;
34272	Fgtgej qu'rqt'eqdtct."pq'eqttkgpvgu		/	/
34282	Ewgpvcu'rqt'eqdtct'c'cgpvkfcfgu'tgncekqpcfcu."pq'eqttkgpvgu		/	/
34292	Kpxgtukqpgu" eqpvcdknk| cfcu" wvknk| cpfq" gn" o ²vqfq" fg" nc r ctvkekr cek»p		/	/
342 2	Cevkxqu'kpvcpi kdngu'fkuvkpvqu'fg'nc'r nwuxcnfÇc	39	; 097207(85	340 0460557
342 2	RnwuxcnfÇc		/	/
34322	Rtqr kgfcfgu."r ncpvc'{'gswkr qu	3:	860(2540(895	8; 0(6870(882
34332	Cevkxqu'dkqn»i kequ'pq'eqttkgpvgu		/	/
34342	Rtqr kgfcfgu'fg'kpxgtuk»p		/	/
34352	Cevkxqu'rqt'ko rwguvqu'fkhgtkfqu	3;	50 : 42(0578	50(8; 420(89
34222	**Vqvcn fg'cevkxqu'pq'eqttkgpvgu**		**49; 024904(3:**	**4: : 0068; 0(47**
32222	**Vqvcn fg'cevkxqu**		**74406; 60055**	**733068908:**

Ncu'pqvcu'cfl wpvcu'hqto cp'r ctvg'kpvgi tcn'fg'guvqu'guvcfqu'hkpcpekgtqu0

ECLC'FG'EQORGPUCEK P'FG'CUK PCEK P'HCO KNKCT
NC'CTCWECPC'[' HKNKCNGU

Guvcf q'eqpuqrkfcf q'f g'ukwcek»p'hkpcpekgtc'encukhkecf q.'eqpvkpwcek»p

E»f li q Hwr gh	GUVCF Q'F G'UKVWCEK P'HK PCPEKGTC	P Pqvc	531341423; M&'	531341423; M&'
	RCUKXQU[' RCVTKO QPKQ			
	RCUKXQU			
	Rcukxqu'eqttkgpvgu			
43232	Qvtqu'r cukxqu'hkpcpekgtqu.'eqttkgpvgu	45	320926072:	3304 309 3
	Ewgpvcu'r qt'r ci ct'eqo gtekcngu'{'qvtcu'ewgpvcu'r qt'r ci ct.			
43242	eqttkgpvgu	46	520452 0654	4: 033 098
43252	Rcukxqu'r qt'm wuqu'j kr qvgectkqu'gpf qucdngu.'eqttkgpvgu		/	/
43262	Ewgpvcu'r qt'r ci ct'c'gpvkf cf gu'tgrcekqpcf cu.'eqttkgpvgu	38	/	/
43272	Qvtcu'r tqxkukqpgu'eqttkgpvgu	49	59	59
43282	Rcukxqu'r qt'ko r wguvqu.'eqttkgpvgu		/	/
43292	Rtqxkukqpgu'eqttkgpvgu'r qt'dgpghkekqu'c'nqu'go r ngcf qu	66	60565 0298	609580; ;
432 2	Qvtqu'r cukxqu'pq'hkpcpekgtqu.'eqttkgpvgu	48	305 20 46	39 0498
432 2	**Vqvcnf g'r cukxqu'eqttkgpvgu'f kuvkpvqu'f g'nqu'r cukxqu'kpenwkf qu gp'i twr qu'f g'cevkxqu'r ctc'uw'f kur qukek p'encukhkecf qu'eqo q o cpvgpkf qu'r ctc'nc'xgpvc**		**68088 0 99**	**66052 0 94**
	Rcukxqu'kpenwkf qu'gp'i twr qu'f g'cevkxqu'r ctc'uw'f kur qukek p			
43422	encukhkecf qu'eqo q'o cpvgpkf qu'r ctc'nc'xgpvc	64/65	507 502 5	808 ; ; 08 9
43222	**Vqvcnf g'r cukxqu'eqttkgpvgu**		**720484 0292**	**73022 088;**
	Rcukxqu'pq'eqttkgpvgu			
44232	Qvtqu'r cukxqu'hkpcpekgtqu.'pq'eqttkgpvgu	45	573029504 65	5860 8202 :
44242	Rcukxqu.'pq'eqttkgpvgu		/	/
44252	Rcukxqu'r qt'o o qu'j kr qvgectkqu'gpf qucdngu.'pq'eqttkgpvgu		/	/
44262	Ewgpvcu'r qt'r ci ct'c'gpvkf cf gu'tgrcekqpcf cu.'pq'eqttkgpvgu		/	/
44272	Qvtcu'r tqxkukqpgu'pq'eqttkgpvgu	49	30 3820 57:	40 3450 92;
44282	Rcukxq'r qt'ko r wguvq'f khgtkf qu.'pq'eqttkgpvgu		/	/
44292	Rtqxkukqpgu'pq'eqttkgpvgu'r qt'dgpghkekqu'c'nqu'go r ngcf qu	66	590525	570 54
442 2	Qvtqu'r cukxqu'pq'hkpcpekgtqu.'pq'eqttkgpvgu	48	60 3506; 3	47: 083 2
44222	**Vqvcnf g'r cukxqu'pq'eqttkgpvgu**		**57902 605 7**	**58904990 4;**
42222	**Vqvcnf g'r cukxqu**		**629056806 87**	**63 04 8065 :**
	Rcvtko qpkq			
45232	Hqpf q'uqekcn		; 50533 06 9	: 6075 03 9
45242	I cpcpekcu'*r ²tf kf cu+'cewo wncf cu		80873 0286	*30 4 088 +
45252	Qvtcu'r ctvkekr cekqpgu'gp'gn'r cvtko qpkq		/	/
45262	Qvtcu'tgugtxcu			
45272	I cpcpekc'*r ²tf kf c+'f gn'glgtekekq		3705 503 ;	320 8220 8:
45282	**Rcvtko qpkq'cvtkdwkdng'c'nqu'r tqr kgvctkqu'f g'nc'eqpvtqncf qtc**		**337056709 77**	**; 50533 06 9**
45292	Rctvkekr cekqpgu'pq'eqpvtqncf qtcu		*3 ; 90 5 9+	*352 0544+
45222	**Rcvtko qpkq'vqvcn**		**337086 058:**	**; 50 8 03 892**
52222	**Vqvcnf g'r cvtko qpkq'{'r cukxqu**		**74406; 60 55**	**73306890 8:**

Ncu'pqvcu'cf lwpvcu'hqto cp'r ctvg'kpvgi tcnf g'guvqu'guvcf qu'hkpcpekgtqu0

ECLC'FG'EQORGPUCEKP'FG'CUHPCEKP'HCOKNKCT
NC'CTCWECPC'['HKNKCNGU

Guvcfq'eqpuqrkfcfq'fg'tguwncfqu'rqt'hwpek»p

E»fkiq Hwrgh	GUVCFQ'FG'TGUWNVCFQU	Pà' Pqvc	53B41423; O&'	53B41423; O&'
	UGTXKEKQUPQ'HKPCPEKGTQU			
63232	Kpitguqu'fg'cevkxkfcfgu'qtfkpctkcu	4:	402:30429	70475869
63242	Equvq'fg'xgpvcu		/	/
63252	**Icpcpekc'dtwvc**		**402:30429**	**70475869**
63262	Icpcpekcu *r²fkfcu+ swg uwtigp fg nc dcbc gp ewgpvcu fg cevkxqu hkpcpekgtquo gfkfqu c equvq co qtvk|cfq		/	/
63272	Qvtqu kpitguqu rqt hwpek»p		/	/
63282	Equvqs fg fkutkdwek»p		*4(3;9+	*520325+
63292	Icuvqs fg cfo kpkutcek»p	57/58	*90454076:+	*3608;6584+
632:2	Qvtqu icuvqs rqt hwpek»p		/	/
632;2	Qvtcs icpcpekcs *r²fkfcu+		*302;80733+	*3930634+
63322	Kpitguqu hkpcpekgtqu		7:0427	52408;6
63332	Equvqs hkpcpekgtqu		*360758+	*89;026+
63342	Rctvkekrcek»p gp ncs icpcpekcs *r²fkfcu+ fg cuqekcfcs { pgiqekqs eqplwpvqs swg ug eqpvcdknkzcp wvknk|cpfq gn o ²vqfq fg nc rctvkekrcek»p		/	/
63352	Fkhgtgpekcs fg eco dkq		/	/
63362	Tguwncfq rqt wpkfcfgs fg tgclwuvg		*6:0758+	*4650;65+
63372	Icpcpekcs *r²fkfcu+ swg uwtigp fg nc fkhgtgpekc gpvtg gn xcnqt nkdtq cpvgtkqt { gn xcnqt lwuvq fg cevkxqs hkpcpekgtqu tgencukhkecfqso gfkfqs c xcnqt tc| qpcdng		/	/
63382	**Icpcpekc '*r²fkfc+ cpvgs fg ko rwguvqs**		***805;;036+**	***32047;04;5+**
63392	Icuq rqt ko rwguvqs c ncs icpcpekcs	3;	4:;05;;	370:;8
633;2	**Icpcpekc '*r²fkfc+ rtqegfgpvg fg qrgtcekqpgs eqpvkpwcfcs**		***802;;0647+**	***32046508;9+**
633;2	Icpcpekc '*r²fkfc+ rtqegfgpvg fg qrgtcekqpgs fkueqpvkpwcfcs	65	8750959	*40729003+
63222	**Icpcpekc '*r²fkfc+ fg n gpg| qekq fg hkpcpekgtqu**		***706670:::+**	***34097309;;+**

ECLC'FG'EQORGPUCEKóP 'FG'CUKIPCEKóP 'HCOKNKCT"
NC'CTCWECPC'['HKNKCNGU"

Guvcfq"eqpuqrkfcfq"fg'tguwncfqu'rqt'hwpek»p."eqpvkpwcek»p"

E»fkiq Hwггh	GUVCFQ'FG'TGUWNVCFQU	Pä Pqvc	531341423; O&'	531341423; O&'
	UGTXKEKQU'HKPCPEKGTQU			
73232	Kpitguqu'rqt'kpvgtgugu'{'tgclwuvgu	4;	: 6029,0983	: 908,90729
73242	Icuqu'rqt'kpvgtgugu'{'tgclwuvgu	52	*4705640097,+	*47090240486,+
73252	**Kpitguq'pgvq'rqt'kpvgtgugu'{'tgclwuvgu**		**7:0590225**	**8306,970465**
73262	Kpitguqu'rqt'eqokukqpgu	54	32027,0324	;047,0445
73272	Icuqu'rqt'eqokukqpgu		/"	/"
73282	**Kpitguq'pgvq'rqt'eqokukqpgu**		**32027,0324**	**;047,0445**
73292	Kpitguqu'rqt'owvwq'jkrqvgectkqu'fgqudcdngu		3390,::	3420,6,4
732:2	Gitguqu'rqt'owvwq'jkrqvgectkqu'fgqudcdngu		/"	*484,+
732;2	**Kpitguq'pgvq'rqt'cfokpkuvtcek»p'fg'owvwqu'jkrqvgectkqu gqudcdngu**		**3390,::**	**3420,442**
73322	Wvknkfcf'pgvc'fg'qrgtcekqpgu'hkpcpekgtcu		:5804,6	6880284
73332	Wvknkfcf'%r²tfkfc+'fg'eco dkq'pgvc		/"	/"
73342	Qvtqu'kpitguqu'rqtgtcekqpcngu	56	32073504.54	3206,940597
73352	Rtqxkukóp'rqt'tkgui q'fg'et²fkq*	55	*40470858,+	*50572.0324,+
73362	**Vqvcrl'kpitguq'rqt gtcekqpcljpgvq**		**9907580:5**	**90,6:050243**
73372	Tgowpgtcekqpgu'{'icuqu'fgrgtuqpcl	57	*4805570694,+	*49027.07;,3+
73382	Icuqu'fg'cfokpkuvtcek»p	58	*3608570628,+	*370290723,+
73392	Fgrtgekcekqpgu'{'coqtvk|cekqpgu	39/3	*80,;03.0993,+	*8059,0944,+
733:2	Fgvgtkqtqu		/"	/"
733;2	Qvtqu'icuqu'rqtgtcekqpcngu*	56	*40760095,+	*305,20637,+
73422	**Vqvcrl cuqu'rqtgtcekqpcngu**		***720390(5,:+**	***72039,044;,+**
73432	**Tguwncfq'rqtgtcekqpcl**		**4803;,07;7**	**4909850;,4**
73442	Tguwncfq'rqt'kpxgtukqpgu'gp'uqekgfcfgu		/"	/"
73452	Eqttgeek»p'oqpgvctkc		*4830643,+	*5280576,+
73462	**Tguwncfq'cpvgu'fg'korwguvq'c'ic'tgpvc**		**4805709896**	**4906790765**
73472	Korwguvq'c'ic'tgpvc		/"	/"
73482	**Tguwncfq'fg'qrgtcekqpgu'eqpvkpwcu**		**4805709896**	**4906790765**
73492	Icpcpekc'%r²tfkfc+'fg'qrgtcekqpgu'fkueqpvkpwcu.'pgvc'fg' korwguvq	64	*30,0252+	/"
73482	**Icpcpekc'%r²tfkfc+'fg'tgtxkekqu'hkpcpekgtqu**		**4805620366**	**4906790765**

Ncu'pqvcu'cfjwpvcu'hqtocp'rctvg'kpvgitcl'fg'guvqu'guvcfqu'hkpcpekgtqu0'

ECLC'F G'EQO RGP UCEK P 'F G'CUH P CEK P 'HCO KNKCT''
NC'CTCWECP C'['HKNKCNGU'

Guvcf q''eqpuqrkf cf q''f g''t guvwncf qu''r qt''hwpek»p. ''eqp vkpwcek»p''

E»f ki q'' Hwr gh''	GUVCF Q'F G'TGUWNVCF QU''	'' Pà'' Pqvc ''	53134123; '' O &'	53134123: '' O &'
''	**DGP GHKEKQU'UQEKCNGU''**	'' '' ''	''	''
83232''	Kpi tguqu'r qt'r tguvecekqpgu''cf kekqpcngu''	'' 53''	626(893''	7370733''
83242''	I cuvqu'r qt'r tguvcekqpgu''cf kekqpcngu''	'' 53''	*8(3; 7(865+''	*6(0 : ; 0V ; 3+''
83252''	**Kpi tguq'þgvq'r qt 'r tguvcekqpgu''cf kekqpcngu''**	'' '' ''	*7(9; 3(694+''	*66(960(2: 2+''
83262''	Kpi tguqu'r qt'r tguvcekqpgu'eqo r ngo gpvctkcu''	'' '' ''	36709; 6''	383(899''
83272''	I cuvqu'r qt ''r tguvcekqpgu'eqo r ngo gpvctkcu''	'' '' ''	/''	/''
83282''	**Kpi tguq'þgvq'r qt 'r tguvcekqpgu'eqo r ngo gpvctkcu''**	'' '' ''	36709; 6''	383(899''
83292''	Qvtqu'kpi tguqu'r qt ''dgpghkekqu'uqekcngu''	'' '' ''	/''	/''
832: 2''	Qvtqu'gi tguqu'r qt ''dgpghkekqu'uqekcngu''	'' '' ''	/''	/''
832; 2''	**Kpi tguq'þgvq'r qt ''qvtqu'dgpghkekqu'uqekcngu''**	'' '' ''	/''	/''
''		'' '' ''	''	''
83222''	**I cpcpekc'*r²tf kf c+'f g'dgpghkekqu'uqekcngu''**	'' '' ''	*7(867(89: +''	*66(340(625+''
''		'' '' ''	''	''
45272''	**I cpcpekc'*r²tf kf c+''**	'' '' ''	37(046: (99: ''	32(6; 50(59''
''		'' '' ''	''	''
''	*Ganancia (pérdida), atribuible a:*	'' '' ''	''	''
84322''	I cpcpekc ''*r²tf kf c+.''cvtkdwkdng 'c''nqu''r tqr kgvctkqu''f g''nc'' eqpvtqncf qtc''	'' '' ''	37(05: (50(; ; ''	32(8220; 8''
84422''	I cpcpekc ''*r²tf kf c+.'' cvtkdwkdng 'c ''r ctvkekr cekqpgu ''pq'' eqpvtqncf qtcu''	'' '' ''	*356(643+''	*429(053+''
45272''	**I cpcpekc'*r²tf kf c+''**	'' '' ''	37(046: (99: ''	32(6; 50(59''
''				
''				

Ncu'pqvcu''cf lwpvcu''hqto cp 'r ctvg''kpvgi tcn'f g''guvqu''guvcf qu''hkpcpekgtqu0''

ECLC'F G'EQO RGPUCEK P 'F G'CUK P CEK P 'HCO KNKCT
NC'CTCWECP C'['HKNKCNGU

"

Guvcf q'eqpuqrlf cf q'f g'tguwncf qu'kpvgi tcngu"

"

E»f li q" Hwr gh'	GUVCF Q'F G'TGUWNVCF Q'KP VGI TCN"	531341423: " O &'	531341423: " O &'
45272" I cpcpekc"*r²tf kf c+)		37046: 099: "	320f; 50,59"
" **Eqo rqpgpvgu'f g'qvtq'tguwncf q''kpvgi tcn''cpvgu'f g''ko rwguvqu' Fkgtgpekcu'f g'éco dkq'rqt'eqpxgtuk»p**		" "	"
93232" I cpcpekcu"*r²tf kf cu+'rqt 'f khgtgpekcu'f g'eco dkq'f g'eqpxgtuk»p."cpvgu'f g'ko rwguvqu		/	/
93242" Clwuvgu'f g"tgencukhecek»p gp"f khgtgpekcu'f g'eco dkq'f g'eqpxgtuk»p."cpvgu'f g'ko rwguvqu		/	/
93252" **Qvtq'tguwncf q'kpvgi tcn'cpvgu'f g'ko rwguvqu.'f khgtgpekcu' f g'éco dkq'rqt 'eqpxgtuk»p**		/	/
" **Cevkxqu'kpcpekgtqu'f kur qpkdngu'r ctc 'hc'xgpvc**		"	
93262" I cpcpekcu"*r²tf kf cu+'rqt 'pwgxcu'o gf kekqpgu'f g''cevkxqu''kpcpekgtqu' f kur qpkdngu'r ctc 'hc'xgpvc."cpvgu'f g'ko rwguvqu		/"	/"
93272" Clwuvgu" f g"tgencukhecek»p." cevkxqu'kpcpekgtqu' f kur qpkdngu'r ctc 'hc' xgpvc."cpvgu'f g'ko rwguvqu		"""""""""""""""/""	"""""""""""""""/""
93282" **Qvtq'tguwncf q'kpvgi tcn'cpvgu'f g'ko rwguvqu.'cevkxqu' kpcpekgtqu'f kur qpkdngu'r ctc 'hc'xgpvc**		/	/
" **Eqdgtvwtcu'f gihnwlq'f g'ghgevkxq**		"	
93292" I cpcpekcu"*r²tf kf cu+'rqt 'eqdgtvwtcu'f g''hnwlqu'f g'ghgevkxq."cpvgu'f g' ko rwguvqu		/	/
932: 2" Clwuvgu'f g"tgencukhecek»p gp"eqdgtvwtcu'f g''hnwlqu'f g'ghgevkxq."cpvgu' f g'ko rwguvqu		/	/
932; 2" Clwuvgu'r qt"ko rqtvgu'tcpuhgtkf qu"cn'ko rqtvg"kpkekcn'gp "nkdtqu'f g'ncu' r ctkf cu'ewdkgtvcu		/	/
93322" **Qvtq'tguwncf q'kpvgi tcn'cpvgu'f g'ko rwguvqu.'eqdgtvwtcu' f gihnwlq'f g'ghgevkxq**		/	/
93332" Qvtq"tguwncf q'kpvgi tcn"cpvgu'f g"ko rwguvqu".'i cpcpekc"*r²tf kf cu+' rtqegf gpvgu'f g'kpxgtukqpgu'gp'kpuvtwo gpvqu'f g'r cvtko qpkq		/	/
93342" Qvtq"tguwncf q'kpvgi tcn"cpvgu'f g"ko rwguqu."i cpcpekcu"*r²tf kf cu+'rqt' tgxcnwcek»p		/	/
93352" Qvtq"tguwncf q" kpvgi tcn" cpvgu' f g" ko rwguvqu." i cpcpekcu" *r²tf kf cu+' cewctkcngu'r qt 'r ncpgu'f g'dgpghekqu'f ghkpkf qu		/	/
93362" Rctvkekr cek»p"gp"gn'qvtq"tguwncf q'kpvgi tcn'f g"cuqekcf cu"{"pgi qekqu" eqplwpvqu"eqpvcdnk cf qu'utknk| cpf q'gn'o ²vqf q'f g'nc'r ctvkekr cek»p		/	/
93372" **Qvtqu'éco rqpgpvgu'f g'qvtq'tguwncf q'kpvgi tcn'cpvgu' f g'ko rwguvqu**		/	/
"			

"

Ncu'pqvcu'cf lwpvcu'hqto cp'r ctvg'kpvgi tcn'f g'guvqu'guvcf qu'hkpcpekgtqu0'

: "
"

ECLC'FG'EQORGPUCEKÎP'FG'CUKÎPCEKÎP'HCOKNKCT
NC'CTCWECPC'[''HKNKCNGU

"

Guvcfq''eqpuqnkfcfq''fg'tguwncfqu'kpvgitcngu.''eqpvkpwcekÎp"

"
"

"

E»fkiq''Hwrgh'	GUVCFQ'FG'TGUWNVCFQ'KPVGITCN	53/34/4234;''O&'	53/34/4234;''O&'
"	"	" "	" "
	KÎorwguvq''c''rcu''icpcpekcu''tgnrekqpcfq''eqp''eqorqpgpvgu''fg''qvtq''tguwncfq''kpvgitcn''		
93382"	KÎorwguvq''c''rcu''icpcpekcu''tgnrekqpcfq''eqp''fkhgtgpekcu''fg''ecodkq''fg''eqpxgtukÎp''fg''qvtq''tguwncfq''kpvgitcn''	/"	/"
93392"	KÎorwguvq''c''rcu''icpcpekcu''tgnrekqpcfq''eqp''kpxgtukqpgu''gp''kputwogpvqu''fg'rcvtkoqpkq''fg''qvtq''tguwncfq''kpvgitcn''	/"	/"
933:2"	KÎorwguvq''c''rcu''icpcpekcu''tgnrekqpcfq''eqp''cevkxqu''hkpcpekgtqu''fkurqpkdngu'rctc''nc''xgpvc''fg''qvtq''tguwncfq''kpvgitcn''	/"	/"
933;2"	KÎorwguvq''c''rcu''icpcpekcu''tgnrekqpcfq''eqp''eqdgtwtcu''fg''hnwlqu''fg''ghgevkxq''fg''qvtq''tguwncfq''kpvgitcn''	/"	/"
93422"	KÎorwguvq''c''rcu''icpcpekcu''tgnrekqpcfq''eqp''eco dkqu''gp''gn'suwrgtªxkv''fg''tgxcnwcekÎp''fg''qvtq''tguwncfq''kpvgitcn''	/"	/"
93432"	KÎorwguvq''c''rcu''icpcpekcu''tgnrekqpcfq''eqp''rncpgu''fg''dgpghkekqu''fghkpkfqu''fg''qvtq''tguwncfq''kpvgitcn''	/"	/"
93442"	Clwuvgu''fg'tgenukhkecekÎp''gp''gn'kÎorwguvq''c''rcu''icpcpekcu''tgnrekqpcfq''eqp''eqorqpgpvgu''fg''qvtq''tguwncfq''kpvgitcn''	/"	/"
93452"	**Uwoc''fg''kÎorwguvqu''c''rcu''i cpcpekcu''tgnrekqpcfqu''eqp''eqorqpgpvgu''fg''qvtq''tguwncfq''kpvgitcn'**	**/"**	**/"**
93462"	Qvtq''tguwncfq''kpvgitcn'	/"	/"
92222"	**Tguwncfq''kpvgitcn'vqvcn'**	**37046:097:"**	**32(5;50559"**
"	**Tguwncfq''kpvgitcn'cvtkdwkdng'c<'**		
94322"	Tguwncfq''kpvgitcn'cvtkdwkdng''c''nqu'r tqr kgvctkqu''fg''nc''eqpvtqncfqtc''	3705:503;;"	32(8220,08:"
94422"	Tguwncfq''kpvgitcn'cvtkdwkdng''c''r ctvkekrcekqpgu''pq''eqpvtqncfqtcu''	*3560643+"	*4290253+"
92222"	**Tguwncfq''kpvgitcn'vqvcn'**	**37046:097:"**	**32(5;50559"**

"

Ncu'pqvcu''cflwpvcu''hqto cp''r ctvg''kpvgitcn'fg''guvqu''guvcfqu''hkpcpekgtqu0'

;''
"

ECLC'FG'EQORGPUCEKP 'FG'CUH PCEKP 'HCOKNICT
NC'CTCWECPC'['HKNKCNGU

Guvcf q'eqpuqnkf cf q'f g'eco dkqu'gp'grl'r cvlm qpkq'pgvq.'eqpvkpwcek»p

	Hqpf q'uqekcn'	Qvtcu' tgugtxcu' xctlcu'	Qvtcu' tgugtxcu'	I cpcpekcu' *r ²tf kf cu+' cewo wrcf cu'	Rcvlm qpkq'' cvtlkdwklng'e'' nqu' rtqrlgvctlqu' f g'hc'' eqpvtqrcf qtc''	Rctvlelr cekqpgu' pq'' eqpvtqrcf qtcu'	Rcvlm qpkq'vqvcr'
	O &'	O &'	O &'	O &'	O &'	O &'	O &'
Ucrf q'kpkekcrl'cr'231231423; "	: 6075.03; 4"	/"	/"	: 0994.0522"	; 5053306; 4"	*352.0544+"	; 50: 30892"
Kpetgo gpvq'*f kuo kpwek»p+'r qt'eco dkqu'gp'r qrfklecu'eqpvcdrgu"	/"	/"	/"	/"	/"	/"	/"
Kpetgo gpvq'*f kuo kpwek»p+'r qt'eqttgeekqpgu'f g'gttqtgu'*3+	/"	/"	/"	80873.0286"	80873.0286"	89.0578"	8093.0642"
Ucrf q'kpkekcrl'tggzr tgucf q"	**: 6075.03; 4"**	**/"**	**/"**	**370645.0586"**	**;;0.840778"**	***840.088+"**	**;;0.;;05.;2"**
Cambios en patrimonio							
Tguwrvcf q'kpvgi tcn'							
I cpcpekc'*r ²tf kf c+'	/"	/"	/"	3705: 503; ; "	3705: 503; ; "	*356.0643+"	37046.0779: "
Qvtq'tguwrvcf q'kpvgi tcn'	/"	/"	/"	/"	/"	/"	/"
Tguwrvcf q'kpvgi tcn'	**/"**	**/"**	**/"**	**3705: 503; ; "**	**3705: 503; ; "**	***356.0643+"**	**37046.0779: "**
Kpetgo gpvqu'*f kuo kpwekqpgu+'r qt'qvtqu'eco dkqu.'r cvlm qpkq""	/"	/"	/"	/"	/"		/"
Kpetgo gpvq'*f kuo kpwek»p+'f g'hqpf q'uqekcn'	: 0994.0522"	/"	/"	*: 0994.0522+"	/"	/"	/"
Kpetgo gpvq'*f kuo kpwek»p+'r qt'vtcpuhgtgpekcu'{ 'qvtqu'eco dkqu"	/"	/"	/"	/"	/"	/"	/"
Kpetgo gpvq'*f kuo kpwek»p+'r qt'eco dkqu'gp'nc'r ctvlelr cek»p'f g' uwdukf kctlcu'sng'pq'lo r rlswgp'r ²tf kf c'f g'eqpvtqr'	/"	/"	/"	/"	/"	/"	/"
Vqvcrl f g'eco dkqu'gp'r cvlm qpkq"	**: 0994.0522"**	**/"**	**/"**	**80832.0; ; "**	**3705: 503; ; "**	***356.0643+"**	**37046.0779: "**
Ucrf q'Hkpcrl'cr'531341423; "	**; 5053306; 4"**	**/"**	**/"**	**440256.0485"**	**3370567.0977"**	***3; 90: 9+"**	**33706: 6058: "**

*3+Á Xgt 'pqvc'40*404+'r ctc'e+'Eco dkqu'gp'grl'Rcvlm qpkq0'

Ncu'pqvcu'cf lwpvcu'hqto cp'r ctvg'kpvgi tcr'f g'guvqu'guvcf qu'hkpcpelgtqu0'

ECLC'FG'EQORGPUCEK P'FG'CUH P CEK P'HCO KNKCT

NC'CTCWECPC['HKNKCNGU

Guvcf q'eqpuqrkf cf q'f g'eco dkqu'gp'grl'r cvtko qpkq''pgvq.'eqpvkpwcek»p

	Hqpf q'uqekcri	Qvtcu tgugtxcu xctkcu	Qvtcu tgugtxcu	I cpcpekcu *r²tf kf cu+ cewowrcf cu	Rcvtlo qpkq cvtkdwkdrg'à' nqu r qrkgvctkqu f g'ic eqpvtqrcf qtc	Rct vkekr cekqpgu pq eqpvtqrcf qtcu	Rcvtlo qpkq 'vqvcr
	O &'	O &'	O &'	O &'	O &'	O &'	O &'
Ucrf q'kplekcri'cri'23123423:	:207.20654	/'	/'	50.7.0982	:6075.03.4	*66.828+	:606.607.8
Kpetgo gpvq''f kuo kpwekc»p'r qt'eco dkqu'gp'r qrfkecu'eqpvcdrgu	/'	/'	/'	/'	/'	/'	/'
Kpetgo gpvq''f kuo kpwekc»p'r qt'eqttgeekqpgu'f g'gttqtgu'*3+	/'	/'	/'	*30.2.88:+	*30.2.88:+	/'	*30.2.88:+
Ucrf q'kplekcritggzrtgucf q	**:207.20654**	**/'**	**/'**	**40352.08.4**	**:40320.746**	***66.828+**	**:40887.03.**
Cambios en patrimonio							
Tguwncf q'kpvgi tcri							
I cpcpekc'*r²tf kf c+	/'	/'	/'	320.8220.8:	320.8220.8:	*429.2053+	3205.3050.59
Qvtq'tguwncf q'kpvgi tcri	/'	/'	/'	/'	/'	/'	/'
Tguwncf q'kpvgi tcri	**/'**	**/'**	**/'**	**320.8220.8:**	**320.8220.8:**	***429.2053+**	**3205.3050.59**
Kpetgo gpvq''f kuo kpwekc»p+'f g'hqpf q'uqekcri	50.7.0982	/'	/'	*50.7.0982+	/'	/'	/'
Kpetgo gpvq''f kuo kpwekc»p+'r qt'vtcpuhgtgpekcu'{'qvtqu'eco dkqu		/'	/'	/'	/'	/'	/'
Kpetgo gpvq''f kuo kpwekc»p+'r qt'eco dkqu'gp'nc'r ctvkekr cek»p'f g uwdukf kctkcu's wg'pq'ko r rkswgp'r ²tf kf c'f g'eqpvtqn	/'	/'	/'	/'	/'	3430537	3430537
Vqvcr f g'eco dkqu'gp'r cvtko qpkq	**50.7.0982**	**/'**	**/'**	**80.8640.42:**	**320.8220.8:**	***.7.0038+**	**320.7370.474**
Ucrf q'hkpcri'cri'53134423:	**:6075.03.4**	**/'**	**/'**	**:0994.522**	**;50.5330.;.4**	***352.0544+**	**;503.30392**

*3+"Xgt'P qvc'4''*404+'ngvtc'e+'Eco dkqu'gp'grl Rcvtko qpkq

Ncu'pqvcu'cf lwpvcu'hqto cp'r ctvg'kpvgi tcri'f g'guvqu'guvcf qu'hkpcpekgtqu0

33

ECLC'F G'EQO RGP UCEK P 'F G'CUH P CEK P 'HCO KNKCT
NC 'CT CW ECP C'['HKNKCNGU

Guvcf q'eqpuqrkf cf q'f g'hnwlqu'f g'ghgevkxq

E»f li q Hwr gh	GUVCF Q'F G'HNWLQ'F G'GHGEVKXQ'EQP UQNKF CF Q	PÅ Pqvc	53B41423; O&'	53B41423: O&'
	Hnwlqu'f g'ghgevkxq'r tqegf gpvgu'f g''*wvkrk, cf qu'gp+'cevkxkf cf gu'f g'qr gtcek»p UGTXKEKQP Q'HKP CP EKGTQU			
	Encugu'f g'eqdtqu'r qt 'cevkxkf cf gu'f g'qr gtcek»p			
; 3232	Eqdtqu'r tqegf gpvgu'f g'ncu'xgpvcu'f g'dkgpgu'{ 'r tguvcek p'f g'ugtxkekqu		406290 2:	; 0879 0766
; 3242	Eqdtqu'r tqegf gpvgu'f g'tgi cnﬂcu.'ewqvcu...eqo kukqpgu'{ 'qvtqu'kpi tguqu'f g'cevkxkf cf gu'qtf kpctkcu		/	/
; 3252	Eqdtqu' r tqegf gpvgu' f g'' eqpvtcvqu' o cpvgpkf qu' eqp' r qp r»ukqu' f g'kpvgto gf kcek»p'q'r ctc'pgi qekct		/	/
; 3262	Eqdtqu'r tqegf gpvgu'f g'r tko cu'{ 'r tguvcekqpgu.'cpwcnkf cf gu'{ 'qvtqu'dgpghkekqu'f g'r»nk cu'uwuetkvcu		/	/
; 3272	Qvtqu'eqdtqu'r qt'cevkxkf cf gu'f g'qr gtcek»p		/	352 0223
	Encugu'f g'r ci qu			/
; 3282	Rci qu'c'r tqxggf qtgu'r qt'gn'uwo kpkuvtq'f g'dkgpgu'{ 'ugtxkekqu		*507980654+	*805; 60925+
; 3292	Rci qu'r tqegf gpvgu'f g'eqpvtcvqu'o cpvgpkf qu'r ctc'kpvgto gf kcek»p'q'r ctc'pgi qekct		/	/
; 32: 2	Rci qu'c'{ 'r qt'ewgpvc'f g'nqu'go r ngcf qu		*50 9904; 9+	*906: 60592+
; 32; 2	Rci qu'r qt'r tko cu'{ 'r tguvcekqpgu.'cpwcnkf cf gu'{ 'qvtcu'bqhi cekqpgu f gtkxcf cu'f g'ncu'r»nk cu'uwuetkvcu		/	/
; 3322	Qvtqu'r ci qu'r qt'cevkxkf cf gu'f g'qr gtcek»p		*3520 : 64+	*5: 50 8: : +
; 3332	F kxkf gpf qu'r ci cf qu		/	/
; 3342	F kxkf gpf qu'tgekdkf qu		/	/
; 3352	Kpvgtgugu'r ci cf qu		/	/
; 3362	Kpvgtgugu'tgekdkf qu		/	30493
; 3372	Ko r wguvqu'c'ncu'i cpcpekcu'‚ggo dqnucf qu'*r ci cf qu+		*353 0668; +	*328 0234+
; 3382	Qvtcu'gpvtcf cu'‗ucnkf cu‛f g'ghgevkxq		30 ; 30985	/
; 3392	**Uwdvqvcr'hnwlqu'f g'ghgevkxq‚pgvqu'r tqegf gpvgu'f g'*wvkrk, cf qu'gp+'cevkxkf cf gu'f g'qr gtcek»p'f g'tgtxkekqu'bq'hkpcpekgtqu**		***50380; 6; +**	***7029; 0679+**

Ncu'pqvcu'cf lwpvcu'hqto cp'r ctvg'kpvgi tcr'f g'guvqu'guvcf qu'hkpcpekgtqu0

ECLC'F G'EQO RGP UCEK P'F G'CUH P CEK P'HCO KNKCT"
NC'CT CWECP C'['HKNKCNGU"

"

Guvcf q"eqpuqnkf cf q''f g'hnwlqu''f g'ghgevkxq.'eqpvkpwcek»p"

E»f li q" Hwr gh'"	GUVCF Q'F G'HNWLQ'F G'GHGEVKXQ'EQP UQNKF CF Q"	PÅ' Pqvc"	531341423;" O &'	531341423:" O &'
	UGTXKEKQU'HKP CP EKGTQU"			
; 3532"	Wkukf cf "*r²tf kf c+'eqpuqnkf c'f gn'r gt¶qf q"		330 220857"	32063;064:"
"	**Ecti qu'*cdqpqu+'c'tguwncf qu's wg'bq' uki pkhkecp'b qxlo lgpvqu'f g" ghgevkxq<"**			
; 3542"	F gr tgekcekqpgu'{ "cm qtvk| cekqpgu"	39/3: "	80; 30993"	8059: 0944"
; 3552"	Rtqxlukqpgu'r qt'tkgui q'f g'et²f kxq"		350 730572"	3607: 3069; "
; 3562"	Clwuvg'c'xcm qt'f g'o gecf q'f g'kpuvtm gpvqu'r ctc'pgi qekcek»p"		/"	/"
; 3572"	Wkukf cf 'pgvc'r qt'kpxgtukqpgu'gp'uqekgf cf gu'eqp'kpflugpekc'uki pkhkecvkxc"		*33049; +"	/"
; 3582"	Wkukf cf 'pgvc'gp'xgpvc'f g'cevkxqu'tgekdkf qu'r ci q"		/"	/"
; 3592"	r ²tf kf c'pgvc'gp'xgpvc'f g'cevkxqu'hklqu"		*470866+"	*470866+"
; 35: 2"	Ecuhki qu'f g'cevkxqu'tgekdkf qu'gp'r ci q"		/"	/"
; 35: 2"	Ecti qu'*cdqpqu+'s wg'pq'uki pkhkecp'o qxlo kgpvq'f g'ghgevkxq"		*8660586+"	304690387"
; 3622"	Xctkcek»p'pgvc'f g'kpvgtgugu.'tgcluwvgu'{ 'cm kukqpgu'f g'xgpi cf cu'uqdtg cevkxqu'{ 'r cukxqu"		4560: 2"	*30026+"
; 3632"	*Cwo gpvq+'f ko kpwek»p'gp'eqrqecek»p'f g'et²f kxq'uqekcl"	59	*30984058594+"	*30855095955+"
; 3642"	*Cwo gpvq+'f ko kpwek»p'gp'cevkxqu'r qt'o wwqu'j kr qvgectkqu'gpf quecdngu"	59	340832"	*3940; 0: 842+"
; 3652"	*Cwo gpvq+'f ko kpwek»p'gp'f gwf qtgu'r tgxlukqpcngu"		*: 0897+"	50679 0894"
; 3662"	*Cwo gpvq+'f ko kpwek»p'f g'qvtqu'cevkxqu'hkpcpekgtqu"		*30538+"	*50; 02; +"
; 3672"	*Cwo gpvq+'f ko kpwek»p'f g'qvtqu'cevkxqu'pq'hkpcpekgtqu"		32: 088: "	4: 50287"
; 3682"	*Cwo gpvq+'f ko kpwek»p'f g'f gwf qtgu'eqo gtekcngu'{ 'qvtcu'ewgpvcu'r qt'eqdtct"		*60; 720239+"	*: 0; 9; 024: +"
; 3692"	Cwo gpvq "*f ko kpwek»p+'f g'qvtqu'r cukxqu'hkpcpekgtqu"		*320834907134+"	*406; ; 043; +"
; 36; 2"	Cwo gpvq "*f ko kpwek»p+'f g'ewgpvcu'r qt'r ci ct'eqo gtekcngu'{ 'qvtcu ewgpvcu'r qt'r ci ct"		80745 0356"	: 0; 40; 06"
; 36; 2"	Cwo gpvq "*f ko kpwek»p+'f g'r cukxqu'r qt'o wwqu'j kr qvgectkqu'gpf quecdngu"		/"	/"
; 3722"	Cwo gpvq "*f ko kpwek»p+'f g'qvtqu'r cukxqu'pq'hkpcpekgtqu"		709880; 6; "	*45206: 7+"
; 3732"	Qvtqu'r ²uvco qu'qdvgpkf qu'c'ncti q'r rc| q"		/"	/"
; 3742"	Rci q'f g'qvtqu'r ²uvco qu'qdvgpkf qu'c'ncti q'r rc| q"		/"	/"
; 3752"	Qvtqu"		540; 3: 0277"	420 370297"
; 3762"	**Uwdvqvcr'lhnwlqu'f g'ghgevkxq'bgpvq'r tqegf gpvgu'f g'*wkukf cf qu'gp+' cevkxlf cf gu'f g'ic'qr gtcek»p'tgexlekqu'hkpcpekgtqu"**		**820898 0; 96"**	**74073; 0; : : "**
"	"			
"	**DGP GHKEKQU'UQEKCNGU"**			
; 3: 32"	Rtguvcekqpgu'cf kekqpcngu'{ 'eqo r mo gpvctkcu"	5: "	*4089; 0326+"	*5049509: 4+"
; 3: 42"	Qvtqu"		/"	/"
; 3: 52"	**Uwdvqvcr'lhnwlqu'f g'ghgevkxq'bgvqu'r tqegf gpvgu'f g'*wkukf cf qu'gp+' cevkxlf cf gu'f g'ic'qr gtcek»p'dgpghlekqu'uqekcrgu"**		***4089; 0326+'**	***5049509: 4+'**
"	"			
; 3222"	**Hnwlqu'f g'ghgevkxq'bgvqu'r tqegf gpvgu'f g'*wkukf cf qu'gp+'cevkxlf cf gu' f g'ic'qr gtcek»p"'**		**7607: 3059; "**	**66088807 6; "**

Ncu'pqvcu'cf lwpvcu'hqto cp'r ctvg'kpvgi tcr'f g'guvqu'guvcf qu'hkpcpekgtqu0'

"

ECLC'FG'EQORGPUCEKÑP 'FG'CUÑ PCEKÑP 'HCOKNKCT
NC'CTCWECPC'['HKNKCNGU'

Guvcf q''eqpuqnkf cf q''f g''hnwlqu''f g''ghgevkxq.''eqpvkpwcek»p'

E»f ki q' Hwrgh'	GUVCFQ'FG'HNWLQ'FG'GHGEVKXQ'EQPUQNKFCFQ'	PÅ' Pqvc	53/34/4423; O &'	53/34/4423: O &'
	Hnwlqu''f g''ghgevkxq''r tqegf gpvgu''f g''*wvknk| cf qu''gp+''cevkxkf cf gu''f g''kpxgtuk»p'			
	UGTXKEKQUPQ 'HKPCPEKGTQU'			
; 4232''	Hnwlqu''f g''ghgevkxq''r tqegf gpvgu''f g''nc''r ²tf kf c''f g''eqpvtqn'f g''uwdukf kctkcu''w'qvtqu''pgi qekqu'		/''	322022 2''
; 4242''	Hnwlqu''f g''ghgevkxq''wvknk	cf qu''r ctc''qdvgpgt''gn'eqpvtqn'f g''uwdukf kctkcu''w'qvtqu''pgi qekqu'		/''	/''
; 4252''	Hnwlqu''f g''ghgevkxq''wvknk	cf qu''gp''nc''eqo r tc''f g''r ctvkekr cekqpgu''pq''eqpvtqncf qtcu'		/''	/''
; 4262''	Qvtqu''eqdtqu''r qt''nc''xgpvc''f g''r ctvkekr qpkq''q''kpuvtwo gpvqu''f g''f gwf c''f g''qvtcu''gpvkf cf gu'		/''	/''
; 4272''	Qvtqu''r ci qu''r ctc''cf swktkt''r ctvkekr qpkq''q''kpuvtwo gpvqu''f g''f gwf c''f g''qvtcu''gpvkf cf gu'		/''	/''
; 4282''	Qvtqu''eqdtqu''r qt''nc''xgpvc''f g''r ctvkekr cekqpgu''gp''pgi qekqu''eqplwpvqu'		/''	/''
; 4292''	Qvtqu''r ci qu''r ctc''cf swktkt''r ctvkekr cekqpgu''gp''pgi qekqu''eqplwpvqu'		/''	/''
; 42: 2''	Rt²uvco qu''c''gpvkf cf gu''tgncekqpcf cu'		/''	/''
; 42: 2''	Ko r qtvgu''r tqegf gpvgu''f g''nc''xgpvc''f g''r qr kgf cf gu.''r ncpvc''{ 'gs wkr q'		/''	38028; ''
; 4322''	Eqo r tcu''f g''r qr kgf cf gu.''r ncpvc''{ 'gs wkr q'		*: 0 66+'	*7046; +'
; 4332''	Ko r qtvgu''r tqegf gpvgu''f g''xgpvcu''f g''cevkxqu''kpvcpi kdngu'		/''	/''
; 4342''	Eqo r tcu''f g''cevkxqu''kpvcpi kdngu'		/''	*4076; +'
; 4352''	Ko r qtvgu''r tqegf gpvgu''f g''qvtqu''cevkxqu''c''ncti q''r nc	q'		/''	/''
; 4362''	Eqo r tcu''f g''qvtqu''cevkxqu''c''ncti q''r nc	q'		/''	/''
; 4372''	Ko r qtvgu''r tqegf gpvgu''f g''uwdxgpekqpgu''f gn'i qdkgtpq'		/''	/''
; 4382''	Cpvkekr qu''f g''ghgevkxq''{ 'r t²uvco qu''eqpegf kf q''c''vgtegtqu'		/''	/''
; 4392''	Eqdtqu''r tqegf gpvgu''f gn'tggo dqnuq''f g''cpvkekr qu''{ 'r t²uvco qu''eqpegf kf qu''c''vgtegtqu'		/''	/''
; 43: 2''	Rci qu''f g''f gtkxcf qu''f g''eqpvtcvqu''f g''hwvwtq.''c''v²to kpq.''f g''qr ekqpgu''{ 'f g''r gto wvc''hkpcpekgtc'		/''	/''
; 43; 2''	Eqdtqu''r tqegf gpvgu''f g''eqpvtcvqu''f g''hwvwtq.''c''v²to kpq.''f g''qr ekqpgu''{ 'f g''r gto wvc''hkpcpekgtc'		/''	/''
; 4442''	Eqdtqu''c''gpvkf cf gu''tgncekqpcf cu'		/''	/''
; 4432''	F kxkf gpf qu''tgekdkf qu'		/''	/''
; 4442''	Kpvgtgugu''tgekdkf qu'		/''	/''
; 4452''	Ko r wguvqu''c''nc''i cpcpekc''tggo dqnucf qu''*r ci cf qu+'		/''	/''
; 4462''	Qvtcu''gpvtcf cu''*ucnkf cu+'f g''ghgevkxq'		/''	/''
; 4472''| **Uwdvqvcn'hnwlqu''f g''ghgevkxq''pgvqu''r tqegf gpvgu''f g''*wvknk| cf qu''gp+''cevkxkf cf gu''f g''kpxgtuk»p''f g''ngi qekqu''oq'lkpcpekgtqu''**		***: 0 66+'**	**: 40483''**

Ncu''pqvcu''cf lwpvcu''hqto cp''r ctvg''kpvgi tcn'f g''guvqu''guvcf qu''hkpcpekgtqu0'

36''

ECLC'F G'EQO RGP UCEK P 'F G'CUK P CEK P 'HCO KNKCT "
NC'CT CWECP C'['HKNKCNGU "

Guvcf q''eqpuqnkf cf q''f g''hnwlqu''f g''ghgevkxq. ''eqpvkpwcek»p''

E»f ki q'' GUVCF Q'F G'HNWLQ'F G'GHGEVKXQ'EQP UQNKF CF Q''		P Å' Pqvc"	531341423; " O &'		531341423: " O &'
Hwr gh'' '''' UGTXKEKQU'HKP CP EIGT QU''			'''	'' ''''	
; 4532'' *Cwo gpvqu+'f kuo kpwek»p''pgvc''f g''kpuvtm gpvqu''f g''kpxgtuk»p''f kur qpkdngu''r ctc''nc''xgpvc''			/'		/'
; 4542'' Eqo r tcu'f g''cevkxqu''hklqu''			*40797(0)765+''		*4620(0)682+''
; 4552'' Xgpvcu'f g''cevkxqu''hklqu''			30489"		3.0838"
; 4562'' Kpxgtukqpqgu'gp''uqekgf cf gu''			/'		/'
; 4572'' F kxkf gpf qu''tgekdkf qu''f g''kpxgtukqpqgu'gp''uqekgf cf gu''			/'		/'
; 4582'' *Cwo gpvq+'f kuo kpwek»p''pgvc''f g''qvtcu''cevkxqu''{ 'r cukxqu''			/'		/'
; 4592'' Qvtqu''			*4260(0)572+''		*7540(0)575+''
; 45: 2'' **Uwdvqvcn'hnwlqu'f g''ghgevkxq'pgvqu''r tqecf gpvgu'f g''*wwlkkk|z cf qu'gp+'' cevkxkf cf gu'f g''kpxgtuk»p''ugtxkekqu'hkpcpekgtqu''**			**(0)4099: 6(0)848+''**		**(0)99308; 9+''**
" '''' DGP GHKEKQU''UQEKCNGU''					
; 4: 32'' Rtguvcekqpgu''cf cekqpcngu''{ 'eqo r ngo gpvctkcu'''''			/'		/'
; 4: 42'' Qvtqu''			/'		/'
; 4: 52'' **Uwdvqvcn'hnwlqu'f g''ghgevkxq'pgvqu''r tqecf gpvgu'f g''*wwlkkk|z cf qu'gp+'' cevkxkf cf gu'f g''kpxgtuk»p''dgpghkekqu''uqekcngu''**			**/''**		**/''**
; 4222'' **Hnwlqu'f g''ghgevkxq''pgvqu''r tqecf gpvgu'f g''*wwlkkk|z cf qu'gp+'cevkxkf cf gu'f g'' kpxgtuk»p''**			**(0)4098: 90(0)792+''**		**(0)*8: ; (0)658+''**
" '''' Hnwlqu'f g''ghgevkxq'r tqecf gpvgu'f g''*wwlkkk|z cf qu'gp+'cevkxkf cf gu'f g'' hkpcpekcek»p''					
" UGTXKEKQU'PQ'HKP CP EIGT QU'*RTGUGP VCEKÒP +''					
; 5232'' Ko r qtvgu'r tqegf gpvgu'f g''nc''go kuk»p''f g''ceekqpgu''			/'		/'
; 5242'' Ko r qtvgu'r tqegf gpvgu'f g''nc''go kuk»p''f g''qvtqu''kpuvtwo gpvqu''f g''r ctko qpkq''			/'		/'
; 5252'' Rci qu'r qt''cf swkkkkt'q'tgecevct''nc''ceekqpgu''f g''nc''gpvkf cf ''			/'		/'
; 5262'' Rci qu'r qt''qvtcu''r ctvkekr cekqpgu''gp''gn''r ctko qpkq''			/'		/'
; 5272'' Ko r qtvgu'r tqegf gpvgu'f g''r t²uvco qu''f g''ncti q''r nc| q''			/'		/'
; 5282'' Ko r qtvgu'r tqegf gpvgu'f g''r t²uvco qu''f g''eqtvq''r nc| q''			/'		/'
; 5292'' **Vqvcn'ko r qtvgu'r tqegf gpvgu'f g''r t²uvco qu''**			**/'**		**/'**
; 52: 2'' Rt²uvco qu''f g''gpvkf cf gu'tgncekqpcf cu''			/'		/'
; 52: 2'' Rci qu'f g''r t²uvco qu''			*3260(0)494+''		*4840(0): 8+''
; 5322'' Rci qu'f g''r cukxqu'r qt''cttgpf co kgpvqu''hkpcpekgtqu''			*808; 8(0)733+''		*: 550(0)293+''
; 5332'' Rci qu'f g''r t²uvco qu''c''gpvkf cf gu'tgncekqpcf cu''			/'		/'
; 5342'' Ko r qtvgu'r tqegf gpvgu'f g''uwdxgpekqpgu''f gn'i qdkgtpq''			/'		/'
; 5352'' F kxkf gpf qu'r ci cf qu''			/'		/'
; 5362'' Kpvgtgugu'r ci cf qu''			*342082; +''		*79; (0)845+''
; 5372'' Ko r wguvqu''c''ncu'i cpcpekcu'tgnco gp bqnucf qu''*r ci cf qu+''			/'		/'
; 5382'' Qvtcu'gpvtcf cu''*ucnkf cu+'f g''ghgevkxq''			/'		/'
; 5392'' **Uwdvqvcn'hnwlqu'f g''ghgevkxq'pgvqu''r tqecf gpvgu'f g''*wwlkkk|z cf qu'gp+'' cevkxkf cf gu'f g''hkpcpekcek»p''f g''ugtxkekqu''qf 'hkpcpekgtqu''**			**(0)*806435(0)4+''**		**(0)*308970(0): 2+''**

Ncu'pqvcu''cf lwpvcu''hqto cp''r ctvg''kpvgi tcn'f g''guvqu''guvcf qu''hkpcpekgtqu0'

ECLC'FG'EQORGPUCEKP'FG'CUHPCEKP'FCOKNKCT"
NC'CTCWECPC'['HKNKCNGU"

Guvcfq"eqpuqnkfcfq"fg"hnwlqu"fg"ghgevkxq."eqpvkpwcek»p"

E»fkiq Hwrgh"	GUVCFQ'FG'HNWLQ'FG'GHGEVKXQ'EQPUQNKFCFQ"	PÅ' Pqvc"	531341423;" O &'	531341423:" O &'
	UGTXKEKQU'HKPCPEKGTQU"			
; 5532"	Go kuk»p"fg"dqpqu"		/"	/"
; 5542"	Rciq"fg"dqpqu"		*50464023 4+"	/"
; 5552"	Qvtqu"r²u»cmo qu"qdvgpkfqu"c"nctiq"rnc|q"		/"	/"
; 5562"	Qvtqu"		*56053209 29+"	*5205 5 044;+"
; 5572"	**Uwdvqvcn hnwlqu"fg'ghgevkxq"bgvqu"rtqegf gpvgu'fg"*wvknk|cf qu'gp+" cevkxkfcfgu'fg"hkpcpekcek»p'ugtxkekqu'hkpcpekgtqu"**		***59077409 3;+"**	***5205 5 044;+"**
	DGPGHKEKQU'UQEKCNGU"			
; 5: 32"	Rtguvcekqpgu'cf kekqpcngu"{"eqo rngo gpvctkcu""		/"	/"
; 5: 42"	Qvtqu"		/"	/"
			/"	
; 5: 52"	**Uwdvqvcn hnwlqu'fg'ghgevkxq'bgvqu't qegf gpvgu'fg'*wvknk|cf qu'gp+" cevkxkf cf gu'fg'hkpcpekcek»p'dgpghkekqu'uqekcngu"**			/"
; 5222"	Hnwlqu'fg'ghgevkxq'bgvqu't qegf gpvgu'f g'*wvknk|cf qu'gp+'cevkxkf cf gu' f g'Hkpcpekcek»p"		***650 960 333+"**	***5402350 2+"**
; 6222"	**Kpetgo gpvq"þgvq"*f kuo kpwek»p+'gp'gn ghgevkxq'{ 'gs wkxcngpvgu'cn' ghgevkxq.'cpvgu'f gn ghgevq'f g'nqu'èco dkqu'gp'nc'vcuc'f g'èco dkq"**		**90 3;48;;"**	**330685 0526"**
; 7322"	Ghgevqu'f g'nc'xctkcek»p'gp'nc'vcuc'f g'èco dkq'uqdtg'gn ghgevkxq'{" gs wkxcngpvgu'cn'ghgevkxq"		/"	/"
; 7422"	**Kpetgo gpvq"*f kuo kpwek»p+'bgvq'f g'ghgevkxq'{ 'gs wkxcngpvgu'cn' ghgevkxq"**		**90 3;48;;"**	**330685 0526"**
; 7522"	Ghgevkxq'{ 'gs wkxcngpvgu'cn'ghgevkxq'cn't kpekr kq'f gn'glgtekekq"		66077;0849"	5502;80545"
; 2222"	**Ghgevkxq'{ 'gs wkxcngpvgu'cn'ghgevkxq'cn'hkpcnf gn'glgtekekq"**		**74059;0547"**	**66077;0849"**

Ncu'pqvcu'cf lwpvcu'hqto cp't ctvg'kpvgi tcn'f g'guvqu'guvcf qu'hkpcpekgtqu0'

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf qu""
crl'53'f g'f kekgo dtg'f g'423; "{ '423: ""

P qvc '3 'Kphqt o cek»p'i gpgtcn'

***c+'Eqpuvkwvek»p'{ 'qdlgvkxqu'f g'nc'kpuvkwek»p"**

Nc'Eclc'f g'Eqo r gpucek»p'f g'Cuki pcek»p'Hco knkct"Nc'Ctcwecpc"gu'wpc'eqtr qtcek»p'f g'f gtgej q'r tkxcf q'ukp"hkpgu'f g'
nwetq."eqpuvkwkf c'gn'c° q'3; 8: "r qt'nc"Eª o ctc'f g'Eqo gtekq'f g'Ucpvkci q'*EEU+."ew{ q'qdlgvq'gu'nc'cf o kpkutcek»p'f g'
r tguvcekqpgu'f g'ugi wtkf cf "uqekcn'q wg'ug'tgi kt° r qt'ncu'pqto cu'f g'nc'Ng{ 'P Å3: 0 55."ukgpf q'hkucrk{ cf c'r qt'nc'
Uwr gtkpvgpf gpekc'f g'Ugi wtkf cf 'Uqekcn'*Uwuguq+."eqphqto g'c'nc'Ng{ 'P Å38(5; 70'

Nqu'r tko gtqu'guvcwwqu'f g'nc'Eclc'f g'Eqo r gpucek»p'f g'nc'Eª o ctc'f g'Eqo gtekq'f g'Ucpvkci q'eqpuvcp'gp'guetkwtcu'
r Àdnkecu'f gn'5'f g'lwnkq'{ 'f gn'37'f g'qevwdtg'f g'3; 8: ."m bcu'qvqti cf cu'gp'nc"P qvctkc'f g'Ucpvkci q'f g'f qp'Hgtpcpf q'
Gueqdct'{ 'eqpuvkw{ gp'gn'r tko gt'cpvgegf gpvg'f g'nc'Eclc'f g'Eqo r gpucek»p'f g'Cuki pcek»p'Hco knkct'Nc'Ctcwecpc0'

O gf kcpvg'F getgvq'P Å30 57.'f gn'O kpkuvgtkq'f g'Lwuvkekc.'f gn'4: 'f g'qevwdtg'f g'3; 8: .'ug'eqpegf g'r gtuqpcnkf cf 'lwt¶f kec'{ '
ug'cr tqdctqp'nqu'guvcwwqu'f g'nc'Eclc'f g'Eqo r gpucek»p'f g'nc'Eª o ctc'f g'Eqo gtekq'f g'Ucpvkci q0'

Rquvgtkqto gpvg."r qt'guetkwtc'r Àdnkec'f gn'5'f g'gpgtq'f g'3; 99."qvqti cf c'gp'nc"pqvct¶c'f g'Ucpvkci q'f g'f qp'Ugti kq'
Tqft¶ wg| "I cte² u.'ug'o qf khkecp'nqu'guvcwwqu'f g'nc'Eclc'f g'Eqo r gpucek»p'f g'nc'Eª o ctc'f g'Eqo gtekq'f g'Ucpvkci q.'nc'
ewcn'gp'cf gncpvg."r cu»'c'f gpqo kpctug'õEclc'f g'Eqo r gpucek»p'f gn'Eqo gtekqö0'Cu¶."gn'
F getgvq'Uwr tgo q'P Å75.'f gn'O kpkuvgtkq'f g'Vtcdclq'{ 'Rtgxkuk»p'Uqekcn'f gn'39'f g'gpgtq'f g'3; 99."r wdnkecf q'gp'gn'
F kctkq'Qhkekcn'f gn'34'f g'hgdtgtq'f g'o kuo q'c° q.'cr tqd»'nc'tgur gevkxc'tghqto c'f g'guvcwwqu0'

Nwgi q."r qt'guetkwtc'r Àdnkec'f gn'33'f g'gpgtq'f g'3; 9: .'qvqti cf c'gp'nc"P qvct¶c'f g'Ucpvkci q'f g'f qp'Ugti kq'Tqft¶ wg| "
I cte² u.'ug'o qf khkectqp'nqu'tghgtkf qu'guvcwwqu.'cf gew² pf qug'cn'F (HN0'P Å64.'f g'3; 9: ."{ 'ug'r tqegf k»'cn'eco dkq'f gn'
pqo dtg'f g'nc'Eclc'f g'Eqo r gpucek»p'f gn'Eqo gtekq.'Ugtxkekqu'{ 'Rtqf week»p."r qt'õEclc'f g'Eqo r gpucek»p'f g'
Cuki pcek»p'Hco knkct" Nc'Ctcwecpcö."q'dkgp."õNc'Ctcwecpc"EŒ(C(H0ö"O gf kcpvg'gn'F getgvq'Uwr tgo q'P Å42."f gn'
O kpkuvgtkq'f gn'Vtcdclq'{ 'Rtgxkuk»p'Uqekcn'f gn'34'f g'hgdtgtq'f g'3; 9: .'ug'cr tqd»'nc'ugi wpf c'o qf khkecek»p'f g'guvcwwqu'
{ c'kpf kecf c0'

Nqu'guvcwwqu'f g'nc'Eclc'f g'Eqo r gpucek»p'f g'Cuki pcek»p'Hco knkct" Nc'Ctcwecpc.'cf gewcf qu'cn'vgpqt'f g'nc"Ng{ '
P Å3: 0 55."eqpucp'gp'guetkwtc'r Àdnkec'f gn'4; 'f g'pqxkgo dtg'f g'3; ; .'qvqti cf c'gp'nc"P qvct¶c'f g'Ucpvkci q'f g'f qp'
Rcvtkekq'\ cnf ¶xct'O cegngppc0'Nwgi q."r qt'F getgvq'Uwr tgo q'P Å36.'f gn'O kpkuvgtkq'f gn'Vtcdclq'{ 'Rtgxkuk»p'Uqekcn'f gn'
48'f g'f kekgo dtg'f g'3; ; ."r wdnkecf q'gp'F kctkq'Qhkekcn'f gn'38'f g'hgdtgtq'f g'3; ; 2.'ug'cr tqdctqp'f kej qu'guvcwwqu0'

Rqt'guetkwtc'r Àdnkec'f g'9'f g'gpgtq'f g'3; ; .'eqo r ngo gpvcf c'r qt'guetkwtc'r Àdnkec'f gn'35'f g'hgdtgtq'f g'3; ; .'co bcu'
qvqti cf cu'gp'nc"P qvct¶c'f g'Ucpvkci q'f g'f qp'Gf wctf q'F kg| 'O qtgnq.'ug'eqpvkgpg'nc"o qf khkecek»p'f g'nqu'guvcwwqu'f g'nc'
Eclc'f g'Eqo r gpucek»p'f g'Cuki pcek»p'Hco knkct" Nc'Ctcwecpc."gp'xktwf 'f g'nc"ewcl'² uvqu'ug'cf gew² c'c'nc"Ng{ '
P Å3; 075. ."s wg'r gto kg'nc"chkrkecek»p'f g'r gpukqpcf qu'c'ncu"EŒ(C(H0'Nqu'guvcwwqu'cpvgtkqto gpvg'tghgtkf qu'hwgtqp'
cr tqdcf qu'r qt'F getgvq'Uwr tgo q'P Å4: .'f gn'35'f g'cdtkn'f g'3; ; .'o qf khkecf q'r qt'gn'F getgvq'Uwr tgo q'P Å54'f gn'43'f g'
o ct| q'f g'4222.'co dqu'f gn'O kpkuvgtkq'f g'Vtcdclq'{ 'Rtgxkuk»p'Uqekcn0'

Gp'nc'guetkwtc'r Àdnkec'f gn'6'f g'hgdtgtq'f g'4233.'qvqti cf c'gp'nc"P qvct¶c'f g'Ucpvkci q'f g'f qp'Equo g'Hgtpcpf q'I qo kto "
I cvkec."ug'eqpvkgpg'nc"o qf khkecek»p'f g'guvcwwqu'f g'nc'Eclc'f g'Eqo r gpucek»p'f g'Cuki pcek»p'Hco knkct"Nc'Ctcwecpc."
gp'xktwf 'f g'nc"ewcl'² uvqu'ug'cf gew² c'c'nc"Ng{ 'P Å420477."s wg'r gto kg'nc"chkrkecek»p'f g'tcdclcf qtgu'kpf gr gpf kgpvgu'c'
ncu" EŒ(C(H0' { 'nc" eqpuvkwek»p'f g" uqekgf cf gu'f g" cr q'{q" cl'i ktq0' Nqu" guvcwwqu" cpvgtkqto gpvg' tghgtkf qu" hwgtqp'
cr tqdcf qu'r qt'F getgvq'Uwr tgo q'P Å9. .'f gn'44'f g'o ct| q'f g'4233.'f gn'O kpkuvgtkq'f gn'Vtcdclq'{ 'Rtgxkuk»p'Uqekcn0'

"

ECLC'F G'EQO RGP UCEK P 'F G'CUJ P CEK P 'HCO KNKCT "
NC'CTCWECP C'['HKNKCNGU"

"
P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu""""
cn'53''f g'f kekgo dtg''f g'423; ''{ ''423: ""
"

Pqvc '3' Kphqtm cek» p'l gpgtcn 'eqpvkpwcek» p"

"

*c+'Eqpuvkvwek» p'{ 'qdlgvkxqu'f g'nc 'kpuvkvwek» n. 'eqpvkpwcek» p"

"

Gp ''guetkwtc ''r À drkec ''f grl ''34''f g ''ugr vkgo dtg ''f g ''4234.''qvqti cf c ''gp ''nc ''P qvct¶c''f g ''Ucpvki q ''f g ''f qp ''Equo g''Hgtpcpf q ''I qo knc ''I cwlec. ''ug ''eqpvkgpg ''nc ''o qf khecek» p''f g ''guvcwwu ''f g ''nc ''Eclc ''f g ''Eqo r gpucek» p''f g ''Cuki pcek» p''Hco knkct ''Nc ''Ctcwecpc. ''gp ''xktvwf ''f g ''nc ''ewcrl ²uvqu ''ug ''cf gecvcp ''c ''nc ''Ng{ ''P Å4208 2: .''s wg ''r gno kvg ''nc ''kpeqr qtcek» p''c ''nc u''Eclcu ''f g ''Eqo r gpucek» p''f g ''nqu ''r gpukqpcf qu ''f g ''nc ''F ktgeek» p''f g ''Rtgxkuk» p''f g ''Ectcdkpgtqu ''f g ''Ej krg''*F kr tgec+''{ ''f g ''nc ''Eclc''f g ''Rtgxkuk» p''f g ''nc ''F ghgpuc''P cekqpcrl ''*Ecr tgf gpc+0'Nqu ''guvcwwu ''cpvgtkqr gvg ''tghgtkf qu ''hwgtqp ''cr tqdcf qu ''r qt ''F getgvq ''Uwr tgo q ''P Å 5.''f grl ''32''f g ''qevwdtg ''f g ''4234.''f grl 'O kpkuvgtkq ''f grl ''Vtcdclq ''{ ''Rtgxkuk» p''Uqekcrl0'

Gp ''guetkwtc ''r À drkec ''f grl ''35''f g ''qevwdtg ''f g ''4238.''qvqti cf c ''gp ''nc ''P qvct¶c''f g ''Ucpvki q ''f g ''f qp ''Equo g''Hgtpcpf q ''I qo knc ''I cwlec. ''ug ''eqpvkgpg ''nc ''o qf khecek» p''f g ''guvcwwu ''f g ''nc ''Eclc ''f g ''Eqo r gpucek» p''f g ''Cuki pcek» p''Hco knkct ''Nc ''Ctcwecpc. ''gp ''xktvwf ''f g ''nc ''ewcrl 'ug ''guvcdrgee ''s wg ''nc ''cf o kpkuvcek» p''uwr gtkqr ''f g ''Eclc 'eqttgur qpf t¶ ²''crl 'F ktgevqtkq ''{ ''ug ''guvcdrgee ''uw ''tgi wnek» p''eqphqto g ''c ''nc ''Ng{ ''P Å3: 0 550'Nqu ''guvcwwu ''cpvgtkqr gvg ''tghgtkf qu ''hwgtqp ''cr tqdcf qu ''r qt ''F getgvq ''Uwr tgo q ''P Å523 ''f grl 'O kpkuvgtkq ''f grl ''Vtcdclq ''{ ''Rtgxkuk» p''Uqekcrl 'ew{c 'r wdrkecek» p''ug 'ghgevw» 'grl '3; 'f g 'qevwdtg ''f g ''42380'Rquvgtkqr o gpvg. ''o gf kcpvg ''guetkwtc ''r À drkec ''f g ''hgej c ''49 ''f g ''ugr vkgo dtg ''f g ''4239.''ug ''o qf khecqp ''nqu ''tghgtkf qu ''guvcwwu. ''gp ''grl 'ugpvkf q ''f g ''cwo gpvct ''grl 'r gtkqf q ''f g ''r gno cpgpekc ''f grl 'nqu ''kpvgi tcpvgu ''f g ''nc ''cf o kpkuvcek» p''f g ''nc ''Eclc 'r ctc 'ug t''f g ''uki pcf qu 'eqo ''f kgevqtgu ''f g ''uqekgf cf gu ''{ ''eqr r qtcekqpgu 'tgrcekqpcf cu ''c ''hkrkrgu ''f g ''nc ''Eclc. ''nq ''s wg 'hwg ''cr tqdcf q ''o gf kcpvg ''F getgvq ''Uwr tqo q ''P Å544 ''f grl 'O kpkuvgtkq ''f grl ''Vtcdclq ''{ ''Rtgxkuk» p''Uqekcrl 'ukgpf q ''r wdrkecf qu ''gp 'grl 'F kctkq 'Qhkekcrl 'f grl '3: 'f g 'qevwdtg ''f g ''42390'

Gp ''guetkwtc ''r À drkec ''f g '': ''f g ''gpgtq ''f g ''423 .''qvqti cf c ''cpvg ''P qvct¶c''f g ''Ucpvki q ''f g ''f qp ''Equo g''Hgtpcpf q ''I qo knc ''I cwlec. ''ug ''eqpvkgpg ''nc ''o qf khecek» p''f g ''guvcwwu ''f g ''nc ''Eclc ''f g ''Eqo r gpucek» p''f g ''Cuki pcek» p''Hco knkct ''Nc ''Ctcwecpc. ''gp ''xktvwf ''f g ''nc ''ewcrl 'ug ''cwo gp» ''gp ''wp 'c ° q 'nc''f wtcek» p''f g ''nqu ''f ktgevqtgu ''{ ''ug ''tgi wnctqp 'uwu 'f kgcvu ''{ 'j qpqtctkqu. ''ug ''kpeqr qtctqp 'tgs wkukqu 'r ctc 'ug t''ecpf kf cvq 'c 'f ktgevqr ''{ 'ug ''ghgevwctqp 'qvtcu 'eqrtgeekqpgu ''f g ''guvknq. ''nq 's wg ''hwg ''cr tqdcf q ''o gf kcpvg ''F getgvq ''Gzgpvq ''P Å54 ''f g ''nc ''Uwdugetgvct¶c''f g ''Rtgxkuk» p''Uqekcrl 'ukgpf q ''r wdrkecf qu ''gp 'grl 'F kctkq 'Qhkekcrl 'f grl '38 'f g ''o ct| q ''f g ''423: 0'

Uw'ecuc 'O cvtk| 'ug 'gpewgpvtc 'wdkecf c 'gp 'O gtegf '694. 'Ucpvki q0'

*d+'I qdkgtpq 'eqrr qtcvkxq "

Ncu ''r ªevkecu ''f g ''I qdkgtpq ''Eqrr qtcvkxq ''f g ''Nc ''Ctcwecpc ''EÆ0C0H0 'ug ''tki gp ''r qt ''nc ''Ng{ ''P à3: 0267 ''f g ''o gtecf q ''f g ''xcrqtgu ''{ ''r qt ''nc ''ektewrct ''P à5 0287 ''f g ''gpgtq ''f g ''4237 'ko r ctvkf c 'r qt ''nc ''Uwr gtkpvgpf gpekc ''f g ''Ugi wtkf cf ''Uqekcrl '*Uwuguq +0'

Cewcrm gpvg ''Nc ''Ctcwecpc ''EÆ0C0H0 'ewgpvc ''eqp ''ekpeq ''eqo kv²u<'

30 ''Eqo kv² ''f g 'tkgui q<'Ng ''eqttgur qpf g ''xgrct ''r qt ''grl 'ewo r rko kgpvq ''f g ''nqu ''f kxgtuqu ''cur gevqu ''s wg ''kpxqrwetcp ''nc ''o cpvgek» p. ''cr rkecek» p. ''hwpekqpco kgpvq ''{ ''tgxkuk» p''r gtm cpgpvg ''f g ''nc ''i guvk» p''kpvgi tcrl 'f g ''tkgui qu ''f g ''Nc ''Ctcwecpc ''EÆ0C0H0'

40 ''Eqo kv² ''f g 'cwf kqt¶c<'Ug ''gpectci c ''f g ''nc ''o cpvgek» p''{ ''hwpekqpco kgpvq ''f g ''nqu ''eqpvtqrgu 'kpvgtpqu ''f g ''Nc ''Ctcwecpc ''EÆ0C0H0 'f {''uwu ''gpvkf cf gu ''tgrcekqpcf cu. ''cu¶ 'eqo q ''f g ''xki krct ''grl 'ewo r rko kgpvq ''f g ''nqu ''pqtm cu '' {''r tqegf ko kgpvqu0'F gdg ''vgpgt 'ecr cekf cf ''f g ''nqu 'tkgui qu ''s wg ''uki pkhks wgp ''r ctc ''nc ''kpuvkvwek» p. ''nqu 'pgi qekqu 's wg ''tgcrke g0'Ug ''eqpuvkw{ g 'eqo q ''v¶pewrq ''{ ''eqqtf kpcf qr ''f g ''rcu 'vctcu 'gpvtg ''nc ''cwf kqt¶c''kpvgtpc ''{ ''nqu ''cwf kqtgu ''gzvgtpqu. ''ukgpf q ''vco dk²p''grl 'pgzq ''gpvtg ''²stuqu ''{ ''grl 'F ktgevqtkq ''f g ''Nc ''Ctcwecpc ''EÆ0C0H0'

50 ''Eqo kv² ''f g 'pqo kpcekqpgu''{ 'eqo r gpucekqpgu<'Ng ''eqttgur qpf g ''tgxkuct ''rcu ''eqpvtcvcekqpgu. ''r tqo qekqpgu ''{ ''eqo r gpucekqpgu 's wg ''gtcekdc 'grl 'r gtuqpcrl 'f g ''Nc ''Ctcwecpc ''EÆ0C0H0'

60 ''Eqo kv² ''f g ''dgpghkekqu''uqekcrgu<'Gpecti cf q ''f g ''cuguqtct ''crl 'F ktgevqtkq ''tgur gevq ''c ''nc ''vqo c ''f g ''f gekukqpgu ''tgrcekqpcf cu ''eqp '' nc '' cevkxkf cf '' eqo gtekcrl 's wg '' f gdg '' f guctr qrrct '' Nc '' Ctcwecpc '' {'' uw' O qf grq '' Eqtr qtcvkxq. '' eqpukf gtcpf q 'grl 'ugtxkekq 's wg ''ng 'r tguvc 'c 'nc 'ekwf cf cp¶c0'

70 ''Eqo kv² ''f g ''²vkec<'Ng ''eqttgur qpf g ''xgrct ''r qt ''grl 'ewo r rko kgpvq ''f g ''nqu ''rkpgco kgpvqu ''²vkequ ''{ ''f g ''eqpf wevc ''f ghkpkf qu ''r qt ''Nc ''Ctcwecpc ''EÆ0C0H0'
"

ECLC'FG'EQORGPUCEK P'FG'CUKIPCEK P'HCOKNKCT
NC'CTCWECPC'['HKNKCNGU

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu""""
crn'53'fg'fekekgodtg'fg'423;'{'423:'"

Pqvc'3'KphqtocekØp'igpgtcn'eqpvkpwcekØp

e+'Kpuetkrek»p'gp'tgikuvtq'fg'xcnqtgu

Nc'Ctcwecpc'"EŒE(CHH)'ug'gpewgpvtc'kpuetkkc'gp'nc'Eqokuk»p'rctc'gn'Ogtecfq'Hkpcpekgtq'eqp'gn'Tgikuvtq'P Å3Ó265."c'rctvkt'fgn'3'fg'qevwdtg'fg'422;0'

f +'Gpvkfcfgu'hkuecnkicfqtcu

Nc'Ctcwecpc"EŒE(CHH){'Hkrkcngu'ug'gpewgpvtc'hkuecnkicfc'rqt'nc'Uwrgtkpvgpfgpekc'fg'Ugiwtkfcf 'Uqekcn'fg'cewtfq'c'ncu'Ng{gu'P à38Ó5;7{'P à3.0 55{'rqt'nc'Eqokuk»p'rctc'gn'Ogtecfq'Hkpcpekgtq'fg'cewtfq'c'nc'Ng{'P à3.0267"

Pqvc'4"Tguwogp'fg'tkpekrcngu'rqnÄkecu'eqpvcdngu

403'RgtÄqfq'eqpvcdng

Nqu'rtgugpvgu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu'ewdtgp'nqu'uki wkgpvgu'rgtÄqfqu<

- Á Guvcfqu'eqpuqnkfcfqu'fg'ukwcek»p'hkpcpekgtc<'Cn'53'fg'fekekgodtg'fg'423;'{'423:'0'
- Á Guvcfqu'eqpuqnkfcfqu'fg'tguwncfqu'rqt'hwpek»p<'Rqt'nqu'glgtekekqu'vgtokpcfqu'cn'53'fg'fekekgodtg'fg'423;'{'423:'0'
- Á Guvcfqu'eqpuqnkfcfqu'fg'tguwncfqu'kpvgitcngu<'Rqt'nqu'glgtekekqu'vgtokpcfqu'cn'53'fg'fekekgodtg'fg'423;'{'423:'0'
- Á Guvcfqu'eqpuqnkfcfqu'fg'eco dkqu'gp'gn'rcvtkoqpkq'pgvq<'Rqt'nqu'glgtekekqu'vgtokpcfqu'cn'53'fg'fekekgodtg'fg'423;'{'423:'0'
- Á Guvcfqu'eqpuqnkfcfqu'fg'hnwlq'fg'ghgevkxq<'Rqt'nqu'glgtekekqu'vgtokpcfqu'cn'53'fg'fekekgodtg'fg'423;'{'423:'0'

404'Dcugu'fg'tgrctcek»p

Eqp"hegj c'33'fg'hgdtgtq'fg'4233."nc'Uwrgtkpvgpfgpekc'fg'Ugiwtkfcf 'Uqekcn'go kk»'nc'Ektewnct'P Å40937."nc'ewcn'guvcdngeg's wg'ncu'Eclcu'fg'Eqo r gpcek»p'fg'Cuki pcek»p'Hco kkct'fgdgtª p'cfqr vct'c'r ctvkt'fgn'3Å'fg'gpgtq'fg'4234."ncu'Pqtocu'Kpvgtpcekqpcngu'fg'Kphqtocek»p'Hkpcpekgtc'(P KKH+."go kkfcu'r qt'gn'Kpvgtpcvkqpcn 'Ceequpvkpi 'Uvcpfctf 'Dqctf '(KCUD+.'ucnxq'gp'nq's wg'tgur gevg'"c'ncu'r tqxkukqpgu'r qt'tkgui q'fg'et²f kvq.'ncu's wg'f gdgp'eg° krug'c'nc'pqto cvkxc'ko r ctvkf c'r ctc'ncu'ghgevqu.'r qt'guvc'o kuo c'Uwr gtkpvgpf gpekc."o gf kcpvg'Ektewnct'P Å407: : 'f gn'c° q'422; 0Nc'hegj c'f g'vtcpukek»p'ugt ª'gn'3'fg'gpgtq'fg'42330'

Cf kekqpcno gpvg."guvcdngeg's wg'ncu'Eclcu'fg'Eqo r gpcek»p'r qf tª p'ar nkect'cpvkekr cf co gpvg'ncu'pwgxcu'pqto cu'c'eqpvct'fgn'3'fg'gpgtq'fg'4233.'guvcdngekgpf q'eqp'gmq.'nc'hegj c'fg'vtcpukek»p'cn'3'fg'gpgtq'fg'42320'

Gp"gn'ecuq'r ctvkewnct'fg'ncu'Eclcu'fg'Eqo r gpcek»p's wg'gp'gn'c° q'4232.'r tgugpvctqp'uwu'guvcfqu'hkpcpekgtqu'dclq'P KKH'c'nc'Eqo kuk»p'r ctc'gn'Ogtecfq'Hkpcpekgtq.'ug'eqpukf gtctª 's wg'nc'hegj c'fg'vtcpukek»p'hwg'gn'3'fg'gpgtq'fg'422; 0'Rctc'ghgevqu'eqo r ctkvqu'nqu'guvcfqu'hkpcpekgtqu'fgn'c° q'4232'r tgugpvcf qu'c'nc'Uwr gtkpvgpf gpekc'fg'Ugi wtkf cf 'Uqekcn'hwgtqp'tghqto wncf qu'r ctc'ceqpqege'ncu'ghgevqu'fg'guvg'eco dkq'gp'gn'o cteq'eqpvcdng."clwuv°p f qug'c'ncu'Guvcfqu'Hkpcpekgtqu'r tgugpvcf qu'c'nc'Eqo kuk»p'r ctc'gn'Ogtecf q'Hkpcpekgtq0'

Nqu"ko r cevqu'f g'guvg'eco dkq'gp'nc'pqto cvkxc'eqpvcdng."ug'tgncekqpcp."gpvtg'qvtqu."eqp'ncu'uki wkgpvgu'o cvgtkcu<'c+'uwur gpuk»p'f gn'etkvgtkq'f g'tgeqpqeko kgpvq'f g'eqttggek»p'o qpgvctkc."d+'qr ek»p'f g'tgxcnqtki ct'dkgpgu'kpo wgdngu'c'nc'hegj c'f g'nc'r tko gtc'cr nkecek»p'f g'nc'pqto c."e+'fgxgpi q'f g'kpvgtgugu'f g'et²f kvqu'c'vcuc'ghgevkxc."f +'eco dkqu'g'kpeqtr qtcek»p'f g'tgxgncekqpgu'cf kekqpcngu'gp'pqvcu'c'nqu'Guvcf qu'Hkpcpekgtqu0'

Nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcf qu."ug'j cp'r tgr ctcf q'dclq'gn'etkvgtkq'f gn'eruvq'j kuv»tkeq."cwps wg'o qf khkecf qu'r qt'nc'tgxcnqtki cek»p'f g'r tqr kgf cf."r ncpvc'{'gs wkr qu0'

ECLC'FG'EQORGPUCEKP'FG'CUKI PCEKP'FCO KNKCT
NC'CTCWECPC'['HKNKCNGU

Pqvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu

crl53'f g'f kekgo dtg'f g'423; '{'423:

Pqvc'4'Tguwo gp'f g'r tkpekr cngu'r qnîvkecu'eqpvcdngu'eqpvkpwcek»p

404'Dcugu'f g'r tgr ctcek»p.'eqpvkpwcek»p

Nc'P KKH'kphqto c's wg'gn'f gvgtkqtq'r ctc'ectvgtcu'f g'et²f kqu'ugg'teqpqekfc'gp'dcug'c'wp'o qf gnq'f g'r ²tf kf c'kpewttkfc.'
pq'qduvcpvg'guvq.'Nc'Ctcwecpc'EŒECHH0'tgeqpqeg'gn'f gvgtkqtq'f g'nc'ectvgtc'f g'et²f kq'ugekcn'gp'dcug'cn'o qf gnq'f g'
r ²tf kf c'gur gtcf c'{'r tqxkukqpgu'eqo r ngo gpvctkcu.'pqto cf q'gp'nc'Ektewnct'P Å07: : 'f g'hgej c'33'f g'f kekgo dtg'f g'
422; .'go kkf c'r qt'nc'Uwr gtkpvgpf gpekc'f g'Ugi wtkf cf 'Uqekcn0

Nc'r tgr ctcek»p'f g'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu'eqphqto g'c'ncu'P KKH'tgs wkgtg'gn'wuq'f g'ekgtvcu'guvko cekqpgu'
eqpvcdngu'et¶kecu0'Vco dk²p'gzki g's wg'nc'Cf o kpkuvtcek»p'glgtz c'uw'lwkekq'gp'gn'r tqeguq'f g'cr nkecek»p'f g'ncu'r qnîvkecu'
eqpvcdngu0Gp'nc'P qvc'7'ug'tgxgncp'ncu'ª tgcu's wg'ko r nkecp'wp'o c{qt'i tcf q'f g'lwkekq'q'eqo r nglkf cf 'q'ncu'ª tgcu'f qpf g'
ncu'j kr »vguku'{'guvko cekqpgu'uqp'uki pkhkecvkxcu'r ctc'nqu'guvcf qu'hkpcpekgtqu0

Eqp'hgej c'33'f g'hgdtgtq'f g'4233.'nc'Uwr gtkpvgpf gpekc'f g'Ugi wtkf cf 'Uqekcn'go kk»'nc'Ektewnct'P Å0937.'nc'ewcn'
guvcdngeg's wg'ncu'Eclcu'f g'Eqo r gpucek»p'f g'Cuki pcek»p'Hco kkct'f gdgª p'cf qr vct'c'r ctvkt'f gn'3'f g'gpgtq'f g'4234.'
ncu'P qto cu''Kpvgtpcekqpcngu'f g'Kphqto cek»p'Hkpcpekgtc'*P KKH+.'go kkf cu'r qt'gn'Kpvgtpcvkqpcn'Ceeqwpvkpi 'Uvcpf ctf '
Dqctf '*KCUD+.'ucnxq'gp'nq's wg'tgur gevc''c'ncu'r tqxkukqpgu'r qt'tkgui q'f g'et²f kq.'ncu's wg'f gdgn'ee°ktug'c'nc'pqto cvkxc'
ko r ctvkf c'r ctc'vcngu'ghgevqu.'r qt'guvc'o kuo c'Uwr gtkpvgpf gpekc.'o gf kcpvg'Ektewnct'P Å07: : 'f gn'cº q'422; 0Nc'hgej c'f g'
vtcpukek»p'uctª 'gn'3'f g'gpgtq'f g'42330

Cf kekqpcnm gpvg.'guvcdngeg's wg'ncu'Eclcu'f g'Eqo r gpucek»p'r qf tª p'cr nkect'cpvkekr cf co gpvg'ncu'pwgxcu'pqto cu''c'
eqpvct'f gn'3'f g'gpgtq'f g'4233.'guvcdngekgpf q'eqp'gnnq.'nc'hgej c'f g'vtcpukek»p'cn'3'f g'gpgtq'f g'42320

Gp'gn'ecuq'r ctvkewnct'f g'ncu'Eclcu'f g'Eqo r gpucek»p's wg'gp'cº q'4232.'r tgugpvctqp'uwu'guvcf qu'hkpcpekgtqu'dclq'
P KKH'c'nc'Eqo ku»p'r ctc'gn'O gtecf q'Hkpcpekgtq.'ug'eqpukf gtctª 's wg'nc'hgej c'f g'vtcpukek»p'hwg'gn'3'f g'gpgtq'f g'422; 0
Rctc'ghgevqu'eqo r ctcvkxqu'nqu'guvcf qu'hkpcpekgtqu'f gn'cº q'4232'r tgugpvcf qu'c'nc'Uwr gtkpvgpf gpekc'f g'Ugi wtkf cf '
Uqekcn'hwgtqp'tghqto wncf qu'r ctc'tgeqpqegt'nqu'ghgevqu'f g'guvg'eco dkq'gp'gn'o cteq'eqpvcdng.'clwuª pf qug'c'nqu'
Guvcf qu'Hkpcpekgtqu'r tgugpvcf qu'c'nc'Eqo ku»p'r ctc'gn'O gtecf q'Hkpcpekgtq0

Nqu'ko r cevqu'f g'guvg'eco dkq'gp'nc'pqto cvkxc'eqpvcdng.'ug'tgncekqpcp.'gpvtg'qvtqu.'eqp'ncu'uki wkgpvgu'o cvgtkcu;'c+'
uwur gpuk»p'f gn'etkvgtkq'f g'eqqpeko kgpvq'f g'eqttgeek»p'o qpgvctkc.'d+'qr ekp'f g'tgxcnqtk ct'bkgpgu'kpo wgdngu'c'nc'
hgej c'f g'nc'r tko gtc'cr nkecek»p'f g'nc'c.'e+'f gxgpi q'f g'kpvgtgugu'f g'et²f kqu'c'vcuc'ghgevkxc.'f+'eco dkqu'g'
kpeqtr qtcek»p'f g'tgxgncekqpgu'cf kekqpcngu'gp'nqu'c'nqu'Guvcf qu'Hkpcpekgtqu0

Nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu.'ug'j cp'r tgr ctcf q'bclq'gn'etkvgtkq'f g'equvq'j kuv»tkeq.'cwps wg'o qf khkecf qu'r qt'
nc'tgxcnqtk cek»p'f g'r tqr kgf cf .'r ncpvc'{'gs wkr qu0

Nc'P KKH'kphqto c's wg'gn'f gvgtkqtq'r ctc'ectvgtcu'f g'et²f kqu'ugg'teqpqekfc'gp'dcug'c'wp'o qf gnq'f g'r ²tf kf c'kpewttkfc.'
pq'qduvcpvg'guvq.'Nc'Ctcwecpc'EŒECHH0'tgeqpqeg'gn'f gvgtkqtq'f g'nc'ectvgtc'f g'et²f kq'ugekcn'gp'dcug'cn'o qf gnq'f g'
r ²tf kf c'gur gtcf c'{'r tqxkukqpgu'eqo r ngo gpvctkcu.'pqto cf q'gp'nc'Ektewnct'P Å07: : 'f g'hgej c'33'f g'f kekgo dtg'f g'
422; .'go kkf c'r qt'nc'Uwr gtkpvgpf gpekc'f g'Ugi wtkf cf 'Uqekcn0

Nc'r tgr ctcek»p'f g'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu'eqphqto g'c'ncu'P KKH'tgs wkgtg'gn'wuq'f g'ekgtvcu'guvko cekqpgu'
eqpvcdngu'et¶kecu0'Vco dk²p'gzki g's wg'nc'Cf o kpkuvtcek»p'glgtz c'uw'lwkekq'gp'gn'r tqeguq'f g'cr nkecek»p'f g'ncu'r qnîvkecu'
eqpvcdngu0Gp'nc'P qvc'7'ug'tgxgncp'ncu'ª tgcu's wg'ko r nkecp'wp'o c{qt'i tcf q'f g'lwkekq'q'eqo r nglkf cf 'q'ncu'ª tgcu'f qpf g'
ncu'j kr »vguku'{'guvko cekqpgu'uqp'uki pkhkecvkxcu'r ctc'nqu'guvcf qu'hkpcpekgtqu0

Nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu'j cp'ukf q'cr tqdcf qu'r qt'gn'F ktgevqtkq.'eqp'hgej c'4: 'f g'hgdtgtq'f g'42420

ECLC'FG'EQORGPUCEKP'FG'CUH PCEKP'HCO KNKCT

NC'CTCWECPC'['HKNKCNGU"

"

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu""""
cn'53"fg'fkekgo dtg'fg'423; "{"423: "''

"

Pqvc'4'Tguwo gp'fg'r tkpekrcngu'r qff kecu'eqpvcdngu'eqpvkpwcek»p

"

404'Dcugu'fg'r tgr ctcek»p.'eqpvkpwcek»p

"

*c+'Pqto cu'cf qr vcf cu'eqp'cpvkekr cek»p

Nc'Ctcwecpc'EŒC'(HF)'pq'jc"cfqr vcfq"gp"hqto c"cpvkekr cfc"pkpi wpc"pqto c"gp"uwu"guvcfqu"hkpcpekgtqu"eqpuqnkfcfqu'cn'53"fg'fkekgo dtg'fg'423; 0'

"

*d+'Pwgxqu'r rqpwpekco kgpvqu'eqpvcdngu'

"

d 05"+'Vp"eqplwpvq"fg"pwgxqu"pqto cu."gpo kgpfcu'c"pqto cu'g"kpvgtr tgvcekqpgu"uqp"qdrki cvqtkcu'r qt'r tko gtc"xg| "r ctc"nqu"glgtekekqu'hkpcpekgtqu'kpkekcfqu'gn'3'fg'gpgtq'fg'423; 0'

"

Enmiendas y mejoras
NIC 19 "Beneficios a los empleados". Gn'39"fg"hgdtgtq"fg"423: ."gn'KCUD"jc"r wdrkecfq"õNcu"o qfkhkecekqpgu"cenctcp"swg"gn"equq"fg"ugtxkekq"r cucfq"*q"fg"nc"i cpcpekc"q"r ² tf kf c"r qt"rks wkf cek»p+"ug"ecrewrc"o kfkgpfq"gn'r cukxq"*cevkxq+"r qt'dgpghkekq"f ghkpkf q"wucpfq"uwr wguvqu"cewwrkf cfqu"{"eqo r ctcpfq"nqu"dgpghkekqu"qht gekfqu"{"gn'r ncp"fg"cevkxqu"cpvgu"fg"{"fgur w² u"fg"nc'o qf khkecek»p'cn'r ncp"*q'tgf week»p'q'nks wkf cek»p+'r tq'ki pqtcpfq'gn'ghgevq'fgn'vgej q'fgn'cevkxq"*swg'r qf t¶c''uwti kt''ewcpfq'gn'r ncp'fg"dgpghkekqu'fghkpkf qu'guv² 'gp'wpc'r qukek»p'fg'uwr gr ² xkv+0'PKE"3; "cj qtc''fgkc'gp''erctq"swg'gn'eco dkq'gp'gn'ghgevq'fgn'vgej q'fgn'cevkxq'swg'r wgf g"tguwrvct'fg''rc''o qfkhkecek»p"*q''tgf week»p'fgn'r ncp'ug''f gvgto kpc'gp'wp'ugi wpf q'r cuq''{''ug''tgeqpqegug''fg''hqto c'pqto cn'gp''qvtq'tguwrvcf q'kpvgi tcn0'
NIC 28 "Inversiones en asociadas y negocios conjuntos". Gn'34"fg"qewdtg"fg"4239."gn'KCUD"jc''r wdrkecfq''õRctvkekr cekqpgu'fg''nctiq''r nc| q''gp''uqekcfcu''{''pgi qekqu''eqplwpvqu'*gpo kgpfcu''c''PKE"4: +''r ctc''cenctct'swg''ncu''gpvkfcfgu''cr rks wgp''PKHH'; "c''cs wgncu''r ctvkekr cekqpgu'fg''nctiq''r nc| q''gp''wpc''uqekcfc''q''pgi qekq''eqplwpvq''swg''hqto cp''r ctvg''fg''wpc''kpxgtuk»p''pgvc''gp''nc''uqekcfc''q''pgi qekq''eqplwpvq. ''r gtq''r ctc''nc''ewcn'pq''ug''cr rkec''gn'o ² vqf q''fg''nc''r ctvkekr cek»p0'
NIIF 9 "Instrumentos Financieros". Gn'34"fg"qewdtg"fg"4239."gn'KCUD"jc''r wdrkecfq''õEctcevgt¶rkecu'fg''r tgr ci q''eqp''eqo r gpucek»p''pgi cvkxc''*gpo kgpf cu''c''PKHH'; +''r ctc''cdqtf ct''nqu''eqo gpvctkqu''eqp''rc''encukhkecek»p''fg''ekgtvqu''cevkxqu''hkpcpekgtqu''r tgr ci cdrgu''dclq''guvc''o qfkhkecfq''nqu''tgs wktko kgpvqu''gzkuvgpvgu''eqp''tgur gevq''c''fgtgej qu'fg''v² to kpq''r ctc''r tgr kkt''nc''o gf kek»p''c''equvq''co qtvk| cfq''*q.''fgr gpfkgpfq''fgn'o qfgq''fg''pgi qekq.''c''xcqqt'tc| qpcdrg''eqp''qvtqu''tguwrvcfqu''kpvgi tcrgu+''kpenwuq''gp''gn''ecuq''fg''r ci qu''eqp''eqo r gpucek»p''pgi cvkxc0'

Normas e interpretaciones
PKHH'38''õCttgpf co kgpvquö0' Gn' 35" fg" gpgtq" fg" 4238." gn' KCUD" r wdrke»" wpc" pwgxc" pqto c." PKHH'38"õCttgpf co kgpvquö'gp''tggo r nc| q''fg''nc''PKE"39"õCttgpf co kgpvqö''{''ncu''kpvgtr tgvcekqpgu''tgncekqpcf cu0'Kpvtqf wege''wp''o qf gq''kpvgi tcn'r ctc''nc''kf gpvkhkecek»p''fg''cewgtf qu''fg''cttgpf co kgpvq''{''nqu''vtcvco kgpvqu''eqpvcdrgu''cpvq''r ctc''nqu''cttgpf cvctkqu''eqo q''r ctc''nqu''cttgpf cf qtgu0'
Guvc''pwgxc''pqto c''jceg''wpc''f kuvkpek»p''gpvtg''cttgpf co kgpvqu''{''eqpvtcvqu''fg''ugtxkekqu''uqdtg''nc''dcug''fg''uk''wp''cevkxq''kf gpvkhkecf q''gu''eqpvtqrcf q''r qt''wp''enkgpvg0' Nc''f kuvkpek»p''gpvtg''cttgpf co kgpvq''qr gtcvkxq''*hwgtc''fg''dcncpeg+''{''cttgpf co kgpvqu''hkpcpekgtqu''gu''gno qxkf c''r ctc''nc''eqpvcdkrk| cek»p''fg''nqu''cttgpf cvctkqu.''{''gu''tggo r nc| cf c''r qt''wp''o qf gq''f qpf g''wp''cevkxq''r qt''f gtgej q''cn''wuq''{''wp''eqttgur qpf kgpvg''r cukxq''vkgpgp''s wg''ugt''tgeqpqekf qu''r qt''nqu''cttgpf cvctkqu''r ctc''vqf qu''nqu''cttgpf co kgpvqu''fg''eqtvq''r nc| q''{''cttgpf co kgpvqu''fg''cevkxqu''fg''ko r qtvg''dclq0'
Gn''cevkxq''r qt''f gtgej q''cn''wuq''gu''kpkekcno gpvg''o gf kf q''cn''equvq''{''r quvgtkqto gpvg''o gf kf q''cn''equvq''o gpqu''f gr tgekcek»p''cewo wncf c''{''r ² tf kf cu''r qt''f gvgtkqtq0'Gn''r cukxq''r qt''cttgpf co kgpvq''gu''kpkekcno gpvg''o gf kf q''cn''xcqqt''r tgugpvg''fg''nqu''r ci qu''r qt''cttgpf co kgpvq''s wg''pq''jcp''ukf q''r ci cf qu''c''guc''hgej c0'Rquvgtkqto gpvg.''gn''r cukxq''r qt''cttgpf co kgpvq''gu''clwuvcf q''r qt''nqu''kpvgtgugu''{''nqu''r ci qu''fgn''cttgpf co kgpvq0'Cf kekqpcno gpvg.''nc''encukhkecek»p''fgn''hrwlq''fg''ghgevkxq''vco dk² p''ug''xgt² ''chgevcf c''f cf q''s wg''nqu''r ci qu''f g''cttgpf co kgpvq''ugt² p''f kxkf kf qu''gpvtg''nc''r qtek»p''f g''r ci qu''f g''r tkpekr cn''g''kpvgtgugu''nqu''ewcngu''ugt² p''r tgugpvcf qu''eqo q''hrwlqu''fg''ghgevkxq''fg''hkpcpekco kgpvq''{''qr gtcekqpcrgu0''tgur gevkxco gpvg0

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqrkf cf qu''''
crl53'f g'f kekgo dtg'f g'423; '{'423: ''

P qvc '4 'T guwo gp'f g'i'r kpekr cngu'r qf kkecu'eqpvcdrgu'eqpvkpwcek»p

404 'Dcugu'f g'i r tgr ctcek»p.'eqpvkpwcek»p

*d+'P wgxqu'i tqpwpekco kgpvqu'eqpvcdrgu'eqpvkpwcek»p

d08+'Wp'eqplwpvq'f g'pwgxcu'pqto cu.'gpo kgpf cu'c'pqto cu'g'kpvgtr tgvcekqpgu'uqp'qdnki cvqtkcu'r qt'r tko gtc'xg| 'r ctc'
nqu'glgtekekqu'hkpcpekgtqu'kpkekcf qu'gn'3'f g'gpgtq'f g'423; .'eqpvkpwcek»p0'

Gn'34'f g'f kekgo dtg'f g'4239.'gn'KCUD'j c'go kvkf q'õO glqtcu'cpwcngu'c'ncu'P qto cu'KHTU.'ekeq'4237/4239ö0'Gn'
r tqpwpekco kgpvq'eqplwpvg'gpo kgpf cu'c'vtgu'P KKH'eqm q'tguwncf q'f gn'r tq{gevq'f g'o glqtcu'cpwcngu'f gn'KCUD<'

Mejoras anuales ciclo 2015 -2017
NIC 12 "Impuesto a las ganancias". Ncu'o qf khkecekqpgu'cenctcp's wg'vqf cu'ncu'eqpugewgpekcu'tgncekqpcf cu'eqp'gn' ko r wguvq' c' ncu' i cpcpekcu' f g' f kxkf gpf qu' *f kuvtkdwekªp' f g' wvknkf cf gu+' f gdgt¬p' ugt' tgeqpqekf cu' gp' r²tf kf cu' q' i cpcpekcu.'kpf gr gpf kgpvgo gpvg'f g'eªo q'ug'qtki kpctqp'nqu'ko r wguvqu0
NIC 23 "Costos por préstamos". Ncu'o qf khkecekqpgu'cenctcp's wg'ewcnswkgt'r²uvco q'q'ger e¶hkeq'r gto cpgpg' r gpf kgpvg'f gur w²u'f g's wg'gn'cevkxq'tgncekqpcf q'gu'³rkuvq'r ctc'uw'kpvgpekqpcf q'wuq'q'xgpvc.'ug'r²uvco q'ug' eqpxkgtvg'gp'r ctvg'f g'nqu'hqpf qu's wg'wpc'gpvkf cf 'i gpgtcm gpvg'r kf g'r tguvcf q'ewcpf q'ug'ecnewnc'nc'vcuc'f g' ecr kvcnk| cekªp'uqdtg'r²uvco qu'i gpgtcngu0
NIIF 3 "Combinaciones de negocios". Ncu'gpo kgpf cu'cenctcp's wg'ewcpf q'wpc'gpvkf cf 'qdvkgpg'eqpvtqr'f g'wp' pgi qekq's wg'gu'wpc'qr gtcekªp'eqplwpvc.'nc'gpvkf cf 'cr rkec'nqu'tgs wgtko kgpvqu'r ctc'wpc'eqo dkpcekªp'f g'pgi qekqu' tgcrk| cf c'r qt'gvcr cu.'kpenw{gpf q'nc'tgo gf kekªp'c'xcmqt'tc| qpcdrg'f g'nc'r ctvkekr cekªp'r tgxkco gpvg'o cpvgpkf c'gp'guc' qr gtcekªp'eqplwpvc0'Nc'r ctvkekr cekªp'r tgxkco gpvg'o cpvgpkf c'kpenw{g'ewcnswkgt'cevkxq.'r cukxq'{'rnwuxcr¶c'pq' tgeqpqekf q'tgncekqpcf q'eqp'nc'qr gtcekªp'eqplwpvc0'
NIIF 11 "Acuerdos Conjuntos". Ncu'gpo kgpf cu'cenctcp's wg'ewcpf q'wpc'r ctvg's wg'r ctvkekr c'gp.'r gtq's wg'pq'vkgpg' eqpvtqr'eqplwpvq'f g.'wpc'qr gtcekªp'eqplwpvc's wg'gu'wp'pgi qekq'qdvkgpg'eqpvtqr'eqplwpvq'f g'crl'qr gtcekªp'eqplwpvc.' nc'gpvkf cf 'pq'tgo kf g'nc'r ctvkekr cekªp'r tgxkco gpvg'o cpvgpkf c'gp'nc'qr gtcekªp'eqplwpvc0

Nueva Interpretación

*CINIIF 23 "Incertidumbre sobre tratamiento de impuesto a las ganancias*ö0'Gn'9'f g'lwpkq'f g'4239.'gn'KCUD' r wdrke»' wpc' pwgxc' kpvgtr tgvcek»p' s wg' guvcdrgeg' eqo q' f gvgto kpct' wpc' r qukek»p' vtkdwvctkc' ewcpf q' gzkuvg' kpegtvkf wo dtg'uqdtg'gn'tcvco kgpvq0
Nc'EKP KKH'45'gzki g'c'nc'gpvkf cf <
k+Á F gvgto kpct'uk'ncu'r qukekqpgu'vtkdwvctkcu'kpekgtvcu'uqp'gxcnwcf cu'f g'hqto c'ugr ctcf c'q'eqo q'wp'eqplwpvq0
kk+ÁGxcnwct'uk'gu'r tqdcdng's wg'nc'cwvqtkf cf 'hkuecn'cegr vct¬'wp'kpekgtvq'tcvco kgpvq'vtkdwvctkq'wknk| cf q.'q'r tqr wguvq'c'
   ugt'wknk| cf q.'r qt'wpc'gpvkf cf 'gp'uwu'f genctcekqpgu'f g'ko r wguvq0
    c+Á Uk'nq'cegr vc.'nc'gpvkf cf 'f gdg'f gvgto kpct'uw'r qukek»p'vtkdwvctkc'eqpvcdng'f g'o cpgtc'eqpukuvgpvg'eqp'gn'
       vtcvco kgpvq'vtkdwvctkq'wknk| cf q'q'r ncpgcf q'c'ugt'wknk| cf q'gp'uw'f genctcek»p'g'ko r wguvq0
    d+Á Uk'pq'nq'cegr vc.'nc'gpvkf cf 'f gdg'tghnglct'gn'ghgevq'f g'kpegtvkf wo dtg'gp'nc'f gvgto kpcek»p'f g'uw'r qukek»p'
       vtkdwvctkc'eqpvcdng0

ECLC'FG'EQORGPUCEKÎP'FG'CUÎ PCEKÎP'FCO KNKCT
NC'CTCWECPC'['HKNKCNGU

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu
cn'53'fg'fkekgo dtg'fg'423;'{'423:

Pqvc'4'Tguwo gp'fg'r tkpekr cngu'r qnÒkecu'eqpvcdngu'eqpvkpwcek»p

4.4'Dcugu'fg'r tgr ctcek»p.'eqpvkpwcek»p

*d+'Pwgxqu'r tqpwpekco kgpvqu'eqpvcdngu'eqpvkpwcek»p

dÕ+'Vp'eqplwpvq'fg'pwgxcu'pqto cu. 'gzo kgpfcu'c'pqto cu'g'kpvgtr tgvcekqpgu'uqp'qdnki cvqtkcu'r qt'r tko gtc'xg| 'r ctc'nqu'glgtekekqu'hkpcpekgtqu'kpkekcfqu'gn'3'fg'gpgtq'fg'423; .'eqpvkpwcek»p0

Gp'tgncek»p'c'pcu'pwgxcu'pqto cu'{'gpo kgpfcu'go iifcu. 'qfgo qu'ugº cnct'swg'guvcu'ug'gpewgpvtcp'gp'gxcnwcek»p.'fcfq'swg'ug'eqpukfgtc'swg'guvcu'pq'r tgugpvcp'o c{qtgu'ko r cevqu'gp'nc'r tgugpvg'go iukaip'fg'guvcfqu'hkpcpekgtqu.'eqp'gzegr ek»p'fg'nc'P KH'38.'nc'ewcn'ug'fgvcnnc'c'eqpvkpwcek»p<

P KH'38'Cttgpfco kgpvqu

Eqp'hgej c'3'fg'gpgtq'fg'423; 'Nc'Ctcwecpc'EÖEÒCÒHH'cfqr u»'P KH'38. 'nc'ewcn'guvcdng'wp'pwgxq'o qfgnq'eqpvcdng'r ctc'gni'tgeqpqeko kgpvq'fg'cttkgpfqu. 'tggo r nc| cpfq'fg'guvc'hqto c'nc'P KE'39'fg'Cttgpfco kgpvqu0

Cn'53'fg'fkekgo dtg'fg'423: . 'Nc'Ctcwecpc'EÖEÒCÒHH'encukhkecdc'nqu'cttgpfco kgpvqu'fg'cewgtfq'c'nc'P KE'39. 'eqo q'cttkgpfqu'qr gtcvkxqu'q'cttkgpfqu'hkpcpekgtqu. 'guvq'fgr gpfkgpfq'fg'nc'ectcevgtÒnvkec'fg'nqu'eqpvtcvqu

Nc'P KH'38'guvcdngek»'wp'Àpkeq'o qfgnq'fg'tgi kuvtq'fg'nqu'cttgpfco kgpvqu'r ctc'nqu'cttgpfcvctkqu0Rtqfwevq'fg'nc'cr nkecek»p'fg'nc'pwgxc'pqto c. 'Nc'Ctcwecpc'EÖEÒCÒHH'tgeqpqek»'gp'nqu'guvcfqu'fg'ukvwcek»p'hkpcpekgtc'eqpuqnkfcfqu'wp'cevkxq'r qt'fgtgej q'fg'wuq'{'wp'r cukxq'r qt'cttgpfco kgpvq.'swg'tgr tgugpvc'wpc'qdnki cek»p'fg'tgcni| ct'r ci qu'r qt'nqu'ugtxkekqu'fg'cttgpfco kgpvq'o gpuwcn0

Gp'tgncek»p'cni'tgeqpqeko kgpvq'fg'nqu'i cuvqu'r qt'cttgpfq'swg'guvcdngec'nc'P KH'38. 'ug'fkiitgpekctÕª 'gp'tggo r nc| ct'gni'i cuvq'fg'cttkgpfq'qr gtcvkxq'inkpgcn'r qt'gni'tgi kuvtq'fg'nc'fgr tgekcek»p'{'nq'co qtvi| cek»p'fg'nqu'cevkxqu'tgeqpqekfqu'r qt'fgtgej q'fg'guq'{'fg'nqu'kpvgtgugu'fg'r cukxqu'r qt'cttgpfco kgpvq0

Fg'cewgtfq'c'nq'cpvgtkqt'Nc'Ctcwecpc'EÖEÒCÒHH'cn'3'fg'gpgtq'fg'423; . 'tgeqpqek»'cevkxqu'{'r cukxqu'r qt'gni'xcnqt'r tgugpvg'fgni'vqvcni'fg'nqu'r ci qu'hwwtqu'r qt'nqu'eqpvtcvqu'fg'cttkgpfqu'xki gpvgu'c'guc'hgej c. 'fgueqpvcfqu'c'nc'vcuc'fg'kpvgtÕ u'r qt'nc'swg'Nc'Ctcwecpc'EÖEÒCÒHH'vgpft¶'swg'r ci ct'r qt'nqu'hqpfqu'pgeguctkqu'r ctc'qdvgpgt'wp'cevkxq'fg'xcnqt'uko knct'cni'cevkxq'r qt'fgtgej q'fg'wuq'gp'wp'gpvqtpq'eqp»o keq'uko knct0

Ugi Àp'gxcnwcek»p'fg'nqu'eqpvtcvqu. 'nc'pqto c'ug'cr nke»'r ctc'vqfqu'cswgnqu'eqpvtcvqu'swg'o cpwxkgtcp'wp'cevkxq'eqpvtcewcn'o c{qt'c'34'o gugu0

Nc'cfqr ek»p'fg'guvc'pwgxc'pqto c'i gpgt»'nqu'uki wkgpvgu'ko r cevqu'gp'nqu'Guvcfqu'Hkpcpekgtqu'Eqpuqnkfcfqu'cn'3'fg'gpgtq'fg'423; <

Cttkgpfqu'eqp'fgtgej q'fg'wuq	231231423;
	O &'
Cwo gpvqu'cevkxqu'fgtgej q'fg'wuq	80 49079;
Cwo gpvqu'qdnki cekqpgu'r qt'cttgpfco kgpvqu'eqttkgpvg	*30423035; +
Cwo gpvqu'qdnki cekqpgu'r qt'cttgpfco kgpvqu'pq'eqttkgpvg	*70848066 +

ECLC'F G'EQO RGP UCEK P 'F G'CUI P CEK P 'HCO KNKCT
NC'CT CWECP C'['HKNKCNGU

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu
crl'53'f g'f kekgo dtg'f g'423; ''{ ''423:

P qvc'4 'T guwo gp'f g'rtkpekrcngu'r qnfkecu'eqpvcdngu'eqpvkpwcek»p

404'Dcugu'f g'rtgrctcek»p.'eqpvkpwcek»p

*d+'P wgxqu'r qpwpekco kgpvqu'eqpvcdngu'eqpvkpwcek»p

Wp'eqplwpvq'f g'pwgxcu'pqto cu.''gpo kgpf cu'c'pqto cu'g'kpvgr tgvcekqpgu'uqp'qdnki cvqtkcu'r qt'r tko gtc'xg| 'r ctc'nqu'r gt¶qf qu'hkpcpekgtqu'kpkekcf qu'gn'3'f g'gpgtq'f g'423; .'eqpvkpwcek»p0

P KKH'38'Cttgpf co kgpvqu'eqpvkpwcek»p

Ghgevqu'f g'cf qr ek»p'f g'guvc'pwgxc'pqto c'cn'53'f g'f kekgo dtg'f g'423; 'gp'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu<

	53B141423;
Cevkxqu'r qt 'cttgpf co kgpvqu'Hkpcpekgtqu<	**O &'**
Cevkxqu'f gtgej q'f g'wuq	80 49079;
P wgxqu'eqpvtcvqu	478067
Tgclwuvg	8; 0842
F grtgekcek»p'cewo wncf c'r gt¶qf q	*30636047; +
Ucrf qu'cevkxqu'r qt 'f gtgej q'f g'wuq	**7095: 07: 7**
Rcukxqu'r qt 'cttgpf co kgpvqu'Hkpcpekgtqu<	
Qdnki cekqpgu'r qt ''cttgpf co kgpvqu'eqttkgpvg	*30423035; +
Kpvgtgugu'f gxgpi cf qu	*73 0942+
Vtcurcuq'f guf g'qdnki cekqpgu'pq'eqttkgpvgu	*305 20845+
Co qtvk| cek»p'kpvgr²u'qdnki cek»p'r qt 'cttgpf co kgpvq'hkpcpekgtq	6: 60839
Co qtvk| cek»p'ecr kvcn'qdnki cek»p'r qt 'cttgpf co kgpvq'hkpcpekgtq	3047202: 7
Ucrf q'qdnki cekqpgu'r qt 'cttgpf co kgpvq'Hkpcpekgtq'eqttkgpvg	***3058704: 2+**
Qdnki cekqpgu'r qt 'cttgpf co kgpvqu'pq'eqttkgpvg	*708480662+
Tgclwuvg	*940843+
P wgxqu'eqpvtcvqu	*4840229+
Vtcurcuq'c'qdnki cekqpgu'eqttkgpvgu	305 20845
Ucrf qu'qdnki cekqpgu'r qt 'cttgpf co kgpvqu'hkpcpekgtq'pq'eqttkgpvg	***607: 20 67+**

Nc'Cf o kpkuvtcek»p'f g'Nc'Ctcwecpc'E®E0C0HO'j c'gxcnwcf q'ncu'gpo kgpf cu'{ 'pwgxcu'kpvgr tgvcekqpgu'cr nkecdngu'{ 'guvko c'swg'²uvcu'pq'j cp'vgpkf q'wp'ko r cevq'uki pkhkecvkxq'gp'nc'eqphgeek»p'f g'uwu'Guvcf qu'Hkpcpekgtqu'Eqpuqnkf cf qu0

ECLC'F G'EQO RGP UCEK P 'F G'CUH P CEK P 'HCO KNKCT "
NC'CT CWUECP C'['HKNKCNGU"

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu""
crn'53"f g'f kekgo dtg'f g'423; "{ "423: "

P qvc'4 'T guwo gp'f g'r tkpekr cngu'r qnfkecu'eqpvcdngu 'eqpvkpwcek»p"

404 'Dcugu'f g'r tgr ctcek»p, 'eqpvkpwcek»p"

*d+'Wp'eqplwpvq'r tqpwpekco kgpvqu'eqpvcdngu 'eqpvkpwcek»p"

d04+"Wp'eqplwpvq'f g'pwgxcu'pqto cu, 'gpo kgpf cu'c'c'pqto cu'g'kpvgtr tgvcekqpgu'go kkf cu, 'pq'xki gpvgu'uqp'qdnki cvqtkcu"
r qt'r tko gtc'xg| 'r ctc'nqu'glgtekekqu'hkpcpekgtqu'kpkekcf qu'gn'3'f g'gpgtq'f g'4242, 'r ctc'nqu'ewcngu'pq'ug'j c'ghgewcf q"
cf qr ek»p'cpvkekr cf c0"

Enmiendas y mejoras	*Obligatoria para ejercicios iniciados a partir de*
*NIIF 10 "Estados Financieros Consolidados" y NIC 28 "Inversiones en asociadas y negocios conjuntos"*0 Gn'33'f g'ugr vkgo dtg'f g'4236. "gn'KCUD'j c'r wdnkecf q'õXgpvc'q'cr qtvcek»p'f g'cevkxqu'gpvtg' wp'kpxgtukqpkuvc'{ 'uw'cuqekcf c'q'pgi qekq'eqplwpvq'*gpo kgpf cu'c"P KKH'32"{ "P KE"4: +ö0 Ncu'gpo kgpf cu' cdqtf cp'gn'eqphlevq'gpvtg 'nqu'tgs wgtko kgpvqu'f g'nc'P KE"4: "\$*Inversiones en asociadas y negocios conjuntos*\$"{ "P KKH'32"\$*Estados financieros consolidados*\$"{ "cenctc 'gn'vtcvco kgpvq'f g'nc'xgpvc'q'nc' cr qtvcek»p'f g'nqu'cevkxqu'f g'wp'kpxgtuqt'c'nc'cuqekcf c'q'pgi qekq'eqplwpvq, 'f g'nc'uki wkgpvg'o cpgtc< ' *k+ÁT gs wkgtg 'gn'tgeqpqeko kgpvq 'vqvcn'gp 'nqu'guvcf qu 'hkpcpekgtqu'f gn'kpxgtukqpkuvc'f g'nqu'r ²tf kf cu'{ ' i cpcpekcu'f gtkxcf cu'f g'nc'xgpvc'q'nc'cr qtvcek»p'f g'nqu'cevkxqu'swg'eqpukwv{ gp'wp'pgi qekq'*vcn'eqo q' ug'f ghkpg'gp'nc"P KKH'5'õ*Combinaciones de negocios*"+ë ' *kk+ÁT gs wkgtg 'gn'tgeqpqeko kgpvq'r ctekcn'f g'nqu'i cpcpekcu'{ 'r ²tf kf cu'gp'nqu'cevkxqu'swg'pq'eqpukwv{ gp'wp' pgi qekq. "gu'f gekt. 'tgeqpqege'wpc'i cpcpekc'q'r ²tf kf c'u»nq'gp'nc'o gf kf c'f g'nqu'kpvgtgugu'f g'nqu' Kpxgtuqtgu'pq'tgncekqpcf qu'gp'f kej c'Cuqekcf c'q'P gi qekq'Eqplwpvq0' Gn'39'f g'f kekgo dtg'f g'4237. "gn'KCUD'r wdnke»'gpo kgpf cu'hkpcngu'c'õxgpvc'q'cr qtvcek»p'f g'cevkxqu'gpvtg' wp'kpxgtukqpkuvc'{ 'uw'cuqekcf c'q'pgi qekq'eqplwpvqö0 Ncu'gpo kgpf cu'cr nc| cp'nc'hgej c'f g'xki gpekc'j cuvc' s wg'gn'r tq{ gevq'f g'kpxguvki cek»p'uqdtg 'gn'o ²vqf q'f g'nc'r ctvkekr cek»p'j c{ c'eqpenwkf q0	Cr nc| cf c" kpf ghkpkf co gpvg"
Marco Conceptual. Gn'4; "f g'o ct| q'f g'423: ."gn'KCUD"j c'r wdnkecf q'wpc'tgxkuk»p'c'uw'õO cteq" Eqpegr wcn'r ctc'gn'Tgr qtvg'Hkpcpekgtqö0 Gn'O cteq 'Eqpegr wcn'pq 'gu 'wpc'pqto c.'{ 'pkpi wpq'f g'nqu' eqpegr vqu'r tgxcngeg'uqdtg 'pkpi wpc'pqto c'q'cni wpq'f g'nqu'tgs wgtko kgpvqu'f g'wpc'pqto c0 Gn'r tqr »ukvq' r tkpekr cn'gu'cukuvkt'cn'KCUD'ewcpf q'f gucttqnnc'P qto cu 'Kpvgtpcekqpcngu'f g'Kphqto cek»p'Hkpcpekgtc'{ ' vco dk²p'cukuvg'c'nqu'r tgr ctcf qtgu'f g'guvcf qu'hkpcpekgtqu'c'f gucttqnnct'r qnfkecu'eqpvcdngu'eqpukuvgpvgu'uk' pq'gzkuvg'wpc'pqto c'cr nkecdng'uko knct'q 'ugr ec¶hkec'r ctc'cdqtf ct'wp'vgo c'r ctvkewnct0 Gn'pwgxq'O cteq' Eqpegr wcn'vkgpg'wpc'kpvtqf week»p."ej q'ecr ¶wnqu'{ 'wp'i nquctkq, 'ekpeq'f g'nqu'ecr ¶wnqu'uqp'pwgxqu. 'q' j cp'ukf q'uwuvcpekcno gpvg'o qf khlecf qu0 ' Gn'pwgxq'O cteq 'Eqpegr wcn< ' k+Á Kpvtqf wege 'wpc'pwgxc'f ghkpkek»p 'f g'cevkxq 'gphqecf c'gp'f gtgej qu'{ 'wpc'pwgxc'f ghkpkek»p 'f g'r cukxq' swg'gu 'r tqdcdng'swg'ugc'o ªu'co r nkc'swg'nc'f ghkpkek»p 'gmo r nc| cf c, 'r qtq 'pq 'eco dkc 'nc'f kuvkpek»p' gpvtg 'wp'r cukxq'{ 'wp'kpuvtwo gpvq'f g'r cvtko qpkq0' kk+Á Grko kpc 'nqu 'f ghkpkekqpgu 'f g'cevkxq 'Á {'r cukxq'gp 'tghgtgpekc 'c 'nqu'hnwlqu'ugr gtcf qu'f g'dgpghkekqu' geqp»o kequ0 Guvq'tgf wege 'nqu 'qduvªewnqu'r ctc 'kf gpvkhkect'wp'cevkxq'q 'r cukxq'{ 'r qpg'²phcuku 'gp' tghnglct 'nc'kpegtvkf wo dtg'gp 'nc'o gf kek»p0' kkk+Á Cpcnk| c 'nqu 'o gf kekqpgu 'f g'equvq 'j kuv»tkeq'{ 'xcnqt'r tgugpvg. '{ 'gpvtgi c 'ekgtvcu i w¶cu 'uqdtg 'nqu' eqpukf gtcekqpgu'swg'gn'KCUD'vo ctª¶'cn'ugngeekqpct 'wpc'dcug'f g'o gf kek»p'r ctc'wp'cevkxq'q 'r cukxq' gur ec¶hkeq0' kx+Á Guvcdngeg 'swg'nc'o gf kek»p 'r tkpekr cn'f gn'f gugo r gñ q 'hkpcpekgtq 'gu'nc'i cpcpekc'q 'r ²tf kf c. '{ 's wg'u»nq' gp 'ektewpuvcpekcu'gzegr ekqpcngu'gn'KCUD'wknk| ctª ' gn'qvtq 'tguwnvcf q'kpvgi tcn'{ 'u»nq 'r ctc 'nqu'kpi tguqu' q 'i cuvqu'swg'uwtlcp'f g'wp'eco dkq'gp 'gn'xcnqt'r tgugpvg'f g'wp'cevkxq'q 'r cukxq0' Cpcnk| c 'nc'kpegtvkf wo dtg. 'nc'dclc'gp 'ewgpvcu. 'nc'wpkf cf 'f g'ewgpvc. 'nc'gpvkf cf 's wg'kphqto c'{ 'nqu'guvcf qu' hkpcpekgtqu'eqo dkpcf qu0'	2312314242"

ECLC'F G'EQO RGP UCEK P 'F G'CUÍ P CEK P 'HCO KNKCT "
NC'CTCWECP C'['HKNKCNGU"

"

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu""""
crÑ53'f g'f kekgm dtg'f g'423; "{ '423: ""

"

P qvc '4 'T guwo gp'f g'Ñ rkpekrcngu'r qÑŨkecu'eqpvcdngu'eqpvkpwcek»p"

404'Dcugu'f g'Ñ rgrctcek¼p.'eqpvkpwcek»p"

"

*d+'P wgxqu'Ñ rqpwpekco kgpvqu'eqpvcdngu'eqpvkpwcek»p"

"

d04+'Wp'eqpjwpvq'f g'uwgxcu'pqtm cu.''gpm kgpf cu'c'Ñ pqtm cu'g''g'kpvgtrgvcekqpgu'go kvkf cu.''pq'xki gpvgu'uqp'qdrki cvqtkcu''
rqt'rtko gtc''xg| 'r ctc'Ñ'glgtekekqu'hkpcpekgtqu'kpkekcf qu'gnÑ3'f g'gpgtq'f g'4242.'r ctc'rcu'ewcrgu'pq''ug'jc'ghgewcf q''
cf qrek»p'cpvkekrcf c.'eqpvkpwcek»p0'

"

Enmiendas y mejoras	*Obligatoria para ejercicios iniciados a partir de*
P KE "3'õRtgugpvcek»p'f g''guvcf qu'Hkpcpekgtquõ"["P KE ": "õRqrŨkecu'eqpvcdngu "eco dkqu'gp "rcu' guvko cekqpgu'eqpvcdngu'{ "gttqtguõõ0'Grĺ53'f g'qewwdtg'f g'423: .'grĺ'KCUD' r wdrkÑ»''õF ghkpkek»p'f g''M cvgtkcl'r ctc''cendar' nc''f ghkpkek»p'f g''m cvgtkcnõ' {'r ctc''crkpgct' nc''f ghkpkek»p'wucf c''gp'grĺ'M cteq' Eqpegr wcnÑ{''rcu'pqtm cu'm kum cu0'' Nqu''eco dkqu'ug''tgcrekqpcp''eqp'wuc''f ghkpkek»p'tgxkucf c''f g''õm cvgtkcnõ''swg'ug''ekc''c''eqpvkpwcek»p'f gufg''' rcu' gpm kgpf cu' hknpcÑ'õ*La información es material si al omitirla, errarla, u ocultarla podría razonablemente esperarse influenciar las decisiones que los usuarios primarios de los estados financieros para propósito general tomen sobre la base de esos estados financieros, la cual proporciona información financiera acerca de una entidad de reporte específicaö0"* Vtgu'pwgxqu'cur gevqu'f g'nc'pwgxc'f ghkpkek»p'f gdgt¶cp'ugt'gur ekcm gpvg'pqvcf qu<' **Qewnct** < Nc'f ghkpkek»p'gzkuvgpvg'uqrq gpvg'ug'gphqec gp'kphqtm cek»p'm kf c'q'kpgzcevc.'ukp'go dcti q.''grĺ'KCUD'eqpem»ɓ'swg'qewnct'kphqtm cek»p'm cvgtkcnÑ'eqp'kphqtm cek»p'swg'r wgf g'ugt'q'm kf c'r wgf g''gpgt'wp'ghgevq''uko klct00Cwpswe'grĺ'ѳm kpq''qewnctõgu'pwgxq'gp'nc'f ghkpkek»p.''{c'gtc'r ctvg'f g'P KE '3052ß0' **Rqf r¶ 'tc| qpcdngo gpvg '' gurgtctug '' kphnwgpekct** <' Nc' f ghkpkek»p' gzkuvgpvg' ug' tghkgtg' c' õr qf r¶' kphnwgpekcrõ'pq'ewcr'grĺ'KCUD'etg{»ŕ'r qf r¶'ugr'gpvgpf kf q'swg'tgswkgtg'f go cukcf c'kphqtm cek»p.''c'swg'ecuk'ewcr swkgt'equc'$r qf r¶'$'kphnwkt'gp'rcu'f gekukqpgu'f g'crĺ'wpqu'uwwctkqu.''kpemuq'uk'nc'r qukdknkf cf 'gu'tgm qvc0' **Wuwctkqu'Ñ rko ctkqu** < Nc'f ghkpkek»p'gzkuvgpvg'ug'tghkgtg'uqrq'c'õwuwctkquö'rq'ewcr'grĺ'KCUD.'wpc'xg| 'm ª u.''etg{»ŕswg'ug''gpvgpf kgtc'eqm q''wp'tgswkukvq'm ª u'cm rkq'swg'tgswkgtg'eqpukf gtct'c''vqf qu'rqu'r qukdngu'uwwctkqu'f g'nqu'guvcf qu'hkpcpekgtqu'crĺ'gekf kt'kŵ'swÃ'kphqtm cek»p'tgxgrct0'	23124242"
NIIF 3 "Combinaciones de negocios". Grĺ44'f g'qewwdtg'f g'423: .'grĺ'KCUD'jc'r wdrkecf q'õF ghkpkek»p'f g''wp'pgi qekq'*go kgpf cu'c'P KKH '5+ö'eqp'grĺ'r qr»ukvq'f g'tguqrxgt'rcu'f khkewrcf gu'swg'ug''qtki kpcp'ewcpf q'' wpc'gpvkf cf 'f g'gvgtm kpc'uk'jc'cf swktkf q'wp'pgi qekq'q'wp'i twr q'f g'cevkxqu0' Ncu'gpm kgpf cu'uqp'uqm g''eco dkqu'crÑ'Cpgzq'*C* Términos Definidos*.''c''i w¶c'f g'cr rkecek»p.'{ 'rqu'glgm r rqu'knwuvtcvkxqu'f g'P KKH '50Ncu'gpm kgpf cu<' *kÁ Cerctcp''swg.''r ctc''ugt''eqpukf gtcf q''wp'pgi qekq.''wp'eqpjwpvq''f g''cevkxkf cf gu'{ 'cevkxqu'cf swktkf qu'' f gdgp'kpemkt.''eqm q'm¶pko q.''wp'kpr w'{ 'wp''r tqeguq'uwuvcpvkxq''swg''gp''eqpjwpq''eqpvtkdw{gp''uki pkhkecvkxcm gpvg'r ctc''gpgt''rc''ecr cekf cf 'f g''etgct''qwr wu=' *kkÁ'Gur ekhkec''rcu'f ghkpkekqpgu'f g''wp''pgi qekq''{ 'f g''qwr ww''gphqe¶pf qug'gp''dkgpgu''{ 'ugtxkekqu' r tqr qtekqpcf qu'c'crkgpvgu'{ 'grko kpcpf q'rc'tghgtgpekc'c'rc''ecr cekf cf 'r ctc''tgf wekt''equvqu='' *kkkÁ'i gti c''i w¶cu'{ 'glgm r qu'knwuvtcvkxqu'r ctc''cukuvkt''c''rcu'gpvkf cf gu'c''gxcrwct''uk'wp''r tqeguq''uwuvcpvkxq' jc'ukf q'cf swktkf q=' *kx+'Grko kpc''rc''gxcrwcek»p''f g''uk''r ctvkekr cpvgu''f g''m gtecf q''uqp''ecr cegu''f g''tgm r rc| ct''ewcr swkgt''hcrc''f g'' kpr wu''q''r tqeguqu'{ 'eqpvkpwct''r tqf wekgpf q''qwr wu=''{ ' *x+ÁCi tgi c''wpc''r twgdc''qr ekqpcrÑ'f g''eqpegpvtcek»p''swg''r tm kvg''wpc''gxcrwcek»p''uko r rkhkecf c''f g''uk''wp''ugv'' f g''cevkxkf cf gu'{ 'cevkxqu'cf swktkf qu'pq'gu'wp'pgi qekq0'	23124242"

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ECLC'F G'EQO RGP UCEK P 'F G'CUH P CEK P 'HCO KNKCT"
NC'CTCWECP C'['HKNKCNGU"

"

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu""""
cpl'53"f g'f kekgo dtg'f g'423; "{ "423: ""

"

P qvc'4 'T guwo gp'f g'l rikpekr crgu'r qf}kecu'eqpvcdngu'eqpvkpwcek»p"
"

404 'Dcugu'f g'l r gr ctcek»p.'eqpvkpwcek»p"

"

***b÷'P wgxqu'l r qpwpekm kgpvqu'eqpvcdngu'eqpvkpwcek»p"**
"

d04÷'Wp'eqplwpvq"f g"pwgxcu'pqto cu."gpo kgpf cu'c"pqto cu'g"kpvgr tgvcekqpgu'go kkfcu."pq "xki gpvgu'uqp'qdnki cvqtkcu"
r qt"r lo gtc"xg| "r ctc"nqu'glgtekekqu'hkpcpekgtqu'kpkekcfqu'gn'3"f g"gpgtq"f g'4242."r ctc"ncu'ewcngu"pq"ug"j c"ghgevwcf q"
cf qr ek»p'cpvkekr cf c.'eqpvkpwcek»p0'

"

Normas e interpretaciones	*Obligatoria para ejercicios iniciados a partir de*
**P KE " 5; "õKpuvtwo gpvqu' Hkpcpekgtqu< " Tgeqpqeko kgpvq"{ "O gf kek»pö." P KKT'7 "õKpuvtwo gpvqu' Hkpcpekgtqu<Kphqto cek»p'ć"Tgxgnct ö'{ 'P KKT; 'õKpuvtwo gpvqu'Hkpcpekgtquö0'Gn'Eqpuglq"f g'P qto cu'Kpvgtcekqpcrgu'f g'Eqpvcdklf cf ."f klwpf k÷"ncu'o qf lkecekqpgu's wg"tgcnk| q"uqdtg"ncu'P qto cu's wg"r quggp"wp"pg|q"eqp"rc"eqpvcdklf cf 'f g"eqdgtwwtc0'Guvc."eqo q"ghgevq"f g"rc"tghqto c"uqdtg"vcu'f g"kpvgr²u'f g'tghgtgpekc."s wg"i guvc"rc"uuwkwwek»p'f g"ncu'vcucu'f g"kpvgr²u'f g'tghgtgpekc"gzkuvgpvgu."r qt"vcucu'f g"kpvgr²u'cnvgtpcvkxcu's wg"ug"hqto wran'f g"cewtf q"eqp"ncu'tgeqo gpf cekqpgu'guvcdngkf cu'gp'nctgxkukp»f g"nqu'hwpf co gpvqu's wg'eqphki wtcp'ncu'o kuo cu0" Ncu"gpo kgpf cu'r tgvgpf gp'r tqr qtekqpct"wp"cnkxkq"c"ncu'r qukdngu'ghgevqu's wg'f ugpecf gpg'nctghqto c"uqdtg"vcu'f g"kpvgr²u'f g'tghgtgpekc."gp'eqpugewgpekc.'ncu'gpvkfcf gu'f gdgp'f gukipct"pwgxcu'tgcekqpgu'f g"eqdgtwwtc"q'f gueqpvkpwct"nc"eqpvcdklf cf 'f g"eqdgtwwtc0'Rqt"gmq.'ncu'gpo kgpf cu'ug"qtki kpcp"dclq"gn'uwr wguvq'f g's wg"nc"vcuc'f g"kpvgr²u'f g'tghgtgpekc"pq'ug"cnvgtc"eqp"nc"tghqto c'f g"ncu'vcucu0' Ncu"eco dkqu'gp"nc'tghqto c"uqdtg'vcucu'f g"kpvgr²u'f g'tghgtgpekc<' *k÷Á Wpc"gpvkfcf 'f gdg'f gueqpvkpwct"nc"eqpvcdklf cf 'f g"eqdgtwwtc"ewcpf q"nc"tgncek»p'f g"eqdgtwwtc'f glg"f g"ewo r nkt"nqu'etkgtkqu'f g'kf qpgkf cf 0' *kk÷ÁF cf c"wpc"eqdgtwwtc'f gueqpvkpwcf c."nqu'ko r qtvgu'ccwo wncf qu'gp"nc'tgugtxc'f g"eqdgtwwtc'f g"hnwlqu'f g'ghgevkxq.'ug'tgencukhkecp'c'ncu'tgumwncf qu'f gn'r gtkqf q0' *kkk÷ÁNcu'gpvkfcf gu's wg'f kueqpvkp÷gp"nc"eqpvcdklf cf 'f g"eqdgtwwtc'uwegf gt¶'cp'r qts wg"pq"ug"gur gtc"s wg"nc"eqdgtwwtc"ugc"cnco gpg'ghgevkxc.'{ " *kx÷ÁUg"tgxgrct³ "nc"kphqto cek»p'r qt"ugr ctcf q."r ctc"ncu'tgncekqpgu'f g"eqdgtwwtc"c"ncu's wg"cr nkecp"ncu'gpo kgpf cu'hkklcf cu0	23Ɩ2Ɩ4243"
**P KKT'39'õEqpvtcvqu'f g'ugi wtqö00'Gn'3: "f g"o c{q"f g'4239."gn'KCUD'r wdnke»"Nc"pwgxc"pqto c"guvcdngeg"nqu'r tkpekr kqu'r ctc'gn'tgeqpqeko kgpvq.'o gf kek»p.'r tgugpvcek»p'{ 'tgxgrek»p'f g'nqu'eqpvtcvqu'f g'ugi wtq"{ "tggo r nc| c'"P KKT'6 'Eqpvtcvqu'f g'ugi wtq0'" Guvcdngeg"wp'O qf gnq"I gpgtcn'gn'ewcn'gu'o qf khkecf q"r ctc'nqu'eqpvtcvqu'f g"ugi wtq'eqp'ectcevgt¶vkkecu'f g"r ctvkekr cek»p'f kuetgekqpcn"f guetkq"" eqo q"gn'÷Gphqs wg"f g"J qpqtctkqu"Xctkcdnguö"*õXctkcdng"Hgg"Cr r tqcej ö÷0'Gn'O qf gnq"I gpgtcn'gu'uko r nkhkecf q'uk'ug'ucvkuhcegp"ekgtvqu'etkvgtkqu."o gf kcpvg"nc"o gf kek»p'f gn'r cukxq"r ctc"nc"eqdgtwwtc"gco cpgpvg"uucpf q"gn'÷Gphqs wg"f g"Cuki pcek»p'f g"Rtko c"ø'*õRtgo kwo "Cnqecvkqp"Cr r tqcej ö÷0' Gn'O qf gnq"I gpgtcn'wuct³ "uwr wguvqu'cevwcngu'r ctc"guvko ct"gn'ko r qtvg.'qr qtwpkfcf "g"kpegtkfwo dtg"f g"nqu'hnwlqu'f g"ghgevkxq"hwwtqu"{ "o gf kt³ "gzr nÑekvco gpvg'gn'equq'f g"ucc'kpegtkfwo dtg≠vkgpg'gp'ewgpvc"ncu'vcucu'f g"kpvgr²u'f gn'o gtecf q"{ 'gn'ko r cevq'f g"ncu'qr ekqpgu'{ 'i ctcpv³cu'f g"nqu'vgpgf qtgu'f g"ugi wtqu0' Nc"ko r rgo gpvcek»p'f g"nc"P qto c"gu'r tqdcdng"s wg"eqpmgxg"eco dkqu'uki pkhkecvkxqu'c"nqu'r tqeguqu"{ "ukuvgo cu'f g" wpc" gpvkfcf ." { " tgs wgtkt³ " wpc" eqqtfkpcek»p"uki pkhkecvkxc" gpvtg" o wej cu" hwpekqpgu'f gn'pgi qekq.'kpenw{gpf q'hkpcp| cu.'cewwctkcn'{ "vgepqmi ³cu'f g"kphqto cek»p0	23Ɩ2Ɩ4243"

"

ECLC'FG'EQORGPUCEKÎP'FG'CUIÎPCEKÎP'HCOKNKCT"
NC'CTCWECPC'['HKNKCNGU"

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu""""
crï'53'fg'fkekgodtg'fg'423;'{'423:""

Pqvc'4"Tguwogp'fg'rtkpekrcngu'rqnîvkecu'eqpvcdngu'eqpvkpwcek»p"

404'Dcugu'fg'rtgrctcek»p.'eqpvkpwcek»p"

*d+'Pwgxqu'rqpwpekcokgpvqu'eqpvcdngu'eqpvkpwcek»p"

d04+"Wp"eqpjwpvq"fg"pwgxcu"pqtocu."gpokgpfcu"c"pqtocu"g'g"kpvgtrtgvcekqpgu"go kkfcu."pq"xkigpvgu"uqp"qdrki cvqtkcu"rqt"rtko gtc"xg| "rctc"nqu"glgtekekqu"kpkekcfqu"gn'3'fg"gpgtq"fg"4242."rctc"ncu"ewcngu"pq"ug"jc"ghgewfcfq"cfqrek»p"cpvkekrcfc."eqpvkpwcek»p0'

Nc"Cfokpkuvtcek»p"fg"nc"Gpvkfcf"ug"gpewgpvtc"gxcnwcpfq"gn'rqvgpekcn'ko rcevq"fg"nc"cfqrek»p"fg"ncu"pqtocu."kpvgtrtgvcekqpgu"{"gpokgpfcu'cpvgu'fguetkvcu'uqdtg"uwu'hwwtqu'Guvcfqu'Hkpcpekgtqu'Eqpuqnkfcfqu'fg"nc'gpvkfcf "gp"gn"rgtîqfq'fg'uw'rtko gtc'cr rkecek»p0"

e+'Eco dkqu'gp'grï cvtko qpkq"

Nqu"rtgugpvgu" guvcfqu" hkpcpekgtqu" eqpuqnkfcfqu" crï '53"fg" fkekgodtg"fg" 423;" {" 423:." jcp "ukfq" rtgrctcfqu" eqpukfgtcpfq"ncu'pqtocu'eqpvcdngu'g'kpuvtweekqpgu'fkur wguvcu'r qt'nc"Uwr gtkpvgpfgpekc'fg'Ugi wtkfcf'Uqekcl'xki gpvgu'c" nc"hgej c."cr rkecfcu'fg'o cpgtc"wpkhqto g"c'nqu'glgtekekqu'cwdkgtvqu."{"rtgrugpvcp'nc"cfqrek»p"kpvgi cl"gzr rîekvc"{'ukp" tgugtxcu'fg'ncu'tghgtkfcu'pqtocu0'

Gp"ewo r rko kgpvq"cl'r ²ttchq'cpvgtkqt'fg'cewgtfq"c'nq"r gno kwkfq'r qt"ncu'Pqto cu'Kpvgtpcekqpcngu'fg'Eqpvcdknkfcf'P Å3' {" P Å " *wpkhqto kfcf " gp" ncu" r tgugpvcek»p+" gn" guvcfq" fg" ukwcek»p" hkpcpekgtc" crï '3" fg" gpgtq" fg" 423;" jcp" ukfq" tggzr rtgucfqu'nq"ewcl'ko r rkc"wpc'fkuo kpwekp'pgvc'fgl'r cttko qpkq'crî'kpkekq'ugi Àp'gl'uki wkgpvg'fgvcng<

e0³+"Clwuwgu'crî'3'fg'gpgtq'fg'423; 's wg'chgewfqp'î cpcpekcu'*r ²tfkfcu+'cewo wncfcu"

Eqpegrvq"	Rctko qpkq" cvtkdwkdng'c'nqu' r tqr kgvctkqu"	Rctvkekr cekqpgu' pq'eqpvtqrcfqtcu"	Rctko qpkq'vqvcl'
Kpuvkwwq'Rtqhgukqpcl'Nc'Ctcwecpc'UUC0"	**40965ï5;6'**	**89ï578'**	**40 320972'**
Clwuvg'fg r rgtgek»p'c° qu'cpvgtkqtgu'*3+"	*840::: +'	*40487+'	*870575+'
Tgxcnvcek»p'cevkxqu'*4+"	30840 6; 7"	7:ï579"	30 89ï0 74"
Tgxgtucu'gu tko cek»p'kpeqdtcdngu'*5+"	6860; 2"	380754"	6: 30644"
Clwvg'r rqxgefqtgu'{'tvtqu'*6+"	8: 5ï522"	43ï959"	929ï259"
Clwvg'ewgvc'eqttkgpvg'cnwo pqu'*7+"	: 04; 3"	523"	: 07; 4"
Giko kpcek»p'cr kcri| cek»p'guvko cek»p'c° qu'cpvgtkqtgu'*8+"	520989"	*520989+"	/"
Giko kpcek»p'tgxgtu'fg'clwvg'Eclc'/'KRNC'Pq'eqpvtqrcfqt'*9+"	*30683+'	30683"	/"
Nc'Ctcwecpc'E0E0CH)"	**80575ï0 7; 9'**	**/'**	**80575ï0 7; 9'**
Tgxgtuc'r rqxkuk»p'fg'cttcuvtg'*: +"	40252045: "	/"	40252045: "
Tguwncfq'xgpvc'gf khkekq'Ecrkcl'Vgo weq'*; +"	5675ï 3"	/"	5675ï 3"
Tguwncfq'xgpvc'egpvtq'tgegcek»p'Rctcf rc''Ej kní p'*; +"	90769"	/"	90769"
Xgpvc'kpo wgdrg'Cxf c0Glgtekq'3; 5.'Ucpkci q'*; +"	5850: 4"	/"	5850: 4"
Xgpvc'kpo wgdrg'Ci wc'Nwpc"/'Tkq'Ugo "4374.'Kgkuwg'*; +"	3660474"	/"	3660474"
Xgpvc'kpo wgdrg'Ucpvc'Nwe¶c"524"/'Ucpkci q'*; +"	620626"	/"	620626"
Xgpvc'kpo wgdrg'J w²trcpqu'743'ö'Ucpkci q'*; +"	30958ï382"	/"	30958ï382"
Cevkxcek»p'kpo wgdrgu'Eq{ j cks wg'*32+"	30 84ï0955"	/"	30 84ï0955"
Eqtrqtcek»p'fg'Gfwecek»p'Nc'Ctcwecpc"	**6360; 7; '**	**/'**	**6360; 7; '**
Tgxcnvcek»p'kpo wgdrg'O grkr kc'*33+"	6360; 7; "	/"	6360; 7; "
Guko cek»p'fg'kpeqdtcdkkfcf'*530840423; +'	**(5ï; 30733+'**	**/'**	**(5ï; 30733+'**
Eqtr rtcek»p'fg'Gfwecek»p'Nc'Ctcwecpc'*34+"	*4880435+'	/"	*4880435+'
Eqtr rtcek»p'fg'Tgetgcek»p'Nc'Ctcwecpc'*34+"	*304250789+'	/"	*304250789+'
Kpuvkwwq'Rtqhgukqpcl'Nc'Ctcwecpc'UUC0*34+"	*30943ï0953+'	/"	*30943ï0953+'
Giko kpcekpgu'r cvtko qpkq"	**375ï0947'**	**/'**	**375ï0947'**
Eqtr rtcek»p'Wpkxgtukfcf'Nc'Ctcwecpc'*35+"	**375ï0947'**	**/'**	**375ï0947'**
Vqvcl'	**80573ï0286'**	**89ï578'**	**803: 0642'**

ECLC'F G'EQO RGP UCEK P 'F G'CUH P CEK P 'HCO KNKCT''
NC'CT CWECP C'['HKNKCNGU'

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu''''
crl'53'f g'f kekgo dtg'f g'423; '{'423: ''

P qvc '4 'Tguwo gp'f g'r tkpekr cngu'r qnpkecu'eqpvcdngu'eqpvkpwcek»p''

404'Dcugu'f g'r tgr ctcek»p. 'eqpvkpwcek»p''

*e+'Eco dkqu'gp'gnl cvtko qnoi.'eqpvkpwcek»p''

e0B+'Clwuvgu'c rl 3'f g'gpgtq'f g'423; '«'wg'cfgecvtqp'l cpcpekcu'*r²t f kf cu+'cewo wnf cu.'eqpvkpwcek»p''

*3 Á Eqttgur qpf g'c'c' nbu'f gr tgekckqpgu'f g'dkgpgu'f grl cetkvcvq 'hkko'f g'c° qu'cpvgtkqtgu0'

*4 Á Eqttgur qpf g'c'nbu'tgxcnwfckp'f g'cevkxqu 'swg'ug'gpeqpvtcdcp 'dclq 'nc 'o qf cnkf cf 'f g'ngcukpi 'hkpcpekgtq.'nqu'ewcngu'hwgtqp'ecpegncf qu'gp'uw'vqvclkf cf 0'

*5 Á Eqttgur qpf g'c'o qxko kgpvqu'tgrcekqpcf qu'cnl tgxgtuq'f g'nc 'r tqxkuk»p'f g'nbu'ewgpvcu'eqttkgpvgu'f g'cnl o pqu. 'r qf wevq 'f g'cpªnkuku'tgcnk cf q 'r ctc 'f gvcto kpct 'nbu'ewgpvcu'f g'cevkxq0'

*6 Á Eqttgur qpf g'c'tgi wnck cekqpgu'r qt 'eqpegr vq 'eqpf qpcekqpgu'ewgpvc 'eqttkgpvg 'cnl o pq. 'r qf wevq 'f g'nc 'f gr wtcek»p'f g'nbu'ewgpvcu'f g'cevkxq0'

*7 Á Eqttgur qpf g'c'nbu'tgi wnck cek»p'{ 'tgxgtuq'f g'g ctugu'f g'r qxggf qtgu'f g'c° qu'cpvgtkqtgu'gf kf q 'c'nc 'cpvki Ãgf cf 'f g'nbu'r ctvkf cu0'

*8 Á Eqttgur qpf g'c'nbu'xctkcek»p'gp 'nqu'r qtegpvclgu'f g'nqu'pq 'eqpvtqncf qtgu'f g'c° qu'cpvgtkqtgu. 'r qf wevq 'f g'nc 'guecr kcriçk cek»p'f g'nbu'guwno cek»p'f g'kpeqtdctno g0'

*9 Á Eqttgur qpf g'c'nbu'gnko kpcek»p'f gnl pq 'eqpvtqncf qt. 'r qf wevq 'f g'nclclwuvg 'f g'hcevwcu'f g'em r tgucu'tgrcekqpcf cu0'

*: +Á Eqttgur qpf g'cnl tgxgtuq'f g'nc 'r qxkuk»p'cf ekekqpcnl eqpukwkf c 'r qt 'eqpegr vq 'f g'cttuvtu'f g'ecvgi qt¶'c''f g'et²f kqu'eqp 'o c{qt 'c'34''o gugu'tgi kuvtcf 'f 'utcpvg 'gnl glgtekekq 'l 42380'Nc 'tgxgtuc 'f g'guw 'r tqxkuk»p'ug 'uuvdngeç 'f g'cewtf q 'c 'nq 'kphqno cf q 'r qt 'Uwguq 'gp 'qhkekq 'urf npkqtq 'P Å370355. 'r ctc 'nbu 'ecuqu 'swg 'wp 'f gwf qt 'o cpvgpi c 'et²f kqu 'uqekcngu. 'xki gpvgu 'q 'eqp 'tgverf q 'gp 'uw'r ci q '{. .'f g 'go ª u.'tgi kuvtg 'ewqvcu 'ko r ci cu 'f g'qvtq *u+'et²f kqu '{ 'swg 'r u+'uqekqn{ 'gzvkpi vkf q '{ 'swg 'r u+'cri vpc 'ecwuc 'qr gtcekqpcnl pq 'hwgtqp 'qr qtwpco gpv g'r ci cf cu 'c 'nc 'Eclc. 'nc 'r tqxkuk»p 'ug 'f gdg 'eqpukwkwkt 'uk 'eqpukf gtct 'f l chej cu 'ewqvcu 'ko r ci cu 0'

*; +Á Eqttgur qpf g'c'wkdkf cu 'i gpgtcf cu 'r qt 'nc 'xgpvc 'f g'ko wgdngu 'kpenwf qu 'gp 'nc 'CTJ'r ctc 'ko r uwct 'c 'r ctko qpkq. 'cuwtk| cf q 'r qt 'nc 'Uwguq 'gp 'qhkekq 'urf npkqtq 'P Å507290'

*32 Á Eqttgur qpf g'c'nbu'tgxgtuc 'f g'nc 'f gr tgekcek»p 'r qt 'gnl dkgp 'ko wgdng 'f g'Eq{ j ckswg 'f gdkf q 'c 'swg 'uw 'eqvq 'ug 'gpeqpvtcdc 'utt»pgco gpv g'cevkxcf q0'

*33 Á Eqttgur qpf g'c'nbu'cewctk cek»p 'ko wgdng 'O gkplkk c 'gp 'dcug 'cnl xvcn 'xki gpvg 'f g'o gcecf q0'

*34+Á Eqttgur qpf g'c'nbu'tgxgtuc 'f g'uko cek»p 'f g'kpeqtdctng0'

*35 Á Eqttgur qpf g'c'nbu'gnko kpcek»p 'f gnl r ctko qpkq 'r qt 'eqpegpvtctug 'eqp 'v²to kpq 'gki ktq 'eqp 'hgej c 'l43'f g 'gpgtq 'f g 423; 'cpvg 'gnl Ugtxkekq 'f g'Ko r wguvqu 'Kpvgtpqu0'

e04+'Clwuvgu'c rl 23'f g'gpgtq'f g'423: '«'wg'cfgecvtqp'l cpcpekcu'*r²t f kf cu+'cewo wnf cu''

Eqpegr vq ''	Rcvtko qpkq '' cvtkdwkdng 'c 'nqu '' r qrkgvctkqu ''	Rctvkekr cekqpgu '' pq 'eqpvtqncf qtcu ''	Rcvtko qpkq 'vqvcl ''
Nc'Ctcwecpc'E0E0C0H0	**62: (82: ''**	**/ ''**	**62: (82: ''**
Clwuvgu '*r qt 'O J G'*3+'	4870645''	/ ''	4870645''
Clwuvgu 'kpvgto gf kcek»p '*4+'	9; 0 43''	/ ''	9; 0 43''
Clwuvgu 'r qt 'ugi wtq '*5+'	*3280462+'	/ ''	*3280462+'
Clwug 'r qt 'r ci q 'cpvkekr cf qu '*6+'	38; 0 726''	/ ''	38; 0 726''
Ugtxkekq'f g'Eqdtcp| c'Eqtr qtcvkxq 'U*C0'*7+'	**37; 064'' ''**	**/ ''**	**37; 064'' ''**
XR'Eqtr qtcek»p 'f g'Gf wecek»p 'Nc'Ctcwecpc ''	3480436''	/ ''	3480436''
XR'Eqtr qtcek»p 'f g'Ucnwf 'Nc'Ctcwecpc ''	530776''	/ ''	530776''
XR'Eqtr qtcek»p 'f g'Tgetgcek»p 'Nc'Ctcwecpc ''	30882''	/ ''	30882''
Guko cek»p'f g'kpeqtdctng '*8+'	***406780; 8+'**	**/ ''**	***406780; 8+'**
Nc'Ctcwecpc 'Ucnwf 'U*C0'	*406780; 8+'	/ ''	*406780; 8+'
Nc'Ct cwecpc'Ucnwf 'U*C0'*9+'	**8204; 4'**	**/ ''**	**8204; 4'**
Eco dkqu'gp 'nqu'r ctvkekr cekqpgu ''	8204; 4''	/ ''	8204; 4''
Vqvcl'	***30 4; (88: +'**	**/ ''**	***30 4; (88: +'**

*3 Á Gp 'uguk»p 'Qtf kpctkc 'f g 'F kt gevqtkq. 'f g 'hgej c '8 'f g 'hgdtgtq 'f g 423: .'ug 'ceqtf » 'cuwtk| ct 'nkpkekq 'f g 'nqu 'vt²m kgu 'r ctc 'nc 'xgpvc 'f g 'nc 'ecttvgtc 'f g 'o o wu 'j kr qvgectkqu 'gpf qucdngu 'f g 'cr nkecug 'gnl tqpgf ko kgpvq 'r ctc 'gmq. 'ug 'j ceg 'r tgugpv g 'swg 'nc 'xgpvc 'f g'f kej q 'u wwu 'kgpe 'swg 'j cegtug 'ewo r nkgpf q 'nq 'ug ° cnf q 'gp 'nc 'nvgt 'p+'f gnl V\$wuq 'KX''ôEt²f kq 'Uqekcnl gunkpcf q 'c 'nc 'cf swkukek»p 'f g 'xkxkgpf cuõ 'f g 'nc 'Ektewnct 'P Å40274' f gnl c° q '4225. 'f g 'nc 'Uwr gtkpvgpf gpekc 'f g 'Ugi wtkf cf 'Uqekcn 'gunq 'eu. 'swg 'gnl et²f kq 'r wgf g 'ugt 'egf kf q 'c 'eqphqto g 'c 'nbu 'pqto cu 'f gnl E»f ki q 'Ekxknl c 'Kpxgtukqpgu 'Kpuukwekqpcngu. 'c 'swg 'ug 'tghkgtg 'gnl ntgt 'g+'f gnl ctv¶wnq '6 Å'dku 'f g 'nc 'Ng{ 'P Å3: 0267. 'r qt 'nq 'swg 'ug 'tgi kuvtq 'eqo q 'wp 'Cevkxq 'o cpvgpkf q 'r ctc 'nc 'xgpvc 'gp 'c o q '423: .'{ 'ug 'tgi kuvctqp 'nbu 'xctkcekqpgu 'f g 'nc 'wpkf cf 'f g 'ho gpq 'f g 'f kej qu 'et²f kqu 'r qt 'eqdctct 'f gufg 'gnl kpkekq 'f g 'nc 'ecttvgtc 'eqpvtc 'Rcvtko qpkq. 'nq 'swg 'ko r ceç 'r qukkxco gpvg 'gp 'O &4870645. 'f gdkf q 'c 'swg 'r qt 'gttqtgu 'f g 'kpvgtr tgvcek»p 'pq 'j cd¶c 'ukf q 'tgi kuvcf q 'cnl ekgttg 'f g 'ecf c 'r gt¶qf q0' ''

ECLC'F G'EQO RGP UCEK P 'F G'CUH PCEK P 'HCO KNKCT
NC'CTCWECP C'['HKNKCNGU

"

Pqvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu""""
crl'53'f g'f kekgo dtg'f g'423; "{ '423: ""

"

Pqvc'4'Tguwo gp'f g'r irkpekrcngu'r qf│kecu'eqpvcdngu.'eqpvkpwcek»p

"

404'Dcugu'f g'r tgr ctcek p.'eqpvkpwcek»p

"

*e+'Eco dkqu'gp'guir cvtko qpiq.'eqpvkpwcek»p

"

e04+ 'Clwuvgu'crl23'f g'gpgtq'f g'423: 's wg'chgevctqp'i cpcpekcu'*r ²f kf cu+'cewo wucf cu.'eqpvkpwcek»p

"

*4+ÁEqttgur qpf g'c'nc'tgi wtk| cek p'f gl'cuiaq'r qt'r ci ct'c'nqu'dcpequ'kpvgto gf kctgu0'Guvg'clwuvg'ug'i gpgtc'r qt'cs wgncu'ewgpvcu'tgewr gtcf cu'eqp'
tgewtuqu'r tqr kqu'*r ²f kf c+'gp'glgtekekq'cpvgtkqtgu.'ncu'ewcngu'pq'f gdgp'ugt'f gxgpi cncu'crl'dcpeq'kpvgto gf kct q'r qts wg'gn'chkhkcf q'ecpegq''f g'
o cpvgtc'f ktgevc'gp'gn'dcpeq0'

*5+ÁEqttgur qpf g'c'clwuvg'f g'nqu'tgxgtuqu'f g'gxgpi qu'f g'ugi wtqu'f g'gui tcxcm gp'{ 'egucpvac''f gl'c° q'423: .'s wg'hwgtqp'r ci cf qu'c'nc'eqo r c°│c''gp'
glgtekekqu'cpvgtkqtgu'cpwncf q'nc'f gwf c'gp'chkhkcf q.'i gpgtcpf q'wpc''r ²f kf c'r ctc'Nc'Ctcwecpc'EŒ(0(H)'

*6+ÁEqttgur qpf g'cl'tgxgtuq'f gn'r ci ct'q'i gpgtcf q'gp'f kekgo dtg'f g'4236.'r ctc'ewdtkt'nqu'ucnf qu'r gpf kgpvgu'f g'cs wgnqu'et² f kqu'r ci cf qu'f g'hqto c'
cpvkekr cf c'r qtq'f g'hqto c'err»gpc'c'vcnqt'ewuvc''{ 'pq'c''ucnf q'kpuqnwvq0Nc'cgekuk»p'f gl'tgxgtuq'f g'guvg'r cukxc.'ug'r qts wg'nau'tgi wtk| cekqpgu'f g'
guvqu'et²f kqu'guv»p'uksgpf q'tgcnk| cf cu'f ktgevco gpvg'eqpvtc'r ²f kf c'r qr gtcekqpcl0'

*7+ÁEqttgur qpf g'cl'tgeqpqeko kgpvq'f gl'vcror'r cvtko qpiq'r qt qtekqpcl'f g'c° qu'cpvgtkqtgu'uqdtg'nc'hkhkcri'Ugtxkekqu'f g'Eqdtcp| c'Eqtr qtcvkxqu'UC0'

*8+ÁEqttgur qpf g'c'nc'tgxgtug'f g'guvko cek»p'f g'kpeqbcdrcli'f g'Nc'Ctcwecpc'Ucnwf 'UC0's wg'ug'gpeugpvtc'gp'r tqeguq'f g'ekgttg'{ 'encukhkecf c'eqo q'
f kueqpvkpwcc'r ctvkt'f gl'53'f g'f kekgo dtg'f g'423: 0'

*9+ÁEqttgur qpf g'c'eco dkqu'gp'nc'r ctvkekr cek»p'uqdtg'nc'hkhkcri'Nc'Ctcwecpc'Ucnwf 'UC0'

"

f + Tgenukhkecek»p'c° q'cpvgtkqt0'

"

Crl'53''f g'f kekgo dtg'f g'423: .'ug'tgenk| ctqp'tgenukhkecekqpgu's wg'chgevctqp'nqu'ucnf qu'eqo r ctcvkxqu'gp'ncu'uki wkgpvgu'
ci twr cekqpgu<"

"

Guvcf q'f g'ukwwcek»p'Hkpcpekgtc	Rtgugpvcek»p qtli kpcl 531341423:	Rtgugpvcek»p tgenukhkecf c 531341423:	Ghgevq 531341423:
Ewgpvcu'r qt'eqdtct'c'gpvkf cf gu'tgncekqpcf cu.'eqttkgpvgu	4: 8	/	*4: 8+
F gwf qtgu'eqo gtekcngu'{ 'qvtcu'ewgpvcu'r qt'eqdtct.'eqttkgpvgu	4906: 80872	4906: 80 58	4: 8
Ewgpvcu'r qt'r ci ct'c'gpvkf cf gu'tgncekqpcf cu.'eqttkgpvgu	504; 7	/	*504; 7+
Ewgpvcu'eqo gtekcngu'{ 'qvtcu'ewgpvcu'r qt'r ci ct.'eqttkcl.'eqttkgpvgu	4: 032: 0696	4: 033309 8;	504; 7
Vqvcl	**7707; ; 0927**	**7707; ; 0927**	**/**

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"   "

"

"

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu"""
crl'53"f g'f kekgo dtg'f g'423; "{"423: ""

"

P qvc'4"Tguwo gp'f g'i rkpekr crgu'r qrⁿ/kecu'eqpvcdrgu.'eqpvkpwcek»p"
"

405'Dcugu'f g'eqpuqrkf cek»p"
"

***(c+'Uwdukf kctkcu"**
"

Uwdukf kctkc''gu''wpc''gpvkf cf ''eqpvtqrcf c''r qt''Nc''Ctcwecpc''EŒ(CC(H0'Nqu''guvcf qu''hkpcpekgtqu''f g''nc''Uwdukf kctkc''uqp''kpenwkf qu''gp''nqu''guvcf qu''hkpcpekgtqu''eqpuqnkf cf qu''f uf g''nc''hgej c''gp''s wg''eqm kgp| c''gn''eqpvtqn''j cuvc''nc''hgej c''f g''v² tm kpq''f g''² uvg0'F g''cewgtf q''c''P KKH'32.'gn''eqpvtqn''ug''rqi tc'ewcpf q''nc''Gpvkf cf ''guv³ ''gzr wguvc.'q''vkgpg''nqu''f gtgej qu''c''nqu''tgpf km kgpvqu''xctkcdrgu''r tqegf gpvgu''f g''uw''km r rkecek»p''gp''nc''uqekgf cf ''r ctvkekr cf c''{''vkgpg''nc''ecr cekf cf ''f g''kphnwkt''gp''guqu''tgpf km kgpvqu''c''vtcx² u''f g''uw''r qf gt''uqdtg''² uvc0'Gn''I twr q''eqpvtqrc''wpc''r ctvkekr cf c''ewcpf q''ug''tÀpgp''vqf qu''nqu''gngm gpvqu'uki wkgpvgu<

"

***(c+Á** Gn'kpxgtuqt''vkgpg''r qf gt''uqdtg''nc''r ctvkekr cf c''*f gtgej qu''gzkuvgpvgu''s wg''ng''f cp''nc''ecr cekf cf ''f g''f kkki kt''rcu''cevkxkf cf gu''tgngxcpvgu''f g''nc''uqekgf cf ''r ctvkekr cf c.'rcu''cevkxkf cf u''s wg''chgevcp''f g''hqtm c''uki pkhkecvkxc''c''nqu''tgpf km kgpvqu''f g''nc''r ctvkekr cf c+
***(d+Á** Gzr qukek»p.'q''f gtgej q.''c''rgpf km kgpvqu''xctkcdrgu''r tqegf gpvgu''f g''uw'km r rkecek»p''gp''nc''r ctvkekr cf c+{
***(e+Á** Ecr cekf cf ''f g''wukn{ ct''uw''r qf gt''uqdtg''nc''r ctvkekr cf c''r ctc''kphnwkt''gp''gn'km r qtvg''f g''nqu''tgpf km kgpvqu''f gn''kpxgtuqt0'

"

Ewcpf q''nc''Gpvkf cf ''vkgpg''m gpqu''s wg''nc''m c{qtⁿc''f g''nqu''f gtgej qu''c''xqvq''f g''wpc''uqekgf cf ''r ctvkekr cf c.'vkgpg''gn'r qf gt''uqdtg''nc''uqekgf cf ''r ctvkekr cf c''ewcpf q''guvqu''f gtgej qu''c''xqvq''uqp''uwhkekgpvgu''r ctc''f ctrg''gp''nc''r rᵃ evkec''nc''ecr cekf cf ''f g''f kkki kt''rcu''cevkxkf cf gu''tgngxcpvgu''f g''nc''uqekgf cf ''r ctvkekr cf c''vpkrcvgtcm gpvg0'Nc'Gpvkf cf ''eqpukf gtc''vqf qu''nqu''j gej qu''{''ekteuwpvcpekcu''r ctc''gxcnwct''uk''nqu''f gtgej qu''c''xqvq''gp''wpc''r ctvkekr cf c''uqp''uwhkekgpvgu''r ctc''f ctrg''gn'r qf gt.'kpenw{gpf q<

"

***c+Á**Gn'pⁿm gtq''f g''nqu''f gtgej qu''f g''xqvq''s wg''c''m cpvkgpg''gn'kpxgtuqt''gp''tgrcek»p''eqp''gn'pⁿm gtq''{''f kur gtuk»p''f g''nqu''s wg''m cpvkgpgp''qvtqu''vgpgf qtgu''f g''xqvq=
***d+Á**Nqu''f gtgej qu''f g''xqvq''r qvgpekcrgu''m cpvgpkf qu''r qt''gn'kpxgtuqt0'

"

Gn'f gvcm g''f g''rcu''uwdukf kctkcu''ug''gn'uki wkgpvg<
"

"

ECLC'F G'EQO RGP UCEK P 'F G'CUI P CEK P 'HCO KNKCT
NC'CT CWECP C'['HKNKCNGU
"

P qvcu'c"nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu"""
cr'53"f g'f kekgo dtg'f g'423; "{"423: ""
"

P qvc '4 'T guwo gp'f g'r'i kpekr cngu'r qr'}kecu'eqpvcdngu'eqpvkpwcek»p
"

405'Dcugu'f g'eqpuqnkf cek»p.'eqpvkpwcek»p
"

*d+'Vt cpuceekqpgu'g'kpvgt²u'þq'eqpvtqncpvg
"

Eqo q'r ctvg'f gn'r tqeguq'f g'eqpuqnkf cek»p'ug'gnko kpct²p'ncu'vtcpuceekqpgu."nqu'ucnf qu'{'ncu'i cpcpekcu'pq'tgcnk{cf cu'r qt'qr gtcekqpgu'eqo gtekncngu'tgcnk{cf cu'gpvtg'gpvkf cf gu'tgncekqpcf cu'f g'Nc'Ctcwecpc'ECŒ0CŒH0'{'Hknkcngu0'Ncu'r²tf kf cu'pq'tgcnk{cf cu.'vco dk²p'ug'gnko kpcn.'c'o gpqu'swg'nc'vtcpuceek»p'r tqr qtekqpg'gxkf gpekc'f g'wpc'r²tf kf c'r qt'f gvgtkqtq'f gn'cevkxq'vtcpuhgtkf q0'
"

Gn'kpvgt²u'þq'eqpvtqncpvg'ug'r tgugpvc'gp'gn'twdtq'r cvtko qpkq'f gn'guvcf q'f g'ukwcek»p'hkpcpekgtc0'Nc'i cpcpekc'q'r²tf kf c'cvtkdwkdng'cn'kpvgt²u'þq'eqpvtqncpvg'ug'r tgugpvc'gp'gn'guvcf q'f g'tguwnvcf q'kpvgi tcngu'f gur w²u'f g'nc'wvknkf cf "f gn'glgtekekq0'Ncu'vtcpuceekqpgu'gpvtg'nqu'ceekqpkuvcu'pq'eqpvtqncpvgu'{'nqu'ceekqpkuvcu'f g'ncu'go r tgucu'f qpf g'ug'eqo r ctvg'nc'r tqr kgf cf.'uqp'vtcpuceekqpgu'ew{q'tgi kuvtq'ug'tgcnk{c'f gpvtq'f gn'r cvtko qpkq'{.'r qt'nq'vcpvq.'ug'o wguvtcp'gp'gn'guvcf q'f g'eco dkqu'f gn'r cvtko qpkq0'
"

*e+'P gi qekqu'eqplwpvqu
"
Ncu'r ctvkekr cekqpgu'gp'pgi qekqu'eqplwpvqu'ug'kpvgi tcp'r qt'gn'o ²vqf q'f g'xcnqt'r cvtko qpkcn0'Wpc'xg| "swg'gn'kpxgtuqt'j c{c'tgf welf q'gn'xcnqt'f g'uw'kpxgtuk»p'c'egtq."gpdt²'gp'ewgpvc'ncu'r²tf kf cu'cf kekqpcngu'o gf kcpvg'gn'tgeqpqeko kgpvq'f g'wp'r cukxq.'uqnq'gp'nc'o gf kf c'swg'j c{c'kpewttkf q'gp'qdnki cekqpgu'ngi cngu'q'ko r nf ekcu.'q'dkgp'j c{c'ghgevwcf q'r ai qu'gp'pqo dtg'f g'nc'uqekcf c'f gn'pgi qekq'eqplwpvq0'Uk'nc'uqekcf c'f gn'pgi qekq'eqplwpvq'qdvwxkgtc'eqp'r quvgtkqtkf cf 'i cpcpekcu.'gn'kpxgtuqt'ugi wkt²'tgeqpqekgpf q'uw'r ctvg'gp'ncu'o kuo cu'ewcpf q'uw'r ctvkekr cek»p'gp'ncu'ekcf cu'i cpcpekcu'ki wcng'c'nc'swg'ng'eqttgur qpf k»'gp'ncu'r²tf kf cu'pq'tgeqpqekf cu0"
"

C"nc"hgej c"f g"nqu"r tgugpvgu"guvcf qu"hkpcpekgtqu"eqpuqnkf cf qu"f g"Nc"Ctcwecpc"ECŒ0CŒHA0"{"Hknkcngu"pq"r quggp"r ctvkekr cekqpgu"gp'pgi qekqu"eqplwpvqu0'
"

*f +'Eqnki cf cu'q'c'uqekcf cu
"

Eqnki cf cu'q'c'uqekcf cu'uqp"vqf cu'ncu"gpvkf cf gu"uqdtg'ncu"swg'gn'Oqf gnq"Eqtr qtcvkxq'glgteg"kphnwgpekc"uki pkhkecvkxc"r gtq"pq"vkgpg"eqpvtqn'{"swg'i gpgtcno gpvg.'xkgpg"ceqo r c°cf q"r qt"wpc"r ctvkekr cek»p"f g"gpvtg"wp"42° "{"wp"72° "f g"nqu"f gtgej qu"f g"xqvq0'Ncu"kpxgtukqpgu"gp"eqnki cf cu"q'c"uqekcf cu"ug"eqpvcdk| cp"r qt"gn'o²vqf q"f g"r ctvkekr cek»p"g"kpkekcno gpvg"ug"tgeqpqegp"r qt"uw"equvq0'Nc"kpxgtuk»p"f gn'Oqf gnq"Eqtr qtcvkxq"gp"eqnki cf cu"q'c"uqekcf cu"kpenw{g"r nwuxcn c"*gvq"f g"ewcn'ukgt"r ²tf kf c"r qt"f gvgtkqtq"ewcnswkgtc+'kf gpvkhkecf q"gp"nc"cf swkukek»p0'
"

Nc'r ctvkekr cek»p'f gn'Oqf gnq"Eqtr qtcvkxq'gp"ncu'r²tf kf cu'q'i cpcpekcu'r quvgtkqtgu'c"nc"cf swkukek»p"f g'uuu'eqnki cf cu'q'c'uqekcf cu'ug"tgeqpqeg'gp"tguwnvcf qu."{"uw'r ctvkekr cek»p"gp"nqu"o qxko kgpvqu'r quvgtkqtgu'c"nc"cf swkukek»p"cewo wncf qu."ug"cluwucp'eqpvtc"gn'o r qtvg'gp"nkdtqu"f g"nc"kpxgtuk»p0'Ewcpf q"nc"r ctvkekr cek»p"f gn'Oqf gnq"Eqtr qtcvkxq'gp"ncu'r²tf kf cu'f g"wpc'eqnki cf c"q'c'uqekcf c'gu"ki wcn'q'uwr gtkqt'c'uw'r ctvkekr cek»p"gp"o kuo c.'kpenw{g'ewcnswkgt"vtc'ewgpvc'c"eqdtct'pq"f g"cgi wtcf c."gn'Oqf gnq"Eqtr qtcvkxq'pq"tgeqpqeg'r²tf kf cu'cf kekqpcngu."c"pq"ugt"swg'j c{c"kpewttkf q"gp"qdnki cekqpgu"q'tgcnk{cf q"r ai qu"gp"pqo dtg"f g"nc"eqnki cf c"q'uqekcf c0'
"

Ncu'i cpcpekcu'pq"tgcnk{cf cu'r qt"vtcpuceekqpgu"gpvtg"gn'Oqf gnq"Eqtr qtcvkxq'{"uwu"eqnki cf cu'q'uqekcf cu"ug"gnko kpcp'gp"hwpek»p'f gn'r qtegpvclg'f g"r ctvkekr cek»p"f gn'Oqf gnq"Eqtr qtcvkxq'gp"²uucu0'Vco dk²p"ug"gnko kpcp'ncu'r²tf kf cu'pq'tgcnk{cf cu'f g"tgcnk{cf cu."gzegr vq" uk'nc"vtcpuceek»p"r tqr qtekqpc'gxkf gpekc"f g"r²tf kf c"r qt"f gvgtkqtq"f gn'cevkxq's wg"ug"vtcpuhgtgtg0'Ewcpf q"gu"pgeguctkq"r ctc"cugi wtct"uw"wpkhqto kf cf "eqp"ncu"r qn}kecu"cf qr vcf cu"r qt"gn'Oqf gnq"Eqtr qtcvkxq."ug"o qf khkecp'ncu'r qn}kecu"eqpvcdngu'f g"ncu"uqekcf cu0'
"

Ncu'i cpcpekcu'q'r²tf kf cu'f g"f knwek»p"gp"eqnki cf cu'q'uqekcf cu'ug"tgeqpqegp'gp"gn'guvcf q'f g"tguwnvcf qu'q'gp"gn'r cvtko qpkq'pgvq0'
"

"

Pqvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu"""
crl53'f g'f kekgo dtg'f g'423; "{ "423: ""

"

Pqvc '4 'Tguwo gp'f g'i'rkpekrcngu'rqnivkecu'eqpvcdngu 'eqpvkpwcek»p

"

406'Kphqto cek»p'Hkpcpekgtc 'r qt 'ugi o gpvqu'qr gt cvkxqu

"

Nc"P KHH": "gzki g"s wg"ncu"gpvkf cf gu"cf qr vgp"õgn"gphqs wg"f g"nc"Cf o kpkuvtcek»pö"crl"tgxgnct"kphqto cek»p"uqdtg"gn"tguwncf q"f g"uwu"ugi o gpvqu"qr gtcvkxqu0Gp"i gpgtcn"guvc"gu"nc"kphqto cek»p"s wg"nc"Cf o kpkuvtcek»p"wkknk c"kpvgtpco gpvg"rctc"gxcnwct"gn"tgpf ko kgpvq"f g"nqu"ugi o gpvqu"{ "f gekf kt"e»o q"cuki pct"nqu"tgewtuqu"c"nqu"o kuo qu0

"

Wp"ugi o gpvq"f g"qr gtcek»p"gu"wp"eqo r qpgpvg"f g"nc"eqo r c°¶c"s wg"r ctvkekr c"gp"cevkxkf cf gu"f g"pgi qekqu"gp"ncu"s wg"r wgf g"qdvgpgt"kpi tguqu"g"kpewttkt"gp"i cuvqu."kpenw{ gpf q"nqu"kpi tguqu"{ "nqu"i cuvqu"s wg"ug"tgncekqpcp"eqp"vtcpuceekqpgu"eqp" nqu" qvtqu" eqo r qpgpvgu" f gn' o df gnq." ew{ qu" tguwncf qu" qr gtcekqpcngu." uqp" tgxkucf qu" tgi wncto gpvg" r qt" nc" Cf o kpkuvtcek»p'r ctc"o ct"f gekukqpgu"tgur gevq"f g"nqu"tgewtuqu"c"ugt"cuki pcf qu"cn'ugi o gpvq"{ "gxcnwct"uw'tgpf ko kgpvq." r ctc"nqu"s wg"gzkuvg"kphqto cek»p"hkpcpekgtc"f kuetgvc"f kur qpkdng0

"

Gn"O df gnq"Eqtr qtcvkxq"r qugg"ukgvg"ugi o gpvqu"uqdtg"nqu"s wg"ug"f gdg"kphqto ct."f guetkdkt"c"eqpvkpwcek»p0'Guvqu" ugi o gpvqu"qhtgegp"f kuvkpvqu"r tqf wevqu"q"ugtxkekqu."{ "uqp"cf o kpkuvtcf qu"r qt"ugr ctcf q"r qts wg"tgs wkgtgp"f kuvkpvc" vgepqnqi ¶c"{ "guvtcvgi kcu"f g"cf o kpkuvtcek»p"{ i guvk»p0

"

/   Et²f kq"Uqekcn<"Ugi o gpvq"ew{ q"eqpvgpkf q"cdctcc"ncu"qr gtcekqpgu"r qt"et²f kvq"f g"eqpuwo q."j cdkvcekqpcn'{ "gf wecekqpcn'qvqti cf qu"c"ncu"chknkcf qu"{ 'r gpukqpcf qu0

/   Rtguvcekqpgu"Cf kekqpcngu<"Eqttgur qpf g"c"ncu"dgpghkekqu"qvqti cf qu"c"ncu"chknkcf qu"{ 'r gpukqpcf qu."{ c"ugc"gp" f kpgtq"q"gp"r tqi tco cu"uqekcngu0

/   Qvtqu"Ugtxkekqu"f g"nc"Eclc<"Uqp"vqf qu"nqu"qvtqu"ugtxkekqu"r tguvcf qu"r qt"Nc"Ctcwecpc"EŒ(C)(H0'{ "s wg"pq"uqp" cvtkdwkdngu"c"pkpi Áp"ugi o gpvq"gp"r ctvkewnct0

/   Gf wecek»p<"Eqttgur qpf g"c"ncu"qr gtcekqpgu"f g"ncu"Uqekgf cf gu"f gn'O df gnq"Eqtr qtcvkxq"s wg"r qugg"gn'i ktq" cuqekcf q"c"nc"guug°cp| c"gf wecekqpcn0

/   Ucnwf <"Eqttgur qpf g"c"ncu"qr gtcekqpgu"f g"ncu'Uqekgf cf gu"f gn'O df gnq"Eqtr qtcvkq"s wg'r qugg"gn'i ktq'cuqekcf q"c" ncu'r tguvcekqpgu"f g"ucnwf 0

/   Tgetgcek»p<"Eqttgur qpf g"c"ncu"qr gtcekqpgu"f g"ncu"Uqekgf cf gu"s wg"vkgpgp"eqo q"qdlgvkxq"gpvtgi ct"dgpghkekqu" tgetgcvkxqu0

/   Tguvq"f g"nqu"ugi o gpvqu0

"

407'Vtcpuceekqpgu'gp'o qpgf c'gzvtcplgtc

"

*c+'O qpgf c'f g'r tgugpvcek»p'{ 'o qpgf c'hvpekqpcn'

"

Ncu'r ctvkf cu'kpenwkf cu'gp'nqu'guvcf qu'hkpcpekgtqu'f g'Nc'Ctcwecpc'EŒ(C)(H0'{ 'Hknkcngu'ug'xcmqtcp'wklk| cpf q'nc'o qpgf c' f gn'gpvqtpq'geqp»o keq'r tkpekr cn'gp's wg'nc'gpvkf cf 'qr gtc."õo qpgf c'hvpekqpcnö0Nc'Ctcwecpc'EŒ(C)(H0'{ 'Hknkcngu.'f g' cewgtf q'c'ncu'hcewnvgu'kpf kecf cu'gp'nc'P KE"43"j c'f gvgto kpcf q's wg'nc'o qpgf c'hvpekqpcn'gu'gn'r guq'ej kngpq."s wg' eqpuvkww{ g'cf go ª'u'nc'o qpgf c'f g'r tgugpvcek»p'f g'nqu'guvcf qu'hkpcpekgtqu'f gn'O df gnq'Eqtr qtcvkq'gzr tgucf q'nqu" f cvqu'gp'o kngu'f g'r guqu0

"   "

"

ECLC'F G'EQO RGP UCEK P'F G'CUK P CEK P'HCO KNKCT
NC'CT CWECP C'['HKNKCNGU
"

Pqvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu""
cr'53"f g'f kekgo dtg'f g'423; "{"423: ""
"

Pqvc'4'Tguwo gp'f g'ï tkpekrcngu'r qnîvkecu'eqpvcdngu'eqpvkpwcekøp"
"

407'Vtcpuceekqpgu'gp'o qpgf c'gzvtcplgtc.'eqpvkpwcekøp"
"

*d+'Vtcpuceekqpgu'{ 'ucrf qu"
"

Ncu'vtcpuceekqpgu'gp'o qpgf c'gzvtcplgtc'ug'eqpxkgtvgp'c'nc'o qpgf c'hwpekqpcn'wkknk{ cpf q'nqu'vkr qu'f g'eco dkq'xki gpvgu'gp'ncu'hgej cu'f g'ncu'vtcpuceekqpgu0'Ncu'r ² tf kf cu'{ 'i cpcpekcu'gp'o qpgf c'gzvtcplgtc's wg'tguwncp'f g'nc'nks wkf cekøp'f g'guvcu'vtcpuceekqpgu'{ 'f g'nc'eqpxgtukøp'c'nqu'vkr qu'f g'eco dkq'f g'ekgttg'f g'nqu'cevkxqu'{ 'r cukxqu'o qpgvctkqu'f gpqo kpcf qu'gp'o qpgf c'gzvtcplgtc.'ug'tgeqpqegp'gp'gn'guvcf q'f g'tguwncf qu.'gzegr vq'uk'ug'f khkgtgp'gp'r cvtko qpkq'pgvq'eqo q'ncu'eqdgtvwtcu'f g'hnwlqu'f g'ghgevkxq'{ 'ncu'eqdgtvwtcu'f g'kpxgtukqpgu'pgvcu0'

Nqu'eco dkqu'gp'gn'xcnqt'tc| qpcdng'f g'v¶wwqu'o qpgvctkqu'f gpqo kpcf qu'gp'o qpgf c'gzvtcplgtc'encukhkecf qu'eqo q'f kur qpkdngu'r ctc'nc'xgpvc'uqp'cpcnk| cf qu'gpvtg'f khgtgpekcu'f g'eqpxgtukøp'tguwncpvgu'f g'eco dkqu'gp'gn'equvq'co qtvk| cf q'f gn'v¶wwq'{ 'qvtqu'eco dkqu'gp'gn'ko r qtvg'gp'nkdtqu'f gn'v¶wwq0'Ncu'f khgtgpekcu'f g'eqpxgtukøp'ug'tgeqpqegp'gp'gn'tguwncf q'f gn'glgtekekq'{ 'qvtqu'eco dkqu'gp'gn'ko r qtvg'gp'nkdtqu'ug'tgeqpqegp'gp'gn'r cvtko qpkq'pgvq0'
"

Ncu'f khgtgpekcu'f g'eqpxgtukøp'uqdtg'r ctvkf cu'pq'o qpgvctkcu.'vcngu'eqo q'kpuvtwo gpvqu'f g'r cvtko qpkq'o cpvgpkf qu'c'xcnqt'tc| qpcdng'eqp'eco dkqu'gp'tguwncf qu.'ug'r tgugpvcp'eqo q'r ctvg'f g'nc'i cpcpekc'q'r ² tf kf c'gp'gn'xcnqt'tc| qpcdng0'
"

Ncu'f khgtgpekcu'f g'eqpxgtukøp'uqdtg'r ctvkf cu'pq'o qpgvctkcu.'vcngu'eqo q'kpuvtwo gpvqu'f g'r cvtko qpkq'encukhkecf qu'eqo q'cevkxqu'hkpcpekgtqu'f kur qpkdngu'r ctc'nc'xgpvc.'ug'kpenw{ gp'gp'gn'r cvtko qpkq'pgvq'gp'nc'tgugtxc'f g'tgxcnqtk| cekøp0'
"

Nc'Ctcwecpc'EØŒ C0'H0'{ 'Hknkcngu.'pq'r quggp'ucrf qu'{ 'vtcpuceekqpgu'gp'o qpgf c'gzvtcplgtc0'
"

*e+'Gpvkf cf gu'f gn'O qf gnq'Eqtr qtcvkxq"

Nqu'tguwncf qu'{ 'nc'ukvwcekøp'hkpcpekgtc'f g'vqf cu'ncu'gpvkf cf gu'f gn'O qf gnq'Eqtr qtcvkxq'pq'vkgpgp'wpc'o qpgf c'hwpekqpcn'f khgtgpvg'f g'nc'o qpgf c'f g'r tgugpvcekøp'{ 'ug'eqpxkgtvgp'c'nc'o qpgf c'f g'r tgugpvcekøp'eqo q'uki wg<
"

* *k+Á   Nqu'cevkxqu'{ 'r cukxqu'f g'ecf c'dcncpeg'r tgugpvcf q'ug'eqpxkgtvgp'cn'vkr q'f g'eco dkq'f g'ekgttg'gp'nc'hgej c'f gn'dcncpeg=
* *kk+Á   Nqu'kpi tguqu'{ 'i cuvqu'f g'ecf c'ewgpvc'f g'tguwncf qu'ug'eqpxkgtvgp'c'nqu'vkr qu'f g'eco dkq'r tqo gf kq'*c'o gpqu's wg'guvg'r tqo gf kq'pq'ugc'wpc'cr tqzko cekøp'tc| qpcdng'f gn'ghgevq'cewo wncvkxq'f g'nqu'vkr qu'gzkuvgpvgu'gp'ncu'hgej cu'f g'nc'vtcpuceekøp.'gp'ew{ q'ecuq'nqu'kpi tguqu'{ 'i cuvqu'ug'eqpxkgtvgp'gp'nc'hgej c'f g'ncu'vtcpuceekqpgu+='{ "
* *kkk+Á   Vqf cu'ncu'f khgtgpekcu'f g'eco dkq'tguwncpvgu'ug'tgeqpqegp'eqo q'wp'eqo r qpgpvg'ugr ctcf q'f gn'r cvtko qpkq'pgvq0'
"

Nc'xctkcekøp'f gvgto kpcf c'r qt'f khgtgpekc'f g'eco dkq'gpvtg'nc'kpxgtukøp'eqpvcdkn| cf c'gp'wpc'uqekgf cf 'cw{ c'o qpgf c'hwpekqpcn'gu'f kuvkpvc'c'nc'o qpgf c'hwpekqpcn'f g'nc'hknkcn'gp's wg'ug'j c'kpxgtvkf q'ug'tgi kuvtc'gp'r cvtko qpkq'eqo q'clwuvg'gp'eqpxgtukøp0'

Nqu'clwuvgu'c'nc'r nwuxcnîc'{ 'cn'xcnqt'tc| qpcdng's wg'uwti gp'gp'nc'cf s wkukekøp'f g'wpc'gpvkf cf 'gzvtcplgtc'ug'vtcvcp'eqo q'cevkxqu'{ 'r cukxqu'f g'nc'gpvkf cf 'gzvtcplgtc'{ 'ug'eqpxkgtvgp'cn'vkr q'f g'eco dkq'f g'ekgttg'f gn'glgtekekq0'
"

Nc'Ctcwecpc'EØŒ C0'H0'{ 'Hknkcngu'pq'guv³ p'ko gtucu'gp'wpc'geqpqo îc'j kr gtkphncekqpctkc'{ 'vkgpgp'nc'o kuo c'o qpgf c'hwpekqpcn'f g'cewgtf q'c'nq'gzr tgucf q'gp'4*07'*c+0'
"   "

56"   "

ECLC'F G'EQO RGP UCEK P 'F G'CUH P CEK P 'HCO KNKCT "
NC'CTCWECP C'['HKNKCNGU"
"

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu""""
crl'53"f g'f kekgo dtg'f g'423; "{ "423: ""
"

P qvc '4 "Tguvo gp'f g'l·tkpekrcngu'l·qrfjkecu'èqpvcdngu'èqpvkpwcek»p"
"

4/7 'Vtcpuceekqpgu'gp'o qpgf c'gzvtcplgtc.'èqpvkpwcek»p"
"

*e/'Gpvkf cf gu'f grlO qf gnq'Eqtrqtcvkxq.'èqpvkpwcek»p"
"

Nqu"cevkxqu"{ "rcukxqu"tgclwuvcdngu"gp"Wpkf cf gu'f g "Hqo gpvq"*WH/'ug"j cp"xcnqtk| cf q"c"r gugu"ej kngpqu.."ugi Àp"nqu"
xcnqtgu'xki gpvgu"c"nc"hgej c"f g"ekgttg'f g'nqu"guvcf qu'hkpcpekgtqu0"
"

Hgej c "f g'èkgttg 'f g'nqu'guvcf qu'hkpcpekgtqu"	**WH"**
53 1341423; "	4: 052; .; 6"
53 1341423: "	490787.9; "
"

4/8 "Rtqr kgf cf gu.'rncpvcu'{ 'gs wkr qu"
"

Nqu"vgttgpqu"{ "eqpuvtweekqpgu"eqo r tgpf gp"r tkpekrcno gpvg"uwewtucngu.."qhkekpcu.."ci gpekcu"{ "egpvtqu"f g "tgtegecek»p0'
Nqu"gngo gpvqu'f g'grlcevkxq 'hkjq "kpcnwkf qu"gp"r tqr kgf cf gu.'r ncpvcu'{ 'gs wkr qu.'ug "tgeqpqegp"r qt"uw"eqvq"f g'cf swukek»p"
pgvq'f g"uw'f grtgekcek»p"{ "r ² tf kf cu"r qt'f gvgtkqtq"cuvw uuf cu"eqttgur qpf kgpvgu.."gzegr vq"gp"grlecuq'f g"nqu "vgttgpqu.."
s wg "ug"r tgugpvcp"pgvqu'f g'rcu"r ² tf kf cu"r qt'f gvgtkqtq0"
"

Gn'eqvq"j kuv»tkeq'kpenw{ g"nqu'i cuvqu'f ktgevco gpvg"cvtkdwkdngu"c'nc'cf swukek»p'f g'ncu'r ctvkf cu0"
"

<u>*k/'Tgeqpqeko kgpvq'kpkekcn"</u>
"

Gn' tgeqpqeko kgpvq" kpkekcn' f g" r tqr kgf cf gu.." r ncpvcu" { "gs wkr qu" uqp" xcnqtk| cf qu" cn' equvq "f g" cf swukek»p0' Ncu"
cf swukekqpgu'r cevkf cu"gp"wpc"o qpgf c"f khgtgpvg"c"nc"o qpgf c"hvpekqpcn'ug"eqpxkgtvgp"c"f kej c"o qpgf c"cn'vkr q"f g"
eco dkq'xki gpvg"cn'f ¶'c"f g"nc'cf swukek»p0"
"

Gn'eqvq"kpenw{ g"i cuvqu"s wg"uqp"f ktgevco gpvg"cvtkdwkdngu"c"nc"cf swukek»p'f gn'cevkxq.."gn'eqvq"f g"cevkxqu"eqpuvtwkf qu"
r qt"nc"r tqr kc"gpvkf cf "kpenw{ g"gn'eqvq"f g"nqu"o cvgtkcngu"{ "nc"o cpq'f g"qdtc"f ktgevc.."ewcns wkgt"qvtq"equvq"f ktgevco gpvg"
cvtkdwkdng"cn'r tqeguq'f g"j cegt"s wg"gn'cevkxq"ugc"cr vq"r ctc"vtcdclct"r ctc"uw'uq'r tgvkukq.."{ "nqu"equvqu'f g"f guo cpvgnct"{ "
tgo qvgt"nqu"r ctvkf cu"{ "f g"tguvcwtct"gn'nwi ct"f qpf g"guv²p"wdkecf qu.."{ "nqu"equvqu"r qt"r ²uvco qu"ecr kvcnk| cf qu0'Nqu"
equvqu'vco dk²p"r wgf gp"kpenwkt"vtcpuhgtgpekcu'f guf g"rvto gp'f g"ewrs wkgt"i cpcpekc"q"r ²tf kf a"uqdtg"ncu"
eqdgtvwtcu'f g'nwlq'f g'ghgevkxq"ecnkhkecf q'f g'cf swukekqpgu'f g'r tqr kgf cf gu.'r ncpv'{ 'gs wkr qu0"
"

Ewcpf q"r ctvgu'f g"wpc"r ctvkf c"f g"r tqr kgf cf gu.'r ncpvcu"{ "gs wkr qu"r quggp"xkf cu"Àvkngu'f kuvkpvcu.."uqp"tgi kuvtcf cu"eqo q"
r ctvkf cu"ugr ctcf cu"*eqo r qpgpvgu"ko r qtvcpvgu+'f g"r tqr kgf cf .'r ncpv'{ 'gs wkr qu0"
"

<u>*kk/'Equvqu'r quvgtkqtgu"</u>
"

Gn'equvq"f g"tggo r nc| q"r ctvg"f g"wpc"r ctvkf c"f g"r tqr kgf cf gu.'r ncpvcu"{ 'gs wkr qu"gu tgeqpqekf q"gp"uw'xcnqt"gp"nkdtqu."uk'
gu"r qukdng"s wg"nqu"dgpghkekqu'eeqp»o kequ'hwwtqu"kpeqtr qtcf qu"gpvq"f g"nc"r ctvg"hvwt{ cp"c"Nc"Ctcwecpc"ECŒCCHD'{ "
uw'equvq"r wgf c"ugt"o gf kf q'f g"o cpgtc "hkcdng0'Gn'xcnqt"gp"nkdtqu"f g"nc"r ctvg"tggo r nc| cf c"ug"f c"f g"dclc0'Nqu'equvqu'f gn'
o cpvgpko kgpvq'f kctkq'f g"nc"r tqr kgf cf gu.'r ncpv'{ 'gs wkr qu'uqp'tgeqpqekf qu'gp'tguwrvcf qu"ewcpf q'ug"kpewttgp0"
"

<u>*kkk/'F gr tgekcek»p"</u>
"

Nc'f gr tgekcek»p"ug"ecnewrc"uqdtg"gn'o qpvq"f gr tgekcdng"s wg"eqttgur qpf g"cn'equvq"f g"wp"cevkxq.."w'qvtq"o qpvq"s wg"ug"
uwduvkvw{ g"r qt"gn'equvq..'o gpqu'uw'xcnqt"tgukf wcn0"
"   "

ECLC'F G'EQO RGP UCEK P'F G'CUH P CEK P'HCO KNKCT"
NC'CT CWECP C'['HKNKCNGU"

"

P qvcu'c''nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cu""""
cn'53"f g"f kekgo dtg"f g'423; "{"423: ""

"

"

P qvc'4''Tguwo gp'f g'r tkpekrcngu'r qrfilecu'eqpvcdngu'eqpvkpwcek»p"

"

4.8"Rtqrkgf cf gu'r ncpvc'{'gs wkr qu'eqpvkpwcek»p"

"

*kkk+'F gr tgekcek»p. "eqpvkpwcek»p"

"

Nc''f gr tgekcek»p''gu'tgeqpqekf c''gp''tguwncf qu''eqp''dcug''gp''gn''o ² vqf q''f g''f gr tgekcek»p''ncpgcn'uqdtg''ncu''xkf cu''Àvkngu''
guvko cf cu''f g''ecf c''r ctvg''f g''wpc''r ctvkf c''f g''r tqr kgf cf gu. 'r ncpvc'{'gs wkr qu. 'r wguvq''s wg''² uvcu''tghngkcp''eqp''m c{qt''
gzcevkwf 'gn'r ctr»p'f g'eqpuwm q'gu'r tgcr»q'f g''nqu'dgpghkekqu'geqp»m kqu''hwwtqu'tgncekqpcf qu'eqp''gn''cevkxq0'Nqu''
cevkxqu''gp''cttgpf cm kgpvq''hkpcpekgtq''uqp''f gr tgekcf qu''gp''gn''r gr¶qf q''m²u''eqtvq''gpvtg''gn''cttgpf cm kgpvq''{'uwu'xkf cu''
Àvkngu. 'c''m gpqu's wg''gpc''ctrf qpcdng'gpvg'ugi wtq''s wg''gn'O qf gmq''Eqrr qtcvkxq''qdvgpf t² 'nc''r tqr kgf cf 'cn'hkpcn'f gn'r gr¶qf q''
f g''cttgpf cm kgpvq0'Gn'vttgpgp''pq''ug''f gr tgekc0'

"

Ncu''xkf cu''Àvkngu'r ctc''nqu'r gr¶qf qu'cewcngu''{'eqm r ctcvkxqu''uqp''ncu'uki wkgpvgu<

"

Gf khkekqu"				Gpvtg''57''{ '92''cº qu"
O qdkhkctkq''{'gs wkr q"				Gpvtg''9''{ '32''cº qu"
Gs wkr cm kgpvq''f g''vgcpqmqi ²cu'f g''kphqto cek»p"		5''cº qu"		
Kpuvcncekpgu'hkfcu'{'ceeguqtkqu"		32''cº qu"		
Xgj ¶ewrqu'''				9''cº qu"

"

Gn'xcrqt'tgukfwcn'{ 'nc'xkf c'Àvkn'f g''nqu'cevkxqu'ug'tgxkucp. '{ 'ug'clwuvcp''uk'gu'pgeguctkq. 'gp''ecf c''ekgttg'f g''nqu'guvcf qu''
hkpcpekgtqu0'

"

Ewcpf q''gn'xcrqt'f g''wp''cevkxq''gu''uwr gtkqt'c''uu''ko r qtvg''tgewr gtcdng''guvko cf q. 'uu'xcrqt''ug''tgf wee''f g''hqto c''kpm gf kcvc''
j cuvc''uu'ko r qtvg''tgewr gtcdng''*P qvc''4082+0'

"

*kx+'Xgpvcu''q''dclcu"

"

Ncu'i cpcpekcu''{'r ²tf kf cu'f g''nc'xgpvc''f g''wpc''r ctvkf c''f g''r tqr kgf cf gu. 'r ncpvc'{'gs wkr qu''uqp''f gvgto kpcf cu'eqm r ctcpf q''
nc''wwkkf cf 'qdvgpkf c''f g''nc'xgpvc''eqp''nqu'xcrqtgu''gp''nkdtqu'f g''nc''r tqr kgf cf. 'r ncpvc''{ 'ug'tgeqpqeep''gpvcu'f gpvtq''
f g''qvtqu''kpi tguqu''gp''tguwncf q0'Ewcpf q''ug''xgpf gp''cevkxqu''tggxcnwcf qu. 'nqu''m qpvqu''kpenwkf qu''gp''nc''tgugtxc'f g''
gzegf gpvgu'f g''tggxcnwcek»p''uqp''vtcpuhgtkf qu''c''ncu'i cpcpekcu'cewm wncf cu0'

"

Gn''eqvq''r wgf g''kpenwkt''wm c''dk²p''i cpcpekcu''q''r ²tf kf cu''r qt''eqdgtwwtcu''ecrkhkecf cu''f g''hwlqu''f g''ghgevkxq''f g''ncu''
cf s wkukekqpgu''gp''m qpgf c''gzvtcpjgtc''f g''cevkxq''hkl q''vtcur cucf q''f g''guf g''gn'r ctm m qpkq''pgvq0'

"

F g''cewgtf q''c''nc''P KC'': "ug''f gdgt² 'tgxgnct''nc''pcwwtcnz ''g''ko r cevq''f g''wp''ecm dkq''gp''wpc''guvko cek»p''eqpvcdng's wg''vgpi c''
ghgevq''gp''gn''glgtekekq''q''hwwtqu'glgtekekqu0'Guvqu''ecm dkqu''r qf t²cp''chgevct''c''ncu''xkf cu''Àvkngu. 'xcrqtgu'tgukfwcngu. '
m ² vqf qu''f g''f gr tgekcek»p''{'eqvqu''f g''f guo cpvcm ko kgpvq0'

"

Gn'xcrqt''tc} qpcdng''ug''dcuc''gp''r tgekqu'f g''wp''m gtcf q''cevkxq. 's wg''ug''clwuvcn. 'gp''ecuq''pgeguctkq. 'gp''hwpek»p''f g''ncu''
f khgtgpekcu''gp''nc''pcwwtcnz c. 'm qecrk} cek»p''{'eqpf kek»p''f gn''cevkxq''eqttgur qpf kgpvg0'Uk''guvc''kphqto cek»p''pq''guv²''
f kur qpkdng. 'Nc''Ctcwecpc''E(Œ(0HO0''{ 'Hkrkcngu''wwkrk} c''qvtqu''m ² vqf qu''cngtpcvkxqu''f g''xcrqtcek»p''vcngu'eqm q''r tgekqu''
tgekgpvgu''gp''m gtecf qu''m gpqu'cevkxqu''q''r tq{geekqpgu''f g''hwlqu''f g''ghgevkxq''f gueqpvcf qu0''

"   "

58""

"

P qvcu'c'nqu'guvcf qu'hkpcpekgtcu'eqpuqnkf cf qu""""
cn'53''f g'f kekgo dtg'f g'423; "{'423: "

"

P qvc'4'Tguwo gp'f g'i'rkpekrcngu'r qn|vkecu'eqpvcdngu'eqpvkpwcek»p

"

40'Rtqr kgf cf gu'f g'kpxgtuk»p

"

Ncu" r tqr kgf cf gu" f g" kpxgtuk»p." s wg" r tkpekrcrn gpvg" eqo r gtpgp" gf khhkekqu" gp" r tqr kgf cf." se" o cpvgpgp" r ctc" nc" qdvgpek»p"f g"tgpvcdknkf cf "c "tcx²u"f g"tgpvcu"c "nct gq"r nc| q"{"pq"uqp"eqw cf qu"r qt"gn'O qf gnq"Eqtr qtcvkxq0'Ncu" r tqr kgf cf gu" f g" kpxgtuk»p" se" eqpvcdknk| cp" c" xcnqt" tc| qpcdng." s wg" tgr tgugpvc" gn'xcnqt" gp" wp" o gtecf q" cdkgtvq" f gvgto kpcf q"cpwcm gpvg"r qt"vcucf qtgu'gz vgtpqu'

"

Guvcu'xcnqtcekqpgu'ug'uqo gvgp'c'tgxkukqpgu'cpwcngu0'Nqu'ecm dkqu'gp'nqu'xcnqtgu'tc| qpcdngu'ug'tgi kuvtcp'gp'tguwnvcf qu"f gn'glgtekekq"eqo q'r ctvg'f g'qvtqu'kpi tguqu0'

"

Nqu'vettgpqu'o cpvgpkf qu'dclq'eqpvtcvqu'f g'cttgpf cm kgpvq'qr gtcvkxq'ug'encukhkecp'{'eqpvcdknk| cp'eqo q'r tqr kgf cf gu'f g' kpxgtuk»p'ewcpf q'ug'ewo r ngp'gn'tgtvq'f g'eqpf kekqpgu'f g'nc'f ghkpkek»p'f g'kpxgtuk»p'kpo qdknkctic0'Gn'cttgpf cm kgpvq" qr gtcvkxq'ug'tgeqpqeg'eqo q'uk'ug'vtcvctc'f g'wp'cttgpf cm kgpvq'hkpcpekgtq0'

"

Nc "Ctcwecpc"EŒ0CŒH0'{"Hknkcngu"pq"r qseep"r tqr kgf cf gu"f g"kpxgtuk»p."c"nc"hgej c"f gn'r tgugpvg"guvcf q"hkpcpekgtq" eqpuqnkf cf q0'

"

40 'Cevkxqu'kpvcpi kdngu

"

*c+'Rnwuxcn|c

"

Nc "r nwuxcn|c "tgr tgugpvc "gn'gzeguq "f gn'equvq "f g "cf swkukek»p "uqdtg "gn'xcnqt "tc| qpcdng "f g "nc "r ctvekr cek»p "f g" Nc" Ctcwecpc"EŒ0CŒH0'{"Hknkcngu"gp"nqu'cevkxqu'pgvqu'kf gpvkhkecdngu'f g"nc"hknkcn'cf swktkf c"gp"nc"hgej c"f g"cf swkukek»p0'Nc" r nwuxcn|c "tgr ceqpcf c "eqp "cf swkukek»p "f g "Hknkcngu "ug "kpenw{g "gp "cevkxqu "kpvcpi kdngu0'Nc "r nwuxcn|c "tgr cekqpcf c "eqp" cf swkukek»p "f g "eqpi cf cu "ug "kpenw{g "kpxgtukqpgu "gp "eqpi cf cu" {"ug"uqo gvg "c 'r twgdcu "r qt "f gvgtkqtq "f g "xcnqt "lwpvq" eqp "gn'ucnf q "vqvcn'f g "nc "eqpi cf c0"

"

Nc'r nwuxcn|c "tgeqpqekf c "r qt "ugr ctcf q "ug "uqo gvg "c 'r twgdcu "f g 'f gvgtkqtq 'f g 'xcnqt 'cpwcm gpvg "{ "ug 'xcnqtc 'r qt 'uw'eqpuq' o gpqu'r ² tf kf cu'cewo wncf cu'r qt 'f gvgtkqtq0'Ncu'i cpcpekc'{ 'r ² tf kf cu'r qt 'nc 'xgpvc 'f g 'wpc 'gpvkf cf 'kpenw{gp'gn'ko r qtvg' gp 'nkdtqu'f g 'nc 'r nwuxcn|c 'tgcequpcf q 'eqp 'nc 'gpvkf cf 'xgpf kf c0'Nc 'r nwuxcn|c 'ug 'cuki pc 'c 'ncu'wpkf cf gu'i gpgtcf qtcu'f g' ghgevkxq '*WI G+'eqp 'gn'r tqr »ukvq 'f g 'r tqdct 'nc 'r ² tf kf c 'r qt 'f gvgtkqtq0'Nc 'cuki pcek»p 'ug 'tgcnk| cp 'ug 'tgcnk| cp 'cu wgmcu'WI G'swg" ug 'gur gtc 'xc{cp 'c 'dgpghkekctug 'f g 'nc 'eqo dkpcek»p 'f g 'pgi qekqu 'gp 'nc 'swg 'uwti k» 'f kej c 'r nwuxcn|c0'Ecf c 'wpc 'f g 'gucu" WI G'tgr tgugpvc 'nc 'kpxgtuk»p 'f gn'O qf gnq 'Eqtr qtcvkxq0'

"

*d+'O ctecu'eqo gtekcngu'{ 'hkegpekcu

"

Ncu'o ctecu'eqo gtekcngu'{ 'ncu'nkegpekcu'uqp'tgi kuvtcf cu'cn'equvq'o gpqu'uw'co qtvk| cek»p'cewo wncf c '{ 'gn'o qpvq' cewo wncf q'f g'ncu'r ² tf kf cu'r qt 'f gvgtkqtq0'Ncu'o qtvk| cekqpgu'uqp'ecnewncf cu'dclq'gn'o ² vqf q 'nkpgcn'o gf kcpvg'gn'equvq' f g'cf swkukek»p'o gpqu'gn'xcnqt 'tgukf wcn'guvko cf q'{ 'nqu'cº qu'f g'xkf c'Àvkn'guvko cf c0'Nqu'r n| qu'f g'co qtvk| cek»p'r ctc" nqu'cevkxqu'kpvcpi kdngu'gu'gn'uki wkgpvg<'

"

Nkegpekcu'{ 'Uqhvy ctg'gpvtg'5'{ '7 'cº qu0'

"

*e+'Rtqi tco cu'kphqto ² vkequ

"

Ncu'rkegpekcu'r ctc'r tqi tco cu'kphqto ² vkequ'cf swktkf cu."ug'ecr kvcnk| cp'uqdtg'nc'dcug'f g'nqu'equvqu'gp's wg'ug'jc" kpewttkf q'r ctc'cf swktktncu'{ 'r tgr ctctncu'r ctc'uuq'gn'r tqi tco c'gur ge»hkeq0'Guvqu'equvqu'ug'co qtvk| cp'f wtcpvg'uuu'xkf cu' Àvkngu'guvko cf cu'*5'c'7 'cº qu+0'

"   "

ECLC'F G'EQO RGP UCEK P 'F G'CUH P CEK P 'HCO KNKCT "
NC 'CT CWECP C'['HKNKCNGU "

Pqvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu""
cn'53"f g'f kekgo dtg'f g'423; "{ "423: ""

Pqvc'4 'Tguwo gp'f g'ï rkpekrcngu'r qnñkecu'êqpvcdngu'êqpvkpwcek»p

40 'Cevkxqu'kpvcpi kdngu'êqpvkpwcek»p'"

*e+'Rtqi tco cu'kphqtm ª vkequ'êqpvkpwcek»p"

Nqu'i cuqu'tgncekqpcf qu'eqp'gn'f gucttqnq'q'm cpvgpki kgpvq'f g'r tqi tco cu'kphqtm ª vkequ'ug'tgeqpqegp'eqm q'i cuvq'ewcpf q'ug'kpewttg'gp'gmqu0'Nqu'equvqu'f ktgevco gpvg'tgncekqpcf qu'eqp'nc'r tqf week»p'f g'r tqi tco cu'kphqtm ª vkequ'Àpkequ'g'kf gpvkhkecdngu'eqpvtqncf qu'r qt'Nc'Ctcwecpc'EŒ0CŒ0HO'{"Hkñkcngu.'{'s wg'gu'r tqdcdng's wg'xc{cp"c'i gpgtct'dgpghkekqu'eqp»m kequ'uwr gtkqtgu'c'nqu'equvqu'f utcpvg'm ª u'f g'wp'c° q.'ug'tgeqpqegp'eqm q'cevkxqu'kpvcpi kdngu0'Nqu'equvqu'f ktgevqu'kpenw{gp'nqu'i cuqu'f gn'r gtuqpcn's wg'f gucttqnc'nqu'r tqi tco cu'kphqtm ª vkequ'{ 'wp'r qtegpvclg'cf gewcf q'f g'i cuqu'i gpgtcngu0'

Nqu'eququ'f g'f gucttqnq'f g'r tqi tco cu'kphqtm ª vkequ'tgeqpqekf qu'eqm q'cevkxqu.'ug'cm qtvk| cp'f utcpvg'uwu'xkf cu'Àvkngu'guvkm cf cu'*pq'uwr gtkqt'nqu'5'c° qu+0'

*e0B+'Ucr 'Dcpnkpi "

Nc'Ctcwecpc'EŒ0CŒ0HO'{ 'Hkñkcngu'eqpcnw{»'cn'52'f g'ugr vkgm dtg'f g'4236'nc'tgpqxcek»p'f g'uw'Eqtg'f g'pgi qekq.'dcucf c'gp'nc'uqnwek»p'UCR'r ctc'Dcpnkpi '{ 'ETO 'kpkekcf c'gp'f kekgm dtg'f g'42350'Guvc'r ncvchqtm c'kpvgi tc'gp'hqtm c'pcvkxc'nc'i guvk»p'f g'ct² f kqu.'enkgpvgu'{ 'nc'qr gtcek»p'hkpcpekgtq'eqpvcdng0'Uk'dkgp'gn'pwgxq'uktugm c'gpvt»'gp'qr gtcek»p'gn'; 'f g'f kekgm dtg'f g'4235.'Nc'Ctcwecpc'EŒ0CŒ0HO'gnki k»'nc'm qf cnkf cf 'f g'm ki tcek»p'i tcf wcn'f g'uwu'qhkekpcu'c'nc'r ncvchqtm c'UCR.'r tqeguq's wg'eqpenw{»'gn'52'f g'ugr vkgm dtg'f g'42360'F utcpvg'guvg'r gt¶qf q.'ectcevgtk| cf q'r qt'nc'eqgzkuvgpekc'f g'co dqu'uktugm cu'{ 'wp'r tqeguq'kpvgpukxq'f g'i guvk»p'f g'eco dkq'gp'ncu'qhkekpcu'm ki tcf cu'c'nc'pwgxc'r ncvchqtm c.'gu wkr qu'egpvtcnk| cf qu'f g'uur gekcnkuvcu'eqp'wp'r gthki'{'pkxgn'f g'eqpqekm kgpvqu'uur gtkqt'cn'r tqm gf kq'f g'cvgpek»p'f g'enkgpvgu."cr q{ctqp'gp'hqtm c'f ktgevc'{'eqpvtqncf q'nc'qr gtcekqpgu'm ª u'eqm r nglcu0'

F g''cewtef q''c''ncu''r qnñkecu''f g''nc''cf m kpkuvtcek»p''guvg''kpvcpi kdng''vkgpg''wp''r gt¶qf q''f g''co qtvk| cek»p''f g'': ''c° qu''eqpukf gtcpf q''nqu''cur gevqu''V² epkequ''{ ''eqpvtcewcngu''t gur gevkxqu.''cngu''eqm q''nc''wvknk| cek»p''gur gtcf c''f gn'cevkxq0''

*f +'I cuvqu'f g'kpxguvki cek»p'{ 'f gucttqnq"

Nqu'i cuqu'f g'kpxguvki cek»p'ug'tgeqpqegp'eqm q'wp'i cuvq'ewcpf q'ug'kpewttg'gp'gmqu0'Nqu'equvqu'kpewttkf qu'gp'r tq{ecvqu'f g'f gucttqnq'*tgncekqpcf qu'eqp'gn'f kug° q'{'r twgdc'f g'r tqf wevqu'pwgxqu'q'm glqtcf qu+'ug'tgeqpqegp'eqm q'cevkxq'kpvcpi kdng'ewcpf q'ug'ewm r ngp'nqu'uki wkgpvgu'tgs wkukqu<'

- Á V² epkeco gpvg.'gu'r qukdng'eqm r ngvct'nc'r tqf week»p'f gn'cevkxq'kpvcpi kdng'f g'hqtm c's wg'r wgf c'guvct'f kur qpkdng'r ctc'uw'wvknk| cek»p'q'uw'xgpvc="
- Á Nc'cf m kpkuvtcek»p'vkgpg'kpvgpek»p'f g'eqm r ngvct'gn'cevkxq'kpvcpi kdng'gp'ewguvk»p.'r ctc'uuctnq'q'xgpf gtnq="
- Á Gzkuvg'nc'ecr cekf cf 'r ctc'wvknk| ct'q'xgpf gt'gn'cevkxq'kpvcpi kdng="
- Á Gu'r qukdng'f gm quvtct'nc'hqtm c'gp's wg'gn'cevkxq'kpvcpi kdng'xc{c''c''i gpgtct''r tqdcdngu'dgpghkekqu'eqp»m kequ'gp'gn'hwwtq="
- Á Gzkuvg'f kur qpkdknkf cf 'f g'nqu'cf gewcf qu'tgewtuqu'v² epkequ.'hkpcpekgtqu'q'f g'qvtq'vkr q.'r ctc'eqm r ngvct'gn'f gucttqnq'{'r ctc'wvknk| ct'q'xgpf gt'gn'cevkxq'kpvcpi kdng="{ '
- Á Gu'r qukdng'xcnqtct.'f g'hqtm c'hkcdng.'gn'f gugm dqnuq'cvtkdwkdng'cn'cevkxq'kpvcpi kdng'f utcpvg'uw'f gucttqnq0'

Qvtqu'i cuqu'f g'f gucttqnq'ug'tgeqpqegp'eqm q'i cuvq'ewcpf q'ug'kpewttg'gp'gmqu0'Nqu'equvqu'f g'f gucttqnq'r tgxkco gpvg'tgeqpqekf qu'eqm q'wp'i cuvq'pq'ug'tgeqpqegp'eqm q'wp'cevkxq'gp'wp'r gtkqf q'r quvgtkqt0'Nqu'equvqu'f g'f gucttqnq'eqp'wpc'xkf c'Àvkn'hkpkvc's wg'ug'ecr kvcnk| cp'ug'co qtvk| cp'f ugf g'gn'kpkekq'f g'nc'r tqf week»p'eqm gtekcn'f gn'r tqf wevq'f g'm cpgtc'nkpgcn'f utcpvg'gn'r gt¶qf q'f g'nqu'que'ug'gur gtc'swg'i gpgtgp'dgpghkekqu.'ukp'uwr gtct'nqu'7'c° qu0'

ECLC'F G'EQO RGP UCEK P 'F G'CUH P CEK P 'HCO KNKCT
NC'CT CWECP C'['HKNKCNGU

"

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu"""
crl'53'f g'f kekgo dtg'f g'423; "{'423:'""

"

P qvc'4'Tguwo gp'f g'i rikpekrcngu'r qff kecu'eqpvcdngu'eqpvkpwcek»p"

"

40 'Cevkxqu'kpvcpi kdngu'eqpvkpwcek»p"'

"

*f +'I cuvqu'f g'kpxguvki cek»p'{ 'f guctt qnq"

"

Nqu'cevkxqu'f g'f guctt qnq'ug'uqo gvgp'c'r twgdcu'f g'r²tf kf cu'r qt'f gvgtkqtq'cpwcm gpvg.'f g'cewgtf q'eqp'nc'P KE'580'

"

Gp'ecuq'f g'swg'Nc'Ctcwecpc'E(E(C(H('{'Hkrkcrcu'vwxkgtcp'cevkxqu'kpvcpi kdngu'eqp'xkf cu'Àvkngu'kpf ghkpkf cu.'ug'f gdgtª'' kpf kect'q'swg'ug'j cp'ghgevwcf q'r twgdcu'f g'r²tf kf c'r qt'f gvgtkqtq'f g'xcmqt'cm'o gpqu'wpc'xgz' 'cm'c°q'{ 'ukgo r tg'swg' gzkuvcp'hcevqtgu'swg'kpf kswgp'wpc'r qukdng'r²tf kf c'f g'xcmqt0'

"

F g'cewgtf q'eqp'nc'P KE': 'ug'f gdgtª'tgxgng't'nc'pcvwtcng| c'g'ko r cevq'f g'wp'ecm dkq'gp'wpc'guvko cek»p'eqpvcdng'swg' vgpi c'ghgevq'gp'gn'glgtekekq'eqttkgpvg'q'gp'hwwtqu'r tg¶qf qu0'Guvqu'ecm dkqu'r qff ½cp'chgevct'c'nc'xkf cu'Àvkngu.'nqu' o ²vqf qu'f g'co qtv½ cek»p'{ 'nqu'xcnqtgu'tgukf wcngu0'

"

40 'Equvqu'r qt 'kpvgtgugu"

"

Nqu'equvqu'r qt 'kpvgtgugu'kpewttkf qu'r ctc 'nc'eqpuvtweek»p'f g'ewcnswkgt'cevkxq'ecnkhkecf q'ug'ecr kvcnk| cp'f wtcpvg'gn' r tg¶qf q'f g'vkgo r q'swg'gu'pgeguctkq'r ctc'eqo r ngvct 'r tgr ctct 'gn'cevkxq'r ctc'gn'wuq'swg'ug'r tgvgpf g0'Qvtqu'equvqu'r qt' kpvgtgugu'ug'tgi kuvtcp'gp'tguwnvcf qu'*i cuvqu+0'

"

40B2'R²tf kf cu'r qt 'f gvgtkqtq'f g'xcnqt 'f g'nqu'cevkxqu'pq'hkpcpekgtqu"

"

Gn'xcnqt 'gp'rkdtqu'f g"nqu'cevkxqu'pq"hkpcpekgtqu'f g"Nc"Ctcwecpc"E(E(C(H('{ "Hkrkcrcu."gzenw{ gpf q"kpxgpvctkqu"g" ko r wguvqu'f kfgtkf qu."ug"tgxkucf q"gp"ecf c"hgej c"f g"dcncpeg"r ctc"f gvgto kpct "uk"gzkuvg"cni Àp"kpf kekq"f g"f gvgtkqtq0'Uk' gzkuvgp"vcngu"kpf kekqu."gpvqpegu"ug"guvko c"gn"o qpvq"tgewr gtcdng"f gn"cevkq0'

"

Gn'o qpvq"tgewr gtcdng"f g"nc"r nwuxcr ½c"ug"guvko c"gp"ecf c"hgej c"f g"dcncpeg0"Gp"gn"ecuq"f g"nqu"r nwuxcr ½cu"{ "f g"nqu"cevkxqu" kpvcpi kdngu"swg"r qugcp"xkf cu"Àvkngu"kpf ghkpkf cu"q"swg"cÀp"pq"ug"gpewgpvgp"f kur qpkdngu"r ctc"ugt"wucf qu."nqu"ko r qtvgu" tgewr gtcdngu"ug"guvko cp"gp"ecf c"hgej c"f g"dcncpeg0'Gn"ko r qtg"tgewr gtcdng"f g"wp"cevkq"q"wpkf cf "i gpgtcf qtc"f g" ghgevkxq"gu"gn"xcnqt"o c{ qt"gpvtg"uw"xcnqt"gp"wuq"{ "uw"xcnqt"tc| qpcdng."o gpqu"nqu"equvqu"f g"xgpvc0'Rctc"f gvgto kpct"gn" xcnqt"gp"wuq."ug"f guewgpvcp"nqu"hnwlqu"f g"ghgevkxq"hwwtqu"guvko cf qu"c"uw"xcnqt"r tgugpvg"wucpf q"wpc"vcuc"f g"f guewgpvq" cpvgu"f g"ko r wguvq"swg"tghnglc"ncu"gxcnwcekqpgu"cewcngu"f gn"o gtecf q"uqdtg"gn"xcnqt"vgo r qtcn"f gn"f kpgtq"{ "nqu"tkgui qu" gur ge¶hkequ"swg"r wgf g"vgpgt"gp"gn"cevkxq0'

"

Rctc"r tqr »ukvqu"f g"gxcnwcek»p"f gn"f gvgtkqtq."nqu"cevkxqu"swg"pq"r wgf gp"ugt"r tqdcf qu"kpf kxkf wcm gpvg"uqp"ci twr cf qu" gp"gn"O qf gnq"Eqrr qtcvkxq"o ª u"r gs wg° q"f g"cevkxqu"swg"i gpgtcp"gpvtcf cu"f g"hnwlqu"f g"ghgevkxq"r tqxgpkgpvgu"f gn"wuq" eqpvkpq."nqu"swg"uqp"kpf gr gpf kgpvgu"f g"nqu"hnwlqu"f g"gpvtcf c"f g"qvtqu"cevkxqu"q"i twr qu"f g"cevkxqu"*WI G+0'

"

Uvlgvq"c"nc"hgej c"f g"wpc"r twgdc"f g"xcnqt"f g"ugi o gpvqu"f g"qr gtcek»p."r ctc"r tqr »ukqu"f g"nc"r twgdc"f g"f gvgtkqtq"f g" r nwxcr ½c."ncu"wpkf cf gu"i gpgtcf qtcu"f g"ghgevkxq"c"ncu"swg"ug"ngu"j c"cuki pcf q"r nwxcr ½c"uqp"uwo cf cu"f g"o cpgtc"swg"gn" pkxgn"cm"swg"ug"r twgdc"gn"f gvgtkqtq"tghnglg"gn"pkxgn"o ª u"dclq"gp"swg"ug"o qpkqtgc"nc"r nwxcr ½c"r ctc"r tqr »ukqu"f g" kphto g u" kpvgtpqu0' Nc" r nwxcr ½c" cf swktkf c" f wtcpvg" nc" eqo dkpcek»p" f g" pgi qekqu" gu"cuki pcf c" gp"ncu" wpkf cf gu" i gpgtcf qtcu"f g"ghgevkxq"swg"ug"ur gtc"ug"xgcp"dgpghkekcf cu"f g"ncu"ukpgti kcu"f g"nc"eqo dkpcek»p0'Nqu"cevkxqu"f gn" O qf gnq"Eqrr qtcvkxq"pq"i gpgtcp"gpvtcf cu"f g"hnwlqu"f g"ghgevkxq"ugr ctcf cu0'Uk"gzkuvg"wp"kpf kekq"f g"swg"wp"cevkq" eqr qtcvkxq"r wgf g"guvct"f gvgtkqtcf q."gn"ko r qtg"tgewr gtcdng"ug"f gvgto kpc"r ctc"nc"wpkf cf "i gpgtcf qtc"f g"ghgevkxq"c"nc" swg"r gtgpgeg"gn"cevkxq0'

"   "

ECLC'F G'EQO RGP UCEK P 'F G'CUH P CEK P 'HCO KNKCT "
NC'CT CWECP C'['HKNKCNGU"

"

P qvcu'c''nqu'guvcf qu''hkpcpekgtqu''eqpuqnkf cf qu''''
crl'53''f g'f kekgo dtg'f g'423; "{ ''423: ''
"

P qvc '4 'T guwo gp'f g'l· rkpekrcngu'l· qnflecu'éqpvcdngu 'éqpvkpwcek»p''

"

4082'R² tf kf cu'l· qt 'f gvgtkqtq'f g'xcnqt 'f g'lqu 'cevkxqu'þq 'Hkpcpekgtqu 'éqpvkpwcek»p''

"

Ug 'tgeqpqeg 'wpc 'r² tf kf c 'r qt 'f gvgtkqtq 'uk 'gn 'xcnqt 'gp 'nkdtqu 'f g 'wp 'cevkxq 'q 'uw 'wpkf cf "g gpgtcfqtc 'f g 'ghgevkxq 'gzegf g 'uw 'ko r qtvg 'tgewr gtcdng0' Ncu 'r² tf kf cu 'r qt "f gvgtkqtq "uqp "tgeqpqekf cu" gp "tguwnacf q0' Ncu "r² tf kf cu 'r qt 'f gvgtkqtq "tgeqpqekf cu'gp 'tgncek»p 'eqp 'ncu 'wpkf cf gu 'i gpgtcf qtcu 'f g 'ghgevkxq 'uqp 'cuki pcf cu 'r tko gtq."c tc 'tgf wekt 'gn 'xcnqt 'gp 'nkdtqu 'f g 'ewcns wkgt 'r nwuxcn¶c 'cuki pcf c 'gp 'ncu 'wpkf cf gu"{ 'r ctc 'nugi q 'tgf wekt 'gn 'xcnqt 'f g 'qtqu 'cevkxqu 'gp 'nc 'wpkf cf "*i twr q'f g 'wpkf cf gu+'uqdtg 'nc 'dcug 'f g 'r tqttcvgq0'

"

Wpc 'r² tf kf c 'r qt 'f gvgtkqtq 'gp 'tgncek»p 'eqp 'nc 'r nwuxcn¶c 'pq 'ug 'tgxgtucu0' Gp 'tgncek»p 'eqp 'qtqu 'cevkxqu. 'ncu 'r² tf kf cu 'r qt 'f gvgtkqtq 'tgeqpqekf cu 'gp 'glgtekekqu 'cpvgtkqtgu. 'uqp 'gxcnwcf cu 'gp 'ecf c "hgej c 'f g 'dcncpeg 'gp 'dÀus wgf c 'f g 'ewcns wkgt 'kpf kekq 'f g 's wg 'nc 'r² tf kf c 'j c{c 'f kuo kpwkf q 'q 'j c{c 'f gucr ctgekf q0' Wpc 'r² tf kf c 'r qt 'f gvgtkqtq 'ug 'tgxgtuc 'uk 'j c 'qewttkf q 'wp 'eco dkq 'gp 'ncu 'guwko cekqpgu 'wucf cu 'r ctc 'f gvgto kpct 'gn 'ko r qtvg 'tgewr gtcdng0' Wpc 'r² tf kf c 'r qt 'f gvgtkqtq 'ug 'tgxgtuc 'u»nq 'gp 'nc 'o gf kf c 's wg 'gn 'xcnqt 'gp 'nkdtqu 'f gn 'cevkxq 'pq 'gzegf c 'gn 'xcnqt 'gp 'nkdtqu 's wg 'j cdt¶c 'ukf q 'f gvgto kpcf q. 'pgvq 'f g 'f gr tgekcek»p 'q 'co qtvk| cek»p. 'uk 'pq 'j wdkgug 'ukf q 'tgeqpqekf q 'pkpi wpc 'r² tf kf c 'r qt 'f gvgtkqtq0'

"

4083'Cevkxqu 'Hkpcpekgtqu'

"

Nc 'Ctcwecpc 'EŒEŒC0H0{ "'Hknkcngu 'encukhkecp 'uwu 'cevkxqu 'hkpcpekgtqu 'gp 'ncu 'uki wkgpvgu 'ecvgi qt¶cu<'c'xcnqt 'tc| qpcdng 'eqp "eco dkqu 'gp 'tgguwnacf qu. "r t² uvco qu '{ 'ewgpvcu 'c 'eqdtct. 'cevkxqu 'hkpcpekgtqu o cpvgkf qu 'j cuac 'uw 'xgpeko kgpvq "{ 'f kur qpkdngu 'r ctc 'nc 'xgpvc0' Nc 'encukhkecek»p 'f gr gpf g 'f gn 'r tqr »ukvq 'eqp 'gn 's wg 'ug 'cf s wktkgtqp 'nqu 'cevkxqu 'hkpcpekgtqu0' Nc 'Cf o kpkuvtcek»p 'f gvgto kpc 'nc 'encukhkecek»p 'f g 'uwu 'cevkxqu 'hkpcpekgtqu 'gp 'gn 'o qo gpvq 'f g 'tgeqpqeko kgpvq 'kpkekcn0'

"

*c+'Cevkxqu 'Hkpcpekgtqu'c'xcnqt 'tc| qpcdng 'eqp 'eco dkqu 'gp 'tgguwnacf qu'

"

Nqu "cevkxqu 'hkpcpekgtqu 'c 'xcnqt 'tc| qpcdng 'eqp 'eco dkqu 'gp 'tgguwnacf qu 'uqp 'cevkxqu 'hkpcpekgtqu o cpvgpkf qu 'r ctc 'pgi qekct0' Wp 'cevkxq 'hkpcpekgtq 'ug 'encukhkec 'gp 'guvc 'ecvgi qt¶c 'uk 'ug 'cf s wkgtg 'r tkpekr cno gpvg 'eqp 'gn 'r tqr »ukvq 'f g 'xgpf gtug 'gp 'gn 'eqtvq 'r nc| q0'Nqu 'f gtkxcf qu 'co dk²p 'ug ''encukhkecp 'eqo q 'cf s wktkf qu 'r ctc 'uw 'pgi qekcek»p 'c 'o gpqu 's wg 'ugcp 'f guki pcf qu 'eqo q 'eqdgtwtcu0'Nqu 'cevkxqu 'f g 'guvc 'ecvgi qt¶c 'ug 'encukhkecp 'eqo q 'cevkxqu 'eqttkgpvgu0'

"

*d+'Rt² uvco qu'{ 'ewgpvcu 'r qt 'eqdtct "

"

Nqu 'r t² uvco qu '{ 'ewgpvcu 'r qt 'eqdtct 'uqp 'cevkxqu 'hkpcpekgtqu 'pq 'f gtkxcf qu 'eqp 'r ci qu 'hklqu 'q 'f gvgto kpcdngu 's wg 'pq 'eqvk| cp 'gp 'wp 'o gtecf q 'cevkxq0' Ug 'kpenw{ gp 'gp 'cevkxqu 'eqttkgpvgu. 'gzegr vq 'r ctc 'xgpeko kgpvqu 'uwr gtkqtgu 'c '34 'o gugu 'f guf g 'nc 'hgej c 'f gn 'dcncpeg. 's wg 'ug 'encukhkecp 'eqo q 'cevkxqu 'pq 'eqttkgpvgu0' Nqu 'r t² uvco qu '{ 'ewgpvcu 'r qt 'eqdtct 'ug 'kpenw{ gp 'gp 'eqoqecekqpgu 'f g 'et² f kvq 'uqekcn 'eqttkgpvgu '{ 'pq 'eqttkgpvgu '*P qvc '4086+0'

"

*e+'Cevkxqu 'Hkpcpekgtqu'f kur qpkdngu 'r ctc 'nc 'xgpvc "

"

Nqu 'cevkxqu 'hkpcpekgtqu 'f kur qpkdngu 'r ctc 'nc 'xgpvc 'uqp 'pq 'f gtkxcf qu 's wg 'ug 'f guki pcp 'gp 'guvc 'ecvgi qt¶c 'q 'pq 'ug 'encukhkecp 'gp 'pkpi wpc 'f g 'ncu 'qvtcu 'ecvgi qt¶cu0'Ug 'kpenw{ gp 'gp 'cevkxqu 'pq 'eqttkgpvgu 'c 'o gpqu 's wg 'nc 'cf o kpkuvtcek»p 'r tgvgpf c 'gpclgpct 'nc 'kpxgtuk»p 'gp 'nqu '34 'o gugu'uki wkgpvgu 'c 'nc 'hgej c 'f gn 'dcncpeg0'

"

Ncu 'cf s wkukekqpgu '{ 'gpclgpcekqpgu 'f g 'kpxgtukqpgu 'ug 'tgeqpqegp 'gp 'nc 'hgej c 'f g 'pgi qekcek»p. 'gu 'f gekt. 'nc 'hgej c 'gp 's wg 'Nc "Ctcwecpc 'EŒEŒC0H0{ "'Hknkcngu 'ug 'eqo r tqo gvgp 'c 'cf s wktkt 'q 'xgpf gt 'gn 'cevkxq0' Ncu 'kpxgtukqpgu 'ug 'tgeqpqegp 'kpkekcno gpvg 'r qt 'gn 'xcnqt 'tc| qpcdng o ² u 'nqu 'equvqu 'f g 'nc 'vtcpucee»p 'r ctc 'vqf qu 'nqu 'cevkxqu 'hkpcpekgtqu 'pq 'ngxcf qu 'c 'xcnqt 'tc| qpcdng 'eqp 'eco dkqu 'gp 'tgguwnacf qu0'

"

Nqu 'cevkxqu 'hkpcpekgtqu 'c 'xcnqt 'tc| qpcdng 'eqp 'eco dkqu 'gp 'tgguwnacf qu 'ug 'tgeqpqegp 'kpkekcno gpvg 'r qt 'uw 'xcnqt 'tc| qpcdng. '{ 'nqu 'equvqu 'f g 'nc 'vtcpucee»p 'ug 'ngxcp 'c 'tguwnacf qu0'

"

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"

ECLC'F G'EQO RGP UCEK P 'F G'CUIf P CEK P 'HCO KNKCT
NC'CT CWECP C'['HKNKCNGU

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu
crl'53'f g'f kekgo dtg'f g'423; "{ "423: "

P qvc '4 'T guwo gp'f g'l+ tkpekrcngu'l qf{kecu'eqpvcdrgu 'eqpvkpwcek»p

40/3 'Cevkxqu'hkpcpekgtqu 'eqpvkpwcek»p

(e+'Cevkxqu'hkpcpekgtqu'f kur qpkdrgu'l+ ctc 'nc 'xgpvc. 'eqpvkpwcek»p

Ncu 'kpxgtukqpgu 'ug 'f cp 'f g 'dclc 'eqpvcdrgo gpvg 'ewcpf q 'nqu 'f gtgej qu 'c 'tgekdkt 'hnwlqu 'f g 'ghgevkxq 'f g 'ncu 'kpxgtukqpgu 'j cp 'xgpekf q 'q 'ug 'j cp 'vtcpuhgtkf q '{ 'Nc 'Ctcuacpc 'E Œ E Œ HO '{ 'Hknkcrgu 'j c 'vtcpurcucf q 'uwuvcpekcno gpvg 'vqf qu 'nqu 'tkgui qu '{ 'xgpvclcu 'f gtkxcf qu 'f g 'uw 'kvwcitkf cf 0 'Nqu 'cevkxqu 'hkpcpekgtqu 'f kur qpkdrgu 'r ctc 'nc 'xgpvc '{ 'nqu 'cevkxqu 'hkpcpekgtqu 'c 'xcnqt 'tc| qpcdrg 'eqp 'eco dkqu 'gp 'tguwnvcf qu 'ug 'eqpvcdknk| cp 'r quvgtkqto gpvg 'r qt 'uw 'xcnqt 'tc| qpcdng 0 'Nqu 'r ² uuaq qu '{ 'ewgpvcu 'c 'eqdtct 'ug 'eqpvcdknk| cp 'r qt 'uw 'equvq 'co qtvk| cf q 'f g 'ecuwtf q 'eqp 'nq ² vqf q 'f g 'vcuc 'f g 'kpvgt ² u 'ghgevkxq 0

Uk 'ug 'j wdkgtcp 'vtcpuhgtkf q 'cevkxqu 'hkpcpekgtqu 'f g 'hqto c 'vcn 'q 'wg 'wpc 'r ctvg 'q 'vqf q 'gn 'cevkxq 'pq 'ewo r nc 'nqu 'eqpf kekqpgu 'r ctc 'f ctnqu 'f g 'dclc 'gp 'ewgpvcu. 'nc 'gpvkf cf 'kphqto ct ª 'r ctc 'ecf c 'c 'encug 'f g 'f kej qu 'cevkxqu 'hkpcpekgtqu 'f g<

- a+   Nc 'pcvwtcng| c 'f g 'nqu 'cevkxqu=
- b+   Nc 'pcvwtcng| c 'f g 'nqu 'tkgui qu '{ 'dgpghekqu 'khj gtgpvgu 'c 'nc 'r tqr kgf cf 'c 'nqu 'u wg 'eqpvkpÀ g 'gxr wguvc=
- c+   Uk 'nc 'gpvkf cf 'eqpvkpÀ c 'tgeqpqekgpf q 'nc 'vqvcnkf cf 'f g 'nqu 'cevkxqu. 'nqu 'ko r qtvgu 'gp 'rkdtqu 'f g 'guqu 'cevkxqu '{ 'f g 'nqu 'r cukxqu 'cuqekcf qu={
- d+   Uk 'nc 'gpvkf cf 'eqpvkpÀ c 'tgeqpqekgpf q 'nqu 'cevkxqu 'gp 'hwpek»p 'f g 'uw 'ko r nkecek»p 'eqpvkpwcf c. 'gn 'ko r qtvg 'gp 'rkdtqu 'vqvcn 'f g 'nqu 'cevkxqu 'qtki kpcngu. 'gn 'ko r qtvg 'f g 'nqu 'cevkxqu 'u wg 'nc 'gpvkf cf 'eqpvkpÀ g 'tgeqpqekgpf q '{ 'gn 'ko r qtvg 'gp 'rkdtqu 'f g 'nqu 'r cukxqu 'cuqekcf qu 0

Nqu 'cevkxqu 'hkpcpekgtqu 'f kur qpkdrgu 'r ctc 'nc 'xgpvc 'uqp 'pq 'f gtkxcf qu 'u wg 'ug 'f guki pcp 'gp 'guvc 'ecvgi qt¶ c 'q 'pq 'ug 'encukhkecp 'gp 'pkpi wpc 'f g 'nqu 'qvtcu 'ecvgi qt¶ cu 0 'Ug 'kpenw{ gp 'gp 'cevkxqu 'pq 'eqttkgpvgu 'c 'o gpqu 'u wg 'nc 'cf o kpkuvtcek»p 'r tgvgpf c 'gpclgpct 'nc 'kpxgtuk»p 'gp 'nqu '34 'o gugu 'uki wkgpvgu 'c 'nc 'hgej c 'f gn 'dcrcpeg 0

Ncu 'r ² tf kf cu '{ 'i cpcpekcu 'u wg 'uwti gp 'f g 'eco dkqu 'gp 'gn 'xcnqt 'tc| qpcdng 'f g 'nc 'ecvgi qt¶ c 'f g 'cevkxqu 'hkpcpekgtqu 'c 'xcnqt 'tc| qpcdng 'eqp 'eco dkqu 'gp 'tguwnvcf qu 'ug 'kpenw{ gp 'gp 'gn 'guvcf q 'f g 'tguwnvcf qu 'f gpvtq 'f g 'õqvtcu 'i cpcpekcu '1 'r ² tf kf cu+ 'pgvcuö 'gp 'gn 'glgtekekq 'gp 'u wg 'uwti gp 0 'Nqu 'kpi tguqu 'r qt 'f kxkf gpf qu 'f gtkxcf qu 'f g 'cevkxqu 'hkpcpekgtqu 'c 'xcnqt 'tc| qpcdng 'eqp 'eco dkqu 'gp 'tguwnvcf qu 'ug 'tgeqpqegp 'gp 'gn 'guvcf q 'f g 'tguwnvcf qu 'f gpvtq 'f g 'õqvtqu 'kpi tguquö 'ewcpf q 'ug 'guvcdrgeg 'gn 'f gtgej q 'f g 'gn 'O qf gmq 'Eqtr qtcvkxq 'c 'tgekdkt 'gn 'r ci q 0

Ncu 'xctkcekqpgu 'gp 'gn 'xcnqt 'tc| qpcdng 'f g 'v¶wwnqu 'o qpgvctkqu 'f gpqo kpcf qu 'gp 'o qpgf cu 'gxvtcplgtcu '{ 'encukhkecf qu 'eqo q 'f kur qpkdrgu 'r ctc 'nc 'xgpvc 'ug 'cpcnk| cp 'gp 'ugr ctcpf q 'ncu 'f khgtgpekcu 'uwti kf cu 'gp 'gn 'equvq 'co qtvk| cf q 'f g 'n 'v¶wwq '{ 'qvtcu 'eco dkqu 'gp 'gn 'ko r qtvg 'gp 'rkdtqu 'f gn 'v¶wwq 0 'Ncu 'f khgtgpekcu 'f g 'eqpxgtuk»p 'f g 'v¶wwqu 'o qpgvctkqu 'ug 'tgeqpqegp 'gp 'gn 'guvcf q 'f g 'tguwnvcf qu= 'ncu 'f khgtgpekcu 'f g 'eqpxgtuk»p 'f g 'v¶wwqu 'pq 'o qpgvctkqu 'ug 'tgeqpqegp 'gp 'gn 'r cvto qpkq 'pgvq 0 'Ncu 'xctkcekqpgu 'gp 'gn 'xcnqt 'tc| qpcdng 'f g 'nqu 'v¶wwqu 'o qpgvctkqu '{ 'pq 'o qpgvctkqu 'encukhkecf qu 'eqo q 'f kur qpkdrgu 'r ctc 'nc 'xgpvc 'ug 'tgeqpqegp 'gp 'gn 'r cvto qpkq 'pgvq 0

Ewcpf q 'nqu 'v¶wwqu 'encukhkecf qu 'eqo q 'f kur qpkdrgu 'r ctc 'nc 'xgpvc 'ug 'gpcjgpcp 'q 'uwhtgp 'wpc 'r ² tf kf c 'r qt 'f gvgtkqtq. 'nqu 'clwuvgu 'cewo wncf qu 'cn 'xcnqt 'tc| qpcdng 'tgeqpqekf qu 'gp 'gn 'r cvto qpkq 'pgvq 'ug 'kpenw{ gp 'gp 'gn 'guvcf q 'f g 'tguwnvcf qu 'eqo q 'õi cpcpekcu '{ 'r ² tf kf cu 'f gtkxcf cu 'f g 'kpxgtukqpgu 'gp 'v¶wwquö 0

Nqu 'kpvgtgugu 'f g 'v¶wwqu 'f kur qpkdrgu 'r ctc 'nc 'xgpvc 'ecrewncf qu 'wvknk| cpf q 'gn 'o ² vqf q 'f g 'vcuc 'f g 'kpvgt ² u 'ghgevkxq 'ug 'tgeqpqegp 'gp 'gn 'guvcf q 'f g 'tguwnvcf qu 'gp 'nc 'r pgc 'f g 'õqvtqu 'kpi tguquö 0 'Nqu 'f kxkf gpf qu 'f g 'kpuvtwo gpvqu 'f g 'r cvto qpkq 'pgvq 'f kur qpkdrgu 'r ctc 'nc 'xgpvc 'ug 'tgeqpqegp 'gp 'gn 'guvcf q 'f g 'tguwnvcf qu 'eqo q 'õqvtqu 'kpi tguquö 'ewcpf q 'ug 'guvcdrgeg 'gn 'f gtgej q 'f g 'gn 'O qf gmq 'Eqtr qtcvkq 'c 'tgekdkt 'gn 'r ci q 0

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ECLC"FG"EQORGPUCEKⁱP"FG"CUHⁱPCEKⁱP"HCOKNKCT"
NC"CTCWECPC"["HKNKCNGU"

Pqvcu"c"nqu"guvcfqu"hkpcpekgtqu"eqpuqnkfcfqu""
crⁱ53"fg"fkekgo dtg"fg"423; "{"423: ""

Pqvc"4"Tguwo gp"fg"rⁱrkpekrcngu"rqⁱ/kecu"eqpvcdngu"eqpvkpwcekⁱp"

40ⁱ3"Cevkxqu"hkpcpekgtqu"eqpvkpwcekⁱp"

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"

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422; 0'

"   "

ECLC'F G'EQO RGP UCEK P 'F G'CUH P CEK P 'HCO KNKCT "
NC'CT CWECP C'['HKNKCNGU "

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P qvc '4 "T guwo gp'f g'I r kpekr cngu'r qf kecu'eqpvcdngu 'eqpvkpwcek»p"

4 B9 'Ewgpcu'r qr 'r ci ct 'eqo gtekcngu'{ 'qvtcu'ewgpcu'r qr 'r ci ct "

Nqu'r tqxggf qtgu'ug'tgeqpqegp'kpkekcm gpvg'c'uw'xcnqt'tc| qpcdng"{ 'r quvgtkqto gpvg'ug'xcnqtcp'r qr 'uw'equvq'co qtvk| cf q'' wkrk| cpf q'gn'o ² vqf q'f g'vcuc'f g'kpvgt² u'ghgevkxq.'r ctc'c'q uwgmu'tcpuceekqpgu'uki pkhkecvkxcu'f g'r c| q'uwr gtkqtgu'c'; 2" f ¶cu0'

4 B: 'Qvtqu'r cukxqu'hkpcpekgtqu'

Nqu'tgewtuqu'clgpqu'ug'tgeqpqegp. 'kpkekcm gpvg. 'r qt 'uw'xcnqt'tc| qpcdng. 'pgvqu'f g'nqu'equvqu'gp'swg'ug'jc {c'kpewttkf q' gp'r c'vtcpuceek»p0'Rquvgtkqto gpvg. 'nqu'tgewtuqu'clgpqu'ug'xcnqtk| cp'r qt 'uw'equvq'co qtvk| cf q='ewcnswkgt'f khgtgpekc' gpvg'nqu'hqpf qu'qdvgpkf qu''*pgvqu'f g'nqu'equvqu'pgeguctkqu'r ctc'uw'qdvgpek»p+'{ 'gn'xcnqt'f g'tggo dquq. 'ug'tgeqpqegp'gp' gn'guvcf q'f g'tguwnvcf qu'f wtcpvg'nc 'xkf c'f g'nc'f guf c'f g'cewgtf q'eqp'gn'o ² vqf q'f g'vcuc'f g'kpvgt² u'ghgevkxq0'

Gn'xcnqt'tc| qpcdng'f gn'eqo r qpgpvg'f g'r cukxq'f g'up'dqpq''eqpxgtvkdng''ug'f gvgto kpc''cr rkecpf q'nc'vcuc'f g'kpvgt² u'f g' o gtecf q'r ctc'dqpqu'pq''eqpxgtvkdngu''uko kmctgu0'Guvg''ko r qtvg''ug'eqpvcdktk| c''eqo q''up'r cukxq''uqdtg'nc'dcug'f gn'equvq' co qtvk| cf q'j cuvc''uw'hks wkf cek»p''gp'gn'o qo gpvq'f g'uw'eqpxgtuk»p'q'xgpeko kgpvq0'

Nqu'tgewtuqu'clgpqu'ug'encukhkecp'eqo q''r cukxqu'eqttkgpvgu''c'o gpqu'swg'Nc 'Ctcwecpc'EŒ0C0 'H0'{ 'Hkrkcrgu'vgpi cp''up' f gtgej q'kpeqpf kekqpcn'c'f khgtkt'uw'rks wkf cek»p'f wtcpvg'cm'o gpqu'34'o gugu'f gur w² u'f g'nc 'hej c''f gn'dcncpeg0'

4 B; 'Ko r wguvq'c 'rc'i cpcpekc'{g'ko r wguvqu'f khgtkf qu'

Eqttgur qpf g''c 'rcu 'xctkcekqpgu'gpvtg'gn'f ² dkq'{ 'gn'et² f kvq'f khgtkf q. 'gn'ewcn'ug 'qtki kpc 'r qt 'f khgtgpekcu'vgo r qtcrgu'gpvtg' gn'tguwnvcf q'eqpvcdng'{ 'nc'tgpvc'ko r qpkdng'gp'up'glgtekekq'f gvgto kpcf q0'

Nc 'Ctcwecpc 'EŒ0C0 'H0'eqpvcdkrk| c 'gn'i cuvq 'r qt 'ko r wguvq'c 'rcu 'i cpcpekcu 'uqdtg'nc'dcug'f g'nc'tgpvc 'rﬁswkf c 'ko r qpkdng' f gvgto kpcf c 'ugi ²p'ncu 'pqto cu 'guvcdngekf cu'gp 'F N'P Å 46''õKo r wguvq 'c 'nc 'Tgpvcö0'Ukp 'go dctiq. 'ecdg 'ug° cmct 'swg 'ncu' cevkxkf cf gu 'r tkpekr crgu 'f g'Nc 'Ctcwecpc 'EŒ0C0 'pq 'guv ¶ p 'chgevcu ''c 'nc 'o r wguvq 'f g''3tc 'ecvgi qt ¶c. 'f g 'cewgtf q 'c 'nc' gzgpek»p 'guvcdngekf c 'gp 'gn 'P Å 5 'f gn'ctv ¶ewrq '62 'f g'nc 'Ng{ 'f g 'nc 'tgpvc0'Rqt 'qvtc 'r ctvg. 'gp 'ncu 'hkrkcrgu 'ug 'j cp 'tgeqpqekf q' ko r wguvqu'f g 'cewgtf q 'cm 't² i ko gp 'vtkdwvctkq 'xki gpvg 'guvcdngekf q 'gp 'nc 'Tghqto c 'Vtkdwvctkc 'guvcdngekf c 'r qt 'nc 'Ng{ ' P Å420; : 2"{ 'nc 'Ng{ 'P Å420 ; ; 'swg 'nc 'uko r rkhkec0'

Nc 'Ctcwecpc 'EŒ0C0 'pq 'j c 'tgeqpqekf q 'nqu 'ko r wguvqu'f khgtkf qu'r qt 'ncu 'f khgtgpekcu 'gzkuvgpvgu 'gpvg 'nc 'dcug 'eqpvcdng' {'nc 'dcug 'vtkdwvctkc. 'r qt 'eqpukf gtct 'swg 'f kej cu'f khgtgpekcu'uqp 'f g 'ect ª evgt 'r gto cpgpvg. 'f gdkf q 'c 'uw 't² i ko gp 'vtkdwvctkq0'

4 042 'Dgpghkekqu'c 'nqu 'tcdclcf qtgu'

*k+ 'Rncpgu'f g 'r ctvkekr cek»p 'gp 'dgpghkekqu '{ 'dqpqu'

Ncu 'qdrki cekqpgu'r qt 'dgpghkekqu'c 'nqu 'go r rgcf qu 'uqp 'o gf kf cu 'gp 'dcug 'pq 'f gueqpvcf c '{ 'uqp 'tgeqpqekf cu 'eqo q 'i cuvq 'c' o gf kf c 's wg 'gn 'ugtxkekq 'tgncekqpcf q 'ug 'r tqxgg0'

Ug 'tgeqpqeg 'wpc 'qdrki cek»p 'r qt 'gn 'o qpvq 's wg 'ug 'ur gtc 'r ci ct 'dclq 'gn 'dqpq 'gp 'ghgevkxq 'c 'eqtvq 'r nc| q 'q 'nqu 'r ncpgu'f g' r ctvkekr cek»p 'f g 'nqu 'go r rgcf qu 'gp 'ncu 'wkrkf cf gu 'uk 'Nc 'Ctcwecpc 'EŒ0C0 'H0'{ 'Hkrkcrgu. 'r quggp 'wpc 'qdrki cek»p 'rgi cn'q' eqpvtcewcn'f g 'r ci ct 'guvg 'o qpvq 'eqo q 'tguwnvcf q 'f g 'ugtxkekq 'gpvgi cf q 'r qt 'gn 'go r rgcf q 'gp 'gn 'r cucf q '{ 'nc 'qdrki cek»p' r wgf g 'ugt 'guvko cf c 'eqp hkcdrho gpvg0'

"

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqrkfcfqu""
crl'53'fg'fkekgo dtg'fg'423;"{"423:"

"

Pqvc'4"Tguwogp'fg'rtkpekrcrgu'rqrîkecu'eqpvcdrgu'eqpvkpwcek»p"

"

4042'Dgpghkekqu'c'nqu'vtcdclcfqtgu'eqpvkpwcek»p"

"

*kk+"Kpfgo pk|cek»p'rqt"tgvktq"

"

Nc'qdrki cek»p'pgva'tgncekqpcfc'eqp'nqu'dgpghkekqu'c'nqu'go rngcfqu'c'nctg q"rrc|q"swg"pq'eqttgur opfcp'c"rrcpgu'fg'
rgpukqpgu'tu'gri'o qpvq'fg'dgpghkekqu'hwvwtqu'swg'nqu'go rngcfqu'jcp'tgekdkfq'c'eco dkq'fg'uwu'ugtxkekqu'gp'gri'glgtekekq'
cewcrl{'gp'glgtekekqu'cucfqu.'guvq'dgpghkekqu'ug'fguewgpvcp'r ctc'fgvto kpct'uw'xcnqt'rtgugpvg'{'gri'xcnqr'tc|qpcdng'
fg'ewcruikgt'cevkxq'tgncekqpcfq.'ug'fguewpvc'fg'guvqu'ug'nc'uvc'fg'tgpfko kgpvq'c'nc'hgej c'fg'dcncpeg'
nqu'dqpqu'eqp'ecnkhkecek»p'fg'et²fkq'CC"swg'r qugcp'hgej cu'fg'xgpeko kgpvqu'egtecpcu'c'nqu'r gt¶qfqu'fg'rcu'
qdrki cekqpgu'fg'Nc'Ctcwecpc'EŒ(CE(HO'{'Hkrkcngu0'Gri'e²ncwn'ug'tgcrl| cfq'uwrkl cpfq'gri' q ²tqfq'fg'nc'vpkfcf'fg'
et²fkq'r tq{gevcfc.'ewcruikgt i cpcpekc'q'r ²tfkfc'cewctkcri'ug"tgeqpqekfc'gp'teguwrucfq'gp'gri'glgtekekq'swg'
eqttgur opfc0'

Gri'pÀo gtq'fg'vtcdclcfqtgu'chgevqu'c'guvg'dgpghkekq'cri'53'fg'fkekgo dtg'fg'423; "{"423:"gu'fg"4"vtcdclcfqtgu'
tgur gevkxco gpvg0Nqu'uwr wguqu'cewctkcrgu'uwhl| cfqu'eqttgur opgp'c<

"

	53B41423; "	53B41423: "	"
Gfcf "fg'lwdkrcek»p'j qo dtgu"	9: "c° qu"	9: "c° qu"	
Gfcf "fg'lwdkrcek»p'o wlgtgu"	86'c° qu"	86'c° qu"	
Vcuc'fg'tgclwug'fg'tgo wpgtcekqpgu'*cpwcn+"	4.: 5' "	4.; 2' "	
' "fg'fgurkfq'uwlgvqu'c'kpfgo pk|cek»p"	322' "	322' "	
Rtqdcdknkfcf 'cpwcn'fg'tgpwpekc"	2.42' "	2.42' "	
Clwuwg'o qtvcnkfcf 'j qo dtgu'* 'O ; 7/J +"	47' "	47' "	
Clwuwg'o qtvcnkfcf 'o wlgtgu"* 'O ; 7/O +"	32' "	32' "	
Vcuc'fg'fguewgpvq'cpwcn'	6.2: ' "	6.2: ' "	

"

4043'Rtqxkukqpgu'

"

Nc'Ctcwecpc'EŒ(CE(HO'{'Hkrkcngu'tgeqpqegp'wpc'rtqxkuk»p'tÊ|'gu'tguwnucfq'fg'wp'uweguq'rcucfq.'r qugg'wpc'qdrki cek»p'
ngi cri'q 'ko pr ffkkkc'swg'r wdfg'ug'guvko cfc'fg'hqto c'hkcdng'{'gu'rtqdcdng'swg'ugc'pgegucrkq'wp'hnwlq'fg'ucrkfc'fg'
dgpghkekqu'ecpo kqu'r ctc'tguqrxgr'nc'qdrki cek»p0Ncu'rtqxkukqpgu'ug'fgvgro kpcp'fgueqpvcpfq'gri'hnwlq'fg'ghgevkxq'
swg'ug'gur gtc'c'hwwtq'c'nc'vcuc'fg'fguewgpvq'swg'tghnglc'nc'xcnqrcek»p'cewcri'fgri'o gecrfq'fgri'xcrqr'fgri'fkpgtq'{.'
ewcpfq'eqttgur opfc.'fg'nqu'tkgui qu'gur ec¶hkequ'fgri'nc'qdrki cek»p0'

"

Wpc'rtqxkuk»p'r qr 'tgguvtwewtcek»p'ug'tgeqpqekfc'cwcpfq.'Nc'Ctcwecpc'EŒ(CE(HO'{'Hkrkcngu'j cp'ar rqdcfq'wp'r rcp'fg'
tgguvtwewtcek»p'fgvcnrcfq'{'fqto cri'{'nc'tgguvtwewtcek»p'gp'tf|'{'c'j c'eqo gp| cfq'q'j c'uifq'r Àdrkeco gpvg'cpwpekcfc0'
Nqu'eququ'fg'qr gtcek»p'hwwtqu'pq'uqp'r tqxkukqpcfqu0'

"

Wpc'rtqxkuk»p'r ctc'eqpvcvqu'fg'ecr² evgr'qpgtquq'ug'tgeqpqekfc'ewcpfq'nqu'dgpghkekqu'eqp»o kqu'swg.'Nc'Ctcwecpc'
EŒ(CE(HO'{'Hkrkcngu'gur gtcp'fg'² uvg"uqp'o gpvgrgu'swg'nqu'equvqu'kpgxkvcrgu'fg'ewo rrkr'eqp'uwu'qdrki cekqpgu'fgri'
eqpvtcvq0Ncu'rtqxkuk»p'gu'xcnqrk| cfc'cri'xcnqr'rtgugpvg'fgri'o gpgr'gpvtg'nqu'equvqu'gur etcfqu'r ctc'hkpcr| ct'gri'eqpvtcvq'
q'gri'equvq 'pgvq'gur gtcfq'fg'eqpvkpuct'eqp'gri'eqpvtcvq0Cpvgu'fg'guvcdrgegt'wpc'rtqxkuk»p.'nqu'go rtgucu'fgri'O qfgrq'
Eqrr qrcvkq'tgeqpqegp'ewcr wikgt'r ²tfkfc'r qr 'fgvtkqrtq'fg'nqu'cevkxqu'cuqekcfqu'eqp'gri'eqpvtcvq0'   '

ECLC'F G'EQO RGP UCEK P 'F G'CUH P CEK P 'HCO KNKCT "
NC'CT CWECP C'['HKNKCNGU"

"

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu""""
crl'53''f g'f kekgo dtg'f g''423; ''{ ''423: ''

"

P qvc '4''T guwo gp'f g'r'r kpekr cngu'r qu nkecu'eqpvcdngu 'eqpvkpwcek»p"

4044''T geqpqeko kgpvq'f g'kpi t guqu'

"

*k+"Kpi t guqu'f g'cevkxkf cf gu'qtf kpctkcu'eqo r tgpf gp"

"

Kpvgt gugu'et²f kq'uqekcr'
Nc'Ctcwecpc''EŒC0C0H0'tgeqpqeg''nqu'kpi tguqu'r qt''kpvgt gugu'f g'et²f kq''uqekcr'c'vtcx²u'f g'o ²vqf q'f g'gxgpi cf q.''f glcpf q'f g'tgeqpqegr''nqu'kpi tguqu'r qt''kpvgt gugu'r ctc 'cs wgnqu'et²f kqu'uqekcngu'eqp''o qtqukf cf ''uwr gtkqt'c''82 'f¶cu.''guvg'etkvgtkq'o ª u'eqpugtxcf qr''nq'eqttgur qpf g'eqp''nq''guvcdngekf q''r qt''nc''P KKH'370'Dclq''ncu'P KKH''pq''ug''uwur gpf g''gr'f gxgpi q''f g'kpvgtgugu.''guvko ª pf que''nc''tgewr gtcek»p'f g''nwvlqu''hwvwtqu'c''nc''vcuc'f g''kpvgt²u'ghgevkxc0'Nc''vcuc'f g''kpvgt²u'ghgevkxc'gu''nc''vcuc'f g'f guewgpvq''s wg''ki wcnc''gzcevco gpv''nqu'hwvlqu'f g''ghgevkxqu'r qt''eqdtcr''guvko cf qu''c'nq''ncti q'f g''nc''xkf c'gur gtcf c'f gr''kpuvtwo gpvq''hkpcpekgtq''*ewcpf q''ugc''cf gewcf q''gp''wp'r gt¶qf q''o ª u''eqtvq+'eqp''gr''xcnqt''pgvq''gp''nkdtqu'f gr''cevkxq''hkpcpekgtq0"

"

Nc'Ctcwecpc''EŒC0C0H0'tgcnk»'wp'cpª nkuku'f g''nc''f khgtgpekc''gzkuvgpvg''gpvtg''gr'tgeqpqeko kgpvq'f gr''kpi tguq'r qt''kpvgtgugu''f g'et²f kq''uqekcr'c'vtcx²u'f g''nc''o gvqf qnqi ¶c'cpvgu''o gpekqpcf c''{ 'gr'tgeqpqeko kgpvq'f gr''o kuo q''c'vtcx²u'f g''vcuc'ghgevkxc.''eqpenw{ gpf q's wg''gr''ko r cevq''gp''nqu'guvcf qu'hkpcpekgtqu'gu''kpo cvgtkcr''f gdkf q'r''tkpekr cm gpvg''c's wg''nc''vcuc'f g''kpvgt²u'ghgevkxc'r ctc''gr''ecuq'f g''nqu'kpi tguqu'r qt''kpvgtgugu'f gr''et²f kq''uqekcr'gu''uko knct''c''nc''vcuc'f g''eqo ecek»p.''{ 'c's wg''vqf qu''nqu'i cuvqu''cuqekcf qu'c''nc''eqmqecek»p''*i cuvqu''pqvctkcngu''{ 'qvtqu+''uqp''kpeqtr qtcf qu'cr''ecr kvcr''kpkekcr'f gr''et²f kq.''pq''gzkuvkgpf q.''cewcm gpv.''eqo kukqpgu''r qt''xgpvc'cuqekcf cu''c''ncu'eqmqecekqpgu0"

"

Kpi t guqu'qtf kpctkqu't qegf gpvgu'f g'ugt xkekqu"
Ug"tgi kuvtcp'ewcpf q'f khej q'ugt xkekq''j c''ukf q'r tguvcf q0'Wp'ugt xkekq''ug''eqpukf gtc''r tguvcf q'ewcpf q'gr''tguwnvcf q'f g''wpc''vtcpucek»p.''r wgf c''ugt''guvko cf q''eqp''hkcdknkf cf.''nqu'kpi tguqu'qtf kpctkqu'cuqekcf qu'eqp''nc''qr gtcek»p''f gdgp''tgeqpqegtug.''eqpukf gtcpf q''gr'i tcf q''f g''tgcnk»cek»p''f g''nc''r tguvcek»p'c''nc''hgej c''f gr''dcncpeg0'Gr''tguwnvcf q''f g''wpc''vtcpucek»p''r wgf g''ugt''guvko cf q''eqp''hkcdknkf cf''ewcpf q''ug''ewo r ngp''vqf cu''{ 'ecf c''wpc''f g''ncu'uki wkgpvgu'eqpf kekqpgu<"

"

- Á Gr'ko r qtvg'f g''nqu'kpi tguqu'qtf kpctkqu'r wgf c''xcnqtctug''eqp''hkcdknkf cf 0'
- Á Gu'r tqdcdng's wg''nc''go r tguc''tgekdc''nqu'dgpghkekqu'geqp»o kequ'f gtkxcf qu'f g''nc''vtcpucek»p0'
- Á Gr'i tcf q'f g''tgcnk»cek»p''f g''nc''vtcpucek»p.''gp''nc''hgej c''f gr''dcncpeg.''r wgf c''ugt''xcnqtcf q''eqp''hkcdknkf cf 0'
- Á Nqu'equvqu''{ 'kpewttkf qu''gp''nc''r tguvcek»p.''cu¶''eqo q''nqu's wg''s wgf cp''r qt''kpewttkt''j cuvc''eqo r ngvctnc.''r wgf cp''ugt''xcnqtcf qu''eqp''hkcdknkf cf 0'

"

F gpvtq'f g''guvg'¶vgo 'ug''gpewgpvtc<"

"

Recreación

Eqttgur qpf g''c''nqu'kpi tguqu''qdvgpkf qu'f gr''cttkgpf q'f g'| qpcu.''kpuvcncekqpgu'{ 'gxgpvqu's wg''ug''tgcnk» cp''c''vtcx²u'f g''eqpxgpkqu'eqp''go r tgucu.''chknkcf q''{ 'r Ádnkeq''gp''i gpgtcr0"

"

Matrículas y mensualidad

Nqu'kpi tguqu'uqp'i gpgtcf qu'r''tkpekr cm gpvg'r qt''ugt xkekqu''gf wecekqpcngu'gpvtgi cf qu''c''nqu'guwf kcpvgu's wg''kpenw{ gp''o cvt¶ewncu''{ 'ctcpegngu''pgvqu'f g''dgec''{ 'f guewgpvqu.''{ 'ug''tgeqpqegp''gp''kpi tguqu'f wtcpvg''nc''r tguvcek»p'f g''ugt xkekqu'f g''gpug° cp| c''eqo q''r tgpf kf qu''gpvtg''o ct| q''f gr''c° q''cewcr'{ 'hgdtgtq''f gr''c° q''uki wkgpvg0"

"

0'   "

ECLC'FG'EQORGPUCEK»P'FG'CUKPCEK»P'HCOKNKCT
NC'CTCWECPC'['HKNKCNGU

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu
crl'53'fg'fkekgodtg'fg'423;'{'423:

Pqvc'4   **Tguwogp'fg'rtkpekrcngu'rqnívkecu'eqpvcdngu'eqpvkpwcek»p**

4044'Tgeqpqekokgpvq'fg'kpitguqu'eqpvkpwcek»p

(*kk+'Qvtqu'kpitguqu'pq'qrgtcekqpcngu

Kpitguqu'rqt'rtguvcekqpgu'cfkekqpcngu'{'eqorngogpvctkcu<

Ingresos por comisiones por la administración de Fondos Nacionales
Eqttgurqpfg'c'nc'eqokuk»p'fgxgpicfc'rqt'nc'cfokpkuvtcek»p'fg'nqu'hqpfqu'pcekqpcngu'{'ug'tgikuvtc'wpc'xg|'rtguvcfq'nqu'ugtxkekqu'fg'cfokpkuvtcek»p0'

Comisión seguros
Eqttgurqpfg'c'nqu'kpitguqu'rqt'eqpegrvq'fg'eqokukqpgu'eqdtcfcu'cn'ugiwtq'swg'rgekdg'Nc'Ctcwecpc'E»E»H»'{'Hknkcngu.'rqt'nc'kpvgtogfkcek»p'fg'nqu'ugiwtqu'cuqekcfqu'cn'qvqticokgpvq'fgn'et²fkvq'fg'nqu'chknkcfqu.'swg'nq'uqnkekvgp0'

Cotizaciones obligatorias pensionados
Eqttgurqpfg'c'ncu'eqvk|cekqpgu'qdnkicvqtkcu'tgekdkfcu'fg'nqu'rgpukqpcfqu'chknkcfqu'c'Nc'Ctcwecpc'E»E»H»'{'Hknkcngu0'

Ingreso por prepago de crédito
Eqttgurqpfg'cn'kpitguq'rqt'eqokuk»p'igpgtcfq'rqt'gn'rciq'cpvkekrcfq'fg'et²fkvqu'uqekcngu'*rtgrciq+0'

Prestaciones complementarias
Eqttgurqpfg'c'nc'hcewtcek»p'rqt'tgowpgtcek»p'eqdtcfc'c'ncu'gortgucu'swg'guv³'p'uwuetkvcu'c'eqpxgpkqu'fg'rtguvcekqpgu'eqorngogpvctkcu0'

Prestaciones adicionales
Guvg'kpitguq'guv³'tgncekqpcfq'eqp'ncu'rtguvcekqpgu'swg'qvqtic'c'Nc'Ctcwecpc'E»E»H»'{'Hknkcngu.'eqpukuvgpvg'gp'fkpgtq.'gurgekgu'{'ugtxkekqu'rctc'nqu'chknkcfqu'{'uwu'hcoknkcu0'Ncu'ewcngu'uqoq'rwgfgp'ugt'qvqticfcu'rctc'ucvkuhcegt'ncu'pgegukfcfgu'pq'ewdkgtvcu'rqt'qvtcu'rtguvcekqpgu'swg'cfokpkuvtg'Nc'Ctcwecpc'E»E»H»'{'Hknkcngu0'

Comisión recaudación
Eqttgurqpfg'c'nc'eqokuk»p'eqdtcfc'rqt'nc'tgecwfcek»p'fg'eqvk|cekqpgu'rtgxkukqpcngu'c'gpvkfcfgu'tgecwfcfcu'eqp'gn'twdtq'rtgxkukqpcn0'

ECLC'FG'EQORGPUCEKP'FG'CUK|PCEKP'FCOIKNKCT
NC'CTCWECPC'['HKNKCNGU

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu
cn'53'fg'fkekgo dtg'fg'423;'{'423:

Pqvc'4'Tguwo gp'fg'rtkpekrcngu'rqnwkecu'eqpvcdngu'eqpvkpwcekp

4.5'Cttgpfco kgpvqu

Nc''Ctcwecpc''EŒC(CH0'cf qr v»''gn'3''fg''gpgtq''fg''423;''nc''PKKH'38''fg''cttgpfco kgpvqu.''gp''eqphqto kf cf ''eqp''nqu''tgswukukqu''guvcdngekf qu''r ctc''guvg''kr q''fg''eqpvtcvqu.''r tgxkco gpvg''encukhkecf qu''eqo q''cttgpfco kgpvqu''r ctc''swg''fg''guvg''o df q''nqu''cttgpfcvctkqu''eqpvcdknkecgp''vqf qu''nqu''cttgpfco kgpvqu'dclq''wp''Àpkeq''o df gnq.''uko knct''c''nc''eqpvcdknk{ cek»p''fg''nqu''cttgpfco kgpvqu''hkpcpekgtqu''guvcdngekf qu''gp''nc''PKE''390'Guvq''gu.''gp''nc''hgej c''fg''kpkekq''fg''wp''eqpvtcvq''fg''cttgpfco kgpvq.''gn'cttgpfcvctkq''tgeqpqeg''gp''gn''guvcfq''fg''ukvwcek»p''hkpcpekgtc''wp''cevkxq''r qt''gn''fgtgej q''fg''wuq''fgn''dkgp''{ ''wp''r cukxq''r qt''ncu''ewqvcu''hwvwtcu''c''r ci ct0'Cf go á''u''fgdgá''r tgugpvct''gp''gn''guvcfq''fg''tguwnvcf q''nc''fgr tgekcek»p''r qt''gn''cevkxq''kpxqnwtcf q.''ugr ctcf co gpvg''fgn''kpvgt² u''eqttgur qnf kgpvg''cn''r cukxq''tgncekqpcf q0''Nc''pqto c''kpenw{g''fqu''gzgpekqpgu''fg''tgeqpqeko kgpvq''xqnwpvctkqu'r ctc''nqu''cttgpfco kgpvqu'ki wcnrq''o gpgtgu''WU&70222''{ ''cttgpfco kgpvqu''fg''eqtvq''r nc| q''ki wcn''q''o gpqt''c''fqeg''o gugu0'

Gp''dcug''c''nq''cpvgtkqt.''ug''gxcnw»''gn''ko r cevq''fg''nc''cf qr ekp''fg''guvc''pqto c''PKKH'38''gp''nqu''guvcfqu''hkpcpekgtqu''eqpuqnkf cf qu''fg''Nc'Ctcwecpc''EŒC(CH0''fg''cewtf q''cnf gvcnng''swg''ui ug<''

k+''Cpá nkuku''fg''nqu''eqpvtcvqu''fg''cttgpfco kgpvq''hqto cnk{ cf qu''r qt''Nc''Ctcwecpc''EŒC(CH0''eqp''gn''qdlgvkxq''fg''kfgpvkhkect''uk² uvqu''guv¹ p''fgpvtq''fg''nc''cncpekg''fg''nc''pqto c0'Guvg''cpá nkuku''kpenw{ »''nqu''eqpvtcvqu''gp''swg''Nc''Ctcwecpc''EŒC(CH0'cevÀc''eqo q''cttgpfcvctkq''{ ''nqu''eqpvtcvqu''fg''r tguvcek»p''fg''ugtxkekqu''fg''vgtegtqu0'

kk+''Cpá nkuku''fg''nqu''eqpvtcvqu''fg''cttgpfco kgpvq''swg''r wf kgtcp''ccqi gtug''c''nc''gzgpek»p''fg''nc''cr nkecek»p''fg''guvc''Pqto c.''r qt''tcvctug''fg''eqpvtcvqu''eqp''wp''xgpeko kgpvq''kphgtkqt''c''34''o gugu.''q''swg''vkgpgp''cevkxqu''uwd{ cegpvgu''fg''dclq''xcnqt''kpf kxkf wcn0'

kkk+''Rnc| q''fg''nqu''cttgpfco kgpvqu''

Nc''Ctcwecpc''EŒC(CH0'r qugg''eqpvtcvqu''fg''cttkgpf qu''r qt''cº qu''eqp''vgtegtqu''swg''eqpvkgpgp''enÁ uwuncu''fg''tgpqxcek»p''cpwcn''wpc''xg| ''xgpekf q''gn''r gt¶qfq''fg''xki gpekc.''gp''xkuvc''fg''gnq''{ ''eqpukf gtcpf q''nc''eqpvkpwkf cf ''qr gtcvkxc''fg''nqu''o kuo qu.''cf go á ''fg''nc''cegtvg| c''r ctc| qpcdng''swg''ug''glgteget¹ ''nc''qr ek»p''fg''tgpqxcek»p.''ug''j c''fghkpkf q''wp''j qtk| qpvg''fg''xki gpekc''fg''guvqu'eqpvtcvqu''fg''7''cº qu.''gp''r tqo gf kq.''eqpukf gtcpf q''swg''guvcu''qdnki cekqpgu''pq''r wgf gp''ugt''o gpqtgu''c''nc''hgej c''fg''xgpeko kgpvq''fgn''Cewtf q''fg''Tgqti cpk| cek»p''Lwf kekcn0'Gn''r nc| q''fg''cttgpfco kgpvq''fg''ecf c''eqpvtcvq''ugt¹ ''gxcnwcf q''gp''gn''o qo gpvq''gp''swg''qewttc''wp''uweguq''q''eco dkq''ui pkhkecvkxq''gp''ncu''ektewpuvcpekcu''swg''guv¹ p''dclq''gn''eqpvtqn''fgn''cttgpfcvctkq''{ q''cfgevgp''nc''egtvg| c''c''tc| qpcdng''fg''glgtegt''wpc''qr ek»p''q''kpenwkf c''r tgxkco gpvg''gp''nc''f gvgto kpcek»p''fgn''r nc| q''fgn''cttkgpf q0'

kx+''Vcuc''kpetgo gpvcn''fg''gpf gwf co kgpvq''f gn''cttgpfcvctkq''

Nc''Ctcwecpc''EŒC(CH0'eqpukf gtc''swg''o kgpvtcu''guv² ''xki gpvg''gn''Cewtf q''fg''Tgqti cpk| cek»p''Lwf kekcn''gp''nc''swg''ug''gpewgpvtc.''fg''o cpgtc''eqpugtxcf qtc''wknk| ctá ''r ctc''nc''guvko cek»p''fg''uw''qdnki cekqpgu''nc''Vcuc''fg''kpvgt² u''ceqtf cf c''eqp''uwu''cetggf qtgu''fg''wp''9.5' .''{ ''wpc''xg| ''hkpcnk| cf q''gn''Cewtf q''fg''Tgqti cpk| cek»p''ug''wknk| ctá ''wpc''vcuc''nkdtg''fg''tkgui q.''gp''dcug''c''nc''gu wkxcngpekc''fg''wp''dqpq''f gn''guvqtq''q''uko knct.''vgpkgpf q''gp''ewgpvc''ncu''eqpf kekqpgu''fg''o gtecf q''{ ''gs wkxcngpekcu''fg''nqu''cttkgpf qu0'

Nqu''cevkxqu''r qt''f gtgej q''fg''wuq''tgi kuvtcf qu''c''nc''hgej c''fg''cr nkecek»p''kpkekcl''fg''guvc''pqto c''xcp''c''kpewttkt''gp''i cuvqu''fg''f gr tgekcek»p''o kgpvtcu''ug''gpewgpvtg''xki gpvg''gn''eqpvtcvq''fg''cttgpfco kgpvq''q''uw''xkf c''Àvkn0'

4.6'Eqpvtcvqu'f g'eqpuvtweek»p

Nc''Ctcwecpc''EŒC(CH0'pq''r qugg''eqpvtcvqu''f g''eqpuvtweek»p0'

ECLC'F G'EQO RGP UCEK P 'F G'CUI P CEK P 'HCO KNKCT
NC'CT CWECP C'['HKNKCNGU

"

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu
crl'53'f g'f kekgo dtg'f g'423; '{'423:

"

Pqvc'4"Tguwo gp'f g'r tkpekr cngu'r qnilecu'eqpvcdngu'eqpvkpwcek»p

4047'Cevkxqu'þq'eqttkgpvgu'*q'l twr qu'f g'þpclgpcek»p+'o cpvgpkf qu'r ctc'hc'xgpvc

Nqu"cevkxqu"pq"eqttkgpvgu—o cpvgpkf qu'r ctc'nc'xgpvc{"nqu"eqo r qpgpvgu'f g"nqu'i twr qu"uvlgvqu"c"f guctqr kcek»p." encukhkecf qu"eqo q"o cpvgpkf qu'r ctc'nc"xgpvc'q"eqo q"o cpvgpkf qu'r ctc'f kuvtkdwkt"c'nqu'r tqr kgvctkqu."ug'r tgugpvcp'gp'gn' guvcf q"f g"ukwcek»p"hkpcpekgtc"eqpuqnkf cf q"f g"nc"uki wkgpvg"hqto c<"Nqu"cevkxqu"gp"wpc"Àpkec"nilpgc"f gpqo kpcf c" õCevkxqu'pq"eqttkgpvgu"q"i twr qu"f g"cevkxqu'r ctc"uf kur qukek»p"encukhkecf qu"eqo q"o cpvgpkf qu'r ctc'nc"xgpvc'q"eqo q" o cpvgpkf qu'r ctc'f kuvtkdwkt"c'nqu'r tqr kgvctkquö"{"nqu'r cukxqu"vco dk²p"gp"wpc"Àpkec"nilpgc"f gpqo kpcf c"õRcukxqu" kpenwkf qu'gp'i twr qu'f g'cevkxqu'r ctc'uf kur qukek»p'encukhkecf qu"eqo q"o cpvgpkf qu'r ctc'nc"xgpvcö'0

"

C"uw'xgz .'wpc"qr gtcek»p'f kueqpvkpwcf c"gu'wp"eqo r qpgpvg'f gn'I twr q"s wg'j c'ukf q'xgpf kf q'q'ug'j c'f kur wguvq'f g'²n'r qt' qvtc'x¶c.'q'dkgp's wg'j c'ukf q'encukhkecf q'eqo q'o cpvgpkf qu'r ctc'nc'xgpvc.'{

"

- Á Tgr tgugpvgp"wpc"nilpgc"f g'pgi qekq"q"ªtgc"i gqi tåhkec."s wg"gu"ukipkhkecvkxc"{"r wgf g"eqpukf gtctug"ug r ctcf c"f gn' tguvq0'
- Á Hqto c"r ctvg"f g'wp"r ncp"kpf kxkf wcl"{"eqqtf kpcf q"r ctc'f kur qpgt"f g"wpc"nilpgc"f g'pgi qekq"q'f g"wp"ªtgc" i gqi tåhkec'f g'nc'qr gtcek»p's wg"ug"ukipkhkecvkxc"{'r wgf g"eqpukf gtctug"ug r ctcf c"f gn'tguvq="q'
- Á Gu'wpc"gpvkf cf 'hkhkcl'cf s wktkf c'gzenwukxco gpvg'eqp'nc'hkpcnkf cf 'f g'tgxgpf gtnc0'

"

Nqu'tguwnvcf qu'f g'gur w²u'f g'ko r wguvqu'f g'ncu'qr gtcekqpgu'f kueqpvkpwcf cu'ug'r tgugpvcp'gp'wpc"Àpkec"nilpgc"f gn'guvcf q'f g' tguwnvcf qu" kpvgi tcl' f gpqo kpcf c" õI cpcpekc" *r ²tf kf c+" r tqegf gpvg" f g" qr gtcekqpgu" f kueqpvkpwcf cuö." kpenw{gpf q" cuko kuo q'nc'r nwuxcnilc'q'o kpwuxcnilc'f gur w²u'f g'ko r wguvqu'i gpgtcf c'r qt'nc'qr gtcek»p'f g'f gukpxgtuk»p.'wpc'xgz 'swg'nc' o kuo c'ug'j c'o cvgtkcnilcf q0'

"

Rqt'gn'ecuwtf q'f g'tgqti cpkzcek»p'luf kekcl'lengvcf q"c"ecdq"eqp'hgej c"4: 'f g"o ct{ q'f g'4238"{"uwu'o qf khkecekqpgu' r quvgtkqtgu."Nc'Ctcwecpc'ECC0(H0'o cpvgpg'cevkxqu'r ctc'nc'xgpvc'nqu's wg'ug'f gvcncp'gp'nqvc'P Å64"{'P Å650'

"

4048'O gf kq'co dkgpvg

"

Gp'gn'ecuq'f g'gzkuvkt'r cukxqu'co dkgpvcngu'ug'tgi kuvtcp'uqdtg'nc'dcug'f g'nc'kpvgtr tgvcek»p'cewcl'f g'ng{gu'{'tgi ncm gpvqu' co dkgpvcngu."ewcpf q'ugc'r tqdcdng's wg'wpc'qdnki cek»p'cewcl'ug'r tqf wzec'{'gn'ko r qtvg'f g'f kej c'tgur qpucdknilcf '"ug' r wgf c'ecnewnct'f g'hqto c'hkcdng0'

Ncu'kpxgtukqpgu'gp'qdtcu'f g'kphtcguvtwewwtc'f guvkpcf cu'c'cevw r nlt'tgswgtko kgpvqu'o gf kco dkgpvcngu'uqp'cevkxcf cu' uki wkgpf q'nqu'etkvgtkqu'eqpvcdngu'i gpgtcngu'r ctc'r tqr kgf cf gu.'r ncpvcu'{'gs wkr qu0'

"

4049'Qvtcu'r qnilecu'eqpvcdngu'uki pkhkecvkxcu

"

Pq'gzkuvgp'qvtcu'r qnilecu'eqpvcdngu'uki pkhkecvkxcu's wg'kphqto ct0'
" "

ECLC'F G'EQO RGP UCEK P 'F G'CUH P CEK P 'HCO KNKCT "
NC'CT CWECP C'['HKNKCNGU'

"

P qvcu'c'nqu'guvcf qu'hkpcpekgtcu'eqpuqnkf cf qu""""
cn'53'f g'f kekgo dtg'f g'423; "{'423: "'

"

P qvc '4 'Tguwo gp'f g'i'rikpekrcngu'r qnfkecu'eqpvcdngu 'eqpvkpwcek»p"
"

404: 'F gvgtkqtq'f g'nc'ectvgtc'f g'et²f kq'tqekcn'
"

F g'cewgtf q'eqp'ncu'P qto cu'Kpvgtpcekqpcngu'f g'Kphqto cek»p'Hkpcpekgtc. 'gn'f gvgtkqtq'f g'nc'ectvgtc'f g'et²f kq'tqekcn'ug'
tgeqpqeg''ewcpf q''gzkuvg''gxkf gpekc''qdlgvkxc''s wg''ug''j c''kpewttkf q''gp''wpc''r gtf kf c''gp''gn'xcnqt''f g''f kej qu''cevkxqu''
hkpcpekgtqu0'Gn'o qpvq'f g''r gtf kf c'ugt²''nc'f khgtgpekc''gpvtg''gn'xcnqt''nkdtq'f g''nc'ectvgtc''{ 'gn'xcnqt''cewcn'f g''nqu''hnwkqu''
f g''ghgevkxq''hwwtqu''guvko cf qu. 'f guevqpcf qu''c''nc''vcuc''f g''kpvg²u''ghgevkxc''qtki kpcn'f g''nc'cevkxq''hkpcpekgtq0'F g'cewgtf q''c''
Qhkekq'Qtf kpctkq'f g''nc''Eqo kuk»p''r ctc''gn'O gtecf q''Hkpcpekgtq''*EO H+. 'cwwqtk| c''c''nc''Ctcwecp c''EŒEŒCŒHŒ'c''tgeqpqegt''
gn'f gvgtkqtq'f g''nc'ectvgtc'f g''et²f kq''tqekcn'eqp''dcug''gp''r ²tf kf cu''gur gtcf cu. 'cn'eqo q''nq'tgs wtgtg''nc'ekteunct''P à4()7: : 'f g''
hgej c''33'f g''f kekgo dtg''f g''422; . 'go kkf c''r qt''nc''Uwr gtkpvgpf gpekc''f g''Ugi wtkf cf ''Uqekcn'*Uwuguq+0'

- ÉÁ Rtqxkuk»p''guv³pf ct<'Eqttgur qpf g''c''ncu''r tqxkukqpgu''r qt''tkgui q''f g''et²f kq''f gvgto kpcf cu''gp''dcug''c''nc'gxcnwcek»p''
  f g''nc'ecr cekf cf ''f g''r ag q''f g''nqu''f gwf qt''tgrgce q''f g''nc'i njdcnkf cf ''f g''uwu''qdrki cekqpgu''eqp''nc'Kpuvkwek»p0'

- ÉÁ Rtqxkuk»p''kf kqukpet³ vkec<'Eqttgur qpf g''c''ncu''r tqxkukqpgu''r tqf wevq''f g''ectcevgt¶uvkca''gur ge¶hkecu''f g''ncu''ectvgtcu''
  f g''et²f kq. 'vcngu''eqo q''r nc| q''f gn''et²f kq. 'gzkuvgpekc''f g''r gt¶qf qu''f g''i tcekc. 'kphqto cek»p''f kur qpkdng''f gn''
  eqo r qtvco kgpvq''f g''r ag q''f gn''f gwf qt. 'gve0'

- ÉÁ Rtqxkukqpgu''ukv³ o kcca<'Eqttgur qpf g''c''ncu''r tqxkukqpgu''cf kekqpcngu''r tqf wevq''f g'tkgui qu''ukv³ o kqu''s wg''checvcp''c''
  nc''vqvcnkf ''f g''nc'ectvgtc. 'vcngu''eqo q. 'r gtur gevkxcu''o cetqgeqp»o kcca''cf xgtucu. 'eqpegpvcekqpgu''f g''kpf wuvtkcu. 'gve0'

"

Nc''r ²tf kf c''guko cf c''s wg''eqpvcdkh| c''Nc'Ctcwecpc''EŒEŒCŒHŒ'gu''ki wcn'c''nc''uwo c''f g''ncu''r ²tf kf cu''guko cf cu''f g''nqu''
et²f kqu''uqekcngu. 'nqu''et²f kqu''j kr qvgectkqu'' { 'nqu''et²f kqu''gf wecekqpcngu''f g''ncu''cwgi qt¶cu''cpvgu''o gpekqpcf cu0'
Cuko kuo q. 'gn'ecr kcn'tgewr gtcf q''f g''et²f kqu''uqekcngu'ecuvki cf qu'' { 'f gdkf co gpvg''cr tqdcf qu''r qt''nc''Uwr gtkpvgpf gpekc''
f g''Ugi wtkf cf ''Uqekcn'ug''f geuewgpvc''f g''nc''uwo c''cpvgu''o gpekqpcf c'' { 'ug''tgi kuvtc''gp''nc''eqnwo pc''õTgxgtucf c''gp''gn'
glgtekekqö''f gn''ewcf tq''f g''nc''pqvc''gzr nkecvkxc''õRtqxkuk»p''r qt''tkgui q''f g''et²f kqö. 'f g'cewgtf q''eqp''nq''kpuvtwkf q''gp''nc'
Ekteunct''P à5 0447''f g''nc''Uwuguq0'
"

404; 'Ecuwki q'f g'et²f kq'tqekcn"
"

Nc''Ctcwecpc''EŒEŒCŒHŒ'o gpuwcno gpvg''uqr kkekc''cr tqdcek»p''c''nc''Uwuguq. 'f gn''nkuvcf q''f g''kpeqdtcdkhkf cf ''f g''et²f kq. 'f g'
cewgtf q''c''nq''guvcdngekf q''gp''ekteunct''P à5 0447''f g''nc''Uwr gtkpvgpf gpekc''f g''Ugi wtkf cf ''Uqekcn'f gn''49'f g''cdtkn'f gn''4238. '
r qt''eqpegr vq''f g''et²f kq''uqekcn'pq''j kr qvgectkq. 'swg''ewo r nc''eqp''34''o gugu''f g''o qtqukf cf '' { 'swg''j c{cp''ukf q''
r tqxkukqpcf qu''gp''wp''322' .'r ctc''r tqegf gt''c''ghgewct''uw''ecuwki q''eqttgur qpf kgpvg0'
"

Wpc''xg| ''ghgewcf c''nc''cr tqdcek»p''f g''ecuwki q''r qt''r ctvg''f g''nc''Uwr gtkpvgpf gpekc''f g''Ugi wtkf cf ''Uqekcn'Nc''Ctcwecpc''
EŒEŒCŒHŒ'xcnkf ctª ''gn''guvcf q''f g''nqu''et²f kqu''cn'o qo gpvq''f g''nc''glgewek»p''f gn''r tqeguq0'Gnko kpcpf q''nqu''hqnkqu''swg''
r tgugpgp''o qf khkecekqpgu''gp''uw''eqpf kek»p''f g''o qtqukf cf ''*kphgtkqt''c''34''o gugu+''{ c''ugg''r qt''Tgr qi tco cekqpgu. '
Tgpgi qekcekqpgu. 'r ag qu''vqvcngu''q''r ctekcngu''f gn''et²f kq. 'glgewcpf q''gn''ecuwki q''r qt''nqu''et²f kqu''swg''ghgevkxco gpvg''
ewo r nc p''eqp''ncu''eqpf kekqpgu''guvcdngekf cu0''
"   "

"

ECLC'FG'EQORGPUCEKÎP'FG'CUKIPCEKÎP'HCOKNKCT
NC'CTCWECPC'['HKNKCNGU

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu"""
cñ'53'fg'fkekgodtg'fg'423;'{'423:"

Pqvc'5'Vtcpukekôp'c'ncu'PKKH

Cñ'53'fg'fkekgodtg'fg'423;'{'423:"pq'cr'nkec'rctc"Nc'Ctcwecpc'EŒOEHÔ'{'Hknkcngu'nc'tgxgncekôp'fg'guvc'pqvc'c'nqu'guvcfqu'hkpcpekgtqu."{c'swg'nc'vtcpukekôp'c'fkej cu'pqtocu'ug'ghgevwô'gp'nqu'glgtekekqu'422;'{'42320'

Pqvc'6'Hwwvtqu'ècodkqu'eqpvcdngu

Cñ'53'fg'fkekgodtg'fg'423;'{'423:."ug'jcp'kfgpvkhkecfq'ecodkqu'gp'nc'crnkecekôp'fg'pqtocu'eqpvcdngu'swg'chgevcp'glgtekekqu'hwwvtqu'ncu'ewcngu'ug'fguetkdgp'gp'Pqvc'4.'rwpvq'404'ngvtc'd04+0'

Pqvc'7'Iguvkôp'fg'gtldgui q'hkpcpekgtq

Introducción

Rtqfwevq'fg'ncu'gzkigpekcu'cewcngu'fgn'o gtecfq.'gn'Oqfgnq'fg'Uwrgtxkukôp'dcucfq'gp'Tkgui q'fg'nc'Uwrgtkpvgpfgpekc'fg'Ugiwtkfcf ''Uqekcn'{'nq''eqo rrqo gvkfq'r qt'Nc'Ctcwecpc'EŒOEHÔ'eqp'uwu'cetggfqtgu'hkpcpekgtqu'c'vtcx²u'fgn'Cewgtfq'fg'Tgqtigpk|cekôp'Lwfkekcn'ug'j c'etgcfc'nc'I gtgpekc'fg'Tkgui q'{'Eqdtcp|c0'Guvc'I gtgpekc'gu'nc'tgur qpucdng'fg'nc'Cfo kpkuvtcekôp'fg'ncu'Rqnîvkecu'r tqegfko kgpvqu'{'pqto cvkxcu'fg'tkguq.'tgr qtvcpfq'gn'guvcfq'fg'nc'ecrvgtc'{'r tqr qpkgpfq'o glqtcu'q'o qfkhkecekqpgu'r gtl fkeo gpvg'cñ'Eqo k²'fg'Tkgui q'eqo rwguvq'r qt'gn'Fktgevqtkq'{'nc'Cncc'I gtgpekc'fg'Nc'Ctcwecpc'EŒOEHÔ'

Nc'i guvkôp'fg'tkgui q'ug'tgeqpqeg'eqo q'wpc'hwpekôp'tcpuxgtucn'{'fqpfg'ecfc'wpkfcf'fg'pgi qekq'gu'tgur qpucdng'fg'uw'cfo kpkuvtcekôp0Rctc'gi tct'wp'fguettqnq'o gvqfqnôi keq.'fkuekr rkpcfq'{'ceqtfg'cñ'nkxgn'fg'vqrgtcpekc'c'nqu'tkgui qu'r qt'rctvg'fgn'Fktgevqtkq.'gn'Eqo k²'fg'Tkgui qu.'eqo q'kpuvcpekc'swg'hqno c'rctvg'fgn'I qdkgtpq'Eqtr qtcvkxq.'ewgpvc'eqp'nc'rctvkekrcekôp'fg'nc'Cncc'Cfo kpkuvtcekôp'{'o kgo dtqu'fgn'Fktgevqtkq.'{'eqpvkpÀc'tgcnk|cpfq'uww'ugukqpgu'o gpuwcngu'rctc'cpcnk|ct'ncu'xctkcdngu'fg'tkgui q'{'cxcpegu'gp'o cvgtkc'fg'o cpgpgt'ceqcdcu'ncu'gzr qukekqpgu'c'nqu'tkgui qu'fg'rkswkfg|.'fg'o gtecfq.'fg'et²fkvq'{'qr gtcekqpcn0

Gp'ncu'r qnî(kecu'fg'cfo kpkuvtcekôp'fg'tkgui qu.'ug'guvcdngegp'ncu'fktgevtkegu'rctc'gn'ewo rrko kgpvq'fg'ncu'pqto cu'go kkfcu'r qt'nc'Uwrgtkpvgpfgpekc'fg'Ugiwtkfcf 'Uqekcn'uqdtg'nc'o cvgtkc.'{'ugr gecko gpvg.'gn'o cteq'fg'vqrgtcpekc'cñ'tkgui q0'

Nc'Ctcwecpc'EŒOEHÔ'o cpvkgpg'cewcnk|cfcu'{'cr rtqdcfcu'ncu'r qnîkecu'fg'cfo kpkuvtcekôp'fg'tkgui qu'fg'rkswkfg|.'fg'o gtecfq.'fg'et²fkvq'{'qr gtcekqpcn'ncu'ewcngu'fghkpgp'o gvqfqlqi ïcu.'o qfgnqu'fg'o gfkekôp'fg'ncu'gzr qukekqpgu'{'gn'guvcdngeko kgpvq'fg'nîo kvgu'fg'vqrgtcpekc'cñ'tkgui q0

70B'Hcevqtgu'fg'tkgui q'hkpcpekgtq

c+'Tkgui q'fg'et²fkvq

Gn'tkgui q'fg'et²fkvq'gu'nc'r qukdknkfcf 'fg'r²tfkfkc'hkpcpekgtc'swg'gphtgpvc'Nc'Ctcwecpc'EŒOEHÔ'uk'wp'enkgpvg'q'eqpvtcrctvg'gp'wp'eqpvtcvq'hkpcpekgtq.'pq'ewo rng'eqp'uwu'qdnkicekqpgu'eqpvtcewcngu.'qtkikpãpfqug'rkpekrcno gpvg'fg'nqu'et²fkvqu'uqekcngu'{'qvtqu'r t²ucoqu0

Nc'Ctcwecpc'EŒOEHÔ'r ctc'cr q{ct'gn'r tqeguq'fg'gxcnwcekôp'fgn'tkgui q'fg'et²fkvq'c'vtcdclcfqtgu.'wvknk|c'gn'o qfgnq'EtgfkvUeqtkpi .'gn'ewcn'fgvgto kpc'nc'r tqdcdknkfcf 'fg'kpewo rrko kgpvq'fg'rci q'fgn'cfknkcfq'uqrkekvcpvg'fgn'et²fkvq'uqekcn0'Guvc'jgttcokgpvc'wvknk|cfc'co rrkco gpvg'gp'nc'kpfwuvtkc'hkpcpekgtc.'fghkpg'nc'encukhkecekôp'fg'tkgui q'rctc'ecfc'go rtguc'chknkcfc'fgr gpfkgpfq'fg'nc'r tqdcdknkfcf 'fg'o qtqukfcf.'nc'ewcn'c'uw'xg|.'fgvgtokpcp'ncu'eqpfkekqpgu'r ctc'gn'qvqti co kgpvq'fg'et²fkvqu'c'ecfc'vtcdclcfqt0

Nc'cncc'fktgevukhkecekôp'fg'nc'ecrvgtc'fg'et²fkvqu'uqekcngu.'ugio gpvcfc'gp'r gpukqpcfqu.'chknkcfqu'kpfgr gpfkgpvgu'{'chknkcfq'vtcdclcfqtgu'fg'go rtgucu'eqp'fkuvkpvqu'tco cñqu.'twdtqu'{'ugevqtgu'geqpôo kequ.'r gtokvg'cfo kpkuvct'tc|qpcdngo gpvg'nc'gzr qukekôp'cñ'tkgui q'fg'et²fkvq0'

ECLC'F G'EQO RGP UCEK P 'F G'CUH P CEK P 'HCO KNKCT "
NC'CT CWECP C'['HKNKCNGU"
"

Pqvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu""
cn'53'f g'f kekgo dtg'f g'423; "{ "423: ""
"

Pqvc '7'I guvk»p'f g'tk]uigi q'Hkpcpekgtq. 'eqpvkpwcek»p"
"

70Ò'Hcevqtgu'f g'tk]uigi q'Hkpcpekgtq. 'eqpvkpwcek»p"
"

c+'Tkgui q'f g'ēt² f kvq. 'eqpvkpwcek»p"
"

Nqu"hcevqtgu'o kkgi cpvgu'f g'tkgui q'f g'ēt²f kvq"kpenw{gp'gn'j gej q"s wg"pcu"ewqvcu'f g'ēt²f kvqu"uqekc.eu"uqp'eqpukf gtcf cu"r qt "Ng{'eqo q'eqvk{ cekqpgu'r tgxkukqpgu. 'nq 's wg"ko r nkec's wg"ncu"go r tgucu'chknkcf cu'i ctctkpi cp'nqs 'ca qu'f g'ncu'ewqvcu" f g'nqu'chknkcf qu'c'vtcx² u'f gn'f gucwgpvq'r qt'r ncpknc'f g'uw'r ci q'o gpuwcn'f g'tgo wpgtcek»p0'Gp'cf kek»p'c'guvq. 'gzkuvgp" qvtcu"eqdgtwtcu'f g'tkgui q's wg"kpenw{gp'ugi wtq'qdnki cvqtkq'f g'f gui ctcxo gp. 'r ctc'gn'ecuq 'hcmgeko kgpvq'f gn'f gwf qt. 'gn' ugi wtq'f g'egucpv¶c. 'r ctc'gn'ecuq'f g'tkgui q'r qt'f gurkf q'{ 'pq'r ci q'f g'nc'f gwf c. 'gnro gpvqu's wg'r gro kvgp'o kkgi ct'gn' tkgui q'f g'tgewr gtcek»p'f g'ewqvcu'f g'ēt²f kvqu'o qtququ0'

Provisiones por deterioro
"

Gn'r qegf ko kgpvq'f g'e¨ rewnq'ug'dcuc'gp'encukhkecekqpgu'f g'cewgtf q'c'nc'o c{qt'cpvki Ãgf cf 'f g'o qtqukf cf 'f g'nc'ectvtc' f g'ēt²f kvqu'r ctc'ecf c'kpf kxkf wq. 'f ghkpkgpf q 'ecvgi qt¶cu'f guf g 'õCö'c'nc'õJ ö'uk'nc'o qtc'vkgpg'o gpqu'f g'wp'o²o q0'Rctc cs wgnc'ectvtc'f g'ēt²f kvqu'eqp'cpvki Ãgf cf 'f g'o qtc'o c{qt'c'wp'c°q. 'nc'pqto c"gzki g'nc'r tqxkuk»p'f gn'322' "f gn'ucnf q' ecr kvcn'j cuvc'uw'ecuvi q0'
"

Ncu'encukhkecekqpgu'f g'nc'ectvtc'o qtqua.'ugi Àp'nc'o ² zko c'cpvki Ãgf cf 'f g'nc'o qtc'uqp<
"

Ecvgi qt¶c'õCö<r t²uvco qu'ew{qu'f gwf qtgs'vkgpgp'vqf qu'uwu'r ci qu'cn'f ¶c0'
Ecvgi qt¶c'õDö<r t²uvco qu'ew{qu'f gwf qtgu'r tgugpvcp'wpc"o qtqukf cf 'kphgtkqt'q'ki wcn'c'3'o gu0'
Ecvgi qt¶c'õEö<r t²uvco qu'ew{qu'f gwf qtgu'r tgugpvcp'wpc"o qtqukf cf 'uwr gtkqt'c'3'o gu'g'kphgtkqt'q'ki wcn'c'4'o gugu0'
Ecvgi qt¶c'õF ö<r t²uvco qu'ew{qu'f gwf qtgu'r tgugpvcp'wpc"o qtqukf cf 'uwr gtkqt'c'4'o gugu'g'kphgtkqt'q'ki wcn'c'5'o gugu0'
Ecvgi qt¶c'õGö<r t²uvco qu'ew{qu'f gwf qtgu'r tgugpvcp'wpc"o qtqukf cf 'uwr gtkqt'c'5'o gugu'g'kphgtkqt'q'ki wcn'c'6'o gugu0'
Ecvgi qt¶c'õHö<r t²uvco qu'ew{qu'f gwf qtgu'r tgugpvcp'wpc"o qtqukf cf 'uwr gtkqt'c'6'o gugu'g'kphgtkqt'q'ki wcn'c'7'o gugu0'
Ecvgi qt¶c'õI ö<r t²uvco qu'ew{qu'f gwf qtgu'r tgugpvcp'wpc"o qtqukf cf 'uwr gtkqt'c'7'o gugu'g'kphgtkqt'q'ki wcn'c'8'o gugu0'
Ecvgi qt¶c'õJ ö<r t²uvco qu'ew{qu'f gwf qtgu'r tgugpvcp'wpc"o qtqukf cf 'uwr gtkqt'c'8'o gugu'g'kphgtkqt'c'wp'c°q0'
"

Gp"ewo r nko kgpvq'c'nq"guvcdngekf q"gp'Ektewnct'P Å5(526'f g'nc'Uwguug'cr nkecf c'gp'ugr vkgo dtg'4239.'s wg"eqo r ngo gpvc" nc'ektewnct'P Å07: : 'f g'422; . .'gnh'r gtkqf q'f g'ewtc'r ctc'tgri qi tco cek»p'{ 'tgegi eqccekqpgu'gu'gnh'uki wkgpvg<
"

Rctc'r tqf wevq'Tgpgi qekcek»p'{ 'Tgr tqi tco cek»p<™Ecvgtrc'Ö'587'f ¶cu'{ 'cctvgtc'@587'f ¶cu+"
"

- Á Vtcdclcf qt<Cttcuvtc'ecvgi qt¶c'r qt'5'o gugu0'
- Á F gwf qt'f ktgevq<Cttcuvtc'ecvgi qt¶c'r qt'8'o gugu0'
- Á Rgpukqpcf q<Pq"cttcuvtc'ecvgi qt¶c0'
"

Gp"gn'ecuq'f g'tgpgi qekcekqpgu'{ "tgr tqi tco cekqpgu'f g'qr gtcekqpgu'ecuki cf cu."² uvcu'f gdgp"o cpvgpgt"nc"o kuo c" eqpf kek»p'r qt'cn'o gpqu'34"o gugu0"
"

Vtcv¾pf que'f g'tgr tqi tco cekqpgu'cwoq ª kcuc'r qf wevq'f g'ncgpekc'o ² f kec. 'ug"o cpvkpg"nc'ecvgi qt¶c'r tgxkc'c'ncgpekc" o ² f kec"
"

Cf kekqpcno gpvg. 'ug"o qf khkc»'nc'vcdnc'f g'õHcevqtgu'r qt'ecvgi qt¶c'f g'tkgui qö.'f kuvkpi wkgpf q'hcevqtgu'f g'tkgui q'r ctc' vtcdclcf qtgu'{ 'r gpukqpcf qu.'f khgtgpekcªpf que'uqnq'gp'nq's wg'tgur gevc'c'nc'Ecvgi qt¶c'f g'Tkgui q'õCö'eqp'hcevqt'f g' r tqxkuk»p'2.23'r ctc'vtcdclcf qtgu'{ '2.22'r ctc'r gpukqpcf qu0'
" "

"

ECLC'FG'EQORGPUCEKÓP'FG'CUÕPCEKÓP'FCOKNKCT"
NC'CTCWECPC'['HKNKCNGU"

"

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu""""
crÕ53'fg'fkekgodtg'fg'423; {'423:""

"

Pqvc'7'I guvkôp'fg' git'lguiq'fkpcpekgtq.'ëqpvkpwcekôp''

"

70'$'Hecwqtgu'fg'tkgui q'hkpcpekgtq.'ëqpvkpwcekôp''

"

c+'Tkgui q'fg'êt²fkvq.'ëqpvkpwcekôp''

"

Exposición al riesgo de crédito

Nc'gzrqukek»p'o ª zko c'cl'tkgui q'fg'êt²fkvq'crÕ53'fg'fkekgodtg'fg'423; {'423: .'ug'rtgugpvc'c'eqpvkpwcek»p<

"

Ecvgi qtÕc'fg'tkgui q	Hcevqt'fg'rtqxku»p		Fgvgtkqtq tgpgi qekcfqu 531341423; "	Fgvgtkqtq tgprqi tco cfqu 531341423; "	Fgvgtkqtq ectvgtc pqto cl 531341423; "	Vqvcl fgvgtkqtq 531341423; "
	Vtcdclcfqtgu'	Rgpukqpcfqu'	O &'	O &'	O &'	O U"
Ecvgi qtÕc''öCö'	2.23"	2"	30483857"	; 50756"	: 4; 0256"	40: 60425"
Ecvgi qtÕc''öDö'	2.3"	2.3"	; 280846"	6350 88"	724055; "	30 440 4: "
Ecvgi qtÕc''öEö'	2.38"	2.38"	7620642"	74; 0883"	5: 30843"	30673024"
Ecvgi qtÕc''öFö'	2.47"	2.47"	7220: : "	98203; "	5; 30777"	30874984"
Ecvgi qtÕc''öGö'	2.55"	2.55"	7760342"	9; ; 0 34"	626027; "	30978Q ; 3"
Ecvgi qtÕc''öHö'	2.5: "	2.5: "	7340 57"	9620955"	596046; "	30849039"
Ecvgi qtÕc''öI ö'	2.64"	2.64"	7530 85"	9690 92"	645098: "	309250823"
Ecvgi qtÕc''öJ ö'	2.7"	2.7"	50272088; "	50: : 0546"	406; 8; 7"	; 6570: : "
"	**Vqvcl**	"	**90 7: 0276'**	**90 9509; ; '**	**70 250653; '**	**430857(Q, 4'**
"	"	"	"	"	"	"
"	"	"	"	"	"	"

Ecvgi qtÕc'fg'tkgui q	Hcevqt'fg'rtqxku»p		Fgvgtkqtq tgpgi qekcfqu 531341423; "	Fgvgtkqtq tgprqi tco cfqu 531341423; "	Fgvgtkqtq ectvgtc pqto cl 531341423; "	Vqvcl fgvgtkqtq 531341423; "
"	Vtcdclcfqtgu'	Rgpukqpcfqu'	O &'	O &'	O &'	O U"
Ecvgi qtÕc''öCö'	2.23"	2"	30478085; "	920 24: "	: 270 72"	40354 0739"
Ecvgi qtÕc''öDö'	2.3"	2.3"	302990973"	4: 80 27"	8490773"	30 ; 4 0429"
Ecvgi qtÕc''öEö'	2.38"	2.38"	767045: "	7: 20898"	5; 406: 4"	307390 ; 8"
Ecvgi qtÕc''öFö'	2.47"	2.47"	6; ; 038"	9; ; 06; 7"	6380; : : "	30937062; "
Ecvgi qtÕc''öGö'	2.55"	2.55"	7: 40875"	9520 7; 9"	6580 ; 9"	30972 0869"
Ecvgi qtÕc''öHö'	2.5: "	2.5: "	7750996"	8460758"	6870957"	308660267"
Ecvgi qtÕc''öI ö'	2.64"	2.64"	8350644"	89; 0Q; 6"	6790697"	30; 60 (, 3"
Ecvgi qtÕc''öJ ö'	2.7"	2.7"	50699Q; ; "	40; 20 74"	502720 27"	; 53: 0978"
Vqvcl	"	"	**: 0280(5; 4'**	**80782Q: 5'**	**80875Q; 5'**	**430 4 0(8: '**

"

Gn¶pfkeg'fg'eqdgtwtc'fg'rtqxkukqpgu'dcucfqu'gp'nc'o gvqfqnqi ª'fg'j gej qu'kpewttkfqu'crÕ53'fg'fkekgodtg'fg'423; gu'fg'wp'336.4' ."gn'ewcl'eqttgurqpfg'c'wp'pkxgl'fg'rtqxkukqpgu'crÕ53'fg'fkekgodtg'fg'423; *O &430857Q, 4+'eqo r ctcfqu'eqp'gn'pkxgl'fg'fgvgtkqtq'fg'cs wgnqu'et²fkvqu'crÕ53'fg'fkekgodtg'fg'423: rtgugpvcdcp'''o qtquk fcf 'kphgtkqt'c'wp'c° q''{'s wg'cl'53'fg'fkekgodtg'fg'423; 'rtgugpvctqp'wpc'o qtquk fcf 'uwr gtkqt'c'wp'c° q'*O &: 0 730(889+'

"

" "

"

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu'''''
crl'53'f g'f kekgo dtg'f g'423; '{'423: '''

P qvc'7'I guvk»p'f g'tkgui q'hkpcpekgtq.'eqpvkpwcek»p''

7Ø'Hcevqtgu'f g'tkgui q'hkpcpekgtq.'eqpvkpwcek»p''

c+'Tkgui q'f g'et²f kvq.'eqpvkpwcek»p''

Exposición al riesgo de crédito, continuación

Gp'ewcpvq'c'nc'i guvk»p'f g'tkgui q'f g'et²f kvq.'nc'gzr qukek»p'o ª zko c'crl'tkgui q'f g'et²f kvq'crl'53'f g'f kekgo dtg'f g'423; '{'423: .'ug'r tgugpvc'c'eqpvkpwcek»p'r qt'ecvgi qt¶'f g'et²f kvq'ugi Àp'uw'vtco q'f g'o qtc<

Ecvgi qt¶'f g'Et²f kvq''	Hcevqt'f g'tkgui q''		Fgvgtkqtq'tgpng i ekf qu'' 531341423; ''	Fgvgtkqtq'tgrtqitco cf qu'' 531341423; ''	Fgvgtkqtq'ectvgtc'pqto crl' 531341423; ''	Vqvcrl'f gvgtkqtq'' 531341423; ''
	Vtcdclcf qtgu''	Rgpukqpcf qu''	O &'	O &'	O &'	O U''
Ecvgi qt¶'c'õCö''	2.25''	2.22''	30882.622''	507.50.54''	: 86.665''	8032: .897''
Ecvgi qt¶'c'õDö''	2.37''	2.32''	9: 90.; ; ''	30: .50.; 5''	6; 8.532''	468.02; .3''
Ecvgi qt¶'c'õEö''	2.44''	2.38''	72.0766''	98; 0898''	599.872''	30770.92''
Ecvgi qt¶'c'õFö''	2.4; ''	2.48''	68604; 6''	928.0767''	5.206.2''	3078.3053.''
Ecvgi qt¶'c'õGö''	2.58''	2.56''	756.858''	79.0569''	628.622''	3073.02.; 5''
Ecvgi qt¶'c'õHö''	2.5; ''	2.5; ''	6; 90349''	77.0858''	593.039''	3064.07.2''
Ecvgi qt¶'c'õI ö''	2.64''	2.64''	747.648''	735.0985''	643.089.''	3068.2058.''
Ecvgi qt¶'c'õJ ö''	2.72''	2.73''	50223.0972''	40 38.0865''	40; .5062''	: 0534.855''
''	Vqvcrl'	''	90.; 3.897''	320933.0947''	70 43.043; .''	460736033; ''

Ecvgi qt¶'f g'Et²f kvq''	Hcevqt'f g'tkgui q''		Fgvgtkqtq'tgpng i ekf qu' 531341423; ''	Fgvgtkqtq'tgrtqitco cf qu' 531341423; ''	Fgvgtkqtq'ectvgtc'pqto crl' 531341423; ''	Vqvcrl'f gvgtkqtq'' 531341423; ''
	Vtcdclcf qtgu''	Rgpukqpcf qu''	O &'	O &'	O &'	O U''
Ecvgi qt¶'c'õCö''	2.25''	2.22''	30956.0; 4; ''	602.; .06: .; ''	: 82.038''	808.; 70556''
Ecvgi qt¶'c'õDö''	2.37''	2.32''	; 450929''	30355.0948''	8370: .2''	408940735''
Ecvgi qt¶'c'õEö''	2.44''	2.38''	6; 70656.''	; : : .0638''	5; 20; .; ''	30 96.0935''
Ecvgi qt¶'c'õFö''	2.4; ''	2.48''	695.0555''	87; 07.7''	62; 04: .6''	30763.0424''
Ecvgi qt¶'c'õGö''	2.58''	2.56''	7720533''	747.0627''	654.0887''	3072.90: 3''
Ecvgi qt¶'c'õHö''	2.5; ''	2.5; ''	74.0975''	645.0898''	6820472''	30634.089; ''
Ecvgi qt¶'c'õI ö''	2.64''	2.64''	8230445''	5640; .; ; ''	682053.''	30626.0562''
Ecvgi qt¶'c'õJ ö''	2.72''	2.73''	50569.0; 5''	3068.0893''	50246.0852''	90 5; .0; .6''
''	Vqvcrl'	''	: 08760; 9''	; 084.0989''	808750; 74''	460.05.0878''

Ncu'f khgtgpekcu'i gpgtcf cu'gpvtg'ncu'kphqto cek»p'r qt'ecvgi qt¶'f g'r tqxkuk»p'xgtuwu'ncu'vcdncu'f g'ecvgi qt¶cu'f g'et²f kvqu'ug'f gdgp'c'ncu'f kuvtkdwek»p'f g'ncu'o kuo cu.'{c'swg'wpc'guvª'r qt'ecvgi qt¶cu'f g'et²f kvq'{'qvtc'r qt'et²f kvq0'

Provisiones idiosincrática

F gufg'o c{q'f g'4234'Nc'Ctcwecpc'EŒEŒCŒHŒ'eqpuvkvw{g'r tqxkuk»p'r qt'tkgui q'kf kqukpetª vkeq'ugr ctgevq'crl'r wpvq'KKKŒ3'f g'nc'Ektewnct'P Å07: : 'g'kpuvtweekqpgu'f g'nc'Uwr gtkpvgpf gpek'f g'Ugi wtkf cf 'Ckekcl0'Nc'hkpcrlkf cf 'f g'uvc'r tqxkuk»p'gu'ewdtkt'tkgui qu'cuqekcf qu'c'hcevqtgu'gur gØhkequ'q'ukpi wrctgu'f g'nc'eqpvtcr ctvg'swg'eqpuvkvw{g'nc'ecvgtc'f g'et²f kvq0'

Nquu'cpª rkuku'tgcrlkz cf qu'r qt'Nc'Ctcwecpc'EŒEŒCŒHŒ'j cp'f gvgto kpcf q'swg'gzkuvg.'gp'crl Àp'i tcf q.'tkgui q'kf kqukpetª vkeq'cuqekcf q'r tkpekr cm gpvg'crl'eqo r qtvco kgpvq'f g'r ci q'f g'ncu'tgecwf cekqpgu'f g'et²f kvqu'r qt'ncu'go r tgucu'chkrlcf cu0'

ECLC'F G'EQORGPUCEKÎP 'F G'CUÎ PCEKÎP 'HCO KNKCT "
NC'CTCWECPC'['HKNKCNGU "

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu"""
cn'53"f g'f kekgo dtg'f g'423; "{'423: ""

Pqvc'7'I guvk»p'f g'tiguqi q'hkpcpekgtq.'eqpvkpwcek»p "

7.8'Hcevqtgu'f g'tiguqi q'hkpcpekgtq.'eqpvkpwcek»p "

c+'Tiguqi q'f g'et²f kvq.'eqpvkpwcek»p "

Provisiones idiosincrática, continuación

Gn'rtqegfko kgpvq'f g'e®newnq'ug'dcuc'gp'encukhkecekqpgu'f g'cewtfq'c'wpc'o cvtk¦'f g'rqpfgtcekqpgu.'tgurgevq'c'rcu'xctkcdngu'swg'eqplwi cp'gn'tiguqi q'kf kqukpet®vkeq'f g'nc'ectvgtc'f g'et²f kvq.'cnrg'eqo q'nc'encukhkecek»p'f g'tiguqi q'kpvgtpc'f g'rcu'go rtgucu'chknkcfcu.'pkxgngu'f g'o qtqukfcf.'pkxgngu'f g'rtqxkukqpgu'{'eqdgtvwtc'f g'tiguqi qu'eqo cxcrgu'{'ugi wtqu'f g'egucpv¬c0'Ncu'r qpfgtcekqpgu'f g'nc'o cvtk¦'f gvgto kpc'nc'ecvgi qt¬c'f g'tiguqi q'kf kqukpet®vkeq'f g'rqu'et²f kvqu'swg'eqpuvkvw{gp'nc'ectvgtc'xki gpvg0'

Exposición al riesgo de crédito, provisión idiosincrática

Ncu'ecvgi qt¬cu'{'uw'hcevqt'f g'rtqxkuk»p'cuqekcfq'uqp<'

Ecvgi qt¬c "	Hcevqt 'f g'r tqxkuk»p "
C"	2.222"
D"	2.227"
E"	2.272"
F"	2.322"
G"	2.372"

Nc'gzr qukek»p'o ®zko c'c'c'tiguqi q'kf kqukpet®vkeq'cn'53'f g'f kekgo dtg'f g'423; "{'423: .'ug'r tgugpvc'c'eqpvkpwcek»p<'

Ecvgi qt¬c "	Hcevqt 'f g'r tqxkuk»p "	Rtqxkuk»p "531341423; "O &'	Rtqxkuk»p "531341423: "O &'
C"	2.222"	/"	/"
D"	2.227"	940683"	35; .02; 4"
E"	2.272"	690243"	6; .098; "
F"	2.322"	380.6: "	32066; "
G"	2.372"	440.64"	430992"
Rtqxkuk»p'cf kekqpcn'o cpwcn'		: 50578"	3970554"
Rtqxkuk»p'ukuv²o kec'*3+"		30698.0222"	/"
Rtqxkuk»p'cf kekqpcn'r qt'cttcuvtg'f g'ucnf qu'kpeqdtcdngu"		/"	40252.045; "
Vqvcn'		**3093.: 84. '**	**40648.873'**

*3+Á Nc' pqto cvkxc' f g' r tqxkuk»p' cf kekqpcn' ukuv²o kec' kpf kec<' õTgugtxc' rcegm q gpf ca dg' eqpuvkvwkt' r tqxkukqpgu' cf kekqpcngu'htgpvg' c' eqpf kekqpgu'o cetqgeqp»o kecu'cf xgtucu'q'ekeevwpucpekcu'swg'rwef cp'chgevct'c'wp'ugevqt.'kpf wuvtkc'q'i twr qu'f g'f gwf qtgu0Gp'nc'o gf kf c'swg'eqttgur qpf c'cf c'eclc'rqf tÁ'eqpuvkwkt'r tqxkukqpgu'cf kekqpcngu'f gdkgpf q'vwuvkhkect'cpvg'nc'uwr gtkpvgpf gpekc'nc'tc¦ qpgu'r ctc'gmq6'''

Eqpukf gtcpf q'c'nc'pqto cvkxc.'f cf q'swg'wcncm qu'gp'wpc'etkuku'swg'chgevctc'gn'f gugo r gÝq'{'swg'c'nc'hgej c'nqu'f cvqu'pq'pqu'wguvtcp'wp'f gvgtkqtq'gp'nc'ectvgtc'{'pq'vgpgo qu'gxkf gpekc'eqo r ctcdng'r ctc'rtq{ gevct.'j go qu'qr vcf q'r qt'rtqr qpgt'eqpuvkwkt'wpc'r tqxkuk»p'cf kekqpcn0'Guvc'r tqxkuk»p'guvm c'wp'f gvgtkqtq'gp'gn'tiguqi q'f g'pwguvtc'ectvgtc'r qt'wpc'o gpvq'f g'rcu'fgukxipewacekqpgu0F kej c'r tqxkuk»p'hwg'cwvqtk¦ cf c'r qt'nc'Uwuguq.'ugi Òp'qhkekq'P Á887'f g'hgej c'42'f g'hgdtgtq'f g'42420"

ECLC'FG'EQORGPUCEK"P'FG'CUK"PCEK"P'HCOKNKCT"
NC"CTCWECPC"["HKNKCNGU"

Pqvcu"c"nqu"guvcfqu"hkpcpekgtqu"eqpuqnkfcfqu""""
cn'53"fg"fkekgodtg"fg'423;"{"423:"""

Pqvc'7'I guvk»"fgrnt'tkgui q'Hkpcpekgtq.'eqpvkpwcek»p"

7/3 Hcevqtgu"fg'tkgui q"Hkpcpekgtq.'eqpvkpwcek»p"

c+"Tkgui q'fg'et²fkq.'eqpvkpwcek»p"

Concentración de la cartera

Nc"Ctcwecpc"E(E(C(H)o qpkvqtgc"eqpegpvtcekqpgu'fg"et²fkq"rqt"ugevqt"geqp»o keq"{"ecvgi qt¶c"fg"go rtugcu"chknkcfcu"
*rtkxcfq"{"r Àdnkeq+"qdvgpkgpfq"fg"guvc"hqto c"rctc"gn'53"fg"fkekgodtg"fg"423;"{"423:"nqu"uki wkgpvgu"tguwncfqu<"

Ugevqt"geqp»o keq"	531341423;""		
	Ugevqt""'rÀdnkeq"	Ugevqr"rtkxcfq"	Vqvcn'
Qvtqu"	2.29' "	2.2;' "	2.37' "
Cevkxkfcfgu"kpo qdknkctkcu.'go rtguctkcngu"{'fg'cnswkngt"	2.25' "	9.7;' "	9.84' "
Cfo kpkuvtcek»p"rÀdnkec"{'fgfgpuc=jrnpgu"fg'ugi wtkfcf"uqekcn'chknkcek»p"qdnki cvqtkc"	44.96' "	3.29' "	45.:3' "
Ci tkewnwtc.'i cpcfgt¶c.'ec| c"{'ukrxknewnwtc"	2.22' "	4.33' "	4.33' "
Eqo gtekq'cn'rqt'o c{qt'{'o gpqt=tgrcwgusu'xgj ¶ewnqu'cwuo qvqtgsugpsgtu'fgo ²uskequ"	2.22' "	45.22' "	45.22' "
Eqpugjq'fg'cfo kpkuvtcek»p'fg'fkhkekqu'{'eqpfqo kpkqu"	2.22' "	2.3;' "	2.3;' "
Eqpuvtwcek»p"	2.22' "	3.63' "	3.63' "
Gpgw° cp| c"	3.74' "	:.94' "	32.46' "
Gzrnqvcek»p'fg'o kpcu'{'ecpvgtcu"	2.22' "	3.34' "	3.34' "
J qvgngu"{'tguvcwtcpvgu"	2.22' "	3.;2' "	3.;2' "
Kpf wuvtkcu'o cpwhcewvtgcu"o gv³nkecu"	2.22' "	3.24' "	3.24' "
Kpf wuvtkcu'o cpwhcewvtgcu'pq'o gv³nkecu"	2.22' "	9.72' "	9.72' "
Kpvgto gfkcek»p'hkpcpekgtc"	2.22' "	3.78' "	3.78' "
Qvtcs'cevkxkfcfgs'fg'ugtxkkqu'eqo wpkcvkcu.'uqekcngu'{'r gtuqpcngs"	2.49' "	4.8;' "	4.;7' "
Rguec"	2.22' "	2.:8' "	2.:8' "
Ugtxkekqs'uqekcngs'{'fg'ucnwf "	4.32' "	3.2;' "	5.3;' "
Uwo kpkuvtq'fg'gngevtkekfcf.'i cu"{'ci wc"	2.22' "	2.7;' "	2.7;' "
Vtcpur qtvg.'cno cegpco kgpvq"{'eqo wpkecekqpgu"	2.22' "	32.9;' "	32.9;' "
Vqvcn'	**48.95'** "	**95.49'** "	**322.22'** "

Ugevqr'geqp»o keq"	531341423:""		
	Ugevqr""'rÀdnkeq"	Ugevqr"rtkxcfq"	Vqvcn'
Qvtqu"	2.3;' "	2.3;' "	2.5;' "
Cevkxkfcfgu"kpo qdknkctkcu.'go rtguctkcngu"{'fg'cnswkngt"	2.26' "	9.39' "	9.43' "
Cfo kpkuvtcek»p"rÀdnkec"{'fgfgpuc=jrnpgu"fg'ugi wtkfcf"uqekcn'chknkcek»p"qdnki cvqtkc"	46.:8' "	3.35' "	48.29' "
Ci tkewnwtc.'i cpcfgt¶c.'ec| c"{'ukrxknewnwtc"	2.22' "	3.;7' "	3.;7' "
Eqo gtekq'cn'rqt'o c{qt'{'o gpqt=tgrcwgusu'xgj ¶ewnqu'cwuo qvqtgsugpsgtu'fgo ²uskequ"	2.22' "	43.3;' "	43.3;' "
Eqpugjq'fg'cfo kpkuvtcek»p'fg'fkhkekqu'{'eqpfqo kpkqu"	2.22' "	2.39' "	2.39' "
Eqpuvtwcek»p"	2.22' "	3.54' "	3.54' "
Gpgw° cp| c"	3.;4' "	9.:;' "	;.:3' "
Gzrnqvcek»p'fg'o kpcu'{'ecpvgtcu"	2.22' "	3.37' "	3.37' "
J qvgngu"{'tguvcwtcpvgu"	2.22' "	4.24' "	4.24' "
Kpf wuvtkcu'o cpwhcewvtgcu'o gv³nkecu"	2.22' "	3.34' "	3.34' "
Kpf wuvtkcu'o cpwhcewvtgcu'pq'o gv³nkecu"	2.22' "	9.93' "	9.93' "
Kpvgto gfkcek»p'hkpcpekgtc"	2.22' "	3.77' "	3.77' "
Qvtcs'cevkxkfcfgs'fg'ugtxkkqu'eqo wpkcvkcu.'uqekcngu'{'r gtuqpcngs"	2.58' "	4.7;' "	4.;6' "
Rguec"	2.22' "	2.:8' "	2.:8' "
Ugtxkekqu'uqekcngu'{'fg'ucnwf "	4.;8' "	3.46' "	6.42' "
Uwo kpkuvtq'fg'gngevtkekfcf.'i cu"{'ci wc"	2.22' "	2.77' "	2.77' "
Vtcpur qtvg.'cno cegpco kgpvq"{'eqo wpkecekqpgu"	2.22' "	;.:2' "	;.:2' "
Vqvcn'	**52.63'** "	**8;.7;'** "	**322.22'** "

ECLC'F G'EQO RGP UCEK P 'F G'CUHI P CEK P 'HCO KNKCT''
NC'CTCWECP C'['HKNKCNGU'

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu''''
crl'53''f g'f kekgo dtg'f g'423; '{'423: ''

P qvc '7'I guv›p'f g'tkgui q'hkpcpekgtq.'eqpvkpwcek›p''

7/B 'Hcevqtgu'f g'tkgui q'hkpcpekgtq.'eqpvkpwcek›p''

c+'Tkgui q'f g'èt²f kvq.'eqpvkpwcek›p''

Concentración de la cartera, continuación

Cf go ª u.''Nc'Ctcwecpc'EŒEŒCŒH0'o qpkqtgc'nc''eqpegpvtcek›p''ugi Àp''vkrq'f g'chknkcf q.''qdvgpk²pf qug'r ctc'gn'53''f g'
f kekgo dtg'f g'423; 'nqu'tguwncf qu'u wg'ug'f gvcman'c'eqpvkpwcek›p<'

Ugi o gpvq 'chknkcf q ''	Eqpegpvtcek›p''
Ugevqt'r Àdrkeq''	42.4;' ''
Ugevqt'r tkxcf q''	77.84' ''
Rgpukqpcf q''	46.2;' ''
Vqvcl'	**322.22'** ''

d+'Tkgui q'f g'o gtecf q''

Gn'tkgui q'f g'o gtecf q'gu'nc'r qukdknkf cf 'u wg'nqu'cam dkqu'gp'nqu'r tgekqu'f g'o gtecf q.'eqo q 'vcucu'f g'kpvgt² u'g'~pf kee'f g'
Rtgekqu'cl'Eqpuwo kf qt ''*KRE+.'chgevcp'nqu'kpi tguqu'f g'Nc'Ctcwecpc'EŒEŒCŒHŒ''gn'xcmqt 'f g'nqu'kpuvtw o gpvqu'hkpcpekgtqu'
u wg 'o cpvkgpg'q'gn'xcmqt 'f gn'r cvtko qpkq'f g'nc'em r tguc0'Gn'qdlgvkxq 'gu'cf o kpkuvtct 'gn'tkgui q'f g'o gtecf q'{'eqpvtqrct 'ncu'
gzr qukekqpgu'c'guvg'tkgui q.'f gpvtq 'f g'r ctª o gvtqu'tcz| qpcdngu'{'cl'o kuo q 'vkgo r q 'r vko k| ct 'nc'tgpvcdknkf cf 0'

Riesgo de tasa de interés

Ug 'cuqekc 'eqp 'nc''r ²tf kf c 'r qvgpekcl'f g'kpi tguqu'pgvqu'q'f gl'xcmqt 'f gl'r cvtko qpkq.'qtki kpcf c 'r qt 'nc'f khkewncf 'f g'Nc'
Ctcwecpc'EŒEŒCŒHŒ'f g'clwuvct 'uwu'cetkxqu'q 'r cukxqu'c 'nc 'ugpukdknkf cf 'r tqxqecf c 'r qt 'xctkcekqpgu'gp 'ncu'vcucu'f g'kpvgt² u'
c 'vtcx² u'f gl'vkgo r q0'

Riesgo de reajustabilidad

Eqttgur qpf g'c''ncu''r ²tf kf cu'r qvgpekcngu'u wg'i gpgtc 'gn'f guecrg 'f g'cetkxqu'{'r cukxqu'kpf gzcf qu'c 'cll Àp'kpf kecf qt 'f g'
kphncek›p '*q 'f g'hnceek›p+'eqo q 'ncu'wpkf cf gu'f g'hqo gpvq 'w'qvtq ''¶pf kee'f g'tgclwuvcdknkf cf .''rtgpvg 'ncu'xctkcekqpgu'u wg'
r wgf cp'gzr gtko gpvct 'guvq'kpf kecf qtgu'gp'gn'vkgo r q0'

Nc'Ctcwecpc'EŒEŒCŒHŒ'j c 'guvcdngekf q 'wp'Eqo k²'f g'Tkgui qu'u wg'vkgpg'eqo q 'tgur qpucdknkf cf .''o qpkqtgct 'nqu'tgr qtvgu'
ugo cmcf qu'{''o gp car 'r qr twpco gpv'rc'o gf kf cu'r tgvkpgpvgu.''u wg'r gto kcp'o kvki ct 'nqu'tkgui qu'f g'o gtecf q0'

Nc'r qrívkec'f g'cf o kpkuvtcek›p'f gn'tkgui q'f g'o gtecf q'ug 'gpewgpvtc 'cr tqdcf c 'r qt 'gn'F ktgevqtkq.''nc'ewcl'guv ²'gp'nípgc'
eqp 'nqu'tgs wgtko kgpvqu'guvcdngekf qu'r qt 'nc'Uwr gtkpvgpf gpekc 'f g'Ugi wtkf cf 'Ukekcl'gp'nc 'Ektewnct 'P Å07: ; 'f gn'33''f g'
f kekgo dtg'f g'422; '{'uw o qf khkecek›p'ugi Àp'Ektewnct 'P Å0 62'f gn'34''f g'o wk q 'f g'42340'

Gp 'nc 'o gpekqpcf c 'r qrívkec.''ug 'guvcdngegp 'tguvtkeekqpgu'r ctc 'ghgevwct 'vtcpuceekqpgu'eqp 'hkpgu'ur gewncvkxqu'{'f ghkpg'
nqu'rí o kvgu'f g 'vqrgtcpekc 'f g 'r ²tf kf cu'r qt 'xctkcekqpgu'f g'ncu'vcucu'f g'kpvgt² u'g''KRE0'No 'cpvgtkqt.'r gto kg 'o cpvgpgt '
f gn/o kvcf q 'nc 'gzr qukek›p'cl'tkgui q'f g'o gtecf q'{'ewo r rk'''¶pvgi tco gpv'nc 'pqto cvkxc 'o kkf c 'r qt 'nc 'Uwr gtkpvgpf gpekc0'

ECLC'F G'EQO RGP UCEK P 'F G'CUÏ P CEK P 'HCO KNKCT "

NC'CT CWECP C'['HKNKCNGU "

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu""""
crl'53'f g'f kekgo dtg'f g'423; '{ '423: ""

P qvc '7 'I guvkï p 'f g 'ti kgui q 'hkpcpekgtq. 'eqpvkpwcekï p "

7Ö 'Hcevqtgu'f g'tkgui q 'hkpcpekgtq. 'eqpvkpwcekï p "

d+ 'Tkgui q'f g'b gtecf q. 'eqpvkpwcekï p "

Exposición al riesgo de mercado

Rctc 'nc'o gf kekï p 'f g 'ncu 'gzr qukekqpgu 'c 'nqu 'tkgui qu'f g'o gtecf q. 'ugi Àp 'nq 'f ghkpkf q 'gp 'nc 'pqto cvkc. 'Nc 'Ctcwecpc 'EŒEŒŒHŒ'encukhkec 'uvu'kpuvtwo gpvqu 'hkpcpekgtqu 'gp 'nkdtq 'f g 'eclc. 'f g 'cewgtf q 'cn 'xgpeko kgpvq 'g 'kpvgpekï p 'f g 'wuq0'Gn 'o qf gnq 'eqpukf gtc 'f khgtgpvgu 'dcpf cu 'vgo r qtcngu 'r ctc 'gn 'ª nculq 'f g 'nc 'gzr qukekï p 'cn 'tkgui q 'f g 'o gtecf q. 'vcpvq 'gp 'r guqu 'eqo q 'gp 'WH 'y 'gp f kuvkpvqu 'r ncz qu 'eqtvq 'y 'ncti q 'r nc| q+0'F g 'guvc 'o gf kekï p. 'ug i gpgtc 'wp 'kphqto g 'swg 'gu 'tgo kkf q 'swpegpcno gpvg 'c 'nc 'Uwr gtkpvgpf gpekc 'f g 'Ugi wtkf cf 'Uqekcn0'

Gn 'tkgui q 'f g 'r ² tf kf cu 'r qt 'xctkcekqpgu 'gp 'ncu 'vcucu 'f g 'kpvgt ² u'g 'KRE 'c 'cqtvq 'y 'ncti q 'r nc| q. 'ug 'o qpkqtgc 'eqphqto g 'c 'nqu 'r ï o kgu'cwvq/ko r uguvqu'r qt 'gn 'F kgevqtkq0'C 'eqpvkpwcekï p 'ug 'r tgugpvc 'gn 'nkdtq 'f g 'eclc 'f g 'Nc 'Ctcwecpc 'EŒEŒŒHŒ'eqp 'nqu 'f cvqu 'f g 'ekgttg 'f g 'f kekgo dtg '423; . 'gur gekhkecpf q 'nqu 'pkxgngu 'f g 'gzr qukekï p 'c 'cqtvq 'y 'ncti q 'r nc| q0'Ecdg 'f guvcect 'swg 'Nc 'Ctcwecpc 'EŒEŒŒHŒ'pq 'gzegf g 'nqu 'r ï o kgu'f g f ghkpkf qu 'gp 'gn 'eqtvq 'r nc| q. 'f cf q 'swg 'gp 'nc 'Hcug 'KK 'f gn 'Cewgtf q 'f g 'Tgqti cpk| cekï p 'Lwf kekcn 'ncu 'qdnki cekqpgu 'ug 'gpewgpvtcp 'eqpegpvtcf cu 'gp 'gn 'ncti q 'r nc| q0'

Gzr qukekï p 'f g 'Ïkdtq 'f g 'eclc "	Gzr qukekï p 'gp " O &'	Ný ÷ kwg 'gp " O &'
Eqtvq 'r nc| q "	40; ; 045-6	7067; 0 28
Nctiq 'r nc| q "	47082: 056-6	760 ; 40; ;

Nc 'Ctcwecpc 'EŒEŒŒHŒ'gp 'nc 'cewcnkf cf 'pq 'guv³ 'chgevq 'c 'tkgui qu 'r qt 'ncu 'xctkcekqpgu 'f g 'vkr qu 'f g 'eco dkq. 'pk 'c 'xctkcekqpgu 'f g 'r tgekqu 'f g 'kpuvtwo gpvqu 'tcpucf qu 'gp 'o gtecf qu0'Ukp 'go dcti q. 'ug 'ugpukdng 'c 'hnwevwcekqpgu 'gp 'xctkcekqpgu 'dtuucu 'f g 'kphncekï p 'y 'gp 'vcucu 'f g 'kpvgt ² u0'

Análisis de sensibilidad

Nc 'pqto cvkc 'gzkig 'nc 'o gf kekï p 'vko g 'guvtcl 'f gn 'vguv 'f g 'guv r ² u 'f gn 'tkgui q 'f g 'o gtecf q. 'f qpf g 'ug 'gxcnÀcp 'ncu 'r qvgpekcngu 'r ² tf kf cu 'r qt 'xctkcekqpgu 'guvtguucf cu 'f g 'xctkcekqpgu 'gp 'ncu 'vcucu 'f g 'kpvgt ² u 'g 'KRE0'Nqu 'tguw.vcf qu 'uqp 'eqpqekf qu 'y 'cr qtcf qu 'r qt 'F kgevqtkq 'y 'r quvgtkqto gpvg 'uqp 'kphqto cf qu 'c 'nc 'Uwr gtkpvgpf gpekc 'f g 'Ugi wtkf cf 'Uqekcn0'

Nc 'o gf kekï p 'f gn 'vguv 'f g 'guv r ² u 'eqttgur qpf g 'c 'wpc 'gxcnvcekï p 'f qpf g 'ug 'cr nkec 'cn 'ö nkdtq 'f g 'eclc 'cn 'xgpeko kgpvqö 'gn 'r gqt 'ko r cevq 'ecwucf q 'r qt 'ncu 'xctkcekqpgu 'gp 'vcucu 'f g 'kpvgt ² u 'y 'gn 'r gqt 'ko r cevq 'j kuvï tkeq 'gp 'gn 'o qxko kgpvq 'f gn 'xcqqt 'f g 'nc 'WH0'

7; "

7; "

ECLC'FG'EQORGPUCEK P'FG'CUHP CEK P'HCO KNKCT
NC'CTCWECPC'['HKNKCNGU

Pqvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkfcfqu

crn'53'fg'fkekgo dtg'fg'423; "{"423: ""

Pqvc'7'I guvk»p'fgrl'tkgui q'hkpcpekgtq.'eqpvkpwcek»p

7 3'Hcevqtgu'fg'tkgui q'hkpcpekgtq.'eqpvkpwcek»p

e+'T kgui q'fg'lks wkf gz

Gn'tkgui q''fg''tks wkf gz ''gu''nc''r qukdkkkf cf ''s wg''wpc''gpvkf cf ''r tgugpvq''f kfkkewncf gu''gp''gn'ewo r lo kgpvq''f g''uwu''qdnki cekqpgu'' cuqekcf cu''eqp''r cukxqu''hkpcpekgtqu.''ncu'ewcngu''uqp''tks wkf cf cu''gpvtgi cpf q''ghgevkxq''W qvtq''cevkxq''hkpcpekgtq0

Gn''gpfqs wg''fg''Nc''Ctcwecpc''E Œ E (C (H 0'guvª''qtkgpvcf q''c''c dm kpkustct''nc''tks wkf gz .''cugi wtcpf q''gp''nc''m a{qt''o gf kf c'' r qukdng.''s wg''ukgo r tg''ug''eqpvcrª''eqp''nc''tks wkf gz''uwhkekgpvg''r ctc''ewo r nkt''eqp''uwu''qdnki cekqpgu''f g''eqtvq''r nz q''gp''nqu'' f kuhkpvqu''vgnrki kgpvqu0Guq''ug''eqpukf gtc''vcpvq''gp''eqpf kekqpgu''pqto cngu''eqm q''f g''vgpuk»p.''ukp''kpewttkt''gp''r ² rf kf cu'' kpceg r vcrngu''q''cttkgui ct''nc''eqpvkpwkf cf ''f g''nc''Gpvkf cf 0

Nc''r qrf kec''f g''cf m kpkustcek»p''f gn'tkgui q''f g''tks wkf gz ''guvª''f gdkf m gpvg''cr tqdcf c''r qr''gn'F ktgevqtkq0Gp''guvc''r qrf kkec.''ug'' guvcdngek gtqp''ncu'f ktgevtkegu'r ctc'nc''cf m kpkustcek»p''f gn'tkgui q.''r ncpgu''f g''eqpvki gpekc.''gpvtg''qvtqu0

Exposición al riesgo de liquidez

Gn'tkgui q''fg''tks wkf gz ''eqttgu qpf g''c''nc''r qukdkkkf cf ''s wg''wpc''E Œ E (C (H 0'r tgugpvg''f kfkkewncf gu''gp''gn'ewo r lo kgpvq''f g''uwu'' qdnki cekqpgu''cuqekcf cu''eqp''r cukxqu''hkpcpekgtqu0Rctc''m kkk ct''guvg''tkgui q.''nc''Uwr gtkpvgpf gpekc''f g''Ugi wtkf cf ''Uqekcn'' o gf kcpvg''ncu'ektewrctgu''P Å07 24''f gn'422: .''P Å07 : 8''f gn'422; "{"P Å0 64''f gn'4234.''kpuvtw{g''tgcrk{ct''nc''i guvk»p''f g''tkgui q''f g'' tks wkf gz .''nc''ewcn'eqttgu qpf g''c''nc''m gf kek»p''f g''Nks wkf gz ''c''vtcx²u''f g''ncu''dcpf cu''go r qtcngu''{''nfo kgu''m ª zko qu''f g''nqu'' f guecngu''cewm wrcf qu.''eqm q''r qtegpvclg''f gn'hqpf q''eqm q''r ctc''ecf c''dtgeb c''f g''tks wkf gz 0

Vcpvq''nqu''tgr qtvgu''pqto cvkxqu''s wkpegpcrgu''eqm q''nc''r twgdcu''f g''guvª u''vko guvtcrgu'*nqu''ewcrgu''eqpvtqrcp''ncu''dtgeb cu'{ lq'' f guecngu''qr gtcvkxqu''f gn'Ipgi q eko+.'uqp''r tgugpvcf qu''ewpf q''c''eqttgu qpf g''crlF ktgevqtkq''gp''ncu''ugukqpgu''f gn'Eqo ik ² 'fg''T kgui q .'' vgnigpf q''r tgugpvg''nc''ukwcek»p''r ctvkewrct''f g''Nc''Ctcwecpc''E Œ E (C (H 0'f g''gpeqpvtctug''dclq''wp''Cewtf q''f g''T gqri cpk{cek»p'' Lvf kekcn0

Nc''Ctcwecpc''E Œ E (C (H 0'tgcrk{c''wp''ugi wko kgpvq''c''nc''Dtgeb c''f g''Nks wkf gz ''q''f guecng''f g''r nz q''gpvtg''hlwlqu''f g''gi tguqu''g'' kpi tguqu.''s wkpegpcrm gpvg0Nc''dtgeb c''f g''tks wkf gz "*Dk+'uwgf c''f ghkpkf c''eom q''uki wg<

Dk ² "Gi tguqu'k'ó'lpi tguqu'k"

lpi tguqu''k≤"Hnwlqu''cuqekcf qu''c''nqu''qr gtcekqpgu''cevkxcu''*kpxqnuetc''f guem r qpgt''ecf c''wpq''f g''nqu''cevkxqu''gp''nqu'' tgur gevkxqu'' hnwlqu''eqpvtcewcrgu+0

Gi tguqu''k≤"Hnwlqu''cuqekcf qu''c''nqu''qr gtcekqpgu''r cukxcu''*kpxqnuetc''f guem r qpgt''ecf c''wpq''f g''nqu''r cukxqu''gp''nqu''tgur gevkxqu'' hnwlqu''eqpvtcewcrgu+.'kpenw{gpf q''gi tguqu''f g''qr gtcekqpgu'eqpvki gpvgu0

Ncu''dtgeb cu''f g''tks wkf gz ''ug''r tgugpvcp''cewo wrcf cu.''eqp''gn'hkp''f g''m cpglct''tc{qpcdngm gpvg''wp''lo r qrvcpvg''f ² fkek''f g''eclc''f g'' wp''f ¶.''r gtq''gzkuvg''nc''r qukdkkkf cf ''s wg''pq''ug''guv²''gp''eqpf kekqpgu''f g''chtqpvct''xctkqu''f ¶u''ugi wkf qu''f g''f ² fkekv''f g''eclc''f g'' o gf kcpc''lo r qtvcpekc0

ECLC'F G'EQO RGP UCEK P 'F G'CUI P CEK P 'HCO KNKCT ''
NC'CTCWECPC'['HKNKCNGU''

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu''''
crl'53'f g'f kekgo dtg'f g'423; "{ '423: ''

P qvc '7 'I guvk»p 'f g grit kgui q 'hkpcpekgtq.'eqpvkpwcek»p''

7(B 'Hcevqtgu'f g't kgui q 'hkpcpekgtq.'eqpvkpwcek»p''

e+'T kgui q 'f g 'hks wkf g| .'eqpvkpwcek»p''

C "eqpvkpwcek»p'ug'r tgugpvc'nc'o gf kek»p'f g'nks wkf g| ''f g'Nc'Ctcwecpc''EŒ(C(HH)'c''tcv²u''f g'ncu'dcpf cu'o r qtcngu'{ '
n{p kvgu'o ª zko qu'f g'nqu'f geuecngu'cewo wncf qu. "eqo q''r qtegpvclg'f gl'hqpf q''uqekcl'r ctc'ecf c''dtegj c'f g'nks wkf g| 0'
Eqpukf gtcpf q'gl'ekgttg'cl'53'f g'f kekgo dtg'f g'423; 0'

Dcpf c'tgo qtcl'	Dcpf c '3''' J cuvc'37'f ¶cu''	Dcpf c '4''' J cuvc'52'f ¶cu''	Dcpf c '5''' J cuvc'; 2'f ¶cu''	Dcpf c '6'''' J cuvc'3: 2'f ¶cu''	Dcpf c '7'''' J cuvc'587'f ¶cu''
Ekhtcu'gp'O &'	*7: 0 8: 0 7: 4+'	*73042308: 8+'	*6: 0 6408; 6+'	*66(B: 2(527+'	*80 7; 0743+'
O qpvq'f g ecceg'' cwtk{ cf q'	32' 'Hqpf q' Ugekcn'	47' 'Hqpf q' Ugekcn'	72' 'Hqpf q' Ugekcn'	97' 'Hqpf q' Ugekcn'	322' 'Hqpf q' Ugekcn'
Ekhtcu'gp'O &'	; 0B97(B589"	440 5(B63: "	670 980 58"	8: 0 370475"	30B750B893"

Análisis de sensibilidad

Vtko guvtcm gpvg. "ug'r tgr ctcp'nqu'tgr qtvgu'f g'r twgdc'f g'guvt²u'f g'tkgui q'f g'nks wkf g| .'f qpf g'ug'uko wncp'guegpctkqu'
gz vtgo qu's'ug'i gpgtc¶cp'r qvgpekcngu'r tqdngo cu'f g'nks wkf g| 'r ctc'Nc'Ctcwecpc'EŒ(C(HH)''

Vencimientos de activos y pasivos

53'f g'f kekgo dtg'f g'423; ''

	53'f g'f kekgo dtg'f g'423; ''					
	o gpqu'3'b gu''	3/5'b gugu'	5'b gugu'¢''' 3'¢° q''	3/7'¢° qu''	o ª u'7'¢° qu''	Vqvcl'
Cevkxqu'						
Ghgevkxq'{ 'gs wkxcngpvgu'cl'ghgevkxq''	620 240 79"	330798(58: "	/"	/"	/"	74(B9; (B547"
Eqnqecekqpgu'f g'et²f kq'uqekcl'eqttkgpvgu'*pgvq+'	520743(28: "	3: 04990(777"	680 7: 0 69"	/"	/"	3370 9790792"
Cevkxqu'o wwqu'j kr qvgectkqu'gpf qucdngu. "eqttkgpvgu'''	5250; 9"	9704: 4"	3280B97"	3360983"	30B990444"	30B990656"
F gwf qtgu'r tgxkukqpcngu'*pgvq+''	420 ; 8(B93"	/"	/"	/"	/"	420 ; 8(B93"
Qvtqu'cevkxqu'hkpcpekgtqu.'eqttkgpvgu''	/"	/"	/"	66(B565"	/"	66(B565"
F gwf qtgu'eqo gtekcngu'{ 'qvtcu'ewgpvcu'r qt'eqdtct. "eqttkgpvgu''	32(B23509: 2"	35042: 069; "	350; 6(B655"	/"	/"	590B23808; 4"
Ewgpvcu'' r qt'' eqdtct'' c''' gpvkf cf gu''tgncekqpcf cu. "eqttkgpvgu''	/"	/"	/"	/"	/"	/"
Eqnqecekqpgu'f g'et²f kq'uqekcl'pq'eqttkgpvgu'*pgvq+''	/"	/"	/"	42204: 4(B 6"	/"	42204: 4(B 6"
Vqvcl'cevkxqu'	**324(B75: 0B92"**	**85(B359(8: 6"**	**820 7; 0B777"**	**42206630B; : "**	**30B990444"**	**64: 0B750B 4; "**

	53'f g'f kekgo dtg'f g'423; ''					
	o gpqu'3'b gu''	3/5'b gugu'	5'b gugu'¢'' '3'¢° q'	3/7'¢° qu''	o ª u'7'¢° qu''	Vqvcl'
Rcukxqu'	"	"	"	"	"	"
Qvtqu'r cukxqu'hkpcpekgtqu.'eqttkgpvgu''	3690 : 9"	40 950 0 3: "	9(B: 4(B827"	/"	/"	320B9260B72: "
Qvtqu'r cukxqu'hkpcpekgtqu.'pq'eqttkgpvgu''	/"	/"	/"	569(B7310 ; 9"	50 43(B56. "	573(B2950465"
Ewgpvcu'r qt'r ci ct'eqo gtekcngu'{ 'qvtcu'ewgpvcu'r qt' r ci ct.'eqttkgpvgu''	; (B: 50B 62"	3308; 40B 56"	; 0 76(B32"	/"	/"	520B45206654"
Ewgpvcu'' r qt'' r ci ct'' c'' gpvkf cf gu'' tgncekqpcf cu.'eqttkgpvgu''	/"	/"	/"	/"	/"	/"
Vqvcl'r cukxqu'	**; 0B5530B 47"**	**360B288(B524"**	**390B7580B935"**	**569(B7310 ; 9"**	**50 43(B56. "**	**5; 4220B 0B: 0B 5"**

ECLC'F G'EQO RGP UCEK P 'F G'CUH P CEK P 'HCO KNKCT
NC'CT CWECP C'['HKNKCNGU
"

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu""
crl'53'f g'f kekgo dtg'f g'423; '{ '423: "
"

P qvc'7'I guvk»p'f g'grtkgui q'Hkpcpekgtq.'èqpvkpwcek»p
"

70B'Hcevqtgu'f g't kgui q'Hkpcpekgtq.'èqpvkpwcek»p
"

e+'Tkgui q'f g'hks wkf g|.'èqpvkpwcek»p
"

Vencimientos de activos y pasivos
"

53'f g'f kekgo dtg'f g'423: "
"

	53'f g'f kekgo dtg'f g'423: "					""
	o gpqu'3" o gu"	3/5'b gugu"	5'b gugu't '" 3't° q"	3/7't° qu"	o ª u'7't° qu"	Vqvcl'
Cevkxqu'						
Ghgevkxq"{ "gswkxcngpvgu'crl'ghgevkxq"	54(08. 30726"	330 9. 0345"	/"	/"	/"	66(077. 0849"
Eqnpecekqpgu'f g'et²f kq"uqekcn'eqttkgpvgu"*pgvq+"	4. 0 28(084. "	59(05. 30774"	670 7. 094"	/"	/"	335(0269(0 2: "
Cevkxqu'm wwqu'j kr qvgectkqu'gpf quocdngu."eqttkgpvgu"	3980437"	3. 0642"	328(0228"	43. 09. 94"	30492(083. "	30(9. 20266"
F gwf qtgu'r gtvkukqpcngu"*pgvq+"	420 9(08. 8"	/"	/"	/"	/"	420 9(08. 8"
Qvtqu'cevkxqu'hkpcpekgtqu.'eqttkgpvgu"	650249"	/"	/"	/"	/"	650249"
F gwf qtgu"eqo gtekcngu'{ "qvtcu'ewgpvcu'r qt "eqdtct. eqttkgpvgu"	702. 30848"	320 7. 0643"	330(6670 : ; "	/"	/"	4906. 80 58"
Ewgpvcu" r qt" eqdtct" c" gpvkf cf gu" tgncekqpcf cu. eqttkgpvgu"	/"	/"	/"	/"	/"	/"
Eqnpecekqpgu'f g'et²f kq"uqekcn'pq'eqttkgpvgu"*pgvq+"	/"	/"	/"	423044; 06: 4"	/"	423044; 06: 4"
Vqvcl'cevkxqu'	: : .(0898(0: 6"	820(15907(038"	790(6330845"	423066: 048. "	30492(083. "	62; . 0266(044"
						""

	53'f g'f kekgo dtg'f g'423: "					""
	o gpqu'3" o gu"	3/5'b gugu"	5'b gugu't '" 3't° q"	3/7't° qu"	o ª u'7't° qu"	Vqvcl'
Rcukxqu'						
Qvtqu'r cukxqu'hkpcpekgtqu."eqttkgpvgu"	7450 74"	4094. 0652"	: 024; 062. "	/"	/"	330 4. 30; 3"
Qvtqu'r cukxqu'hkpcpekgtqu.'pq'eqttkgpvgu"	/"	/"	/"	630(6730934"	545062. 05. 8"	5860 820; . : "
Ewgpvcu'r qt "r ci ct"eqo gtekcngu'{ "qvtcu'ewgpvcu'r qt "r ci ct."eqttkgpvgu"	: 0 86082. "	320455097. "	; 0235(0623"	/"	/"	4. 0833(098. "
Ewgpvcu" r qt" r ci ct" c" gpvkf cf gu" tgncekqpcf cu." eqttkgpvgu"	""	/"	/"	/"	/"	/"
Vqvcl'r cukxqu'	; 05: : .0783"	340. 8408. ; "	3902640 32"	630(6730934"	545062. 05. 8"	6260475(087. "

"

f +'Tkgui q'f g'r gtcekqpcl'
"

Grl'tkgui q'r gtcekqpcl'eqttgur qpf g"crl'tkgui q'f g'r ²f kf c'f gdkf q'c"nc"kpcf ecwcek»p'q'c"nc'hcnc'f g"nqu'r tqeguqu. f grl'r gtuqpcl'{ "f g'nqu'ukurgo cu'kpvgtpqu'{ lq'f g'nqu'eqpvtqngu'kpvgtpqu'cr rkecdngu."q "dkgp. "c "ecwuc'f g"ceqpvgeko kgpvqu'gzvgtpqu0'Guvc'f ghkpkek»p'kpenw{ g'grl'tkgui q'ngi cl'r gtq'gzenw{ g'grl'tkgui q'guvtcv²i keq'{ 'f g'tgr wvcek»p0'
"

Rctc "o kki ct" guvg 'tkgui q.."nc" Uwr gtkpvgpf gpekc'f g" Ugi wtkf cf "Uqekcn"o gf kcpvg" ncu "ektewnctgu" P Å40 43'f grl'4234." P Å40 88"{ "P Å50 89'f grl'4235."P Å502. 2'f grl'4237"{ "nc"P Å502442'f grl'4238."kpuvtw{ g"nc"tgcnk¦cek»p'f g"nc"I guvk»p'f grl' Tkgui q'Qr gtcekqpcl'c"vtcx²u'f g"nc"kf gpvkhkecek»p.'o gf kek»p'{ "eqpvtql'f g"ncu'cevkxkf cf gu'pgeguctkcu's wg'f gdg'tgcnk¦ct" wpc"EŒ(0C(0HO'r ctc"grl'ewo r nko kgpvq'f g'uwu'qdnki cekqpgu'guvcdngekf cu'gp'grl'o cteq'ngi cl0'
"

Grl'O qf grq"f g'I guvk»p'f g"Tkgui q'Qr gtcekqpcl'f g"Nc"Ctcwecpc'EŒ(0C(0HO'r ctc"o kki ct"nqu'tkgui qu'cuqekcf qu"c"nqu" r tqeguqu"f grl'pgi qekq."ko r ngo gpv»"wpc"o gvqf qnqi ¯c"s wg"r gto kvg"gxcnwct"nc"xwnpgtcdknkf cf "f g"nqu"wpkf cf gu'f g" pgi qekqu"cpvg"nc"eqettgpekc'f g"gxgpvqu'f g"r ²f kf c."õrgxcpvctö"nqu'tkgui qu'qr gtcekqpcngu'f g"guvcu."{ "cf qr vct"ncu" o gf kf cu'eqttgevkxcu"{ "f g"eqpvtql's wg"ucp'r gtvkpgpvgu0'
"

"

ECLC"F G"EQO RGP UCEK P "FG"CUK PCEK P "HCO KNKCT "
NC"CTCWECP C"["HKNKCNGU"

P qvcu"c"rqu"guvcf qu"hkpcpekgtqu"eqpuqrkf cf qu""""
crl"53"f g"f kekgo dtg"f g"423; "{"423: ""

P qvc "7"I guvk»p"f g"rtkgui q"hkpcpekgtq."eqpvkpwcek»p"

7B"Hcevqtgu"f g"tkgui q"hkpcpekgtq."eqpvkpwcek»p"

f +"Tkgui q"rgtcekqpcn"eqpvkpwcek»p"

Wpc"f g"ncu"cevkxkf cf gu"r tkqtkvctkcu"f g"nc"wpkf cf "f g"tkgui q"f wtcpvg"gn"c° q"423: "hwg"nc"kf gpvkhkecek»p"f g"nqu"r tqeguqu" et¶kecqu"f g"nc"qti cpk| cek»n."eqp"gn"hkp"f g"cr q{cr"nc"vqo c"f g"f gekukqpgu"tgur gevq"c"nc"cukipcek»n"f g"tgewtuqu" *r tq{gevqu."o gjqtcu."r ncpgu"f g"vtcdclq."gpvtg"qvtqu+"gp"hwpek»p"f g"nc"etkvkekf cf "f g"nqu"r tqeguqu0"Rctc"gnq."ug" f ghkpkgtqp"tgur qpucdngu"c"pkxgn"f g"r ncpc"glgewvkxc"eqn"nqu"ewcngu"ug"guvcdngek»" gn"o cr c"f g"r tqeguqu."r ctc" r quvgtkqrm gpvg"f ghkpkr"gn"eqpjwpvq"eqp"gnl gtgpvg"I gpgtcnl"{"nc"F kxkuk»p"f g"Tkgui q"Eqrr qtcvkxq."c"vtcx²u"f g"wpc"ugtkg" f g"tgwpkqpgu."nc"etkvkekf cf "f g"ecf c"r tqeguq"gp"hwpek»p"f g"uu"pkxgn"f g"tkgui q"kpj gtgpvg."eqpukf gtcpf q<"gxgpvu"f g" tkgui q"ecrcevgr¶wkequ"r ctc"ecf c"r tqeguq"*y "uwdr tqeguq"kf gpvkhkecf q+."uwu"tgur gevkxcu"r tqdcdknkf gu"f g"qewttgpekc."{" nqu"ko rcevqu"s wg"r qf r¶cp"r tqxqecr"abatecarf q"7"f ko gpukqpgu"*ko r cevqu"gp"elkgpvgu."ko r cevqu"pqro cvkxqu."ngi cngu." tgr wvcekqpcngu"{"hkpcpekgtqu+0

Nc"i guvk»p"f g"tkgui q"qr gtcekqpcn"r ctc"gnl"c° q"423; "ugi wkt°"egpvtcf c"gp"gnl"ngxcpvcm kgpvq"f g"nqu"tkgui qu"f g"ecf c" r tqeguq "{"uuubr tqeguqu"kf gpvkhkecf q."vctvq"a"pqro cvkxqu"eqo q"nqu"f g"cr q{q"cnl"pgi qekq."wkhl| cpf q"r ctc"gnq."nc" o gvqf qnqi ¶c"f g"i guvk»p"f g"tkgui q"qr gtcekqpcn"nc"ewcnl guv³"f geuetkkc"gp"nc"r qrf¶kec"{"gn"r tqegf ko kgpvq"f g"i guvk»p"f g" tkgui q"qr gtcekqpcn0"Guvc"o gvqf qnqi ¶c"f g hkpe"nqu"gngo gpvqu"s wg"r tm kvgp"a"nc"qti cpk| cek»n"r tqr qpgr"gnl"tkgui q" cegr vcdng."f g"hqto a"vcnl s wg"nqu"tkgui qu"f g hkpkf qu"eqo q"ra| qpcdngu"{"lq"vqrgtcdngu"r qr"nc"qti cpk| cek»n"ugr"gnl" tguwnvcf q"f gn"gs wknkdtkq"gpvtg"nc"r tgekuk»n."nqu"tgewtuqu."gnl"vkgo r q."nc"eqo r rglkf cf "{"nc"xcrqtk| cek»n"f g"ncu" eqpugewgpekcu"uwdjgvkxcu0

Nqu"uwuvgpvqu"r ctc"nc"i guvk»p"f g"tkgui q"qr gtcekqpcn"uqp"nqu"ukiwkgpvgu<

- Á Rqrf¶kec"f g"i guvk»p"f g"tkgui q"qr gtcekqpcn"
- Á O cpwcnl"f g"i guvk»p"f g"tkgui q"qr gtcekqpcn"
- Á Cp³nkuku"{"gxcnwcek»n"f g"tkgui qu"
- Á Vtcvao kgpvq"f g"tkgui qu"
- Á Tgur qpucdknkf gu"{"guvtwevwtc"qti cpk| cekqpcn"
- Á Dcug"f g"f cvqu"f g"r ²tf kf c"
- Á Rncpgu"f g"eqpvkpi gpekc"r ctc"augi wtar"ecr cekf cf "qr gtcvkxc"eqpvkpÀc"f g"nc"E Œ0C0H0"
- Á Rqrf¶kec"r ctc"cf m kpkutctr"gnl"tkgui q"cuqekcf q"c"ccevkxkf cf gu"gzvgtpcnk| cf cu""

704"I guvk»p"f g"gtl tkgui q"f g"gnl"ecr kvcnl"

Ncu"f gekukqpgu"gp"m cvgrkc"f g"i guvk»p"f g"tkgui q"f g"ecr kvcnl"gp"ewcpvq"a"kpvgruk»p"{"hkpcpekcm kgpvq"ug"gpewgpvtcp" uujgvcu"cnl"Cewgtf q"f g"Tgqri cpk| cek»n"Lxf kekcn0

"

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu''''
crl'53'f g'f kekgo dtg'f g'423; '{ '423: ''

"

P qvc '7'I guv»f g'I git keui q'hkpcpekgtq. 'éqpvkpwcek»p''

"

7 5 ''T gs wgt ko kgpvqu'f g'ecr kvcl'

C "vtcx²u'f g'nc'cf o kpkuvtcek»p'f gl' ~f dkeg'f g'Uqnxgpekc'ug 'r wgf g'r tgf ekt'nc'ecr cekf cf "hkpcpekgtc'f g'Nc 'Ctcwecpc"ECŒ 'EC'(H)'r ctc'tgur qpf gt 'c 'ncu'xctkcekqpgu'cf xgtucu.''{ 'c'nc 'tqvcnkf cf 'f g'uwu'qdnki cekqpgu'{ 'tgur qpucdknkf cf gu'cuwo kf cu0. Gp 'guvg 'ugpvkf q. 'nc 'uqnxgpekc 's wg 'r tgugpvc 'Nc 'Ctcwecpc 'ECŒ 'EC'(H)'gu 'nc 'eqpf kek»p 'r tkoekr cl 'r ctc 's wg 'guvc 'gpvkf cf ' r wgf c 'qhtgegt 'ugi wtkf cf 'c 'uwu'chknkcf qu'{ 'r gpukqpcf qu.''

Nc 'F kxkuk»p 'Tkgui q 'vkgpg 'eqo q 'qdlgvkxq 'gl 'eqpvtqnqt {'f kxwni ct 'nqu 'tkgui qu'f g 'uqnxgpekc '{ 'f g 'o npvgpgt 'pkxgngu' o ~pko qu'f g 'ecr kvcl 'ugi Àp 'gl 'pkxgngl 'f g 'tkgui q 's wg 'cuwo c 'Nc 'Ctcwecpc 'ECŒ 'EC'(H)'gp 'tgrcek»p 'c 'uw 'eqo r qukek»p 'f g' cevkxqu0Gl 'F ktgevqtkq 'f g 'Nc 'Ctcwecpc 'ECŒ 'EC'(H)'f ghkpk» 'õnc 'tqngtcpekc 'cl 'tkgui qö.'eqttgur qpf kgpvg 'c 'un '42 ' 'f g 'ecr kvcl' q 'hqpf q 'uqekcl 'uqdtg 'nqu 'cevkxqu'r qpf gtcf qu'r qt 'tkgui q. 'gl 'ewcl 'gu'uwr gtkqt 'cl 'guvcdngekf q 'r qt 'nc 'Uwr gtkpvgpf gpekc 'f g' Ugi wtkf cf 'Uqekcl '*38 '+0'

"

Gl 'r ctko qpkq 'f g '''Nc 'Ctcwecpc 'ECŒ 'EC'(H)'pq 'r qf t² 'ugt 'kphgtkqt 'cl '42 ' 'f g 'uw 'cevkxqu'pgvqu'f g 'r tqxkukqpgu'gzki kf cu' r qpf gtcf qu'r qt 'tkgui q0Nc 'gzr tguk»p 's wg 'tgr tgugpvc 'f kej c 'eqpf kek»p 'gu 'nc 'uki wkgpvg "

"

		Hqpf q 'Uqekcl		@''''42 '
		Cevkxqu'pgvqu'f g 'r tqxkukqpgu'r qpf gtcf qu'r qt 'tkgui q		

"

Nc 'f ghkpkek»p 'f g 'nqu 'cevkxqu'r qpf gtcf qu'r qt 'tkgui q 'gu<'

"

<u>Encukhkecek»p 'f g 'nqu 'cevkxqu'r qt 'ecvgi qt¶c''</u>

"

Ecvgi qt¶c''	F guetkrek»p''	Rqpf gtcek»p''
Ecvgi qt¶c'3''	c0Hqpf qu'f kur qpkdng 'gp 'eclc0' d0Hqpf qu'f gr qukvcf qu'c'nc'xkuvc 'gp 'kpuvkvwekqpgu'hkpcpekgtcu'tgi kf cu'r qt 'nc 'Ng{ 'i gpgtcl 'f g 'dcpequ0' e0'Kpuvtwo gpvqu'hkpcpekgtqu'go kvkf qu'q 'i ctcpvk\cf qu'r qt 'gl Dcpeq 'Egpvtcl 'f g 'Ej kng''	2' ''
Ecvgi qt¶c'4''	Kpuvtwo gpvqu'hkpcpekgtqu'go kvkf qu'q 'i ctcpvk\cf qu'r qt 'gl Hkueq 'f g 'Ej kng. 'ug' gpvkgpf gp 'eqo r tqo gvkf qu'f g 'gtvq 'f g 'ellqu. 'nqu 'cevkxqu'f g 'dcrcpec 's wg' eqttgur qpf cp 'c 'ko r wguvqu'r qt 'tgewr gtct0'	32' ''
Ecvgi qt¶c'5''	Cevkxqu'eqpvtc 'ewclswkgt 'kpuvkvwek»p 'hkpcpekgtc 'tgi kf c 'r qt 'nc 'Ng{ 'i gpgtcl 'f g' dcpequ0Kpelw{ gpf q 'ef r »ukvqu'c 'r nc\q. 'q r gtcekqpgu'eqp 'r cevqu'f g 'tgvtq 'eqo r tc 'g' kpxgtukqpgu'gp 'ngvtcu'f g 'et²f kvq 'q 'gp 'dcpequ0'	42' ''
Ecvgi qt¶c'6''	Rt²uvco qu'eqp 'i ctcpv¶c 'j kr qvgectkc 'r ctc 'xkxkgpf c. 'qvqti cf qu'cl 'cf swkgtgpvg 'hkpcl 'f g' cnqu 'kpo wgdngu''	82' ''
Ecvgi qt¶c'7''	c0Qvtqu'cevkxqu'hkpcpekgtqu'' d0'Vqf q 'nqu'f go ¹u'cevkxqu'pq 'kpenwkf qu'gp 'ncu'ecvgi qt¶cu'cpvgtkqtgu's wg 'guv²p' chgevqu'c 'tkgui q 'f g 'et²f kvq'	322' ''

"

Nc 'ukvwcek»p 'f g 'Nc 'Ctcwecpc 'ECŒ 'EC'(H)'cl '53 'f g 'f kekgo dtg 'f g '423; 'ug 'r tgugpvc 'gp 'gl 'uki wkgpvg 'tgewcf tq<'

"

	Ucrf q 'gp 'dclcpeg''
	O &'
Vqvclf g 'r cvtko qpkq''	337 06: 058: ''
Vqvcl'cevkxqu'r qpf gtcf qu'r qt 'tkgui q 'f g 'et²f kvq '*CRTE+''	624 0654 0859''
~pf keg 'f g 'uqnxgpekc''	4: .83' ''

" "

"

ECLC'FG'EQORGPUCEKP'FG'CUHPCEKP'HCOKNKCT
NC'CTCWECPC'['HKNKCNGU

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu

cri'53'f g'f kekgo dtg'f g'423; '{ '423:

Pqvc'7'I guvk»p'f g gtl kgui q'hkpcpekgtq. 'eqpvkpwcek»p

706'Guvko cek»p'f g gl'xcmqt'tc| qpcdng

c+'Cri'53'f g'f kekgo dtg'f g'423;

	C'xcmqt tc| qpcdng'eqp eco dkq'gp tguwncf qu O &'	Ocpvgplfqu'j cuvc'uw xgpeko kgpvq O &'	Rt²uvco qu'{ ewgpvcu'rqt eqdtct O &'	Fkurqplkngu rctc'xgpvc O &'	Vqvcl O &'
Ghgevkxq"{'gswkxcngpvgu'fg'ghgevkxq	3(9;802:6	48(079;028:	460227(395	/	74(059;(547
Qvtqu'cevkxqu'hkpcpekgtqu."eqttkgpvgu	/	66(565	/	/	66(565
Qvtqu'cevkxqu'hkpcpekgtqu."pq'eqttkgpvgu	/	/	/	/	/
Eqnqecekqpgu'f g'et²f kq'uqekcn'eqttkgpvgu	/	/	337(079(0792	/	337(079(0792
Eqnqecekqpgu'f g'et²f kq'uqekcn'pq'eqttkgpvgu	/	/	4220(4:40;:6	/	4220(4:40;:6
Cevkxqu'r qt'o wwqu'j kr qvgectkqu'gpf qucdngu."eqttkgpvgu	/	3(099(656	/	/	3(099(656
Cevkxqu'r qt'o wwqu'j kr qvgectkqu'gpf qucdngu.'pq'eqttkgpvgu	/	/	/	/	/
Vqvcl	**3(9;802:6**	**4:(5;;0467**	**5620266(059**	**/**	**5920462088**

d+'Cri'53'f g'f kekgo dtg'f g'423:

	C'xcmqt tc| qpcdng'eqp eco dkq'gp tguwncf qu 'O &'	Ocpvgplfqu'j cuvc'uw xgpeko kgpvq 'O &'	Rt²uvco qu'{ ewgpvcu'rqt eqdtct 'O &'	Fkurqplkngu rctc'xgpvc 'O &'	Vqvcl 'O &'
Ghgevkxq"{'gswkxcngpvgu'fg'ghgevkxq	3(35:0;9	46(096:0:3	3:(089(40;72	/	66(077(0849
Qvtqu'cevkxqu'hkpcpekgtqu."eqttkgpvgu	/	65(0249	/	/	65(0249
Qvtqu'cevkxqu'hkpcpekgtqu."pq'eqttkgpvgu	/	/	/	/	/
Eqnqecekqpgu'f g'et²f kq'uqekcn'eqttkgpvgu	/	/	3350269(0;2:	/	3350269(0;2:
Eqnqecekqpgu'f g'et²f kq'uqekcn'pq'eqttkgpvgu	/	/	42304;0(6:6	/	42304;0(6:6
Cevkxqu'r qt'o wwqu'j kr qvgectkqu'gpf qucdngu."eqttkgpvgu	/	3(9;20266	/	/	3(9;20266
Cevkxqu'r qt'o wwqu'j kr qvgectkqu'gpf qucdngu."pq'eqttkgpvgu	/	/	/	/	/
Vqvcl	**3(35:0;9**	**48(07;30774**	**5540072(0564**	**/**	**5820892(0;2**

ECLC'F G'EQO RGP UCEK P 'F G'CUH P CEK P 'HCO KNKCT "
NC'CTCWECP C'['HKNKCNGU"

Pqvcu'c'nqu'guvcf qu'hkpcpekgtcu'eqpuqnkf cf qu"""
cπ'53''f g'f kekgo dtg'f g'423; "{"423: ""

Pqvc'8'Guvko cekqpgu'{ 'etkvgtkqu'eqpvcdngu'

Ncu"guvko cekqpgu"{"etkvgtkqu"ug"gxcnÀcp"eqpvkpwo gpvg"{"ug"dcucp"gp"nc"gzr gtkgpekc"jkuv»tkec"{"qvtcu"hcevqtgu."kpenwkf cu'ncu'gzr ecvcvkxcu'f g'uweguqu'hwwtqu's wg'ug'etggp"tcz qpcdngu'dclq'ncu'ektewpuvcpekcu0'

Nc'r tgr ctcek»p'f g'nqu'guvcf qu'hkpcpekgtqu'eqphqto g"c'ncu'PKKH'gzki g's wg'gp'uw'r tgr ctcek»p'ug'tgcnkegp"guvko cekqpgu"{"lwkekqu's wg'chgevcp"ncu'o qpvqu'f g'cevkxqu."ncr cukxqu."nc'gzr qukek»p'f g'ncu'cevkxqu'{'r cukxqu'eqpvkpi gpvgu'gp'ncu'hgej cu'f g'nqu'guvcf qu'hkpcpekgtqu'{'ncu'o qpvq'f g'kpi tguqu'{'i cuvqu'f wtcpvg'gn'glgtekekq0'Rqt'gno'nqu'tguwncf qu'tgcngu's wg'ug'qdugtxgp'gp'hgej cu'r quvgtkqtgu'r wgf gp'f khgtkt'f g'ncu'guvko cegu0'

8B'Guvko cekqpgu'{ 'etkvgtkqu'eqpvcdngu'ko r qtvcpvgu'

Rtqr kgf cf ,'r ncpvc'{ 'gs wkr qu'g'kpvcpi kdngu'
Nc'f gvgto kpcekqp'f g'nc'vkf c'Àvkn'f g'r tqr kgf cf gu.'r ncpvc'{ 'gs wkr qu'g'kpvcpi kdngu.'tgs wkgtg'guvko cekqpgu'tgur gevq'c 'nc'gxqnwek»p'vgcpqn»i kec'gur gtcf c'{ 'nqu'uuq'cnvgtpcvkxqu'f g'nqu'cevkxqu0Ncu'jkr »vguku'tgur gevq'cπ'm car'vgcpqn»i kq'{ 'uw'f gucttqnnq'hwwtq'ko r nkecp'wp'i tcf q'uki pkhkecvkxq'f g'lwkekq.'gp'nc'o gf kf c's wg'gn'o qo gpvq'{ 'nc'pcvwtcng z'c'f g'nqu'guvko cf qu'f khkgtgp'f g'r tgxgt.''

Kpf go pk z cekqpgu'r qt 'ć° qu'f g'ugt xkekqu'
Gn'xcnqt'cevwcn'f g'ncu'qdnki cekqpgu'r qt 'kpf go pk z cekqpgu'r qt 'cº qu'f g'ugtxkekq'f gr gpf g'f g'wp'pÀo gtq'f g'hcevqtgu's wg'uqp'f gvgto kpcf qu'gp'dcug'c'o ² vqf q'f g'cevwctkcngu'wknk z cpf q'wpc'ugtkg'f g'uw wguvqu."nqu'ewcngu'kpenw{ gp'wpc'vcuc'f g'kpvgt²u'{ "wpc "vcuc "f g'kphncek»p0'Ewcns wkgt "cco dkq" gp 'guvqu'uwr wguvqu'ko r cevctá "gn'xcnqt "eqpvcdng'f g'guvcu'qdnki cekqpgu0Kphqto cek»p'cf kekqpcn'tgur gevq'f g'nqu'uwr wguvqu'wknk z cf qu'uqp'gzr wguvqu'gp'Pqvc'40420'

Ko r wguvqu'
Nqu'cevkxqu'{ 'r cukxqu'r qt 'ko r wguvqu'ug 'tgxkucp'gp'hqto c'r gtk»f kec'{ 'nqu'ucnf qu'ug'cluvcp'ugi Àp'eqttgur qpf c0'Nc'Ctcwecpc'EŒE0C0HO0'{ 'Hknkcngu'eqpukf gtc's wg'ug 'j c'j ech q'wpc'cf ecwcf c'r tqxkuk»p'f g'nqu'ghgevqu'ko r qukvkxqu'hwwtqu.'dcucf c 'gp'j ech qu'ektewpuvcpekcu'{ 'rg{gu'hkuecngu'cevwcngu0'Ukp'go dcti q.'nc 'r qukek»p'hkuecn'r qf t¶c'eco dkct.''qtki kpcpf q'tguwncf qu'f khgtgpvgu'eqp'ko r cevq'gp'nqu'o qpvqu'tgr qtvcf qu'gp'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu0'

Lwkekqu'{ 'eqpvkpi gpekcu'
Nc 'Ctcwecpc 'EŒE0C0HO0' { 'Hknkcngu' o cpvkgpg 'ecwucu 'lwf kekcngu' gp 'r tqeguq. ' cw{qu 'ghgevqu 'hwwtqu 'tgs wkgtgp 'ugt 'guvko cf qu'r qt 'nc 'i gtgpekc 'f gn' O qf gnq 'Eqr r qtcvkxq. ' gp 'eqnqdqtcek»p 'eqp 'nqu 'cuguqtgu 'ngi cngu 'f g 'nc 'o kuo c0' Nc 'Ctcwecpc 'EŒE0C0HO0'{ 'Hknkcngu'cr nkec 'lwkekq 'cπ 'kpvgtr tgvct 'nqu 'kphqto gu 'f g 'uwu 'cuguqtgu 'ngi cngu. 's wkgpgu 'tgcnk z cp 'wpc 'guvko cek»p 'gp 'ecf c 'ekgttg 'eqpvcdng{ lq 'cpvg 'ecf c 'o qf khkecek»p 'uwuvcpekcn 'f g 'ncu 'ecwucu 'q 'f g 'nqu 'qr¶ gpgu 'f g 'ncu 'o kuo cu0'

804'Etkvgtkqu'ko r qtvcpvgu 'cπ 'r klect 'ncu 'r qnflvkecu 'eqpvcdngu'

Tgeqpqelo kgpvq 'f g 'kpi tguqu''

*c+'Kpi tguqu 'q'f kpctkqu 'r qcef gpvgu 'f g 'ugtxkekqu'

Ug 'tgi kuvtcp 'ewcpf q 'f kej q 'ugtxkekq 'j c 'ukf q 'r tguvcf q. "wp 'ugtxkekq 'ug 'eqpukf gtc 'r tguvcf q 'ewcpf q 'gn 'tguwncf q 'f g 'wpc 'vtcpuceek»p. 'r wgf c 'ugt 'guvko cf q 'eqp 'hkcdknkf cf. 'nqu 'kpi tguqu 'qtf kpctkqu 'cuqekcf qu 'eqp 'nc 'qr gtcek»p 'f gdgp 'tgeqpqegtug. 'eqpukf gtcpf q 'gn 'i tcf q 'f g 'tgcnk z cek»p 'f g 'nc 'r tguvcek»p 'c 'nc 'hgej c 'f gn 'dcncpeg0''

""   ""

ECLC'F G'EQO RGP UCEK P 'F G'CU HKP PCEK P 'HCO KNKCT"
NC'CTCWECP C'['HKNKCNGU"

Pqvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu""""
cn'53'f g'f kekgo dtg'f g'423; "{"423: ""

Pqvc'8'Guvko cekqpgu'{ 'etkvgtkqu'eqpvcdngu'eqpvkpwcek»p"

804'Etkvgtkqu'ko rqtvcpvgu'cªp'rlkcr 'ncu'rqfhlkcu'eqpvcdngu'eqpvkpwcek»p"

Tgeqpqeko kgpvq'f g'kpi tguqu'eqpvkpwcek»p"

*c+'Kpi tguqu'qtf kpctkqu'r tqeefgpvgu'f g'ugtxkekqu'eqpvkpwcek»p"

Gn'tguwncf q"f g"wpc"vcpuccek»p"r wef g"ug"guvko cf q"eqp"hkcdknkf cf "ewcpf q"ug"ewo rngp"vqf cu"{ "ecf c"wpc"f g"ncu"
uki wkgpvgu'eqpf kekqpgu<"

- Á Gn'ko rqtvg"f g"nqu'kpi tguqu"qtf kpctkqu'r wef c"xcnqtctug"eqp"hkcdknkf cf 0"
- Á Gu'r tqdcdng'\$ wg"nc'go r tguc"tgekdkc"nqu'dgpghlkekqu"geqp»o kequ"f gtkxcf qu'f g"nc"vcpuceek»p0"
- Á Gn'i tcf q"f g"tgcnk\ cek»p"f g"nc"vcpuceek»p. "gp"nc"hgej c"f gn'dcncpeg. "r wef c"ugt"xcnqtcf q"eqp"hkcdknkf cf 0"
- Á Nqu"equvqu"{ "kpewttkf qu"gp"nc"r tguvcek»p. "cu‡"eqo q"nqu"s wg"s wgf cp"r qt"kpewttkt"j cuvc"eqo r ngvctnc. "r wgf cp"
  ugt"xcnqtcf qu"eqp"hkcdknkf cf 0"

"*d+'Kpi tguqu'f g'cevkxkf cf gu'hkpcpekgtcu"

Nqu"kpi tguqu'r qt"kpvgtgugu'uqp"tgeqpqekf qu'gp"gn'guvcf q"f g"tguwncf q"wucpf q"gn'o ²vqf q"f g"kpvgt²u"ghgevkxq0Nc"vcuc"f g"
kpvgt²u"ghgevkxq"gu"nc"vcuc"f f guewgpvq"s wg"ki wcnc"gzcevco gpvg"nqu"hnwkqu'f g"ghgevkxqu'r qt"eqdtct"guvko cf qu'c"nq"ncti q"
f g"nc"xkf c"gur gtcf c"f gn'kpuvtwo gpvq"hkpcpekgtq"*ewcpf q"ugc"cf gewcf q"gp"wp"r gt‡qf q"o ²u"eqtvq+"eqp"gn'xcnqt"pgvq"gp"
nkdtqu'f gn'cevkxkf "hkpcpekgtq0Rctc"ecnewnct"nc"vcuc"f g"kpvgt²u"ghgevkxc. "Nc"Ctcwecpc"E Œ EC HO'{ "Hknkcngu'guvko ct "nqu"
hnwkqu'f g"kpvgt²u"ghgevkxq. "\gpkgpf q"gp"ewgpvc"vqf cu'ncu"eqpf kekqpgu"eqpvtcevwcngu'f gn'kpuvtwo gpvq"hkpcpekgtq"r gtq"pq"
vgpf t²"gp"ewgpvc"ncu"r ²tf kf cu'etgf kvkekc"hwwtcu0"

Gn'c²rrekq"f g"nc"vcuc"f g"kpvgt²u"ghgevkxq"kpeny{ g"vqf cu'ncu"eqo kukqpgu"{ "qvtqu'eququ"s wg"hqto cp"r ctvg"kpvgi tcn'f g"nc"
vcuc"f g"kpvgt²u"ghgevkxq0"

Kf gpvkhkecek»p'{ 'o gf kek»p'f g'f gvgtkqtq'f g'cevkxqu'hkpcpekgtqu"

Nc"Ctcwecpc"E Œ EC HO'{ "Hknkcngu'gxcnÀc"gp"ecf c"hgej c"f g"dcncpeg"uk"gzkuvg"gxkf gpekc"qdlgvkxc"f g"s wg"nqu"cevkxqu"
hkpcpekgtqu"guv²p"f gvgtkqtcf qu0Nqu"cevkxqu"hkpcpekgtqu"guv²p"f gvgtkqtcf qu"uk"gzkuvg"gxkf gpekc"qdlgvkxc"s wg"f go wguvtc"
s wg"wp"gxgpvq"s wg"ecwuc"nc"r ²tf kf c"j c"c{ c"eqewttkf q"f gur w²u"f gn'tgeqpqeko kgpvq"kpkekcn'f gn'cevkxq"{ "gug"gxgpvq"\kgpg"wp"
ko r cevq"uqdtg"nqu"hnwlqu"f g"ghgevkxq"hwwtqu'guvko cf qu'f gn'cevkxq"hkpcpekgtq"s wg"r wgf c"ugt"guvko cf q"hlkcdngo gpvg0"

Nc"gxkf gpekc"qdlgvkxc"f g"s wg"wp"cevkxq"hkpcpekgtq"guv²"f gvgtkqtcf q"kpeny{ g"f khlkewnvcf "hkpcpekgtc"uki pklkecvkxc"f gn'
r tguvcvctkq"q"go kuqt. "ko r ci q"q"o qtc"f g"r cter"f gn'r tguvcvctkq. "tguvtwewtcek»p"f g"wp"r t²uvco q"q"cxcpeg"r qt"r ctvg"f g"
Nc"Ctcwecpc"E Œ EC HO'{ "Hknkcngu'gp"eqpf kekqpgu"s wg"f g"qvtc"o cpgtc. "f g"wp"o gtecf q"cevkxq"r ctc"wp"kpuvtwo gpvq. "w"
qvtqu"f cvqu"qdugtxcdngu'tgncekqpcf qu'eqp"wp"i twr q"f g"cevkxqu"cngu"eqo q"eco dkqu"cf xgtuqu"gp"gn'guvcf q"f g"nqu"r ci qu"
f g"nqu"r tguvcvctkqu"q"go kuqtgu"kpenwf kf qu'gp"Nc"Ctcwecpc"E Œ EC HO'{ "Hknkcngu. "q"ncu"eqpf kekqpgu"geqp»o kecu"s wg"ug"
eqttgncekqpgp"eqp"ko r ci qu'gp"nqu"cevkxqu"f g"Nc"Ctcwecpc"E Œ EC HO'{ "Hknkcngu0"

Cn'gxcnwct"gn'f gvgtkqtq "eqngevkxq. "ncu"go r tgucu"f gn'O qf gnq "Eqrr qtcvkxq "wknk| cp "nqu"o qf gnqu"guvcf ‡uvkequ"f g"
vgpf gpekcu'j kuv»tkecu'f g"r tqdcdknkf cf "f g"kpewo r nko kgpvq. "nc"qr qtvwpkf cf "f g"ncu"tgewr gtcekqpgu"{ "gn'o qpvq"f g"nc"
r ²tf kf c"kpewttkf c. "clwuvcf qu'f g"cewgtf q"cn'lwkekq"f g"nc"cf o kpkuvtcek»p. "gp"tgncek»p"c"uk"ncu"eqpf kekqpgu"cevwcngu"
f g"eqpqo ‡c"{ "et²f kq"uqp"cngu"s wg"ncu"r ²tf kf cu'tgcngu'r qf t‡cp"ugt"o c{ qtgu"q"o gpqtgu"s wg"ncu"uwi gtkf cu'r qt"nqu"
o qf gnqu'j kuv»tkequ0Ncu"vcucu"f g"kpewo r nko kgpvq. "ncu"vcucu"f g"r ²tf kf cu'{ "gn'ecngpf ctkq"gur gtcf q"f g"tgewr gtcekqpgu"
hwwtcu"uqp"tgi wncto gpvg"tghgtgpekcf cu'eqpvtc"tguwncf qu'tgcngu'r ctc"cugi wtct"s wg"uki wgp"ukgpf q"cr tqr kcf cu0"

89"

ECLC'F G'EQO RGP UCEK P 'F G'CUI P CEK P 'HCO KNKCT "
NC'CT CWECP C'['HKNKCNGU"

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu""""
cn'53'f g'f kekgo dtg'f g'423; "{ "423: ""

P qvc '8 'Guvko cekqpgu'{ 'etkgtkqu'eqpvcdngu 'eqpvkpwcek»p"

804 'Etkgtkqu'ko r qtvcpvgu'c'nc'r nkecr 'nc'r qnﬁkecu'eqpvcdngu 'eqpvkpwcek»p"

*d+'Kpi tguqu'f g'cevkxkf cf gu'Hkpcpekgtcu 'eqpvkpwcek»p"

Kf gpvkﬁkecek»p'{ 'b gf kekp›p 'f g'f gvgtkqtq 'f g'cevkxqu'Hkpcpekgtqu 'eqpvkpwcek»p"

Ncu''r ² tf kf cu 'r qt 'f gvgtkqtq 'gp 'cevkxcku 'tgeqpqekfqu 'cn 'equpq 'co qrtki cf q 'gu 'nc 'f kietgpekc 'gpvtg 'gn 'xcnqt 'gp 'nkdtqu 'f gn' cevkxq 'hkpcpekgtq '{ 'gn 'xcnqt 'r tgugpvg 'f g 'nqu 'r ci qu 'hwvwtqu 'f geeqpvcf qu 'c 'nc 'vcuc 'f g 'kpvgt ² u 'ghgevkxc 'qtki kpcn 'f gn 'cevkxkq 0' Ncu''r ² tf kf cu 'uqp 'tgeqpqekfcu 'gp 'tguwncf qu '{ 'tgﬂgkcf cu 'gp 'wpc 'ewgpvc 'f g 'r tqxkukﬂ» p 'eqpvtc 'r ² uvco qu 'r qt 'et²f kxq' uqekcn0"

Ewcpf q 'eevttg 'wp 'j gej q 'r quvgtkqt 's we 'ecuuc 'nc 'f kuo kpwekﬂ» p 'f gn'o qpvq 'f g 'r ² tf kf c 'f g 'f gvgtkqtq, 'guvc 'f kuo kpwekﬂ» p 'gp' nc 'r ² tf kf c 'f g 'f gvgtkqtq 'gu 'tgxgtuccf c 'gp 'tguwnacf qu0'

Nc 'Ctcwecpc 'EŒ Œ C'(H0'{ 'Hkkkcngu 'ecuuki c 'ekgtvqu 'r ² uvco qu 'ewcpf q 'ug 'f gvgto kpc 's we 'uqp 'kpeqdtcdngu0'

F gvgtkqtq 'f g 'xcnqt 'f g 'nqu'cevkxqu'bq 'hkpcpekgtqu"

Gn 'xcnqt 'gp 'nkdtqu 'f g 'nqu 'cevkxqu 'pq 'hkpcpekgtqu 'f g 'Nc 'Ctcwecpc 'EŒ Œ C'(H0'{ 'Hkkkcngu, 'gzenw{gpf q 'kpxgpvctkqu, 'g' ko r wguvqu 'f kigtkf qu, 'ug 'tgxkucf q 'gp 'ecf c 'hgej c 'f g 'dcncpeg 'r ctc 'f gvgto kpct 'uk 'gzkuvg 'cnÀ p 'kpf kekq 'f g 'f gvgtkqtq0'Uk' gzkuvgp 'cngu 'kpf kekqu, 'gpvqpeeeg 'ug 'guvko c 'gn 'o qpvq 'tgewr gtcdng 'f gn 'cevkxq0'

Gn 'o qpvq 'tgewr gtcdng 'f g 'nc 'r nuxcnﬁc 'ug 'guvko c 'gp 'ecf c 'hgej c 'f g 'dcncpeg0 Gp 'gn 'ecuq 'f g 'nc 'r nuxcnﬁcu'{ 'f g 'nqu 'cevkxqu' kpvcpi kdngu 's we 'r qugcp 'xkf cu 'Àkkngu 'kpf gﬁpkf cu 'q 's we 'cÀp 'pq 'ug 'gpewgvvgp 'f kur qpkdngu 'r ctc 'ugt 'wucf qu, 'nqu 'ko r qtvgu' tgewr gtcdngu 'ug 'guvko cp 'gp 'ecf c 'hgej c 'f g 'dcncpeg0'Gn'ko r qtvg 'tgewr gtcdng 'f g 'wp 'cevkxq 'q 'wpkf cf '§ i gpgtcf qtc 'f g' ghgevkxq 'gu 'gn 'xcnqt 'o c{qt 'gpvtg 'uu 'xcnqt 'gp 'wuq '{ 'uu 'xcnqt 'tc/ qpcdng 'o gpqu 'nqu 'eququ 'f g 'xgpvc0'Rctc 'f gvgto kpct 'gn' xcnqt 'gp 'wuq, 'ug 'f geewgpvcp 'nqu 'hnwlqu 'f g 'ghgevkxq 'hwwtqu 'guvko cf qu 'c 'uu 'xcnqt 'r tgugpvg 'wucpf q 'wpc 'vcuc 'f g 'f geewgpvq' cpvgu 'f g 'ko r wguvqu 's we 'tgﬂglc 'ncu 'gxcnwcekqpgu 'cewcngu 'f gn 'o gtecf q 'uqdtg 'gn 'xcnqt 'gm r qtcn 'f gn 'f kpgtq '{ 'nqu 'tkgui qu' gur ge¶ﬁkequ 's we 'r wgf g 'vgpgt 'gp 'gn'cevkxq0'

Rctc 'r tqr »ukvqu 'f g 'gxcnwcekﬂ» p 'f gn'f gvgtkqtq, 'nqu 'cevkxqu 's we 'pq 'r wgf gp 'ugt 'r tqdcf qu 'kpf kxkf wcm gpvg 'uqp 'ci twr cf qu' gp 'gn'i tw r q 'o ² u 'r gs wg°q 'f g 'cevkxqu 's we 'i gpgtcp 'gpvtcf cu 'f g 'hnwlqu 'f g 'ghgevkxq 'r tqxgpkgpvgu 'f gn'wuq 'eqpvkpwq, 'nqu' s we 'uqp 'kpf gr gpf kgpvgu 'f g 'nqu 'hnwlqu 'f g 'gpvtcf c 'f g 'ghgevkxq 'f g 'qvtqu 'cevkxqu 'q 'i tw r qu 'f g 'cevkxqu '*WI G+0'

Uvlgvq 'c 'nc 'hgej c 'f g 'wpc 'r twgdc 'f g 'xcnqt 'f g 'ugi o gpvq 'f g 'qr gtcek»p, 'r ctc 'r tqr »ukuqu 'f g 'nc 'r twgdc 'f g 'f gvgtkqtq 'f g' r nuxcnﬁc, 'ncu 'wpkf cf gu 'i gpgtcf qtcu 'f g 'ghgevkxq 'c 'nc 'uwg 'ug 'ng 'j c 'cuki pcf q 'r nuxcnﬁc 'uqp 'uwo cf cu 'f g 'o cpgtc 's we 'gn' pkxgn 'cn's wg 'ug 'r twgdc 'gn 'f gvgtkqtq 'tgﬂglg 'gn 'pkxgn 'o ² u 'dclq 'gp 's wg 'ug 'o qpkqtgc 'nc 'r nuxcnﬁc 'r ctc 'r tqr »ukuqu 'f g' kphqto gu 'kpvgtpqu0' Nc 'r nuxcnﬁc 'cf s wktkf c 'f wtcpvg 'nc 'eqo dkpcek»p 'f g 'pgi qekqu 'gu 'cuki pcf c 'gp 'ncu 'wpkf cf gu' i gpgtcf qtcu 'f g 'ghgevkxq 's wg 'ug 'ur gtc 'ug 'xgcp 'dgpgﬁkcf cu 'f g 'nc 'uukpgti kc 'f g 'nc 'eqo dkpcek»p0'Nqu 'cevkxqu 'f gn' O qf gm q 'Eqtr qrtcvkq 'pq 'i gpgtcp 'gpvtcf cu 'f g 'hnwlqu 'f g 'ghgevkxqu 'ugr ctcf cu0'Uk 'gzkuvg 'wp 'kpf kekq 'f g 's wg 'wp 'cevkxq' eqtr qtcvkq 'r wgf c 'guvct 'f gvgtkqtcf q, 'gn'ko r qtvg 'tgewr gtcdng 'ug 'f gvgto kpc 'r ctc 'nc 'wpkf cf '§ i gpgtcf qtc 'f g 'ghgevkxq 'c 'nc' s wg 'r gtvgpgee 'gn'cevkxq 'eqtr qtcvkq0'

Ug 'tgeqpqeg 'wpc 'r ² tf kf c 'r qt 'f gvgtkqtq 'uk 'gn'xcnqt 'gp 'nkdtqu 'f g 'wp 'cevkxq 'q 'uu 'wpkf cf '§ i gpgtcf qtc 'f g 'ghgevkxq 'gzegf g 'uu' ko r qtvg 'tgewr gtcdng0 Ncu ''r ² tf kf cu ''r qt 'f gvgtkqtq 'uqp 'tgeqpqekf cu 'gp 'tguwnacf q0 Ncu ''r ² tf kf cu ''r qt 'f gvgtkqtq' tgeqpqekf cu 'gp 'tgncek»p 'eqp 'ncu 'wpkf cf gu 'i gpgtcf qtcu 'f g 'ghgevkxq 'uqp 'cuki pcf cu 'r tko gtq, 'r ctc 'tgf wekt 'gn'xcnqt 'gp' nkdtqu 'f g 'ewcns wkgt 'r nuxcnﬁc 'cuki pcf c 'gp 'ncu 'wpkf cf gu '{ 'r ctc 'nwgi q 'tgf wekt 'gn'xcnqt 'f g 'qvtqu 'cevkxqu 'gp 'nc 'wpkf cf '' *i tw r q 'f g 'wpkf cf gu+'uqdtg 'nc 'dcug 'f g 'r tqttcvgq0'

ECLC'FG'EQORGPUCEKP 'FG'CUKI PCEKP P'HCO KNKCT
NC'CTCWECPC'['HKNKCNGU

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu'''

crl'53'f g'f kekgo dtg'f g'423; '{'423: '''

Pqvc'8'Guvko cekqpgu'{ 'criksgtkqu'eqpvcdngu 'eqpvkpwcek»p''

804'Etksgtkqu'ko pqtvcpvgu'criicr rikcar 'riu'r qrfiekcu'eqpvcdngu 'eqpvkpwcek»p''

*d+'Ipi tguqu'f g'cevkxkf cf gu'Hkpcpekgtcu 'eqpvkpwcek»p''

Fgvgtkqtq'f g'xcrqt'f g'rqu'cevkxqu'þq'Hkpcpekgtqu 'eqpvkpwcek»p''

Wpc'r²tf kf c'r qr'f gvgtkqtq'gp'tgrcek»p'eqp'rc'r nuuxcrfc'pq'ug'tgxgtuc0'Gp'tgrcek»p'eqp'qvtqu'cevkxqu 'rcu'r²tf kf cu'r qr' f gvgtkqtq'tgeqpqekf cu'gp'glgrekekqu'cpvtkqtgu 'uqp'gxcnwcf cu'gp'ecf c'fgej c'f g'dcrcpeg'gp'dÀus wgf c'f g'ewatkswigt' kpf kekq'f g'swg'nc'r²tf kf c'j c{c'f kuo kpwkf q'q'j c{c'f gucr crgekf q0'Wpc'r²tf kf c'r qr'f gvgtkqtq'ug'tgxgtug'uk'j c'qewttkf q' vp'eco dkq'gp'ncu'guvko cekqpgu'wucf cu'r ctc'f gvgto kpct'gn'ko r qtvg'tgewr gtcdng0'Wpc'r²tf kf c'r qr'f gvgtkqtq'ug'tgxgtug' u»rq'gp'rc'o gf kf c'swg'gn'xcrqt'gp'rkdtqu'f gn'cevkxq'pq'gzegf c'gn'xcrqt'gp'rkdtqu'swg'j cbr¶c'uif q'f gvgto kpcf q. 'pgvq'f g' f gr tgekcek»p'q'co qtvk| cek»p. 'uk'pq'j wdkgug'uif q'tgeqpqekf c'pkpi wpc'r²tf kf c'r qr'f gvgtkqtq0'

Tgeqpqeko igpvq'f g'r tqxkukqpgu''

Nc' Ctcwecpc'EŒŒŒ'{ 'Hknkcrgu'tgeqpqegp 'wpc'r tqxkui»p'eqo q'tguwrvcf q'f g'wp'uwequq'r cucf q'r quggp 'wpc' qdrki cek»p'rgi cr'q'ko r rfiekc'swg'r wgf g'uet'guvko cf c'f g'hqto c'hicdrg'{ 'gu'r tqdcdrg'swg'ugc'pgeguctkq'wp'hnwiq'f g' ucrkf c'f g'dgpghkekqu'ceqp»o kequ'r ctc'tguqrxgt'rc'qdrki cek»p0'Ncu'r tqxkukqpgu'ug'f gvgto kpcp'f gueqpvcpf q'gn'hnwiq'f g' ghgevkvq'swg'ug'gur gtc'c'hwwtq'c'rc'vcuc'cpvgu'f g'ko r wguvqu'swg'tghngie'rc'xcrqtcek»p'cewcr'f gn'o gtecf q'f gn'xcrqt'f gn' f kpgtq'{. 'ewcpf q'eqttgur qpf c. 'f g'rqu'tkgui qu'gur ec¶kequ'f g'rc'qdrki cek»p0'

Wpc'r tqxkui»p'r qr'tgguvtwevwtcek»p'gu'tgeqpqekf c'ewcpf q. 'gp'Nc'Ctcwecpc'EŒŒŒ'{ 'Hknkcrgu'j c'cr tqdcf q'wp'r ncp' f g'tgguvtwevwtcek»p'f gvcrcf q'{ 'f qto cr'{ 'nc'tgguvtwevwtcek»p'gp'u¶'{c'j c'eqo gp| cf q'q'j c'uif q'r Àdrkeco gpvg' cpwpekcf c0'Nqu'equvqu'f g'qr gtcek»p'hwwtqu'pq'uqp'r tqxkukqpcf qu0'

Wpc'r tqxkui»p'r ctc'eqpvtcvqu'f g'ect¶evgt'qpgtquq'ug'tgeqpqekf c'ewcpf q'nqu'dgpghkekqu'eqp»o kequ'swg'Nc'Ctcwecpc' EŒŒŒ'{ 'Hknkcrgu'gur gtcp'f g'²uvg. 'uqp'o gpqtgu'swg'nqu'equvqu'kpgxkvcdrgu'f g'ewo r rkt'eqp'uwu'qdrki cekqpgu'f gn' eqpvtcvq0'Nc'r tqxkui»p'gu'xcrqtk| cf c'crl'xcrqr'r tgugpvg'f g'o gpqr'gpvtg'rqu'equvqu'gur ctcf qu'r ctc'hicpk| ct'gn'eqpvtcvq' q'gn'equvq'pgvq'gur ctcf q'f g'eqpvkpwct'eqp'gn'eqpvtcvq0'Cpvgu'f g'guvcdrgegt'wpc'r tqxkui»p. 'rcu'go r tgucu'f gn'O qf grq' Eqtr qtcvkq'tgeqpqegp'ewarswigt'r²tf kf c'r qr'f gvgtkqtq'f g'rqu'cevkxqu'cuqekcf qu'eqp'gn'eqpvtcvq0'

Pqvc'9'Kphqto cek»p'Hkpcpekgtc'r qr'tgi o gpvqu''

90B'Etksgtkqu'f g'tgi o gpvcek»p''

Nqu'tgi o gpvqu'qr gtcvkxqu'uqp'kphqto cf qu'f g'o cpgtc'eqj gtgpvg'eqp'rc'r tgugpvcek»p'f g'rqu'kphqto gu'kpvgtpqu'swg'uuc' nc'cf o kpkuvtcek»p'gp'gn'r tqeguq'f g'rc'vqo c'f g'f gekukqpgu0'

Gn'O qf grq'Eqtr qtcvkq'dcuc'uw'f guei pcek»p'f g'rqu'ugi o gpvqu'gp'hwpek»p'f g'rc'f khgtgpekcek»p'f g'r tqf wevqu'ugtxkekqu' {'f g'rc'kphqto cek»p'hkpcpekgtc'r wguvc'c'f kur quiek»p'f g'rqu'vqo cf qtgu'f g'f gekukqpgu. 'gp'tgrcek»p'c'o cvgtkcu'vcrgu' eqo q'rc'o gf kek»p'f g'tgpvcdkrkf cf '{ 'cuki pcek»p'f g'kpxgtukqpgu0'

ECLC'FG'EQO RGPUCEK P'FG'CUI PCEK P'FCO KNKCT''
NC'CTCWECPC'['HKNKCNGU'

"

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu''''
cn'53'fg'fkekgo dtg'fg'423; "{'423: ''

"

Pqvc'9'Kphqto cek»p'Hkpcpekgtc'rqt'ugi o gpvqu'eqpvkpwcek»p''

904'Kphqto cek»p'tgi o gpvcf c'qrgtcvkxc''

"

Wp"ugi o gpvq"f g"qrgtcek»p"gu"wp"eqo r qpgpvg"f gn'O qf gnq"Eqtr qtcvkxq"swg"r ctvkekr c"gp"cevkxkf cf gu"f g"pgi qekqu"gp"
ncu"swg"r wgf g"qdvgpgt"kpi tguqu"g"kpewttkt "gp"i cuvqu."kpenw{gpf q"ncu"kpi tguqu"{ "ncu"i cuvqu"swg"ug"tgncekqpcp"eqp"
vtcpuceekqpgu"eqp"ncu"qvtqu"eqo r qpgpvgu"f gn'o qf gnq."ew{qu"tguwncf qu"qr gtcekqpcngu."uqp"tgxkucf qu"tgi wncto gpvg"
r qt"nc"cf o kpkwtcek»p"f gn'O qf gnq"Eqtr qtcvkxq"r ctc"vqo ct"f gekukqpgu"tgur gevq"f g"ncu"tgewtuqu"c"ugt "cuki pcf qu"cn'
ugi o gpvq"{ "gxcnwct "uw'tgpf o kgpvq.'r ctc"ncu"swg"gzkuvg"kphqto cek»p"hkpcpekgtc"f kuetgvc"f kur qpkdng0'

"

Gn'O qf gnq"Eqtr qtcvkxq"r qugg"ukgvg"ugi o gpvqu"uqdtg"ncu"swg"ug"f gdg"kphqto ct."f guetkqu"c"eqpvkpwcek»p0'Guvqu"
ugi o gpvqu"qhtgegp"f kuvkpvqu"r tqf wevqu"q"ugtxkekqu." { "uqp"cf o kpkwtcf qu"r qt"ugr ctcf q"r qtswg"tgs wkgtgp"f kuvkpvc"
vgepqnqi ¶c"{"guvtcvgi kcu"f g"cf o kpkwtcek»p"{ "i guvk»p0'

"

- Á   Et²f kxq"uqekcn‹'Ugi o gpvq"ew{q"eqpvgpkf q"abctac"ncu"qr gtcekqpgu"r qt "et²f kxqu"f g"eqpuuo q."j cdkvcekqpcn'{"
  gf wecekqpcn'qvqti cf qu"c"ncu"chkncf qu"{ "r gpukqpcf qu0'

"

- Á   Rtguvcekqpgu"cf ckekqpcngu‹'Eqttgur qpf g"c"ncu"dgpghkekqu"qvqti cf qu"c"ncu"chkncf qu"{ "r gpukqpcf qu."{ c"ugc"gp"
  f kpgtq"q"gp"r tqi tco cu"uqekcngu0'

"

- Á   Qvtqu"ugtxkekqu"f g"nc"Eclc‹'Uqp"vqf qu"ncu"qvtqu"ugtxkekqu"r tguvcf qu"r qt"Nc"Ctcwecpc"EŒEŒC'H0'{ "swg"pq"uqp"
  cvtkdwkdngu"c"pkpi Àp"ugi o gpvq"gp"r ctvkewnct0'

"

- Á   Gf wcek»p‹'Eqttgur qpf g"c"ncu"qr gtcekqpgu"f g"ncu"uqekgf cf gu"f gn'O qf gnq"Eqtr qtcvkxq"swg"r quggp"gn'i ktq"
  cuqekcf q"c"nc"gpug° cp| c"gf wecekqpcn0'

"

- Á   Ucnwf ‹'Eqttgur qpf g"c"ncu"qr gtcekqpgu"f g"ncu"uqekgf cf gu"f gn'O qf gnq"Eqtr qtcvkxq"swg"r quggp"gn'i ktq"
  cuqekcf q"c"ncu'r tguvcekqpgu"f g"ucnwf 0'

"

- Á   Tgetgcek»p‹'Eqttgur qpf g"c"ncu"qr gtcekqpgu"f g"ncu"uqekgf cf gu"f gn'O qf gnq"Eqtr qtcvkxq"swg"vkgpgp"eqo q"
  qdlgvkxq"gpvtgi ct"dgpghkekqu"tgetgcvkxqu0'

"

- Á   Tguvq"f g"ncu"ugi o gpvqu"

"   "

ECLC'F G'EQO RGPUCEK P'F G'CUH PCEK P'HCO KNKCT"
NC'CT CWECPC'['HKNKCNGU"

"

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqlkf cf qu""
crl'53'f g'f kekgo dtg'f g'423; '{ '423: "

"

P qvc'9'Kphqto cek»p'Hkpcpekgtc'r qt 'ugi o gpvqu.'eqpvkpwcek»p"

"

904'Kphqto cek»p'ugi o gpvcf c'qrgtcvkxc.'eqpvkpwcek»p"

"

9040B'Ewcf tqu'f g'tguwncf qu'"

"

Nc'kphqto cek»p'r qt 'ugi o gpvqu'crl'53'f g'f kekgo dtg'f g'423; '{ '423: .'gu'nc'uki wkgpvg<

"

Crl'53'f g'f kekgo dtg'f g'423; "

"

Kphqto cek»p'f g'ugi o gpvqu"""	Et²f kxq'"uqekcl'O &'	Rtguvcekqpgu'cf kekqpcngu'O &'	Qvtqu'ugtx0'f g'nc'Eclc'O &'	Gf wecek»p'O &'	Ucnwf'O &'	Tgetgcek»p'O &'	Qvtq'O &'	Eqpuqlkf cf q'O &'
UGTXKEKQUP Q'HKPCPEKGTQU								
Kpi tguqu'f g'cevkxkf cf gu'qtf kpctkcu	/"	/"	/"	3,B5:.02;7"	/"	::.90,45"	770B.:;"	402.30,429"
Equvq'f g'xgpvcu"	/"	/"	/"	/"	/"	/"	/"	/"
I cpcpekc'dtwvc	/"	/"	/"	**3,B5:.02;7"**	/"	**::.90,45"**	**770B.:;"**	**402.30,429"**
I cpcpekcu'"r ²tf kf cu"s wg'uwti gp'f g'nc"dclc"gp'ewgpvcu"f g'cevkxqu'hkpcpekgtqu"o gf kf cu'c''equvq''co qtvk| cf q"	/"	/"	/"	/"	/"	/"	/"	/"
Qvtqu'kpi tguqu..'r qt 'hwpekn p"	/"	/"	/"	/"	/"	/"	/"	/"
Equvqu'f g'f kuntkdwekn p"	/"	/"	/"	*30,99+"	/"	*442+"	/"	*40B.:9+"
I cuvqu'f g'cf o kpkuntcekn p"""	/"	/"	/"	*6,075.:6.:;+"	/"	*40;.60,88+"	3220;2."	*90,540,768+"
Qvtqu'i cuvqu..'r qt 'hwpekn p"	/"	/"	/"	/"	/"	/"	/"	/"
Qvtcu'i cpcpekcu'"r ²tf kf cu+"	/"	/"	/"	*7240,793+"	/"	*540,429+"	*7830,955+"	*30B.:80,733+"
Kpi tguqu'hkpcpekgtqu"	/"	/"	/"	5;.9,953"	/"	/"	3:.0696"	7:.0,427"
Equvqu'hkpcpekgtqu"	/"	/"	/"	*3620,465+"	/"	*90B.:9+"	*548+"	*36.0758+"
Rctvkekr cekn p'gp'ncu'i cpcpekcu'"r ²tf kf cu+'f g'cuqekcf cu'{ 'pgi qekqu'eqplwpvqu's wg'ug''eqpvcdkl#gp''wvknk| cpf q'grl ²2 vqf q'f g'nc''r ctvkekr cekn p"	/"	/"	/"	/"	/"	/"	/"	/"
F kfgtgpekcu'f g'eco dkq"	/"	/"	/"	/"	/"	/"	/"	/"
Tguwncf q'r qt 'wpkf cf gu'f g'tgcluvg"	/"	/"	/"	*7.0274+"	/"	/"	;.0838"	*6.0658+"
I cpcpekcu'"r ²tf kf cu+'s wg'uwti gp'f g'nc"f kfgtgpekc'gpvtg'grl'xcnqt 'nkdtq'cpvgtkqt''{ 'grl'xcnqt 'luwvq'f g'cevkxqu'hkpcpekgtqu'tgenuk#kecf qu'o o 'o gf kf c'c'xcnqt 'tc| qpcdng"	/"	/"	/"	/"	/"	/"	/"	/"
I cpcpekc'"r ²tf kf c+'cpvgu'f g''ko r wguvqu"	/"	/"	/"	*6,0285.0,727+"	/"	*30,690,659+"	*5990B.:94+"	*8B5:.0,;36+"
I cuvq'r qt 'ko r wguvqu'c'ncu'i cpcpekcu"	/"	/"	/"	4.:;,B5.:;"	/"	/"	/"	4.:;,B5.:;"
I cpcpekc'"r ²tf kf c+'r tqcgf gpvg'f g''qr gtcekqpgu'eqpvkpwcf cu"	/"	/"	/"	*50,96B.0,638+"	/"	*30,690,659+"	*5990B.:94+"	*80B2;;.0,647+"
I cpcpekc'"r ²tf kf c+'r tqcgf gpvg'f g''qr gtcekqpgu'f kueqpvkpwcf cu"	/"	/"	/"	*3408;,3+"	32.0B75"	*:.0;3+"	77907.0;5"	8750,959"
I cpcpekc'"r ²tf kf c+'f gl'ogi qekqu'pq''hkpcpekgtqu"	/"	/"	/"	*50,9:.0B5.029+"	32.0B75"	*30B6.0,4977+"	39;.0,943"	*70,66B.0B5.:+"

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ECLC'F G'EQO RGP UCEK P'F G'CUH P CEK P'HCO KNKCT
NC'CT CWECP C'['HKNKCNGU

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu""
crÌ'53'f g'f kekgo dtg'f g'423; '{'423: "

Pqvc'9'Kphqto cek»p'Hkpcpekgtc'r qt'tgi o gpvqu'eqpvkpwcek»p"

904'Kphqto cek»p'tgi o gpvcf c'qr gtcvkxc.'eqpvkpwcek»p"

904063'Ewcf tqu'f g'teguwncf qu'eqpvkpwcek»p"

CrÌ'53'f g'f kekgo dtg'f g'423; .'eqpvkpwcek»p"

Kphqto cek»p'f g'tgi o gpvqs	Et²f kq'uqekcn'O &'	Rtguvcekqpgu'cf kekqpcngu'O &'	Qvtqu'tgtv x0'f g'nc'Eclc'O &'	Gf wecek»p'O &'	Ucnwf 'O &'	Tgetgcek»p'O &'	Qvtqu'O &'	Eqpuqnkf cf q'O &'
UGTXKEKQU'HKP CP EKGTQU								
Kpi tguqu'r qt'kpvgtgugu"{'tgclwugu	: 6029; 0983	/"	/"	/"	/"	/"	/"	: 6029; 0983
I cuvqu'r qt'kpvgtgugu"{'tgclwugu	*470364097: +"	/"	/"	/"	/"	/"	/"	*470364097: +"
Kpi tguq'pgvq'r qt'kpvgtgugu'{'tgclwugu	7: 0, 590225	/"	/"	/"	/"	/"	/"	7: 0, 590225
Kpi tguqu'r qt'eqo kukqpgu	32027: 024	/"	/"	/"	/"	/"	/"	32027: 024
I cuvqu'r qt'eqo kukqpgu	/"	/"	/"	/"	/"	/"	/"	/"
Kpi tguq'pgvq'r qt'eqo kukqpgu	32027: 024	/"	/"	/"	/"	/"	/"	32027: 024
Kpi tguqu'r qt'o wuwqu'j kr qvgectkqu'gpf qucdrgu	3390: : "	/"	/"	/"	/"	/"	/"	3390: : "
Gi tguqu'r qt'o wuwqu'j kr qvgectkqu'gpf qucdrgu	/"	/"	/"	/"	/"	/"	/"	/"
Kpi tguq'pgvq'r qt'cf o kpkuvtcek»p'f g'o wuwqu'j kr qvgectkqu'gpf qucdrgu	3390: : "	/"	/"	/"	/"	/"	/"	3390: : "
Wvknkf cf 'pgvc'f g'qr gtcekqpgu'hkpcpekgtcu	/"	/"	: 5804; 6"	/"	/"	/"	/"	: 5804; 6"
Wvknkf cf '*%t²tf kf c+'f g'eco dkq'pgvc	/"	/"	/"	/"	/"	/"	/"	/"
Qvtqu'kpi tguqu'qr gtcekqpcnu	402680, 7; "	/"	: 6880495"	/"	/"	/"	/"	3207350454"
Rtqxkukqp'r qt'tkgui q'f g'et²f kq	*40, 470858+"	/"	/"	/"	/"	/"	/"	*40, 470858+"
Vqvcn'kpi tguqu'qr gtcekqpcn'pgvq	8: 04560638	/"	; 0524, 0789	/"	/"	/"	/"	997, 580, : 5
Tgo wpgtcekqpgu'{'i cuvqu'f g'r gtuqpcn	*450, 550677+	*3220677+	*40, 6230884+	/"	/"	/"	/"	*48, 0657, 0694+
I cuvqu'cf o kpkutvcek»p	*350, 4730678+	*770842+	*3054: 0652+	/"	/"	/"	/"	*36, 0857, 0628+
F gr tgekcekqpgu'{'co qtvk{ cekqpgu	*80, 5520222+	*48078; +"	*8570424+	/"	/"	/"	/"	*80, ; 30, 093+
F gvgtkqtqu	/"	/"	/"	/"	/"	/"	/"	/"
Qvtqu'i cuvqu'qr gtcekqpcnu	*30, 5220855+	/"	*30, 7760628+	/"	/"	/"	/"	*40, 76095; +"
Vqvcn'i cuvqu'qr gtcekqpcnu	*660, 370566+	*30, 40866+	*70, 3; 0622+	/"	/"	/"	/"	*720, 39, 05: : +"
	""	""	""	""	""	""	""	""
Tguwncf q'qr gtcekqpcn	4563, 0294	*30, 40866+	565, 50, 889	/"	/"	/"	/"	48, 083; 0, 7; 7
Tguwncf q'r qt'kpxgtukqpgu'gp'ueckgf cf gu	/"	/"	/"	/"	/"	/"	/"	/"
Eqttgeek»p'o qpgvctkc	330529	/"	*49494; 4+	/"	/"	/"	/"	*4830, 643+
Tguwncf q'r qtnvgu'f g'ko r wguvq'c'hc'tgpvc	45, 0652, 059; "	*30, 40866+	5, 0832065; "	/"	/"	/"	/"	48, 0657, 0, 896
Ko r wguvq'c'hc'tgpvc"	/"	/"	/"	/"	/"	/"	/"	/"
Tguwncf q'f g'qr gtcekqpgu'eqpvkpwcu	45, 0652, 059; "	*30, 40866+	5, 0832065; "	/"	/"	/"	/"	48, 0657, 0, 896
I cpcpekc'%t²tf kf c+'f g'qr gtcekqpgu'f kueqpvkpwcf cu.'pgvc'f g'ko r wguvq	/"	/"	*30, 0252+	/"	/"	/"	/"	*30, 0252+
I cpcpekc'%t²tf kf c+'f g'tgtvxkekqu'Hkpcpekgtqu	45, 0652, 059; "	*30, 40866+	50, , 40, 62; "	/"	/"	/"	/"	48, 0, 562, 0, 866
	""	""	""	""	""	""	""	""
DGP GHKEKQU'UQEKCNGU	""	""	""	""	""	""	""	""
Kpi tguqu'r qt'r tguvcekqpgu'cf kekqpcngu	/"	626, 0393	/"	/"	/"	/"	/"	626, 0393
I cuvqu'r qt'r tguvcekqpgu'cf kekqpcnu	/"	*80, 70865+	/"	/"	/"	/"	/"	*80, 70865+
Kpi tguq'pgvq'f g'r tguvcekqpgu'cf kekqpcngu	/"	*70; 30694+"	/"	/"	/"	/"	/"	*70; 30694+"
Kpi tguqu'r qt'r tguvcekqpgu'eqo r rgo gpvctkau	/"	/"	3670; 96	/"	/"	/"	/"	3670; 96
I cuvqu'r qt'"r tguvcekqpgu'eqo r rgo gpvctkau	/"	/"	/"	/"	/"	/"	/"	/"
Kpi tguq'pgvq'f g'r tguvcekqpgu'eqo r rgo gpvctkau	/"	/"	3670; 96	/"	/"	/"	/"	3670; 96
Qvtqu'kpi tguqu'r qt'dgpghkekqu'uqekcngu	/"	/"	/"	/"	/"	/"	/"	/"
Qvtqu'gi tguqu'r qt'dgpghkekqu'uqekcngu	/"	/"	/"	/"	/"	/"	/"	/"
Kpi tguq'pgvq'f g'qvtqu'dgpghkekqu'uqekcngu	/"	/"	/"	/"	/"	/"	/"	/"
	""	""	""	""	""	""	""	""
I cpcpekc'%t²tf kf c+'f g'dgpghkekqu'uqekcngu	/"	*70; 30694+"	3670; 96	/"	/"	/"	/"	*70867, 089; +"
	""	""	""	""	""	""	""	""
I cpcpekc'%t²tf kf c+'	45, 0652, 059; "	*70, 960838+	50, 45: 0425"	*5; 0, 80529+"	32; 0875"	*30, 60, 0477+"	39; 0943	3704, 60, 09; : "
	""							
Ganancia (pérdida), atribuible a:	""	""	""	""	""	""	""	""
I cpcpekc'%t²tf kf c+'cvtkdwkdng'c'nqu'r tqr kgvctkqu'f g'nc'eqpvtqncf qtc	45, 0652, 059; "	*70, 960838+	50, 45: 0425"	*50, 8730, : : 8+"	32; 0875"	*30, 60, 0477+"	39; 0943	3705, 50, 8; ; ; "
I cpcpekc'%t²tf kf c+'cvtkdwkdng'c'r ctvkekr cekqpgu'pq'eqpvtqncf qtcu	/"	/"	/"	*3560, 643+"	/"	/"	/"	*3560, 643+"
I CP CP EKC'%R; TF KF C+	45, 0652, 059; "	*70, 960838+	50, 45: 0425"	*5; 0, 80529+"	32; 0875"	*30, 60, 0477+"	39; 0943	3704, 60, 09; : "

ECLC'F G'EQO RGP UCEK P'F G'CUH P CEK P'HCO KNKCT''
NC'CTCWECP C'['HKNKCNGU'

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P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu''''
cr'53'f g'f kekgo dtg'f g'423; "{ "423: "''

Pqvc'9'Kphqto cek»p'Hkpcpekgtc'r qt 'tgi o gpvqu'eqpvkpwcek»p''
""

904'Kphqto cek»p'tgi o gpvcf c'qr gtcvkxc.'eqpvkpwcek»p''
""

9040B'Ewcf tqu'f g'tguwnvcf qu'eqpvkpwcek»p''
""

Cr'53'f g'f kekgo dtg'f g'423: "
""

Kphqto cek»p'f g'tgi o gpvqu'	Et²f kvq''' uqekcl' O &'	r geuvcekqpgu' cf kekqpcrgu' O &'	Qvtqu'ugtxv0' f g'hr'Eclc'' O &'	Gf wecek»p' O &'	Ucnwf '' O &'	Tgetgcek»p' O &'	Qvtqu' O &'	Eqpuqnkf cf q' O &'
UGTXKEKQU PQ'HKPCPEKGTQU'	""	""	""	""	""	""	""	""
Kpi tguqu'f g'cevkxkf cf gu'qtf kpctkcu'	/"	/"	/"	507:40 :6"	/"	30 :920 885"	/"	70 4750 869"
Equvq'f g'xgpvcu'	/"	/"	/"	/"	/"	/"	/"	/"
I cpcpekc'dt wvc'	/"	/"	/"	507:40 :6"	/"	30 :920 885"	/"	70 4750 869"
I cpcpekc'*r ² tf kf cu+'s wg'uwti gp'f g'nc' dclc'gp'ewgpvcu'f g'cevkxkxqu'hkpcpekgtqu' o gf kf qu'c'equvq'co qtvk| cf q'	/"	/"	/"	/"	/"	/"	/"	/"
Qvtqu'kpi tguqu.'r qt 'hwpek»p'	/"	/"	/"	/"	/"	/"	/"	/"
Eququ'f g'f kuvtkdwek»p''	/"	/"	/"	*490; 3+"	/"	*40534+"	/"	*520 825+"
I cuvqu'f g'cf o kpkutcek»p'"	/"	/"	/"	*320; 905; 8+"	/"	*508; 30 88+"	/"	*360: ; 584+"
Qvtqu'i cuvqu.'r qt 'hwpek»p'	/"	/"	/"	/"	/"	/"	/"	/"
Qvtcu'i cpcpekc'*r ² tf kf cu+'	/"	/"	/"	*420 0446+"	/"	590 34"	/"	*393 0534+"
Kpi tguqu'hkpcpekgtqu'	/"	/"	/"	52408; 6"	/"	/"	/"	52408; 6"
Eququ'hkpcpekgtqu'	/"	/"	/"	*88: 0439+"	/"	*330 7; 9+"	/"	*89; 0 26+"
Rctvkekr cek»p'gp'ncu'i cpcpekcu'*r ² tf kf cu+' f g'cuqekcf cu''{ 'pgi qekqu'eqplwpvqu's wg'ug' eqpvcdklkegp'wvklk| cpf q'gn'o ² vqf q'f g'nc' r ctvkekr cek»p'	/"	/"	/"	/"	/"	/"	/"	/"
F khgtgpekc'f g'eco dkq'	/"	/"	/"	/"	/"	/"	/"	/"
Tguwnvcf q'r qt 'vpkf cf gu'f g'tgcluwug'	/"	/"	/"	*4650 65+"	/"	/"	/"	*4650 65+"
I cpcpekc'*r ² tf kf cu+'s wg'uwti gp'f g'nc' f khgtgpekc'gpvtg'gn'xcnqt 'nkdtq 'cpvgtkqt '{ 'gn' xcnqt 'lwuvq'f g'cevkxqu'hkpcpekgtqu' tgemukhkecf qu'q'o gf kf qu'c'xcnqt 'tc| qpcdng'	/"	/"	/"	/"	/"	/"	/"	/"
I cpcpekc'*r ² tf kf c+'cpvgu'f g' ko r wguvqu'	/"	/"	/"	*: 0 4820; 95+"	/"	*30; 905; 2+"	/"	*320 47; 04; 5+"
I cuvq'r qt 'ko r wguvqu'c'ncu'i cpcpekcu'	/"	/"	/"	370 08"	/"	/"	/"	370 08"
I cpcpekc'*r ² tf kf c+'r tqegf gpvg'f g' qr gtcekqpgu'eqpvkpwcf cu'	/"	/"	/"	*: 0 4670; 29+"	/"	*30; 905; 2+"	/"	*320 4650; 8; 9+"
I cpcpekc'*r ² tf kf c+'r tqegf gpvg'f g' qr gtcekqpgu'f kueqpvkpwcf cu'	/"	/"	/"	640 793"	*40 : ; 0; 3+"	*328+"	*82 0797+"	*40 7290 23+"
I cpcpekc'*r ² tf kf c+'f g'r gi qekqu'þq' hkpcpekgtqu'	/"	/"	/"	*: 0 4250 458+"	*40 : ; 0; 3+"	*30; 905; 8+"	*82 0797+"	*340 9730; ; +"

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P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqrlf cf qu''''
crl'53'f g'f kekgo dtg'f g'423; "{ "423: "''

P qvc'9'Kphqto cek»p'Hkpcpekgtc'r qt'tgi o gpvqu'eqpvkpwcek»p''

904'Kphqto cek»p'tgi o gpvcf c'r qr gtcvkxc.'eqpvkpwcek»p''

9040B'Ewcf tqu'f g'tguwncf qu.'eqpvkpwcek»p''

Crl'53'f g'f kekgo dtg'f g'423: .'eqpvkpwcek»p''

Kphqto cek»p'f g'tgi o gpvqu	Et²f kq' uqekcr' O &'	Rt guvcekqpgu' cf kekqpcrgu' O &'	Qvtqu'tgtxx0' f g'lc'Eclc' O &'	Gf wecek»p' O &'	Ucrwf ' O &'	Tgetgcek»p' O &'	Qvtqu' O &'	Eqpuqrlf cf q' O &'
UGTXKEKQU'HKP CP EKGTQU								
Kpi tguqu'r qt'kpvgtgugu"{ 'tgclwvgu	: 90;, 90729	/"	/"	/"	/"	/"	/"	: 90;, 90729
I cuvqu'r qt'kpvgtgugu"{ 'tgclwvgu	*4709240486+"	/"	/"	/"	/"	/"	/"	*4709240486+"
Kpi tguq'pgvq'f qt'kpvgtgugu'{ 'tgclwvgu	**8306; 70465**	/"	/"	/"	/"	/"	/"	**8306; 70465**
Kpi tguqu'r qt'eqo kukqpgu	; 047; 0445	/"	/"	/"	/"	/"	/"	; 047; 0445
I cuvqu'r qt'eqo kukqpgu	/"	/"	/"	/"	/"	/"	/"	/"
Kpi tguq'pgvq'f qt'eqo kukqpgu	**; 047; 0445**	/"	/"	/"	/"	/"	/"	**; 047; 0445**
Kpi tguqu'r qt'o wwvqu'j kr qvgectkqu' gpf qucdrgu	34206; 4	/"	/"	/"	/"	/"	/"	34206; 4
Gi tguqu'r qt'o wwqu'j kr qvgectkqu'gpf qucdrgu	*484+"	/"	/"	/"	/"	/"	/"	*484+"
Kpi tguq'pgvq'f qt'cf o kukvcek»p'f g o wwvqu'j kr qvgectkqu'gpf qucdrgu	**3420442**	/"	/"	/"	/"	/"	/"	**3420442**
Wkrkf cf 'pgvc'f g'qr gtcekqpgu'hkpcpekgtcu	/"	/"	6880284	/"	/"	/"	/"	6880284
Wkrkf cf '*r²f kf c+'f g'eco dkq'pgvc	/"	/"	/"	/"	/"	/"	/"	/"
Qvtqu'kpi tguqu'qr gtcekqpcrgu	406940774	/"	: 053; 0 45	/"	/"	/"	/"	3206; 40597
Rtqxkuk»p'r qt'tkgui q'f g'et²f kq	*50572Q824+"	/"	/"	/"	/"	/"	/"	*50572Q824+"
Vqvcrlpi tguq'qr gtcekqp{gvq	**8; 0; ; 90358**	/"	: 0; 7q 7; '7	/"	/"	/"	/"	**9: 0; 0 50243**
Tgo wpgtcekqpgu'{ 'i cuvqu'f gr gtuqpcr	*46068; 074; +"	*349088; ; +"	*40678Q597+"	/"	/"	/"	/"	*49027407; 3+"
I cuvqu'f g'cf o kukvcek»p	*36062308; 7+"	*970877+"	*3065208; 93+"	/"	/"	/"	/"	*370; 290723+"
F gr tgekcekqpgu'{ 'co qtvk: cekqpgu	*70; 8; 0648+"	*5208; : +"	*7; 0; 8; ; +"	/"	/"	/"	/"	*8059; 0; 944+"
F gvgtkqtq	/"	/"	/"	/"	/"	/"	/"	/"
Qvtqu'i cuvqu'qr gtcekqpcrgu	*3045360; 7; +"	/"	*36; 0Q242+"	/"	/"	/"	/"	*305; 20637+"
Vqvcri cuvqu'qr gtcekqpcrgu	**"*670; 930246+"**	**"*4540; 73+"**	**"*60B370476+"**	/"	/"	/"	/"	**"*7209; 3; 044; +"**
Tguwncf q'qr gtcekqpcr	**450; 480B34**	**4540; 73**	**60B920853**	/"	/"	/"	/"	**490; 850; 94**
Tguwncf q'r qt'kpvgtukqpgu'gp'uqekgf cf gu	/"	/"	/"	/"	/"	/"	/"	/"
Eqttgeek»p'o qpgvctkc	480845	/"	*5540; 99+"	/"	/"	/"	/"	*5280576+"
Tguwncf q'cpvgu'f g'ko r wguvq'c'nc'tgpvc	**450; 740957**	**4540; 73**	**50; 90876**	/"	/"	/"	/"	**490679065**"
Ko r wguvq'c'nc'tgpvc	/"	/"	/"	/"	/"	/"	/"	/"
Tguwncf q'f g'qr gtcekqpgu'eqpvkpwcu	**450; 740957**	**4540; 73**	**50; 90876**	/"	/"	/"	/"	**490679065**"
I cpcpekc'*r²f kf c+'f g'qr gtcekqpgu f kueqpvkpwcf cu.'pgvc'f g'ko r wguvq	/"	/"	/"	/"	/"	/"	/"	/"
I cpcpekc'*r²f kf c+'f g'tgetxkekqu'Hkpcpekgtqu	**450; 740957**	**4540; 73**	**50; 90876**	/"	/"	/"	/"	**490679065**"
DGP GHKEKQU'UQEKCNGU								
Kpi tguqu'r qt'r tguvcekqpgu'cf kekqpgu	/"	7370733	/"	/"	/"	/"	/"	7370733
I cuvqu'r qt'r tguvcekqpgu'cf kekqpcu	/"	*60 : ; 07; 3+"	/"	/"	/"	/"	/"	*60 : ; 07; 3+"
Kpi tguq'pgvq'f qt'r tguvcekqpgu'cf kekqpcu	/"	**"*60696Q: 2+"**	/"	/"	/"	/"	/"	**"*60696Q: 2+"**
Kpi tguqu'r qt'r tguvcekqpgu'eqo r gq r go gpvctkcu	/"	/"	3830899	/"	/"	/"	/"	3830899
I cuvqu'r qt'"r tguvcekqpgu'eqo r go gpvctkcu	/"	/"	/"	/"	/"	/"	/"	/"
Kpi tguq'pgvq'f qt'r tguvcekqpgu' eqo r rgo gpvctkcu	/"	/"	3830899	/"	/"	/"	/"	3830899
Qvtqu'kpi tguqu'r qt'dgpghkekqu'uqekcrgu	/"	/"	/"	/"	/"	/"	/"	/"
Qvtqu'gi tguqu'r qt'dgpghkekqu'uqekcrgu	/"	/"	/"	/"	/"	/"	/"	/"
Kpi tguq'pgvq'r qt'qvtqu'dgpghkekqu'uqekcrgu	/"	/"	/"	/"	/"	/"	/"	/"
I cpcpekc'"r²f kf c+'f g'dgpghkekqu'uqekcrgu	/"	**"*60696Q: 2+"**	3830899	/"	/"	/"	/"	**"*60534Q625+"**
I cpcpekc'"r²f kf c+	**450; 740957**	**"*60; 290253+"**	**50; ; 0553**	**"*: 04250458+"**	**"*406: ; 07; 3+"**	**"*30; ; 9058+"**	**"*820797+"**	**3206; 50; 59**
Ganancia (pérdida), atribuible a:								
I cpcpekc'"r²f kf c+'cvtkdwkdrg'c'nqu r tqr kgvctkqu''f g'nc''eqpvtqrcf qtc	450; 740957	*60; 290253+	50; ; 0553	*90; 80427+	*406: ; 07; 3+	*30; ; 9058+	*820797+	3208220; 8"
I cpcpekc'"r²f kf c+'cvtkdwkdrg'c r ctvkekrcekqpgu'pq'eqpvtqrqtcu	/"	/"	/"	*4290253+"	/"	/"	/"	*4290253+"
I CPCPEKC'"R²f TF KF C+	**450; 740957**	**"*60; 290253+"**	**50; ; 0553**	**"*: 04250458+"**	**"*406: ; 07; 3+"**	**"*30; ; 9058+"**	**"*820797+"**	**3206; 50; 59**

ECLC'F G'EQO RGP UCEK P'F G'CUK P CEK P'HCO KNKCT''
NC'CT CWECP C'[' 'HKNKCNGU''

"

Pqvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu''''
cri'53'f g'f kekgo dtg'f g'423; "{'423: ''

"

Pqvc'9'Kohqto cek»p'Hkpcpekgtc'rqt'ugio gpvqu.'eqpvkpwcek»p''
"

904'Kphqto cek»p'tgi o gpvcf c'qrgtcvkxc.'eqpvkpwcek»p''
"

90404'Ewcf tqu'f g'dcncpeg''
"

Cri'53'f g'f kekgo dtg'f g'423; "

"

Kphqto cek»p'f g'tgi o gpvqu''	Et²f kvq'''ugclcri'O &'	Rtguvcekqpgu''cf kekpcngu'O &'	Qvtqu'tgtgtx0'f g'ic'Eclc''O &'	Gf wecek»p''O &'	Ucnwf ''O &'	Tgetgcek»p''O &'	Qvtqu''O &'	Eqpuqrkf cf q''O &'
Cevkxqu'eqttkgpvgu''								
Ghgevkxq''{'gs wkxcrgpvgu'cri'ghgevkxq''	6: 02770654"	/"	: 5; 0265"	307370 77"	/"	6730898"	30739053; "	74059; 0547"
Eqpuecekqpgu' f g' et²f kq" ugelcn" eqttkgpvgu" *pgtq+"	33709790792"	/"	/"	/"	/"	/"	/"	33709790792"
Cevkxqu'rqt'o uwwqu'j kr qvgecrkqu'gpf qucdngu.''eqttkgpvgu''	309990656"	/"	/"	/"	/"	/"	/"	309990656"
Fgwf qtgu'rrgtxkuiqprngu'*pgtq+"	3: 07290643"	/"	406: 0: 72"	/"	/"	/"	/"	420; 80593"
Qvtqu'cevkxqu'hkpcpekgtqu.'eqttkgpvgu"	/"	/"	660565"	/"	/"	/"	/"	660565"
Qvtqu'cevkxqu'pq'hkpcpekgtqu.'eqttkgpvgu"	/"	/"	5740744"	36907; 4"	/"	/"	/"	7220836"
Fgwf qtgu" eqo gtekcngu" {" qvtcu" ewgpvcu" rqt" eqdtct.''eqttkgpvgu"	6046: 0783"	/"	4: 0 720795"	6; 096: "	/"	890788"	50 220466"	5902380; 04"
Ewgpvcu" rqt" eqdtct" c" gpvkf cf gu" tgncekpcf cu.''eqttkgpvgu"	/"	/"	/"	/"	/"	/"	/"	/"
Kpxgpvctkqu"	/"	/"	: 709; 3"	/"	/"	90: 2"	/"	; 50693"
Cevkxqu'dkq»gi qu'eqttkgpvgu''	/"	/"	/"	/"	/"	/"	/"	/"
Cevkxqu'rqt'ko r uguqu'eqttkgpvgu''	/"	/"	36405; "	3: 30284"	/"	/"	90782; "	5530732"
Vqvcri'f g"cevkxqu"eqttkgpvgu'f kukpkvqu'f g''nqu''cevkxqu'' q" i twrqu' f g" cevkxqu" rctc" uw" f kurqukek»p" ecnukfkecf qu" eqo q" o cpvgpkf qu" rctc" nc" xgpvc" q" eqo q" o cpvgpkf qu" rctc'f kurtkdwkt'c'nqu'rtqrkgvctkqu''	3: : 0568063; "	/"	5409260283"	30 ; 60479"	/"	7480 44"	705470894"	44: 0; 80 52"
Cevkxqu"pq"eqttkgpvgu"q"i twrqu'f g'cevkxqu'r ctc" uw' f kur ukek»p" enculkkecf qu" eqo q" o cpvgpkf qu" r ctc'nc'xgpvc"	35092304: 3"	/"	/"	/"	/"	/"	756058"	360457086; "
Cevkxqu"pq"eqttkgpvgu"q"i twrqu'f g'cevkxqu'r ctc" uw' f kur ukek»p" enculkkecf qu" eqo q" o cpvgpkf qu" r ctc"f kurtkdwkt'c'nqu'rtqr kgvctkqu"	/"	/"	/"	70522"	59; 0729"	5706; 5"	360 58"	6570858"
Cevkxqu"pq"eqttkgpvgu"q"i twrqu'f g"cevkxqu" rctc" uw' f kur ukek»p" enculkkecf qu" eqo q" o cpvgpkf qu" rctc" xgpvc" q" eqo q" o cpvgpkf qu'rctc'f kurtkdwkt'c'nqu'rtqrkgvctkqu''	35092304: "	/"	/"	70522"	59; 0729"	5706; 5"	76; 0426"	3608920; 5"
Vqvcrif g'cevkxqu'eqttkgpvgu'	4240 26908; ; "	/"	5409260283"	30 ; ; 0779"	59; 0729"	7840637"	70 960598"	46506890837"
Cevkxqu'pq'eqttkgpvgu''								
Qvtqu'cevkxqu'hkpcpekgtqu'pq'eqttkgpvgu''	/"	/"	/"	/"	/"	/"	/"	/"
Eqpuecekqpgu' f g' et²f kq" ugelcn" pq" eqttkgpvgu" *pgtq+"	42204: 40; 6"	/"	/"	/"	/"	/"	/"	42204: 40; 6"
Cevkxqu'r qt"o uwwqu'j kr qvgecrkqu'gpf qucdngu.'pq" eqttkgpvgu"	/"	/"	/"	/"	/"	/"	/"	/"
Qvtqu'cevkxqu'pq'hkpcpekgtqu'pq'eqttkgpvgu"	/"	/"	; 990654"	/"	/"	/"	/"	; 990654"
F gtgej qu'r qt'eqdtct'pq'eqttkgpvgu"	/"	/"	/"	/"	/"	/"	/"	/"
Ewgpvcu'r qt"eqdtct"c"gpvkf cf gu"tgncekqpcf cu.'pq" eqttkgpvgu"	/"	/"	/"	/"	/"	/"	/"	/"
Kpxgtukqpgu"eqpvcdkkk{cf cu"wukk{cpf q"gn'o ² vqf q"f g"nc"rctvkekr cek»p"	/"	/"	/"	/"	/"	/"	/"	/"
Cevkxqu'kpvcpi kdngu"f kukpkvqu'f g'nc"r nwuxcnc"	: 0 490773"	590274"	: : 70 48"	/"	/"	32: "	48"	; 09720785"
Rnwuxcn¶c"	/"	/"	/"	/"	/"	/"	/"	/"
Rtqrkgf cf gu.'r ncpvc"{'gs wkrq"	7909570987"	4640 34"	70 290734"	4300269"	/"	: 80 58"	40823"	860256095"
Cevkxqu'dkq»gi qu'pq'eqttkgpvgu"	/"	/"	/"	/"	/"	/"	/"	/"
Rtqrkgf gu'f g'kpxgtukp"	/"	/"	/"	/"	/"	/"	/"	/"
Cevkxqu'r qt"ko r uguqu'f khgtkf qu"	/"	/"	/"	50 : 40578"	/"	/"	/"	50 : 40578"
Vqvcrif g'cevkxqu'pq'eqttkgpvgu'	4880: 50732"	49; 0 86"	908920992"	60 2250625"	/"	: 80 66"	40849"	49; 0249043; "
Vqvcrif g'cevkxqu'	680253042; "	49; 0 86"	6205960 53"	70 240 82"	59; 0729"	86; 057; "	70 990225"	7440 60 55"

" "

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ECLC'F G'EQO RGPUCEK P'FG'CUK P CEK P'HCO KNKCT"
NC'CTCWECP C'['HKNKCNGU"

"

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu""""
crl'53"f g'f kekgo dtg"f g'423; "{"423: ""

"

P qvc'9'Kphqto cek»p'hkpcpekgtc'r qt 'tgi o gpvqu'eqpvkpwcek»p"

"

904'Kphqto cek»p'tgi o gpvcf c'qr gtcvkxc.'eqpvkpwcek»p"

"

90404'Ewcf tqu'f g'dcncpeg.'eqpvkpwcek»p"

"

Crl'53"f g'f kekgo dtg"f g'423; "

"

Kphqto cek»p'f g'tgi o gpvqu"	Et²f kvq''' uqekcn'	Rtguvcekqpgu' cf kekqpcngu'	Qvtqu' ugtx0f g'hc" Eclc"	Gf wecek»p"	Ucnwf "	Tgetgcek»p"	Qvtqu"	Eqpuqnkf cf q"
"	O &'	O &'	O &'	O &'	O &'	O &'	O &'	O &'
Pasivos								
Pasivos corrientes								
Qvtqu'r cukxqu'hkpcpekgtqu."eqttkgpvgu"	: 0799 0888"	/"	407480 64"	/"	/"	/"	/"	320926072: "
Ewgpvcu'r qt "r ci ct "eqo gtekcngu" {"qvtcu"ewgpvcu"r qt "r ci ct."eqttkgpvgu"	/"	/"	47022208: 4"	60546 06: 8"	/"	: : 8026; "	3; 0437"	520452 0654"
Rcukxqu "r qt "o wwqu" j krqvgectkqu" gpf quecdngu."eqttkgpvgu"	/"	/"	/"	/"	/"	/"	/"	/"
Ewgpvcu" r qt "r ci ct" c" gpvkf cf gu" tgncekqpcf cu."eqttkgpvgu"	/"	/"	/"	/"	/"	/"	/"	/"
Qvtcu'r tqxkukqpgu."eqttkgpvgu"	/"	/"	/"	59"	/"	/"	/"	59"
Rcukxqu'r qt 'ko r wguvqu."eqttkgpvgu"	/"	/"	/"	/"	/"	/"	/"	/"
Rtqxkukqpgu" eqttkgpvgu" r qt" dgpghkekqu" c" nqu" go r ngcf qu"	50 54055; "	3802: 7"	3: 6078: "	40726"	/"	; 3088; "	370 33"	60565 0298"
Qvtqu'r cukxqu'pq'hkpcpekgtqu."eqttkgpvgu"	/"	/"	305; 20 46"	/"	/"	/"	/"	305; 20 46"
Vqvcn'f g' r cukxqu' eqttkgpvgu' f kuvkpvqu' f g' nqu' r cukxqu'kpenwkf qu'gp'i twr qu'f g'cevkxqu'r ctc'uw' f kur qukek»p'encukhkecf qu'eqo q'b cpvgpkf qu'r ctc''nc' xgpvc"	340232 0227"	3802: 7"	4; 0525 0238"	60549 0249"	/"	; 9903: "	570848"	6808: 0; 99"
Rcukxqu" kpenwkf qu" gp" i twr qu" f g" cevkxqu" r ctc" uw" f kur qukek»p"encukhkecf qu"eqo q"o cpvgpkf qu"r ctc"nc" xgpvc"	30772 0: : "	/"	/"	30; 60673"	4350 95"	4550787"	438"	50; 50; 0; 5"
Vqvcn'f g'r cukxqu'eqttkgpvgu"	350782 0; ; 5"	3802: 7"	4; 0525 0238"	70 43069: "	4350 95"	3043304: 5"	570564"	720484 0292"
Pasivos no corrientes								
Qvtqu'r cukxqu'hkpcpekgtqu."pq'eqttkgpvgu"	5380: ; 0; 85"	/"	3608: 50: 2"	/"	/"	/"	/"	5730295 0465"
Rcukxqu."pq'eqttkgpvgu"	/"	/"	/"	/"	/"	/"	/"	/"
Rcukxqu" r qt "o wwqu" j krqvgectkqu" gpf quecdngu." pq" eqttkgpvgu"	/"	/"	/"	/"	/"	/"	/"	/"
Ewgpvcu" r qt "r ci ct" c" gpvkf cf gu" tgncekqpcf cu." pq" eqttkgpvgu"	/"	/"	/"	/"	/"	/"	/"	/"
Qvtcu'r tqxkukqpgu."pq'eqttkgpvgu"	/"	/"	/"	30882057: "	/"	/"	/"	30882057: "
Rcukxq'r qt 'ko r wguvqu'f khgtkf qu"	/"	/"	/"	/"	/"	/"	/"	/"
Rtqxkukqpgu" pq" eqttkgpvgu" r qt" dgpghkekqu" c" nqu" go r ngcf qu"	/"	/"	590525"	/"	/"	/"	/"	590525"
Qvtqu'r cukxqu'pq'hkpcpekgtqu."pq'eqttkgpvgu"	/"	/"	60 3506; 3"	/"	/"	/"	/"	60 3506; 3"
Vqvcn'f g'r cukxqu'pq'eqttkgpvgu"	5380: ; 0; 85"	/"	5; 0756 0896"	30882057: "	/"	/"	/"	5790: 20 605; 7"
Vqvcn'r cukxqu"	54; 0 720 78"	3802: 7"	8: 0 59 0; 2"	90: 30 30 58"	4350 95"	3043304: 5"	570564"	6290568 0687"
Rcvtko qpkq"								
Hqpf q'uqekcn'	: 0 28 0; 3: 8"	56: 0886"	: 0557 0 43"	30: 40 2599"	30486 064; "	*; : : 0 : 0 7+"	/"	; 5053306; 4"
I cpcpekcu'*r²tf kf cu+'cewo wncf cu"	/"	/"	80752 07; 9"	3420689"	/"	/"	/"	80873 0286"
Qvtcu'tgugtxcu"	/"	/"	/"	/"	/"	/"	/"	/"
I cpcpekc'*r²tf kf c'f gn'glgtekekq"	45065205; ; "	*70 96 0838+"	5045 0425"	50: 730 : 8+"	32; 0875"	*30 6: 0477+"	39; 0943"	370 50: 0; ; "
Rctvkekrcek»p'pq'eqpvtqncf qtcu"	/"	/"	/"	*3; 905: 9+"	/"	/"	/"	*3; 905: 9+"
Vqvcn'r cvtko qpkq"	3280; ; 0787"	*70 847 0674+"	3: 0 826 0843"	40668064; +"	30595 07: 4"	*40 590 462+"	39; 0943"	33706: 0 58: "
Vqvcn'f g'r cvtko qpkq'{ 'r cukxqu"	6580 720 643"	*70: 2; 0589+"	: 80 630 30 33"	60857 0629"	30 7; 0877"	*30 470 79+"	4370285"	74406; 60 55"

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" "

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ECLC'F G'EQO RGP UCEK P 'F G'CUI PCEK P 'HCO KNKCT

NC'CTCWECP C'['HKNKCNGU

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu

crn'53'f g'f kekgo dtg'f g'423; {'423:

Pqvc'9'Kphqto cek»p'hkpcpekgtc'rqt'tgi o gpvqu.'eqpvkpwcek»p

904'Kphqto cek»p'tgi o gpvcf c'qrgtcvkxc.'eqpvkpwcek»p

90404'Ewcf tqu'f g'dcncpeg.'eqpvkpwcek»p

Crn'53'f g'f kekgo dtg'f g'423:

Kphqto cek»p'f g'tgi o gpvqu	Et²f kq'uqejcn	Rtguvcekqpgu'cf kekqpcngu	Qvtqu'ugtx0f g'ir'Eclc	Gf wecek»p	Ucnwf	Tgetgcek»p	Qvtqu	Eqpuqnkf cf q
	O &'	O &'	O &'	O &'	O &'	O &'	O &'	O &'
Pasivos								
Pasivos corrientes								
Qvtqu'r cukxqu'hkpcpekgtqu."eqttkgpvgu	: 048:0688	/	4065305; 3	7: 30 56	/	/	/	3304: 309; 3
Ewgpvcu'r qt'r ci ct'eqo gtekcngu."qvtcu'ewgpvcu'r qt r ci ct."eqttkgpvgu	/	/	440 7; 059; :	60 550532	/	63; 02: 2	/	4: 6033098
Rcukxqu'r qt'o wwqu'j kr qvgectkqu'gpf qucdngu."eqttkgpvgu	/	/	/	/	/	/	/	/
Ewgpvcu'r qt'r ci c'c'entkf cf gu'tgncekqpcf cu."eqttkgpvgu	/	/	/	/	/	/	/	/
Qvtcu'r tqxkukqpgu."eqttkgpvg	/	/	/	59	/	/	/	59
Rcukxqu'r qt'ko r wguvqu."eqttkgpvgu	/	/	/	/	/	/	/	/
Rtqxkukqpgu'eqttkgpvgu'r qt'dgpghkekqu'c'nqu'go r ngcf qu	60 2770859	430686	6290664	373036; 9	/	3230229	/	60 9580; ; 9
Qvtqu'r cukxqu'pq'hkpcpekgtqu."eqttkgpvgu	/	/	39; 0498	/	/	/	/	39; 0498
Vqvcnf g'r cukxqu'eqttkgpvgu'f kuvkpvqu'f g'nqu'r cukxqu'kpenwkf qu'gp'ii twr qu'f g'cevkxqu'r ctc'uw' f kur qukek»p'encukhkecf qu'eqo q'o ب cpvgpkf qu'r ctc'nc' xgpvc	34065460325	430686	470 990: ; :	70 7880652	/	742 02: 9	/	66 052: 0; 94
Rcukxqu'kpenwkf gp'i tw r qu'f g'cevkxqu'r ctc'uw' f kur qukek»p'encukhkecf qu'eqo q'o ب cpvgpkf qu'r ctc'nc' xgpvc	/	/	/	70 7480685	55: 0 98	4550786	8220; 6	80; ; 0; 6; 9
Vqvcnf g'r cukxqu'eqttkgpvgu	34065460325	430686	470 990: ; :	3302; 40; 65	55: 0 98	9750873	8220; 6	73022: 0088;
Pasivos no corrientes								
Qvtqu'r cukxqu'hkpcpekgtqu."pq'eqttkgpvgu	5460493063;	/	580 550 0; 9	50 87608; 4	/	/	/	5860 8202: :
Rcukxqu'pq'eqttkgpvgu	/	/	/	/	/	/	/	/
Rcukxqu'r qt'o wwqu'j kr qvgectkqu'gpf qucdngu'pq' eqttkgpvgu	/	/	/	/	/	/	/	/
Ewgpvcu'r qt'r ci c'c'entkf gu'tgncekqpcf cu'pq' eqttkgpvgu	/	/	/	/	/	/	/	/
Qvtcu'r tqxkukqpgu'pq'eqttkgpvgu	/	/	/	40345092;	/	/	/	40345092;
Rcukxq'r qt'ko r wguvq'f khgtkf qu	/	/	/	/	/	/	/	/
Rtqxkukqpgu'pq'eqttkgpvgu'r qt'dgpghkekqu'c'nqu' go r ngcf qu	/	/	570 54	/	/	/	/	570 54
Qvtqu'r cukxqu'pq'hkpcpekgtqu."pq'eqttkgpvgu	/	/	47: 0: ; 2	/	/	/	/	47: 0: ; 2
Vqvcnf g'r cukxqu'pq'eqttkgpvgu	5460493063;	/	590440 022;	70; 9: 0623	/	/	/	58904990 42;
Vqvcnf'r cukxq	55807; 70744	430686	850 82703; 9	380 9304; 6	55: 0 98	9750873	8220; 6	63: 04: 806; :
Rcvtko qpkq								
Hqpf q'uqekcn	950: ; 70; 2	5: 30 92	9056: 0297	50: 40 0223	30229605: 5	*7440449+	/	: 6075: 03: 4
I cpcpekcu'*r²f kf cu+'cewo wncf cu	/	/	60: 082: :	3470 49	*405860985+	30882	/	*30: 4: 088: +
Qvtcu'tgugtxgu	/	/	/	/	/	/	/	/
I cpcpekc'*r²f kf c+'f gn'glgtekekq	450 740957	*60929 0253+	50; ; 0 553	*90; 80427+	406: ; 0; 3+	*30; 906; 8+	*820797+	320 82208:
Rctvkekr cek»p'pq'eqpvtqncf qtcu	/	/	/	*35205; 44+	/	/	/	*3520544+
Vqvcnf'r cvtko qpkq	; 9026: 0847	*60547 0283+	3309780236	*60 0; 48; ; +	50 690293	*4073: 0285+	*820797+	; 50: 30892
Vqvcnf g'r cvtko qpkq'{ 'r cukxqu	655086608;9	*60525 0; ; 9+	960 830433	330; ; 07;7	*5072: 0; 7+	30; 860634+	76204; 3	7330 6890 088

ECLC'F G'EQO RGP UCEK P 'F G'CUK P CEK P 'HCO KNKCT "
NC 'CT CWECP C'['HKNKCNGU"

P qvcu'c''rqu'guvcf qu''hkpcpekgtqu''eqpuqrkf cf qu''''''
crl'53''f g''f kekgo dtg''f g'423; ''{ '423: ''

P qvc '! 'Ghgevkxq '{ 'gs wkxcrgpvgu 'crl'ghgevkxq"

Grl'f gvcmg'f grl'ghgevkxq''{ ''gs wkxcrgpvgu'crl'ghgevkxq''gu'grl'uki wkgpvg<

Eqpegr vqu'		O qpgf c''	53|341|423; ''		53|341|423: ''
	"	"	O &'	"	O &'
Eclc''%c+"		ENR"	645(0597"	"	: 67(5: : "
Dcpequ''%d+"		ENR"	45(07: 309; ; "	"	390 490784"
F gr »ukvqu''c''r nc''q''%e+"		ENR"	48(079: 028: "	"	46(096: 06: 3"
Qvtq''ghgevkxq''{ ''gs wkxcrgpvgu''f g''ghgevkxq''%f +"		ENR"	309; 80|2: 6"	"	305: 03; 8"
Vqvcrl		"	**74(059: 0547"**	"	**66(077; 0849"**

Grl'f gvcmg'r qt'ecf c'eqpegr vq'f g'ghgevkxq''{ ''gs wkxcrgpvgu'crl'ghgevkxq'gu'grl'uki wkgpvg<

*c+'Eclc"

Grl'ucrf q''f g''eclc''guv¶''eqo r wguvq''r qt''hqpf qu''r qt''tgpf kt''f gukpcf qu''r ctc''i cuvqu''o gpqtgu''{ ''uw'xcrqt''nkdtq''gu''ki wcrl'c''uw'xcrqt''tc\| qpcdrg0'

*d+'Dcpequ"

Grl'ucrf q''f g''dcpequ''guv¶''eqo r wguvq''r qt''f kpgtq''o cpvgpkf q''gp''ewgpvcu''eqttkgpvgu''dcpectkcu''{ ''uw'xcrqt''nkdtq''gu''ki wcrl'c''uw'xcrqt''tc\| qpcdrg0'

*e+'F gr »ukvqu'c 'r nc\| q"

Nqu''f gr »ukvqu''c''r nc\| q.''eqp''xgpeko kgpvqu''qtki kpcrgu''o gpqtgu''f g''vtgu''o gugu.''ug''gpewgpvtcp''tgi kuvtcf qu''c''xcrqt''tc\| qpcdrg''{ 'grl'f gvcmg'crl'53''f g''f kekgo dtg''f g'423; ''{ '423: ''gu''grl'uki wkgpvg<'

53'f g'f kekgo dtg'f g'423; ''

Vkrq'f g'kpxgtuk»p''	O qpgf c''	'Ecr kvcrl'o qpgf c'f g''qtki gp'''''		Vcuc'cpwcrl'r tqo gf kq''		F ¶cu'r tqo gf kq'crl''xgpeko kgpvq''		'Ecr kvcrl'o qpgf c'nqecrl''		Kpvgtgugu''f gxgpi cf qu''o qpgf c'nqecrl''		53|341|423; ''
		O &''						O &''		O &'		O &'
Rci qu''gp''gzeguq''r gpf kgpvg''f g''f gxqrwek»p''%3+"	ENR"	: 85 0628"	4.57' "	8"		: 85 0628"	""	859"	""	: 5; 0265"
F g'nkdtg'f kur qukek»p'''	ENR"	47(0945 0628"	4.53' "	36"		47(0945 0628"	""	37(083; ; "		47(095 0247"
Vqvcrl		**48(07830 34"**				**48(07830 34"**		**380478"**		**48(079: 028: "**

53'f g'f kekgo dtg'f g'423: "

Vkrq'f g'kpxgtuk»p''	O qpgf c''	Ecr kvcrl'o qpgf c'f g''qtki gp'''''		Vcuc'cpwcrl'r tqo gf kq''		F ¶cu'r tqo gf kq'crl''xgpeko kgpvq''		Ecr kvcrl'o qpgf c'nqecrl''		Kpvgtgugu''f gxgpi cf qu''o qpgf c'nqecrl'''		53|341|423: ''
		O &''						O &''		O &'		O &'
Rci qu''gp''gzeguq''r gpf kgpvg''f g''f gxqrwek»p''%3+"	ENR"	: 23(027. "	5.22' "	43"		: 23(027. "	""	: 23"	""	: 230 7. "
F g'nkdtg'f kur qukek»p'''	ENR"	45(0: 2. 0724"	5.33' "	46"		45(0: 2. 0724"	""	5: 0342"	""	45(0680844"
Vqvcrl		**46(092; 0782"**				**46(092; 0782"**		**5: 0, 43"**		**46(096: 06: 3"**

ECLC'F G'EQO RGP UCEK P 'F G'CUKI P CEK P 'HCO KNKCT"
NC'CT CWECP C'['HKNKCNGU"

"

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu""
crl'53'f g'f kekgo dtg'f g'423; "{"423: ""

"

P qvc'!" " Ghgevkxq'{ 'gs wkxcrgpvgu'cr'ghgevkxq.'eqpvkpwcek»p"

"

*e+" Fgr»uksqu'c'r nc| q.'eqpvkpwcek»p"

"

Ucrf qu'f g'ghgevkxq'uki pkhkecvkxqu'pq'f kur qpkdngu<'

"

*3+'Nc'Ctcwecpc'EŒ0C0H0'{ 'Hkrkcrgu. 'r qugg'kpxgtukqpgu'gp'f gr»uksqu'c'r nc| q.'nqu'ewcrgu'uqp'guvcdngekf qu'eqo q'pq"
f kur qpkdngu.'{ c'swg'eqttgur qpf gp'c'nqu'hqpf qu'wkkrk| cf qu'r ctc'f ct'ewo r rko kgpvq'c'nqu'r gtuecekqpgu'eqo r ngo gpvctkcu"
{'r ci qu'gp'gzeguq0'

"

Eqpegr vqu"	53B341423; " O &'	53B341423: " O &'
Rtguvcekqpgu'eqo r ngo gpvctkcu""	/"	/"
Tgecwf cekqpgu'f g'eqvk| cekqpgu'r tgxkukqpcrgu""	/"	/"
Rci qu'gp'gzeguq'r gpf kgpvg'f g'f gxqnwek»p""	: 5; 0265"	: 230 7; "
Ewgpvc'f g'cj qttq'r ctc'ecuuk"gj cdkecekqpcr""	/"	/"
Tgecwf cek»p'f g'ewqvcu'r ctc'r ci q'c"		
ugewtkk| cf qtc"	/"	/"
Qvtqu"	/"	/"
Vqvcrl"	**: 5; 0265'**	**: 230 7; '**

"

*f +'Qvtq'ghgevkxq'{ 'gs wkxcrgpvgu'f g'ghgevkxq"

"

Nc"Ctcwecpc"EŒ0C0H0'{ 'Hkrkcrgu'r tgugpvc'nqu'uki wkgpvgu'ucrf qu'f g'qvtq'ghgevkxq'{ 'gs wkxcrgpvg. "eqttgur qpf kgpvg'c"
kpxgtukqpgu'gp'hqpf qu'o wwwu'crl'53'f g'f kekgo dtg'f g'423; "{"423: .'ugi Àp'gr'uki wkgpvg'f gvcrng<'

"

Crl'53'f g'f kekgo dtg'f g'423; "

"

Kpuvkvwek»p"	O qpgf c"	P Ào gt q'f g" ewqvcu'	Xcrqt " ewqvc"	Xcrqt " cewwcrl O &'
Dcpeq"Ugewtkv{"	ENR"	3: 40988.44 "	70754.28 "	30233 0296"
Dcpeq'Guvcf q"	ENR"	8460635.49 "	30479.42 "	9: 750 232"
Vqvcrl'	"	**: 29089; .6; '** ""		**309; 80: 4'**

"

Crl'53'f g'f kekgo dtg'f g'423: "

"

Kpuvkvwek»p"	"'	P Ào gt q'f g" ewqvcu'	Xcrqt " ewqvc"	Xcrqt " cewwcrl O &'
Dcpeq'Guvcf q"	ENR"	888034: .: 4"	3092 0 .89"	3035: 0 ; 8"
Vqvcrl'	"	**888034: .: 4'**	"	**3035: 0 ; 8'**

"

"   "

ECLC'F G'EQO RGP UCEK P 'F G'CUH P CEK P 'HCO KNKCT '
NC'CTCWECP C'['HKNKCNGU'

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu''''
crl'53''f g''f kekgo dtg''f g''423; ''{ ''423: ''

P qvc '; 'Eqrrecekqpgu'f g'et² f kvq'nqecl'etègrrkqtt kkgpvgu'*pgvq+'

Nqu'ucrf qu''f g'et² f kvq'uqekcl'crl'53''f g''f kekgo dtg''f g''423; ''{ ''423: ''uqp''nqu'uki wkgpvgu<

Eqrrecekqpgu'f g'et² f kvq'uqekcl'etègrrkqtt kkgpvg *pgvq+	53i341423; ''				53i341423: ''		
	O qpvq'' pqo kpcrl'' O &'	Rt qxkukqpgu'' kpeqdt cdngu'' O &'	Ucrf q'' O &'	''	O qpvq'' pqo kpcrl'' O &'	Rt qxkukqpgu'' kpeqdt cdngu'' O &'	Ucrf q'' O &'
Vt cdclcf qt gu''							
Eqpuwo q''	; ; 0483(0293''	*709340896+''	; 4076: (5; 9''		; 76970935''	*8(824022: +''	: : 0 950927''
O ketqgo r tguctkqu''	/''	/''	/''		/''	/''	/''
Hkpgu'gf wecekqpcngu''	90(8: 4''	*32+''	90(394''		32(039; ''	*5: +''	32(0363''
O wwqu'j kr qvgectkqu'pq'pgpf quecdngu''	/''	/''	/''		/''	/''	/''
Uwd/vqvcrl'*3+''	; ; 048: (0475''	*70934(8: 6+''	; 4077078; ''		; 706: 70 ; 4''	*8(824(0268+''	: : 0 50 68''
Rgpukqpcf qu''							
Eqpuwo q''	45(5550973''	*353(0972+''	45042400223''		46(56900; 97''	*3: 0 50 35+''	46(3860284''
O ketqgo r tguctkqu''	/''	/''	/''		/''	/''	/''
Hkpgu'gf wecekqpcngu''	/''	/''	/''		/''	/''	/''
O wwqu'j kr qvgectkqu'pq'pgpf quecdngu''	/''	/''	/''		/''	/''	/''
Uwd/vqvcrl'*4+''	45(55500973''	*353(0972+''	45042400223''		46(56900; 97''	*3: 0 50 35+''	46(3860284''
Vqvcrl'*3+" '*4+''	343(8240226''	*70 660656+''	337097900792''		33; 0 5550989''	*80; 70 7; +''	335(26900; 2''

P qvc '32'F gwf qt gu'r r gxkukqpcrngu'*pgvq+'

Nqu'ucrf qu''f g''f gwf qt gu'r r gxkukqpcrngu''crl'53''f g''f kekgo dtg''f g''423; ''{ ''423: ''uqp''nqu'uki wkgpvgu<

	53i341423; ''				53i341423: ''		
	O qpvq'' pqo kpcrl'' O &'	Rt qxkukqpgu'' kpeqdt cdngu'' O &'	Ucrf q'' O &'	''	O qpvq'' pqo kpcrl'' O &'	Rt qxkukqpgu'' kpeqdt cdngu'' O &'	Ucrf q'' O &'
Eqrrecekqpgu'vt cdclcf qt gu''							
Eqpuwo q''	54(02; 504; 2''	*34(068: 0974+''	3; 0846075''		52(0; 90 25''	*33(0 8: 076; +''	3; 0(83: 0477''
O ketqgo r tguctkqu''	/''	/''	/''		/''	/''	/''
Hkpgu'gf wecekqpcngu''	43(5: 3''	*: 0244+''	35(58; ''		59(0; 6''	*370 6: +''	430 68''
O wwqu'j kr qvgectkqu'pq'pgpf quecdngu''	/''	/''	/''		/''	/''	/''
Uwd/vqvcrl'*3+''	54(0836(8: 3''	*34(0698(0996+''	3; 08590 29''		53(02470; 9''	*33(0 : 76(5: 8+''	3; 08620123''
Eqrrecekqpgu'r gpukqpcf qu''							
Eqpuwo q''	; 890673''	*5: 300463+''	7: 80432''		30(49200273''	*7290 56; +''	9840924''
O ketqgo r tguctkqu''	/''	/''	/''		/''	/''	/''
Hkpgu'gf wecekqpcngu''	/''	/''	/''		/''	/''	/''
O wwqu'j kr qvgectkqu'pq'pgpf quecdngu''	/''	/''	/''		/''	/''	/''
Uwd/vqvcrl'*4+''	; 890673''	*5: 300463+''	7: 80432''		30(49200273''	*7290 56; +''	9840924''
'F gwf cu''							
Eqvk¥cekqpgu''f genctcf cu''{ ''pq''r ci cf cu''	43; 0(36: ''	/''	43; 0(36: ''		72(0589''	/''	72(0589''
Dgpghkekqu''kpf gdkf co gpvg''r r getkdkf qu''{ ''							
r qt ''eqdtct ''	40(894(0694''	*30(; 70 55+''	59800; 75; ''		40(528075''	*30 5200 82+''	697079; : ''
F gwf qt gu''r qt ''gz vkpek»p''	80(7; 30(0888''	*80(7370(2; ; +''	980(0789''		90(; 405; 4''	*90(30(0766+''	: 0 64''
Uwd/vqvcrl'*5+''	: 0 : 500(4(8''	*: 0(5330(254+''	8940(0476''		32(0229040; 7''	*; 0(2440(0726+''	; : 60(; 5''
Vqvcrl'*3+(' '*4+(' '*5+''	64(02870(63: ''	*43(08; 00269+''	420(; 80593''		64(05240(0 67''	*430(6370(46; +''	420(0; 80(8''

Gr l'vqvcrl'f g''eqrecekqpgu''f g''et² f kvq''uqekcl''r r qxkukqpcf cu''eqo r rgvco gpvg''s wg''ug''o cpvkgpgp''gp''ewgpvcu'f g''qtf gp.''eqphqto g''c''nq''kpuvt wecekqpgu''f g''nc''Ekt ewnct ''P à4707: : ''f g''422; .''cuekgpf gp''crl'53''f g''f kekgo dtg''f g''423; ''{ ''423: ''c''O &68(085. 0723''{ ''O &630(4570996.''P Åf g''et² f kvqu''4509. 7''{ ''4: 0 : 9.'tgur gevkxco gpvg0'

'' '' '' '' '' '' '' '' ''

'' '' '' '' '' ''

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu''''
cn'53'f g'f kekgo dtg'f g'423; '{ '423: ''

P qvc'33'Cevkxqu'r qt 'o wwqu'j kr qvgectkqu'gpf qucdngu''

33(B'Eqttkgpvgu''

Nqu'cevkxqu'r qt 'o wwqu'j kr qvgectkqu'gpf qucdngu'cn'53'f g'f kekgo dtg'f g'423; '{ '423: .'uqp'nqu'uki wkgpvgu<'

*c+'O wwqu'j kr qvgectkqu'gpf qucdngu'*pgvq+''

	Hkpgu'f griO wwq''		'Vqvcn'	Hkpgu'f griO wwq''		'Vqvcn'
	Dkgpgu'Tc¶egu'	Tghpcpeko kgpvq''	531341423; ''	Dkgpgu'Tc¶egu'	Tghpcpeko kgpvq''	531341423: ''
	'''	'''	O &'	'''	'''	O &'
P Åf g'o wwq''	364''	/''	364''	366''	/''	366''
O qpvq'O &'*3+''	3(8: 9(242''	/''	3(8: 9(242''	3()48(657''	/''	3()48(657''
Rtqxkuk»p'kpeqdtcdknkf cf '{ 'o qtuikf cf 'O &'*4+''	959) : 4''	/''	959) : 4''	84(846''	/''	84(846''
O qpvq'þgvq'*5+?'*3+ó'*4+''	3(835(45: ''	/''	3(835(45: ''	3(885(0 33''	/''	3(885(0 33''

*d+'F qewo gpvqu'*ewgpvcu+'r qt 'eqdtcr ''

Eqpegr vq''	O qpvq'P qo kpcn'O &'	Rtqxkukqpgu'Kpeqdtcdngu'O &'	Ucnf q''531341423; ''	O qpvq'P qo kpcn'O &'	Rtqxkukqpgu'Kpeqdtcdngu'O &'	Ucnf q''531341423: ''
F kxkf gpf qu'r qt 'eqdtct 'kpxgtuk»p'quvcu'uqekgf cf gu''	386(0 ; 8''	/''	386(0 ; 8''	348(0 455''	/''	348(0 455''
Vqvcn'	386(0 ; 8''	/''	386(0 ; 8''	348(0 455''	/''	348(0 455''

*e+'O wwqu'j kr qvgectkqu'gpf qucdngu'gp'r tqeguq'f g'kpuetkrekºp'*pgvq+''

Ukp'r tªo kg'f g'kpuetkrekºp'gp'griEDT''	Hkpgu'f griO wwq''		'Vqvcn'	Hkpgu'f griO wwq''		'Vqvcn'
	Dkgpgu'Tc¶egu'	Tghpcpeko kgpvq''	531341423; ''	Dkgpgu'Tc¶egu'	Tghpcpeko kgpvq''	531341423: ''
	'''	'''	O &'	'''	'''	O &'
P Åf g'o wwq''	/''	/''	/''	/''	/''	/''
O qpvq'O &'*3+''	/''	/''	/''	/''	/''	/''
Rtqxkuk»p'kpeqdtcdknkf cf '{ 'o qtuikf cf 'O &'*4+''	/''	/''	/''	/''	/''	/''
O qpvq'þgvq'*5+?'*3+ó'*4+''	/''	/''	/''	/''	/''	/''

Gp'r tqeguq'f g'kpuetkrekºp'gp'griEDT''	Hkpgu'f griO wwq''		'Vqvcn'	Hkpgu'f griO wwq''		'Vqvcn'
	Dkgpgu'Tc¶egu'	Tghpcpeko kgpvq''	531341423; ''	Dkgpgu'Tc¶egu'	Tghpcpeko kgpvq''	531341423: ''
	'''	'''	O &'	'''	'''	O &'
P Åf g'o wwq''	/''	/''	/''	/''	/''	/''
O qpvq'O &'*3+''	/''	/''	/''	/''	/''	/''
Rtqxkuk»p'kpeqdtcdknkf cf '{ 'o qtuikf cf 'O &'*4+''	/''	/''	/''	/''	/''	/''
O qpvq'þgvq'*5+?'*3+ó'*4+''	/''	/''	/''	/''	/''	/''
Vqvcn'	'''	'''	3(099(0 656''	'''	'''	3(); 2(0 266''

3304'P q'eqttkgpvgu''

*c+'O wwqu'j kr qvgectkqu'gpf qucdngu'gp'l ctcpv¶c'*pgvq+''

Cn'53'f g'f kekgo dtg'f g'423; '{ '423: .'Nc'Ctcwecpc'E Œ(E(HO'{ 'Hknkcngu'pq'r qugg'o wwqu'j kr qvgectkqu'gpf qucdngu'gp'l ctcpv¶c'c'o s'f g'wp'c° q0'

ECLC'FG'EQORGPUCEKP 'FG'CUKIPCEKP 'HCOKNKCT"
NC'CTCWECPC'['HKNKCNGU"

"

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu""
cn'53'fg'fkekgodtg'fg'423; '{ '423: "

"

Pqvc'34'Fgwfqtgu'eqogtekcngu'{ 'qvtcu'ewgpvcu'rqt 'eqdtct 'eqttkgpvgu"

"

Nqu'ucnfqu'fg'fgwfqtgu'eqogtekcngu'cn'53'fg'fkekgodtg'fg'423; '{ '423: .'uqp'nqu'ukiwkgpvgu<

"

*c+'Fgwfqtgu'rqt 'xgpvc'fg'ugtxkekqu'c 'vgtegtqu'*pgvq+<'

"

Gpvkfcf 1Rgtuqpc"	T0WV0"	Eqpegrvq"	53134423; "\" O&'	53134423: "\" O&'
Kpuvkwwq 'Rtgxkukqpcl 'Uqekcl"	830 ;7 6662/2	Tgecwfcekp»plecmncnpcwtcl	/"	53"
Kpuvkwwq 'fg 'Ugiwtkfcf 'fgl 'Vtcdclq"	92023707: 2/5	Tgecwfcekp»plecmncnpkec"	4604; 4	370247"
Owwcnl 'Ugiwtkfcf 'E ª o ctc 'Ej kngpc 'fg 'nc 'Eqpuvtwemkp "	9204: 76522/; "	Tgecwfcekp»plecmncnpkec"	70 62"	320878"
Cuqekcekp»'Ej kngpc 'fg 'Ugiwtkfcf "	92058206522/8"	Tgecwfcekp»plecmncnpcwtcl	6;"	40 32"
Kcr tg 'Hwucv'Nko kcf c"	98055606592/9"	Tgecwfcekp»plecmncnpkec"	/"	37"
CHR 'Oqf gtq 'U0C0"	98098406472/5"	Tgecwfcekp»plecmncnpkec"	40964"	306; 8"
Kcr tg 'Eqo r pc 'I qlf gp 'Etquu"	9804; 86583; /2"	Tgecwfcekp»plecmncnpcwtcl	40298"	6: 2"
Kcr tg 'Etw{ 'Dncpec 'U0C0"	; 8076236672/2"	Tgecwfcekp»plecmncnpcwtcl	: : 2"	/"
Kcr tg 'Xkfc 'Vtgu 'U0C0"	; 8076246752/: "	Tgecwfcekp»plecmncnpcwtcl	9; "	34; "
Kcr tg 'O ª u 'Xkfc 'U0C0"	; 8076446722/7"	Tgecwfcekp»plecmncnpcwtcl	5; 2"	40 : 4"
Ugiwtqu 'fg 'Xkfc 'Uwtc 'U0C0"	; 8076; 86272/9"	Tgecwfcekp»plecmncnpkec"	32"	5"
Eqo r ñíc 'fg 'Ugiwtq 'Xkfc 'Eqphwwtq 'U0C0"	; 8076; 36 ; 2/9"	Tgecwfcekp»plecmncnpkec"	/"	6"
Kcr tg 'Dcpo ²fkec 'U0C0"	; 80766; 40 22/9"	Tgecwfcekp»plecmncnpcwtcl	5; ; "	6; 2"
Dcpej kng 'Cf o kpkuvtcfqtc 'fg 'Hqpfqu 'U0C0"	; 80989; 6852/8"	Tgecwfcekp»plecmncnpkec"	/"	8"
Kcr tg 'Eqpucnwf 'U0C0"	; 80 780; 06: 2/4"	Tgecwfcekp»plecmncnpkec"	4: 2"	493"
CHR 'Ecr kvcl 'U0C0"	; : 0222062220 /3"	Tgecwfcekp»plecmncnpkec"	4037; "	40 ; 2"
CHR 'J ª dkvcv 'U0C0"	; : 02220522/: "	Tgecwfcekp»plecmncnpkec"	8: 2"	50 98"
CHR 'Rtqxkfc 'U0C0"	; : 02220622/9"	Tgecwfcekp»plecmncnpkec"	80225"	4046; "
CHR 'Ewr two 'U0C0"	; : 02230222/9"	Tgecwfcekp»plecmncnpkec"	; 65"	30 : 3"
Eqpuqtekq 'Pcekqpcl 'fg 'Ugiwtqu 'U0C0"	; ; 02340222/7"	Tgecwfcekp»plecmncnpkec"	73"	56: "
Ugiwtq 'fg 'Xkfc 'Ugewtkv{ 'U0C0"	; ; 05230222/8"	Tgecwfcekp»plecmncnpkec"	65"	54"
CHR 'Rncpxkvcl 'U0C0"	"; ; 02230422/M"	Tgecwfcekp»plecmncnpcwtcl	40 5; "	8088: "
Uwd/vqvcl"			**6; 0975"**	**740563"**
Rtqxkukp»'kpeqdtcdknkf cf "			*5073; +"	*330844+"
Vqvcl *c+"			**680457"**	**63043; "**

"

"   "

ECLC'FG'EQORGPUCEKÎP'FG'CUWKÎPECKÎP'HCOKNKCT
NC'CTCWECPC'['HKNKCNGU

"

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu""
cn'53'fg'fkekgodtg'fg'423; '{ '423: "
"

Pqvc'34'''Fgwfqtgu'eqogtekcngu'{ 'qvtcu'ewgpvcu'rqt 'eqdtct 'eqttkgpvgu 'eqpvkpwcekôp"
"

*d+'**Fgwfqtgu'xctkqu'*pgvq+'**
"

Eqpegrvq	53B341423; O &'	53B341423: O &'
Ewgpvcu'rqt'eqdtct'hqpfqu'pcekqpcngu'*3+	47668; 0, : 2	390857089; 7
Ewgpvcu'rqt'eqdtct'ctcpegngu	3306550, ; 7	320, 46057; 9
Hcewtcu'rqt'eqdtct	3850222	36202, 9
Fgwfqtgu'xctkqu	602370478	605, 20983
Fkxkfgpfqu'rqt'eqdtct	/	30926
Ewgpvc'eqttkgpvg'fgrigtuqpcn	970639	6; 0, : :
Ewgpvcu'{'fqewo gpvqu'rqt'eqdtct	607470, 2; 3	50, 630, 74
Fgwfqtgu'xctkqu'rqt'et²fkq	3508720343	340, 880436
Fgwfqtgu'UKN	3085; 0859	3043; 034;
Fqevqu'rtqxguvcfqu	8704; 7	3: 970576
Hqpfqu'hkjqu	: 0685	440529
Uwd/Vqvcn	**830, 2680457**	**720, 8900, 4: **
Rtqxkukôp'kpeqdtcdknkfcf '*4+	*460, 297099; +	*450, 7440433+
Vqvcn*d+	**580, 9200679**	**490, 6670939**
Vqvcn*c- d+	**590, 23808; 4**	**490, 6: 80058**

*3+ÁNc'xctkcekôp'gzrgtkogpvcfc'tgurgevq'fgn'cñq'cpvgtkqt. 'ug'gzrnkec'r tkpekrcno gpvg'r qt 'gn'f guhcug'gp 'gn'r ci q'f gn'f ²hkekv/f g'nqu'uwdukfkqu'r qt 'kpecrcekfcf ''ncdqtcn'r qt 'r ctvg'f g'Hqpcuc. 's wg'f cpf q'r gpf kgpvg'r qt'eqdtct 'r ctvg'f g'eqewdtg'{ 'nqu'o gugu'f g'pqxkgo dtg'{ 'f kekgo dtg'f g'423; 0'
*4+ÁNcu'r tqxkukqpgu'f g'kpeqdtcdknkfcf "eqttgur qpf gp'c'nq'uki wkgpvg<''igo u<"
"

*e+'**Rtqxkukôp'kpeqdtcdknkfcf **

	53B341423; O &'	53B341423: O &'
Ewgpvcu'r qt'eqdtct'hqpfqu'pcekqpcngu	*30855097 57+	*307630, 2; 3+
Hcewtcu'r qt'eqdtct	*680, 63+	*770, 556+
Ewgpvcu'r qt'eqdtct	*797, 0556+	*88: ; 0, : 8+
Fqewo gpvqu'r qt'tqvguvcfqu	*8704; 7+	*39; 0446+
Fgwfqtgu'xctkqu	*30, 8760446+	*; ; 80596+
Fgwfqtgu'xctkqu'r qt'et²fkq	*; 0, 8880837+	*; 0, 369034; +
Ewgpvcu'r qt'eqdtct'ctcpegngu	*330, 6550966+	*320, 5600, : 5+
Vqvcn	**460, 297099; +**	**450, 7440433+**

"
"
"   "

ECLC'FG'EQORGPUCEKP 'FG'CUIPCEKP 'HCO KNKCT
NC'CTCWECPC'['HKNKCNGU

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu
cn'53'fg'fkekgodtg'fg'423; 'y'423:

Pqvc'35'Qvtqu'cevkxqu'Hkpcpekgtqu

	531341423;	531341423:
	O &'	O &'
Qvtqu'kpuvtwogpvqu'go kvkfqu'gp'gnr'cu'*3+	66(565	65(249
Vqvcn	**66(565**	**65(249**

*3+"Eqttgur qpfg'c'r ci ct²'fg'nc"Go r tguc'fg'Ugtxkekqu'Ucpikctkqu'fg'nqu'Nci qu'r qt'WH'3(582.59'o cnvgpifq'j cuvc'nc'hgej c'fg'xgpeko kgpvq'6'fg'ugr vkgo dtg'fg'424; 'eqp'wp'kpvgt²u'fg'4.:8' "cpwcn0'Cn'xgpeko kgpvq'guvc'kpxgtuk»p'gu wkxcnf²r"c"WH'4(298.830'Gn'r tgugpvg'r ci ct² 'gu'nkdtgo gpvg'pgi qekcdng'c'vtcx²u'fg'gpfquq0

Guvg'kpuvtwogpvq'eqttgur qpfg'c'Pr qtvgu'Hkpcpekgtqu'Tggo dqnucdngu'*CHT +.'ug'gpewgpvtc'guvcdngekfq'gp'nqu'ctv«ewnqu'36Å'cn'42Åfgn'FHN'O QR P à 921: : ."ewgtr q'lwt«fkeq'fg'qtfgp'r Àdnkeq. 'tgur gevq'fgn'ewcn'c'nc 'Uwr gtkpvgpfgpekc'fg'Ugtxkekqu'Ucpkctkqu'ng'eqttgur qpfg'xgnct'r qt'uw'ewo r nko kgpvq'r qt'r ctvg'fg'nqu'eqpegukqpctkqu.'eqo q'cu¶«o q bk²p'ng'eqo r gvg'uw'kpvgtr tgecek»p'Nqu'CHT 'uqp'ecpvkfcfgu'fg'teto kpcf cu'fg'kpdtkq'w qdtcu's ug'nqu'r tgugcf qtgu'fg'ugtxkekqu'r Àdnkequ'ucpkctkqu'r wgf gp'gzki kt'c's wkgpgu'uqnkekgp'ug'r'kpeqrr qtcf qu'eqo q'eykgpvgu.'q'dkgp. 'uqnkekgp'wpc co r nkcek»p'fgn'ugtxkekq. 'y s ug 'wkgpgp'r qt'qdljgvq'uqnxgpvct'kphtcguvtuewtwtc's ug'ngi cm gpg'eqttgur qpf c'uqr qtvct'cn'r tguvcf qt0 Fgef u'wp'r wpvq'fg'xkuvc'hkpcpekgtq. 'guqu'cr qtvg'eqpuvkw{gp'wpc'cngr tcvkxc'f kukdvc'c 'nqu'tcf kekqpctkqu0

Pqvc'36'Kpxgtukqpgu'eqpvcdknk{cf cu'wvknk{cpf q'gnr² vqf q'fg'nc'r'r ctvkekr cek»p

Cn'53'fg'fkekgodtg'fg'423; 'y'423: "Nc'Ctcwecpc'E Œ0C0 Hflpq 'vkgpg'kpxgtukqpgu0

Pqvc'37'Kpxgpvctkqu'*KCU'4+

Gn'ucnf q'fg'nqu'kpxgpvctkqu'cn'53'fg'fkekgodtg'fg'423; 'y'423: "gu'gn'uki wkgpvg<

Encugu'fg'kpxgpvctkq	531341423;	531341423:
	O &'	O &'
O gtecf gt¶cu	9(8: 2	329(82
Hqto wnctkqu	:(06: 4	3: 0 6:
Kpuwo qu'eqo r wcekqpcngu	60 78	80787
Ct¶«ewnqu'fg'o ctmgvkpi	870685	4409; 6
Qvtqu	80 ; 2	50562
Vqvcn	**; 50693**	**840529**

Pqvc'38'Ucnf qu'y'vtcpucekqpgu'eqp'gpvkf cf gu'tgncekqpcf cu'*KCU'46+

*c+'F gvcnng'f g'kf gpvkhkecek»p'f g'v¶«ewnq'gpvtg'eqpvtqncf qtc'y 'hknkcn

Gn'f gvcnng'f g'nc'go r tguc'uwdukf kctkc'gu'gn'uki wkgpvg<

				f g'r ctvkekr cek»p			
		Rc¶«uf g'	O qpgf c'	F ktgevq		Kpf ktgevq	
TWW	Pqo dtg'tuqekgf cf	qti k gp	hwpekqpcn	531341423;	531341423:	531341423;	531341423:
; 80 280232/6	Rgj wgp'Ur C	Ej kng	Rguq'ej kngpq	58.72'	; ;.; ; '	85.72'	/

ECLC'F G'EQO RGP UCEK P 'F G'CUH P CEK P 'HCO KNKCT
NC'CTCWECP C'['HKNKCNGU

P qvcu'c'hqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu
cn'53'f g'f kekgo dtg'f g'423; '{ '423:

P qvc'38'Ucrf qu'{ 'vtcpuceekqpgu'eqp'gpvkf cf gu'tgncekqpcf cu'*KCU'46+'eqpvkpwcek p

*d+'Ucrf qu'r gpf kgpvgu

Crl'53'f g'f kekgo dtg'f g'423; '{ '423: .'pq'gzkuvgp'ucrf qu'r qt'eqdtct'{ 'r qt'r ci ct'eqp'go r tgucu'tgncekqpcf cu0

*e+'F gvcnrg'f g'r ctvgu'tgncekqpcf cu'{ 'vtcpuceekqpgu'eqp'r ctvgu'tgncekqpcf cu

Crl'53'f g'f kekgo dtg'f g'423; '{ '423: .'pq'gzkuvgp'vtcpuceekqpgu'eqp'go r tgucu'tgncekqpcf cu0

*f +'Tgo wpgtcekqpgu'tgekdkf cu'r qt 'grl gtuqpcrlènrxg'f g'rc'l gtgpekc'r qt 'ecvgi qr c

	531341423; M &'	531341423: M &'
Tgo wpgtcekqpgu'tgekdkf cu'r qt'grl gtuqpcrlènrxg'f g'nc'i gtgpekc.'ucrctkqu	30987 0 4;:	3 086. 0733
Tgo wpgtcekqpgu'tgekdkf cu'r qt'grl gtuqpcrlènrxg'f g'nc'i gtgpekc.'j qpqtctkqu'f g'cf o kpkuvtcf qtgu	/	/
Tgo wpgtcekqpgu'tgekdkf cu'r qt'grl gtuqpcrlènrxg'f g'nc'i gtgpekc.'eqttgeekqpgu'f g'xcrqt'{ 'dgpghkekqu'pq'o qpgvctkqu	/	/
Tgo wpgtcekqpgu'tgekdkf cu'r qt'grl gtuqpcrlènrxg'f g'nc'i gtgpekc.'dgpghkekqu'c'eqtvq'r nc| q'r ctc'go r ngcf qu	/	/
Tgo wpgtcekqpgu'tgekdkf cu'r qt'grl gtuqpcrlènrxg'f g'nc'i gtgpekc.'dgpghkekqu'r qu'go r ngq	/	/
Tgo wpgtcekqpgu'tgekdkf cu'r qt'grl gtuqpcrlènrxg'f g'nc'i gtgpekc.'dgpghkekqu'c'rcti q'r nc| q	/	/
Tgo wpgtcekqpgu'tgekdkf cu'r qt'grl gtuqpcrlènrxg'f g'nc'i gtgpekc.'dgpghkekqu'r qt 'vgto kpcek p. 'r ci q'dcucf qu'gp'ceekqpgu	/	/
Tgo wpgtcekqpgu'tgekdkf cu'r qt'grl gtuqpcrlènrxg'f g'nc'i gtgpekc.'qvtqu	664 0349	656 078;
Vqvcrl tgo wpgtcekqpgu'tgekdkf cu'r qt'grl gtuqpcrlènrxg'f g'rc'i gtgpekc	**404290647**	**402 :70 :2**

*g+'Gzr rkecek p'f g'rqu'V² t o kpqu'f g'rc'Hklcek p'f g'r tgekqu'f g'rcu'vtcpuceekqpgu'eqp'r ctvgu'tgncekqpcf cu

Ncu'vtcpuceekqpgu'eqp'gpvkf cf gu'tgncekqpcf cu'ug't gcrk| cp'gp'eqpf kekqpgu'f g'o gtecf q0

ECLC'FG'EQORGPUCEKP'FG'CUHPCEKP'HCOKNKCT
NC'CTCWECPC'['HKNKCNGU

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu
crl'53"fg'fkekgo dtg"fg'423;"{"423:"

Pqvc'39'Cevkxqu'kpvcpikdngu'fkuvkpvqu'fg'r nwuxcnfc

*c+"Nc"eqo rqukek»p"fg"grltwdtq"crl'53"fg'fkekgo dtg"fg"423;"{"423:".'gu'nc'ukiwkgpvg<

	Co qu'fg'' xlf c"Axkl' r tqo gf kq'	Co qu'm qtv0' tgo cpgpvg' r tqo gf kq'	531341423; '' Ucrf q' dtwvq'	Co qtvl| cek»p' cewo wncf c0'	531341423; '' Ucrf q'þgvq'	531341423: '' Ucrf q'þgvq'
	''	''	O &'	O &'	O &'	O &'
Kpvcpi knngu'cf swklf qu'gp'hqto c'kpf gr gpf kgpvg''	8''	7''	530533 593''	*430782 02: +''	; 9720785''	340 46 557''
Vqvcl			**530533 593''**	**430782 02: +''**	**; 9720785''**	**340 46 557''**

*d+'Grl'o qxko kgpvq'f gl'twdtq'f wtcpvg'crl'53"f g'f kekgo dtg"fg'423;"{"423: ."gu'gl'ukiwkgpvg<

	'Kpvcpi knngu' cf swklf qu'gp' hqto c'' kpf gr gpf kgpvg'''	'Kpvcpi knngu' cf swklf qu'gp' eqo dkpcek»p'fg' pgi qekqu''	'Kpvcpi knngu' i gpgtcf qu' kpvgtpco gpvg'''	'Qvtqu'''	'Vqvcl''
	'O &''	**'O &''**	**'O &''**	**'O &''**	**'O &''**
Ucrf qu'crl'231231423; ''	530:: 9 024''	/''	/''	/''	530:: 9 024''
Cf swkukekqpgu''	4260 727''	/''	/''	/''	4260 727''
Tgvktqu''	*: 8 0782+''	/''	/''	/''	*: 8 0782+''
Vtcurcuq'CPEFRF "*3+''	60 946''				60 946''
Ucrf q'dtwvq'crl531341423; ''	**530533 593''**	**/''**	**/''**	**/''**	**530533 593''**
Co qtvl| cek»p'cewo wncf c''	*3; 0486 589+''	/''	/''	/''	*3; 0486 589+''
Co qtvl| cek»p'f gl'r gtkqf q''	*5059 9 646+''	/''	/''	/''	*5059 9 646+''
Tgvktqu''	: 70892''	/''	/''	/''	: 70892''
Vtcurcuq'CPEFRF "*3+''	*6 0: 9+''				*6 0: 9+''
Ucrf q'crl531341423; ''	**; 9720785''**	**/''**	**/''**	**/''**	**; 9720785''**
Ucrf qu'crl'231231423: ''	530 2; 6 0 99''	/''	/''	/''	530 2; 6 0 99''
Cf swkukekqpgu''	7540 575''	/''	/''	/''	7540 575''
Tgvktqu''	*5: 40 429+''	/''	/''	/''	*5: 40 429+''
Vtcurcuq'CPEO RX "*4+''	*78 0643+''	/''	/''	/''	*78 0643+''
Ucrf q'dtwvq'crl531341423: ''	**530: : 9 024''**	**/''**	**/''**	**/''**	**530: : 9 024''**
Co qtvl| cek»p'cewo wncf c''	*36 064: 9 077+''	/''	/''	/''	*36 064: 9 077+''
Co qtvl| cek»p'f gl'glgtekekq''	*6 0226 09; 9+''	/''	/''	/''	*6 0226 09; 9+''
Vtcurcuq'CPEO RX "*4+''	33; 0857''	/''	/''	/''	33; 0857''
Tgvktqu''	730 272''				730 272''
Ucrf q'crl531341423: ''	**340 46 557''**	**/''**	**/''**	**/''**	**340 46 557''**

*3+Á   Eqttgurqpf g"c"nqu"cevkxqu"f g"ncHknkcl"Rgj w²p"Ur C"*gz"Kp qbdkkctlc"Rtqj qi ct"UUC0«ew{q"gztcvcevq"f g"vtcpuhqto cek»p"f g"nc"uqekgf cf "hwg"kpuetlkq "gp"gn"Eqpugtxcf qt"f g"Dkgpgu"Tc gu"f g"Ucpvkci q"eqp"hgej c"; "f g"qewdtg"f g"423; ."uwgf cpf q"skp"ghgevq"gn"cewtf q"f g"f kquqek»p «rqt"nq"ewcl"ug"f glq"f g"r tgugpvct"fkej c"hkkkcl'eqo q"qr gtcekqpgu"f kueqpvkpwcu0

*4+Á   Eqttgurqpf g"c"nqu"kpvcpi knngu"f g"ncua go r tgucu"f kueqpvkpwcu0

: 9

ECLC'FG'EQORGPUCEK P'FG'CUH PCEK P'HCOKNKCT"
NC'CTCWECPC'['HKNKCNGU"

Pqvcu'c'nqu'guvfqu'hkpcpekgtqu'eqpuqnkfcfqu""
crn'53"fg'fkekgo dtg'fg'423; "{ "423: ""

Pqvc'3: 'Rtqrkgfcfgu'rncpvc'{ 'gswkrqu"

*c+"Nc'eqorquicek»p'rqt'encug'fgn'¶go "rtqrkgfcfgu'rncpvc'{ 'gswkrqu'crn'53"fg'fkekgo dtg'fg'423; "{ '423: .''c'xcnqtgu'pgvqu'{ 'dtwvqu'gu'nc'uki wkgpvg<

	Vgttgpqu'{ "eqpuvwcekqpgu"	Gf kfkekqu"	Rncpvcu'{ "gswkrqu"	Kpuvcncekqpgu'hkkcu'{ "ceeguqtkqu"	Qvtqu"	Vqvcn' 531341423; "
	'O &"	**'O &"**	**'O &"**	**'O &"**	**'O &"**	**'O &"**
Ucnfq'crn'23123141423; "	; 0599 0627"	870 7590 97"	8094 0536"	: 04 0698; "	; 0858 0299"	; ; 0 : 2 0584"
Cfkekqpgu"	30845 0494"	30 580 : : "	32 0 0 82"	730748"	5 : 70648"	60327 0894"
Cfswukekqpgu'PKKH'38"*3+"	/"	90740 66"	/"	/"	/"	90740 66"
Vtcurcuq'CPEO RX'*4+"	*30840 66+"	*340 350 89+"	*880653+"	*3 : 30 : 3+"	/"	*360547 0345+"
Dclcu'{ 'xgpvcu"	*3440 85+"	*70 0 89 : +"	*30723 0579+"	*30939 058; +"	*5 0 82 0 272+"	*8072 0539+"
Vtcurcuqu"	*30 490 97+"	379074: "	4670 86"	; ; ; 0 75"	570646"	/"
Vtcurcuq'CPEFRF "*5+"	/"	/"	3; 0 8: 7"	40; 4"	460 36"	680 8; 3"
Ucnfq'dtwvq'cri531341423; "	**: 04 090; 7"**	**840849 0934"**	**70756 0757"**	**90649 0 ; 8"**	**80 9490 ; 3"**	**; 20572 084; "**
Fgrtgekcekqpgu'cewo wncfcu""	/"	*; 0425 078; +"	*80873 0596+"	*804 0 36 0 3+"	*: 099 049; +"	*520636 0924+"
Fgrtgekcek»p'fgni gtkqfq"	/"	30 29 0 586+"	*5460 452+"	*72; 043; +"	*63 0 ; 5; +"	*30636 047; +"
Fgrtgekacek»p'PKKH'38"*3+"	/"	*30636 047; +"	/"	/"	/"	*30636 047; +"
Dclcu'{ 'xgpvcu"	/"	350 477"	30743 089; "	30899 0256"	40 ; 70 88"	80329 0555"
Vtcurcuq'CPEO RX'*4+"	/"	30794 0 89; "	7; 0 85; "	3670 58"	/"	30980 94"
Vtcurcuq'CPEFRF "*5+"	/"	/"	*390 47+"	*30 ; : +"	*430548+"	*620 46; +"
Ucnfq'pgvq'cri531341423; "	**: 04 090; 7"**	**740239 0894"**	**8420 45"**	**4657 088; "**	**8720 536"**	**86 0256 0895"**

*3+Á Eqttgurqpfgp'cri'ceeqpeim kgpvq'fgni gtggej q'f'wuq'fg'nqu'Ikpo wgdngu'ccttgpfcfqu'rtqfwevq'fg'nc'crnkecek»p'fg'nc'pwgxc'pqto cvkxc'PKKH'380
*4+Á Ugi Àp'cewgtfq'fg'Tgqti ckji cek»p.'gni'vtcurcuq'eqttgurqpfg'c'nqu'cevkxcu'pq'eqttkgpvgu'f kurqpkdngu'rctc'nc'xgpvc'{ 'ug'gpewgpvcn'f gvcnncfqu'gp'pqvc'gzrnkecvkxc'P Å350
*5+Á Eqttgurqpfg'c'nqu'cevkxcu'fg'nc'hkkcn'Rgj w° p'U'C"*gz"Kpo bdknkctkc"Rtqj qi ct"UUC0"ew{q'gzvtcevq'fg'vtcpuhro ckj p'fg'nc'uqekgfcf'fwg'kpuetkkq'gp'gni Eqpugtxcfqt'fg'Dkgpgu'Tc°$gu'fg'Ucpvki q'eqp'hej c; .'fg'qcwdtg'fg'423; .'uwgfcpfq'uin'ghgevq'gni'cewgtfq'fg'f kuqnwck»p'rqt'nq'ewcn'ug'fkq'fg'rtgugpvcr f ikej c'hikkcni'eqo q'rqr cceiqpgu'f kueqpvkpwcu0

	'Vgttgpqu'{ " eqpuvwceiqpgu"	**'Gf kfkekqu"**	**'Rncpvcu'{ " gswkrqu"**	**Kpuvcncekqpgu Hikcu'{ " ceeguqtkqu"**	**'Qvtqu"**	**Vqvcn' 531341423: "**
	'O &"	**'O &"**	**'O &"**	**'O &"**	**'O &"**	**'O &"**
Ucnfq'cri23 1231423: "	320733 0886"	950896 02; 0 6"	320245 0477"	: 0736 0 2; "	320498 0 98"	330407 0220; ; : "
Cfkekqpgu"	940; 0 4"	/"	970 0 9; "	740848"	880894"	489068; "
Dclcu'{ 'xgpvcu"	*890674+"	*4404 0 5+"	*3790582+"	*9 0 023+"	*6770 54+"	*9820 67+"
Vtcurcuq'CPEO RX'*3+"	*30858 0485+"	*90522 0: 5+"	/"	*6 0 0943+"	/"	*: 06 70389+"
Vtcurcuq'CPEO RX'*4+"	/"	/"	*50286 0 7: +"	3930495+"	*5750 : 4+"	*5 07 0 20235+"
Vtcurcuqu"	*40 958+"	4 0 8: "	*360 0924+"	*60976+"	3240465"	*730; 0 2+"
Ucnfq'dtwvq'cri531341423: "	**; 0599 0627"**	**870 7590; 9"**	**8094 0536"**	**: 04 0698; "**	**; 0858 0299"**	**; ; 0 : 2 0584"**
Fgrtgkcekqpgu'cewo wncfcu""	/"	*: 0 270 0 ; 8+"	*: 02846 0: 7+"	*70 9 0 0757+"	*: 0 680875+"	*530 0 5058; +"
Fgrtgkcek»p'f gni'glgtekkq"	/"	*30557 0967+"	*6560 436+"	*6920838+"	*724 0247+"	*40964 0822+"
Dclcu'{ 'xgpvcu"	/"	4404 0: 4"	3650 98"	730 6: "	6630 ; 0 2"	87; 06; 0 8"
Tgcnukfkcek»p"	/"	60 429"	3540; 0 9"	80 35"	*: 40849+"	730; 0 2"
Vtcurcuq'CPEO RX'*3+"	/"	30233 0: 5"	/"	5502; "	/"	30266 0983"
Vtcurcuq'CPEO RX'*4+"	/"	/"	40 28 0 0 84"	970453"	5420759"	40686 0952"
Ucnfq'pgvq'cri531341423: "	**; 0599 0627"**	**780872 04: 4: "**	**7980 62"**	**4022504 : : "**	**: 790; ; "**	**8; 0687 0882"**

*3+Á Ugi Àp'Cewgtfq'fg'Tgqti ckji cek»p'Lwf kkkcni'gni'vtcurcuq'eqttgurqpfg'c'nqu'cevkxqu'pq'eqttkgpvgu'f kurqpkdngu'rctc'nc'xgpvc'{ 'ug'gpewgpvcp'fgvcnncfqu'gp'pqvc'gzrnkecvkxc'P Å5.'fg'Nc'Ctcwecpc'EÆ0EÆHF'Eqtrqtcek»p'fg'Guvcek»p'Nc'Ctcwecpc'gni'Kpukwvwq'Rtqhgukqpcni'Nc'Ctcwecpc'UUC0"
*4+Á Eqttgurqpfg'c'rtqrkgfcfgu'rncpvc'{ 'gswkrqu'fg'ncu'go rtgucu'fkueqpvkpwcu0"

Ncu'pwgxcu'rtqrkgfcfgu'rncpvc'{ 'gswkrqu'ug'eqpvcdknk| cp'cni'equvq'fg'cfswkukek»p0"

ECLC'F G'EQO RGP UCEK P 'F G'CUH P CEK P 'HCO KNKCT''
NC'CT CWECP C'['HKNKCNGU'

Pqvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu'''
crl'53'f g'f kekgo dtg'f g'423; "{ "423: ""

Pqvc'3: 'Rtqrkgf cf gu'r ncpvc'{ 'gs wkr q.'eqpvkpwcek»p"

*d+'Crl'53'f g'f kekgo dtg'f g'423; .'Nc'Ctcwecpc'EŒ0C0HO'ewgpvc"eqp"eqpvtcvqu'f g'cttgpf co kgpvqu'eqp'f gtgej q'f g'wuq"
   *P KKH'38+0Nc'kphqto cek»p"f g'r ci qu'hwwtqu'ug'f gui nqua'f g'nc'uki wkgpvg'hqto c0'

'''	J cuvc'3'ťº q''	F g'3'ťˈ7'ťº qu''	O ª uf g'7'ťº qu''	Vqvcrl'
'''	O &'	O &'	O &'	O &'
531341423; "	3058704: 2"	607: 20,67"	/"	70,680447"

*e+'Crl'53'f g'f kekgo dtg'f g'423; "{ "423: .'Nc'Ctcwecpc'EŒ0C0HO'{ 'Hkdkcngu'ewgpvcp'eqp'eqpvtcvqu'f g'cttgpf co kgpvq0'
   Nc'kphqto cek»p"f g'r ci qu'hwwtqu'ug'f gui nqua'f g'nc'uki wkgpvg'm cpgtc<'

Rci qu'hwwtqu'f g'eqpvtcvq'f g'cttgpf co kgpvq'eqp'kpuvkvwekqpgu'hkpcpekgtc<'

'''	J cuvc'3'ťº q''	F g'3'ťˈ7'ťº qu''	O ª uf g'7'ťº qu''	Vqvcrl'	''
'''	O &'	O &'	O &'	O &'	
Crl'53'f g'f kekgo dtg'f g'423; "	3085708344"	6086; 06; ; "	50,43056: "	320428068; "	
Crl'53'f g'f kekgo dtg'f g'423: "	4024202024; "	80 470859"	80730765"	3707; 9042; "	

Nqu'ucrf qu'f g'cevkxq'hklq's wg'ug'gpewgpvcp'gp'cttgpf q'hkpcpekgtq'crl'53'f g'f kekgo dtg'f g'423; "{ '53'f g'f kekgo dtg'f g'
423: " cuekgpfgp"c"O &460,0: 0696" { "O &4507760684"tgur gevkxco gpvg'{ "ug'r tgugpvcp"hqto cpf q'r ctvg'f grl'twdtq'
vgttgpqu'{ "gf kfkekqu'f grl'cevkxq'hklq0'

Rctc"nc"o gf kek»p'f g'nqu'r tkpekr cngu'cevkxqu'hklqu'tgngxcpvgu'cf s wktkf qu'cpvgu'f g'nc"hgej c'f g'vtcpukek»p'c'nqu'P KKH "grl'
xcrqt "tc| qpcdng'f g'gmqu'ug'f gvgto kp»''gp'hwpek»p'f g'xcrqtk| cekqpgu'tgcrl cf cu'r qr r gtuqprl'gzr gtvq0'

Nc'f gr tgekcek»p'f g'nqu'cevkxqu'ug'ecnewn»'dclq'grl'o ² vqf q'kpgcrl'c'nq'rctiq'f g'uw'eqttgur qpf kgpvg'xkf c'Àvkn0'

*f +'Xkf cu'Àvkrgu''

Ncu'xkf cu'Àvkrgu'guvko cf cu'r qt'ecuugu'f g'cevkxqu'hklqu'uqp'ncu'uki wkgpvgu<'

"	531341423; "			531341423: "		
" Xkf c'Àvkrl'o ¶plo c"	Xkf c'Àvkrl'o ª zko c"	Xkf c'Àvkrl'r tqo gf kq" r qpf gtcf q"	Xkf c'Àvkrl'o ¶plo c"	Xkf c'Àvkrl'o ª zko c"	Xkf c'Àvkrl'r tqo gf kq" r qpf gtcf q"
Vgttgpqu"	/"	/"	/"	/"	/"	/"
Gf khkekqu"	57"	92"	75"	57"	92"	75"
Rncpvc"{ 'gs wkr qu"	9"	32"	; "	9"	32"	; "
Kpuvcncekqpgu'hklcu'{ "ceeguqtkqu"	32"	32"	32"	32"	32"	32"
Qvtqu"	5"	9"	7"	5"	9"	7"

ECLC'FG'EQORGPUCEKÎP'FG'CUKÎPCEKÎP'HCOKNKCT''
NC'CTCWECPC'[''HKNKCNGU''

"

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu''''
cn'53''fg'fkekgodtg'fg'4239''{''4238'''

"

Pqvc'39'"Kortkguvqu'eqttkgpvgu'g'korwguvqu'fkhgtkfqu"

"

*c+'Korwguvq'eqttkgpvg"

Nc'Ctcwecpc''EŒE(C(H0'{''Hknkcngu'cn'53'fg'fkekgodtg'fg'4239''{''4238:.'pq''jc'eqpuvkvwkfq''rtqxkukÎp'fg'korwguvq'c''nc''Tgpvc'fg'Rtkogtc'Ecvgiqtîc'c'{''rtqxkukÎp'fgl'Korwguvq'‒pkeq'fgl'Ctv¶ewnq'PÅ43'fg''nc'Ng{'fg'Tgpvc.'rqt'rtgugpvct''r²tfkfcu''vtkdwvctkcu'fgvgtokpcfcu''gp''dcug''c''nc''fkurqukekqpgu''ngicngu''vtkdwvctkcu''xkigpvgu0'Gl'fgvcnng''fg''nqu''korwguvqu'eqttkgpvgu'gu'gl'ukiwkgpvg<

"

Cevkxq'{''rcukxq'rqt''korwguvqu'eqttkgpvgu"

"

	53D341423;''M&'	53D341423:''M&'	
Korwguvq'c''nc''tgpvc'fgl'glgtekekq"	/"	/"	"
RtqxkukÎp'57'''Korwguvq'‒pkeq"	/"	/"	"
Ogpqu:"			"
Rciqu'rtqxkukqpcngu'fgl'glgtekekq"	3:.0893"	:.30697"	"
Korwguvq'rqt'tgewrgtct"	/"	/"	"
RRO'rqt'r²tfkfcu'cewowncfcu'Ctv¶ewnq'PÅ53.'kpekuq'5"	320.0878"	340.0222"	"
Et²fkvq'rqt'icuvqu'rqt''ecrcekvcek»p"	/"	/"	"
Et²fkvq'rqt'cfswkukek»p'fg'cevkxqu'hkjqu"	/"	/"	"
Et²fkvq'rqt'fqpcekqpgu"			"
Korwguvq'Ctv0'64'rqt'tgewrgtct"	/"	/"	"
Qvtqu"	5:.0:5"	50;.8"	"
Vqvcl'cevkxq'(rcukxq+'rqt'korwguvq'eqttkgpvg"	**5530.0732"**	**42;0.0693"**	"

"

*d+'Korwguvqu'fkhgtkfqu"

"

Nqu''korwguvqu'fkhgtkfqu'eqttgurqpfgp'gp''cl'o'qpvq'fg'korwguvq''uqdtg''rcu''icpcpekcu's'wg'Nc''Ctcwecpc''EŒE(C(H0'{''Hknkcngu'vgpft°''s'wg''r'ci'ct''*rcukxqu+''q''tgewrgtct''*cevkxqu+'gp''glgtekekqu''hwvwtqu..'tgncekqpcfqu''eqp''fkhgtgpekcu''vgorqtctkcu'gpvtg''nc'dcug''hkuecl'q''vtkdwvctkc'{'gl'korqtvg'eqpvcdng'gp''nkdtqu'fg''ekgtvqu'cevkxqu'{'rcukxqu0'Gl'ucrfq'fg''guvc''ewgpvc''eqttgurqpfg'c''rcu'hknkcngu'fgl'Oqfgnq'Eqprqtcvkxq's'wg'eqpvcdknk²cp''korwguvqu'fkhgtkfqu0'

"

Nqu''korwguvqu'fkhgtkfqu'cl'53'fg'fkekgodtg'fg'4239''{''4238:.'ug'tghkgtgp'c'nqu''ukiwkgpvgu'eqpegrvqu<'

"

"

		53D341423;''		53D341423:''	
	Cevkxq''M&'	**Rcukxq''M&'**		**Cevkxq''M&'**	**Rcukxq''M&'**
Eqpegrvqu<"	/" "	/" "			/"
Fgrtgekcekqpgu"	/" "	/" "		520.0264"	/"
Rtqrkgfcfgu.'rncpvc'{''gswkrqu'*ngcukpi+"	/" "	/" "		/" "	:.2:.0;.7"
Fgvgtkqtq'ewgpvcu'rqt'eqdtct"	50.8740.0888" "	/" "		50.093.0:06.;"	/"
Korwguvq'fkhgtkfq'tgncvkxq'c'dgpghkekqu'fg'''go'rngcfqu''"	3805.;'5" "	/" "		39.0.0792"	/"
Qvtqu"	53504.;7'"	/" "		7950.0623"	/"
Uwdvqvcl'	**50.4570.8"** "	/" "		**60.7230.2840"**	:.2:.0;.7"
Vqvcl'bgvq''	**50.4570.8"** "	/" "		**50.8;.40.89"'' ''**	

"

Nc'Ctcwecpc''EŒE(C(H0'pq'tgi'kuvtc''korwguvqu'fkhgtkfqu'{c'swg'ug'gpewgpvtc''gzgpvc'fgl'korwguvq'fg''rtkogtc'ecvgiqtîc'c''ugi'Àp''nq''fkurwguvq'gp'gl'PÅ5'fgl'Ctvîewnq'PÅ62'fg''nc''Ng{'fg''nc''Tgpvc.'eqp'gzegrek»p'fg''ncu''tgpvcu''encukhkecfcu''gp''nqu''PÀ'gtqu'''5''{'6'fgl'Ctvîewnq'PÅ42'fg''nc''Ng{'fg''nc''Tgpvc0'Eqo'q'eqpugewgpekc''fg''nq''cpvgtkqt''nc''PÎ'34''gp''uwu''r²ttchqu'56'cl'58'ug'cnctc'''rtcevkecu'swg'fgdg'tgeqpqegt'wp''cevkxq'rqt''korwguvq'fkhgtkfq''ukgo'rtg's'wg''ug''wdgcp'eqo'rcpocu.'eqp'i'cpcpekcu'hkuecngu'fg'glgtekekqu'rquvgtkqtguu.''r²tfkfcu'q'et²fkvqu''hkuecngu'pq''wvknk²cfqu's'ucuc'gn'o'qo'gpvq.''rqt'u»rq''gp''nc''o'gfkfc's'wg''ugc''rtqdcdng''nc''fkurqpkdknkfcf''fg''i'cpcpekcu''hkuecncu''hwvwtcu.'eqpvtc''ncu''ewcngu''ecri'ct''guc''r²tfkfcu''q''et²fkvqu''pq''wvknk²cfqu0'

"

ECLC'FG'EQORGPUCEK P'FG'CUI PCEK P'HCOKNKCT
NC'CTCWECPC'['HKNKCNGU

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkf cf qu
cn'53'f g'f kekgo dtg'f g'423; '{'423:

Pqvc'3; 'Ko rwguvqu'eqttkgpvgu'g'ko rwguvqu'f khgtkf qu'eqpvkpwcek»p

*e+'Tguwncf q'kor qt'ko rwguvqu

Gn'ghgevq'f gn'i cuvq'tkdwctkq'f wtcpvg'nqu'glgtekekqu'eqo rgpf kf qu'gpvtg'gn'3'f g'gpgtq'{ 'gn'53'f g'f kekgo dtg'f g'423; '{'423: .'ug'eqo rqpg'f g'nqu'uki wkgpvgu'eqpegr vqu<

	Ugtxkekqu'pq'hkpcpekgtqu		Ugtxkekqu'hkpcpekgtqu	
	531341423; O&'	531341423: O&'	531341423; O&'	531341423: O&'
I cuvqu'r qt'ko rwguvq'c'nc'tgpvc<				
Ko rwguvq'c° q'eqttkgpvg	/"	/"	/"	/"
Clwuvgu'cl'ko rwguvq'eqttkgpvg'f gl'glgtekekq'cpvgtkqt	/"	/"	/"	/"
Cdqpq'*ecti q+'r qt'ko rwguvqu'f khgtkf qu'			/"	/"
Qtki kpcek»p'{ 'tgxgtuq'f g'f khgtgpekcu'go rqtctkau	4: ;'(5: ;"	370: 8"	/"	/"
Eco dkq'gp'f khgtgpekcu'go rqtcngu'pq'tgeqpqekf cu	/"	370: 8"	/"	/"
Dgpghkekq'hkuecl'glgtekekq'cpvgtkqtgu		370: 8"	/"	/"
Tgeqpqeko kgpvqu'f g'r²tf kf cu'tkdwctkau'pq'tgeqpqekf cu'r tgxkco gpvg	/"	370: 8"	/"	/"
Uwd/vqvcn	4: ;'(5: ;"	370: 8"	/"	/"
Ko rwguvq'r qt'i cuqu'tgej cz cf qu'Ctv¶ewnq'P Å43"	/"	/"	/"	/"
RRO 'r qt'r²tf kf cu'cewo wncf cu'Ctv¶ewnq'P Å53. 'kpekuq'5	/"	/"	/"	/"
Qvtqu"	/"	/"	/"	/"
Ecti q'*cdqpq+pgvq'c'tguwncf qu'r qt'ko rwguvq'c'nc'tgpvc	4: ;'(5: ;"	370: 8"	/"	/"

*f +'Tgeqpekikcek»p'f g'nc'vcuc'f g'ko rwguvq'ghgevkxc

C'eqpvkpwcek»p'ug'kpf kec'nc'eqpekikcek»p'gpvtg'nc'vcuc'f g'ko rwguvq'c'nc'tgpvc'{ 'nc'vcuc'ghgevkxc'cr nkecf c'gp'nc'f gvgto kpcek»p'f gn'i cuq'r qt'ko rwguvq'cn'53'f g'f kekgo dtg'f g'423; '{'423: <

	531341423;		531341423:	
	Vcuc ko rwguvq' ' "	O qpvq' O&'	Vcuc ko rwguvq' ' "	O qpvq' O&'
I cpcpekc'*r²tf kf c+'cpvgu'f g'ko rwguvq		365454(8: 4"		340: 8(974"
Vcuc'f g'ko rwguvq'cr nkecdlg	49.22 "		49.22 "	
Ko rwguvq'c'nc'vcuc'ko rqukvkxc'xki gpvg		*50 89(5; 6+'		*5069; 645+'
Diferencias permanentes				/"
Ko rwguvq'Àpleq'*i cuqu'tgej cz cf qu+	2.22 "	/"	2.22 "	/"
I cuvqu'pq'f gf wekdngu'*i cuqu'hkpcpekgtqu'{ 'pq'tkdwctkqu+	*43.4 ' +'	*5026 095 +'	*5 . 75 +'	*702 602 ; +'
Tguwncf q'r qt'kpxgtukqpgu'gp'uqekgf cf gu	2.22 "	/"	2.22 "	/"
Ko rwguvq'f khgtkf q	4.24' "	4: ;'(5: ;"	2.34' "	370: 8"
Kpi tguqu'f gf wekf qu'tgpvc'd¶f wkf c	34.38 "	30963(59; "	37.25 "	30 58(548"
Kpi tguqu'gz gpvqu	443.2; '	53088 0928"	47: .2; '	5504790 22"
Equvqu'pq'cegr vcf qu	*3; 28.' +'	*49(5330 85+"	*448.75' +'	*4 (08 ; 30 6; +'
Ghgevq'f g'pq'r tqxkukqpct'ko rwguvq'3Åecvgi qt¶c	7.93 "	: 3 0232"	3; .; 7' "	40793(057"
Vcuc'ghgevkxc'{ 'i cuq'r qt'ko rwguvq'c'nc'tgpvc	4.24' "	4: ;'(5: ;"	2.34' "	370: 8"

Nc'vcuc'ghgevkxc'r qt'ko rwguvq'c'nc'tgpvc'r ctc'cn'53'f g'f kekgo dtg'f g'423; '{'423: "gu'4.24' '{'2.34' 'tgur gevkxco gpvg0

ECLC'FG'EQORGPUCEKP'FG'CUKP CEKP'FCOKNKCT''
NC'CTCWECPC'['HKNKCNGU'

"

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu'"""
cn'53'fg'fkekgodtg'fg'423;'{ '423: ""

"

Pqvc'42'Eqmecekqpgu'fg'èt²fkuq'ingkcnípq'ëqttkgpvgu'*ègvq+'

"

Cn'53'fg'fkekgodtg'fg'423;'{ '423: .'nc'eqorqukek»p'fg'nc'ectvgtc'fg'eqmecekqpgu'gu'nc'uki wkgpvg<

"

Eqmecekqpgu'fg'èt²fkuq'ingkcnípq eqttkgpvg'*ègvq+'	531341423;'"Rtqxkukqpgu'kpeqdtcdngu' O&'		Ucrfq'O&'		O qpvq'pqo kpcn'O&'	531341423: "Rtqxkukqpgu'kpeqdtcdngu' O&'	Ucrfq'O&'
	O qpvq'pqo kpcn'O&'						
Vtcdclcf qtgu'							
Eqpuwo q"	37206;; 0494"	*9055; 0 94+"	365037; 0622"	3750452 0268"	*90 : 50487+"	367046809: 3"
O ketqgo rtguctkqu"	/"	/"	/"	/"	/"	/"
Hkpgu'gf wecekqpcngu"	440227"	*40462+"	3; 0987"	640362"	*6068; +"	590893"
O wwqu'j krqvgectkqu'pq'gpf qucdngu"	/"	/"	/"	/"	/"	/"
Uwd/vqvcr'*3+'	**37207430499"**	***90564033 4+'**	**365039; 0387"**	**37504940 : 8"**	***90 : 90 956+'**	**367040674"**
Rgpukqpcf qu'							
Eqpuwo q"	7904; 30437"	*3: : 0: : 8+"	79032502 4; "	78036507 23"	*3; : 068+ "	770 6702 54"
O ketqgo rtguctkqu"	/"	/"	/"	/"	/"	/"
Hkpgu'gf wecekqpcngu"	/"	/"	/"	/"	/"	/"
O wwqu'j krqvgectkqu'pq'gpf qucdngu"	/"	/"	/"	/"	/"	/"
Uwd/vqvcr'*4+'	**7904; 30437"**	***3: : 0: : 8+'**	**79032502 4; "**	**78036507 23"**	***3; : 068+ '**	**770 6702 54"**
Vqvcr'*3+-'*4+'	**4290 3406; 4"**	***9075202; : +'**	**42204: 403; 6"**	**42; 06370: 9"**	***: 0: 3042 5+'**	**4230 44; 06: 6"**

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ECLC'FG'EQORGPUCEKP'FG'CUIPCEKP'HCOKNKCT'
NC'CTCWECPC'['HKNKCNGU'

"

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu""""
cn'53'fg'fkekgodtg'fg'423;"{'423:"

"

Pqvc'43'Qvtqu'cevkxqu'pq'Hkpcpekgtqu'

Cn'53'fg'fkekgodtg'fg'423;"{'423:.'nc'eqorqukek»p'fgn'twdtq'gu'nc'ukiwkgpvg<

"

430B'Eqttkgpvgu'

"

Eqpegrvq	531341423;"O&'	531341423:"O&'
Ugiwtqu'cpvkekrcfqu"	/"	320 65"
Ictcpv¶c'fg'cttkgpfq"	920544"	:30B:6"
Cttkgpfq'cpvkekrcfq"	370B22"	370B22"
Dqnguvgp'ictcpv¶c"	780 68"	:50437"
Icuvqu'r ci cfqu'r qt'cpvkekr cfq"	4580B62"	3940B269"
Icuvqu'cpvkekrcfqu'CTL'	3420528"	3420528"
Vqvcn'	**7220B36"**	**6:50B;7"**

"

4304'Pq'eqttkgpvgu'

"

Eqpegrvq	531341423;""	531341423:""
Tgoqfgncek»p'gfkhkekqu'cttgpfcfqu"	626083;"	6:30537"
Ictcpv¶c'fg'cttkgpfq"	3580B426"	;;0B673"
Cttkgpfq'cpvkekrcfq"	70B422"	420 22"
Icuvqu'r ci cfqu'r qt'cpvkekr cfq"	580B772"	620B865"
Kpxgtukþp'gp'qvtcu'uqekgfcfgu"	50 95"	50 95"
Icuvqu'cpvkekrcfqu'CTL'	3;20:8"	73304;9"
Vqvcn'	**;970B654"**	**30B7906;;"**

"

Pqvc'44'Rcukxqu'r qt'b wwqu'j kr qvgectkqu'gpf qucdngu'

"

440B'Eqttkgpvgu'

"

c+"O wwqu'j kr qvgectkqu'gpf qucdngu'r qt'r ci ct<'

"

Cn'53'fg'fkekgodtg'fg'423;"{'423:.'Nc'Ctcwecpc'EŒ0C0HD'{'Hknkcngu'pq'r tgugpvcp'r tqxkuk»p'fg'kpeqdtcdknkf cf'gp'o wwqu'j kr qvgectkqu'r qt'r ci ct"{'r tgr ci q'fg'o wwqu'j kr qvgectkqu'gpf qucdngu0'

"

4404'Pq'eqttkgpvgu'

"

*c+'Rtqxkuk»p'fg'kpeqdtcdknkf cf'{ 'r tgr ci q'fg'o wwqu'j kr qvgectkqu'gpf qucdngu'

"

Cn'53'fg'fkekgodtg'fg'423;"{'423:.'Nc'Ctcwecpc'EŒ0C0HD'{'Hknkcngu'pq'r tgugpvcp'r tqxkuk»p'fg'kpeqdtcdknkf cf'gp'o wwqu'j kr qvgectkqu'r qt'r ci ct"{'r tgr ci q'fg'o wwqu'j kr qvgectkqu'gpf qucdngu0' "

ECLC'F G'EQORGPUCEK P 'F G'CUK PCEK P 'HCO KNKCT "
NC'CTCWECP C'['HKNKCNGU "

"

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu""
cnl'53'f g'f kekgo dtg'f g'423; "{ "423: ""

"

P qvc'45'Qvtqu'r cukxqu'Hkpcpekgtqu

"

Gnl'f gvcnng'f g'guvc ewgpvc'cnl'53'f g'f kekgo dtg'f g'423; "{ "423: .'gu'nc'uki wkgpvg<

"

*c+'Eqttkgpvgu

"

Qvtqu'r cukxqu'Hkpcpekgtqu	531341423; O &'	531341423: O &'
Qdnki cekqpgu'eqp'dcpequ'g'kpuvkwekqpgu'hkpcpekgtcu	7096: 04; 3	70 9608: 7
Qdnki cekqpgu'eqp'kpuvkwekqpgu'r Àdnkecu	: 0834	: 0456
Qdnki cekqpgu'eqp'gnl'r Àdnkeq	5053406: 5	5059: 0 65
Qdnki cekqpgu'r qt'r ngcukpi	30857 0844	40242024;
Vqvcnl	**32092607: **	**3304: 30; 3**

"

*d+'Pq'eqttkgpvgu

"

Qvtqu'r cukxqu'Hkpcpekgtqu	531341423; O &'	531341423: O &'
Qdnki cekqpgu'eqp'dcpequ'g'kpuvkwekqpgu'hkpcpekgtcu	3: ; 084; 0 99	3; 704460432
Qdnki cekqpgu'eqp'Kpuvkwekqpgu'r Àdnkecu	593088:	59; 0636
Qdnki cekqpgu'eqp'r Àdnkeq	37407220 73	377089; 04; 6
Qdnki cekqpgu'r qt'r ngcukpi	: 07920 69	35079908: 2
Vqvcnl	**57302950465**	**586082029; ; :**

"

456'Eqttkgpvgu

"

*c+'Qdnki cekqpgu'eqp'dcpequ'g'kpuvkwekqpgu'Hkpcpekgtcu

"

Dcpeq'q'kpuvkwekp'Hkpcpekgtc	O qpgf c'q'Àpf keg'f g'tgcl wuvcdklkf cf	531341423; O &'	531341423: O &'
Dcpeq'Ueqvkcdcpm	ENR	3095: 0868	30949: 0 82
Dcpeq'DKEG	ENR	4680444	4680: ; 7
Dcpeq'Et²f kvq'g'Kpxgtukqpgu	ENR	6360: :	64503; 8
Dcpeq'Guvcf q	ENR	30643028	3062: 0257
Dcpeq'Kpvgtcekqpcnl	ENR	/	3260494
Dcpeq'Ugewtkv{	ENR	3740: ; 7	3770466
Dcpeq'Eqpuqtekq	ENR	39; 0275	3: 40862
Eqo r cñÁc'f g'Ugi wtqu'f g'Xkf c'Eqpuqtekq	ENR	5: 606; 4	5; 20965
O qpgf c'UUC0Cf o kpkuvtcf qtc'I gpgtcnl'f g'Hqpf qu	ENR	3290654	32; 07: 5
O qpgf c'Tgpvc'ENR'Hqpf q'f g'Kpxgtukp	ENR	5690482	5760437
GwtqOo gtkec	ENR	5690829	5760283
Ncttc¶p'Xkcnl'Cuugv'O cpci go gpv	ENR	39; 0275	3: 40862
Ncttc¶p'Xkcnl'Cevkqu'UUC0	ENR	33805: 7	33: 0938
O DKF gwf c'Rtkxcf c'Hqpf q'f g'Kpxgtukp	ENR	8: 0238	920622
O DKF gwf c'Rnwu'Hqpf q'f g'Kpxgtukp	ENR	670695	6: 05: 7
Vqvcnl		**7096: 04; 3**	**70 9608: 7**

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu
cn'53'fg'fkekgo dtg'fg'423; '{'423:

Pqvc'45'Qvtqu'cukxqu'hkpcpekgtqu 'eqpvkpwcek»p

450B'Eqttkgpvgu 'eqpvkpwcek»p

*d+'Qdnki cekqpgu'eqp'kpuvkwwekqpgu'Àdrkecu

Dcpeq'q'kpuvkwek»p'hkpcpekgtc	'O qpgf c'q ¶f keg'f g tgcl wucdkrf cf	531B41423; O &'	531B41423: O &'
Eqtrqtcek»p'fg'Hqo gpvq'fg'nc'Rtqfweek»p	ENR	: 0B34	: 0456
Vqvcn		**: 0B34**	**: 0456**

*e+'Qdnki cekqpgu'eqp'grt Àdrkeq

Dcpeq'q'kpuvkwek»p'hkpcpekgtc	'O qpgf c'q ¶f keg'f g tgcl wucdkrf cf	531B41423; O &'	531B41423: O &'
Dqpq "eqtrqtcvkxq	ENR	5 53406: 5	5 59: 0 65
Vqvcn		**5 53406: 5**	**5 59: 0 65**

***f +'Qdnki cekqpgu'r qt 'hgcukpi **

Dcpeq'q'kpuvkwek»p'hkpcpekgtc	'O qpgf c'q ¶f keg'f g tgcl wucdkrf cf	531B41423; O &'	531B41423: O &'
Dcpeq 'Ugewtkv{	WH	/	4220575
Dcpeq Et²fkq'g'Kpxgtukqpgu	WH	307; 70437	30727 0589
Kpxgtukqpgu'Glgtekq '399'UOC0	WH	/	4990 52;
Dcpeq'f g'Ejkrg	WH	620629	590222
Vqvcn		**30B570B44**	**40424024; **

Pqvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu'''

cn'53'f g'f kekgo dtg'f g'423; "{ "423: '"

Pqvc'45'Qvtqu'l cukxqu'hkpcpekgtqu.'eqpvkpwcek»p

4504'Pq'eqttkgpvgu

***c+'Qdnki cekqpgu'eqp 'dcpequ'g'kpuvkvwekqpgu'hkpcpekgtcu**

Dcpeq'q'kpuvkvwek»p'Hkpcpekgtc	Oqpgf c'q'f kf keg'f g'tgcl wuvcdknkf cf	Fg'3'c'4'c°qu O&'	Oª u'f g'4'j cuvc'5'c°qu O&'	Oª u'f g'5'j cuvc'7'c°qu O&'	Oª u'f g'7'j cuvc'32'c°qu O&'	Oª u'f g'32'c° qu O&'	Vcuc'f g'kpvgt²u'kpvgt²u O&'	531341423; " O&'	531341423: " O&'
Dcpeq'Ucpvcdcpm'	ENR"	3860797 "	370 0256 "	90965 0899 "	/"	/"	9.97' "	: 0288 0692"	: 0456 0 5"
Dcpeq'Ucpvcdcpm'	ENR"	3086' 0 2 "	3075306; 8 "	53063 0 07: 7 "	/"	/"	8.22' "	56084 0 0 9 "	58038 0472"
Dcpeq'Dkeg"	ENR"	: 90 3 "	: 60548"	60530 86 "	/"	/"	9.97' "	60526042; "	60 5 50 34 "
Dcpeq'Dkeg"	ENR"	37307 22 "	37402 72"	5029 0847 "	/"	/"	8.22' "	50 5: 40 97 "	50755 0472"
Dcpeq'Eqpuqtekq'"	ENR"	42: 0967 "	38402 79 "	90 940: 9 "	/"	/"	9.97' "	: 0465 04: ; "	: 0637 02; 8 "
Dcpeq'Et²f kvq'g 'Kpxgtukqpgu'"	ENR"	6240466 "	596 0688 "	3: 0545 0 48 "	/"	/"	9.97' "	3; 0322 0758 "	3; 06; 0: 854 "
Dcpeq'Guvcf q'"	ENR"	3069 0462 "	3063 0879 "	4: 079 0 9 3 "	/"	/"	8.22' "	53069708: : "	540 960 63 "
Dcpeq'Ugewtkz{'"	ENR"	36503 37 "	359 0496"	80948 0629 "	/"	/"	9.97' "	90228 0; 8 "	90874 0 54 "
Eqo pc°¶c'f g'Ugi wtqu'f g'Xkf c'Eqpuqtekq'"	ENR"	57: 0; 4 "	56705 34 "	380 5203 2 "	/"	/"	9.97' "	39085 60634"	3: 0225 0623 "
Oqpgf c'UUC0Cf o kpkutcf qtc'I gpgtcl'f g'Hqpf qu"	ENR"	548 0762 "	535 0435 "	37 05690 646 "	/"	/"	9.97' "	37 0 : 907 99 "	7026' 027 "
Oqpgf c'Tgpvc'ENR'Hqpf q'f g'Kpxgtuk»p'"	ENR"	323 0244 "	: 80' 0; ; "	606' 0 0275 "	/"	/"	9.97' "	60 670' 96 "	38054205' 5 "
GwtqCo gtkec"	ENR"	5480; ; "	535 0299 "	37 05620983 "	/"	/"	9.97' "	37 0 : 2 0459 "	38 0 55 04 0 9 "
Ncttckpxkcn'Cuugv'Ocpci go gpv'"	ENR"	38 0 5692 "	3830 6; "	90 350643 "	/"	/"	9.97' "	: 0465 04: ; "	: 6370 2 0 9 "
Ncttckp'Xkcn'Cevkxqu'UUC0"	ENR"	32; 0 663 "	326 0 96 "	70 865 0945 "	/"	/"	9.97' "	7057: 035: "	7068' 0 34 "
O DKF gwf c'Rtkxcf q'Hqpf q'f g'Kpxgtuk»p"	ENR"	860; ; "	840472"	50272 0459 "	/"	/"	9.97' "	5069905: 8 "	50465 082; "
O DKF gwf c'Rnwu'Hqpf q'f g'Kpxgtuk»p"	ENR"	640982 "	630237"	4022 0; 95 "	/"	/"	9.97' "	402; 0507 36 "	40 35; 0869 "
Vqvcn'		**70: 50775**	**7068; 0 48 "	39067; 024: "	/"	/"**		**3; ; 084; 0 99**	**3; 7044 60 432**

; 8"

P qvcu'c'nqu'guvcf qu'hkpcpekgt qu'eqpuqnkf cf qu''
cn'53'f g'f kekgo dtg'f g'423; '{ '423: '''

P qvc'45'Qvtqu'r cukxqu'hkpcpekgt qu'ó'eqpvkpwcek≫p''

4504'P q'eqt t kgpvgu'

*d+'Qdnki cekqpgu'eqp'kpuvkwekqpgu'ó Àdnkecu''

Dcpeq'ó'kpuvkwek≫p'Hkpcpekgt c	O qpgf c'ó ¶pf keg'f g tgcl wuvcdklkf cf	F g'3't'4' c° qu O &'	O ª u'f g'4' j cuvc'5't° qu O &'	O ª u'f g'5' j cuvc'7't° qu O &'	O ª u'f g'7' j cuvc'32't° qu O &'	O ª u'f g 32't° qu O &'	Vcuc'f g kpvgt² u'	531341423; ' O &'	531341423: ' O &'
Eqtr qtcek≫p'f g'Hqo gpvq'f g'nc'Rtqf week≫p	ENR	907; 1	904: 4	57809; 7	/	/	9.97	593088	59; 0636
Vqvcnl		907; 1	904: 4	57809; 7	/	/		593088	59; 0636

*e+'Qdnki cekqpgu'eqp'gnl Àdnkeq''

Vkr q'f g'kpuvtwo gpvq	Ugt kg	'O qpgf c'ó ¶pf keg'f g tgcl wuvcdklkf cf	F g'3't'4' c° qu O &'	O ª u'f g'4' j cuvc'5't° qu O &'	O ª u'f g'5' j cuvc'7't° qu O &'	O ª u'f g'7' j cuvc'32't° qu O &'	O ª u'f g 32't° qu O &'	Vcuc'f g kpvgt² u'	531341423; ' O &'	531341423: ' O &'
Dqpq'eqtr qtcvkxq	Ugtkg'C	ENR	979088	948096;	57083203: 6	/	/	9.97	590; 60; 7	590 89009 59
Dqpq'eqtr qtcvkxq	Ugtkg'D	ENR	474077;	46404:	330 92083; 3	/	/	9.97	34058608 57	340: 44086; 7
Dqpq'eqtr qtcvkxq	Ugtkg'E	ENR	6420 49	6250 96:	3; 09 50773	/	/	9.97	420: 20 446	43025908 64
Dqpq'eqtr qtcvkxq	Ugtkg'F	ENR	: 630 75	: 2906 4	5; 07890326	/	/	9.97	630438066	6402; 7068 7
Dqpq'eqtr qtcvkxq	Ugtkg'G	ENR	: 630 75	: 2906 4	5; 07890325	/	/	9.97	630438066	6402; 7068 7
Vqvcnl			50360 79	40; 9043	3686; 0; 495	/	/		3740; 20 73	377089; 0: ; 6

ECLC'FG'EQORGPUCEKP'FG'CUKP'PCEKP'FCOKNKCT
NC'CTCWECPC'['HKNKCNGU

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu
cn'53'fg'fkekgodtg'fg'423; '{ '423:

Pqvc'45'Qvtqu'cuksqu'hkpcpekgtqu'eqpvkpwcek»p

4504'Pq'eqttkgpvgu'eqpvkpwcek»p

*f+'Qdnkicekqpgu'rqt'rgcukpi

Dcpeq'q'kpuvkwek»p'hkpcpekgc	'Oqpgfc'q''fkdekgfg'tgclwuvcdkhdf	Fg'3'c'4 c°qu	Oªuf g'4 jcuvc'5'c°qu	Oªuf g'5 jcuvc'7'c°qu	Oªuf g'32'c°qu	Vcuc fg kpvgt² u	531341423;	531341423:
		O &'	O &'	O &'	O &'	O &'	O &'	O &'
Dcpeq'Et²fkq'g'Kpxgtukqpgu	WH'	8860; 7	96307 38	30639894	40; 40; ;	/	4.; 2'	70370; 6	80; 9563
Dcpeq'Et²fkq'g'Kpxgtukqpgu	WH'	3: : 0; 65	3; 90854	6290; 9	; 40 56;	/	5.42'	30944325	30 4: 389
Dcpeq'Et²fkq'g'Kpxgtukqpgu	WH'	/	/	/	/	/	6.52'	/	384789
Dcpeq'Et²fkq'g'Kpxgtukqpgu	WH'	: 930 46	/	/	/	/	7.82'	: 930 46	3075; 887
Dcpeq'fg'Ejkng	WH'	750485	750 52	76065	/	/	7.72'	383858	3; 606:
Dcpeq'Ugewtk{	WH'	/	/	/	/	/	8.: 6'	/	40660; 68
Kpxgtukqpgu'Glgtekq'399'UC0	WH'	/	/	/	/	/	32.78'	/	3072; 968
Vqvcn		**3099857**	**;; 40; 7**	**30; 7357**	**504356**	**/**		**: 0920 69**	**3507998: 2**

; :

ECLC'F G'EQO RGP UCEK P 'F G'CUI P CEK P 'HCO KNKCT ''
NC'CT CWECP C0'

P qvcu'c'ngu'guvcf qu'hkpcpekgtqu'eqpuq rkf cf qu'''
cr53'f g'f kekgo dtg'f g'423; '['423: '''

P qvc'45'Qvtqu'i cukxqu'Hkpcpekgtqu'eqpvkpwcek»p''

Eqpf kekqpgu'Hkpcpekgtcu'f gri cewgtf q'f g'tgqti cpi[cek»p'lwf kekcn'

Gn'4: "f g"o ct| q"f g"4238"hvg"glgewqtkcfq"rqt"gn'47ÅLvj i cfq"Ekxkn'f g"Ucpvkci q.'gn'Cewgtf q"f g"Tgqti cpk| cek»p" Lvf kekcn'gpvtg"Nc"Ctcwecpc"E(E(C(H)'["nc"vqvcnkf cf "f g"uvu"cetggf qtgu"hkpcpekgtqu.'nqu"ewcngu"ug"eqo rqpgp"gp"wp" 73' "rqt"cetggf qtgu"dcpectkqu"["wp"6; ' "rqt"vgpgf qtgu"f g"dqpqu"eqtrqtcvkxqu0'

Nc" f gwf c" hkpcpekgtc" vqvcn'tgqti cpkf c" dclq" guvg" Cewgtf q" cuegpf k»" c" O &6420 54043; .'nc" ewcn'rtgxkq" guvg" Cewgtf q.'ug"gpeqpvtcdc"guvtwewtcf c"gp"f kuvkpvqu"r nc| qu.'co qtvk| cekqpgu.'o qpgf cu"['vcucu'f g'kpvgt²u0'

Dclq"gn'CTL"ug"wpkhkec"ncu"eqpf kekqpgu"hkpcpekgtcu"["f g"i ctcpv¶c"f g"vqf c"nc"f gwf c.'qti cpk| cpf q"nc"guvtwewtc"f g" nqu"kpuvtwo gpvqu"gp"f q"hcugu0'Nc"rtko gtc"eqpf kekqpcf c"cn'ewo rnko kgpvq"f g"wpc"ugtkg"f g"qdnki cekqpgu"f g"j cegt"[" pq"j cegt"r qt"r ctvg"f g"Nc"Ctcwecpc"E(E(C(H)'Gp"ecuq"swg"guvcu"eqpf kekqpgu"ugcp"f gdkf co gpvg"ewo rnkf cu"r qt"Nc" Ctcwecpc.'nqu"r cukxqu"ug"gpgpf gtª p"tgr ti tco cf qu"c"nc"hcug"40'

C" r ctvkt" f gn' 52" f g" f kekgo dtg" f g" 4239" eqo gp| »" c" tgi kt" nc" Ugi wpf c" Hcug" f gn' CTL' [" vkgpg" ncu" uki wkgpvgu" ectcevgt¶uvkecu<'

Nqu'kpvgtgugu'f g'nc'ugi wpf c'hcug'eqo gp| ctqp'c'f gxgpi ctug'c'r ctvkt'f gn'f ¶c'49'f g'f kekgo dtg'f g'42390'
Rci qu'f g'ecr kvcn'g'kpvgtgugu'f wtcpvg'nc'ugi wpf c'hcug.'ug'eqpukf gtc'wpc'pwgxc'guvtwewtc'['r nc| qu'r ctc'gn'r ci q'f g' nqu'et²f kvqu.'eqpukuvgpvg'gp'f qu'vtco qu'*õVtco q'3ö'['õVtco q'4ö+.'eqp'nqu'uki wkgpvgu'ectcevgt¶uvkecu<'

i‡Á <u>Vtco q'3<'</u>
Eqp"xgpeko kgpvq"gn'49'f g"o ct| q"f g"4246.'nq'swg"ug"ar nkecª "wpc"vcuc"f g"kpvgt²u'f gn'9.97' "pqo kpcn'cpwcn" r ci cf gtq"vtko guvtcn'gp= eqp"am qtvk| cekqpgu"c"r ctvkt'f gn'49'f g"o ct| q"f gn'cº q"423; .'eqphqto g"c"wp"pwgxq" ecngpf ctkq"f g'r ci qu."['eqp"wp'r ci q"hkpcn'cuegpf gpvg"cn'; 2.42' "f gn'o qpvq"f gn'Vtco q'30'

ii‡Á<u>Vtco q'4<'</u>
Eqp"xgpeko kgpvq"gn'49'f g"o ct| q"f g"4246.'nq'swg"ug"ar nkecª "wpc"vcuc"f g"kpvgt²u'f gn'8' "pqo kpcn'cpwcn"r ci cf gtq" vtko guvtcn'gp= eqp"am qtvk| cekqpgu"c"r ctvkt'f gn'49"f g"o ct| q"f gn'423: .'eqphqto g"c"wp"pwgxq"ecngpf ctkq"f g" r ci qu."['eqp"wp'r ci q"hkpcn'cuegpf gpvg"cn'99.; 5' "f gn'o qpvq"f gn'Vtco q'40'

Pqvcu'c'ñqu'guvcfqu'hkpcpekgtqu'eqpuqñkfcfqu'''
cñ'53''fg'fkekgodtg''fg'423; ''{'423: '''

Pqvc'46'Ewgpvcu'rqt'rcict'eqogtekcngu'{'qvtcu'ewgpvcu'rqt'rcict''

*(c+)Nc'eqorqukek»p'fgñtwdtq'cñ'53'fg'fkekgodtg'423; '{'423: 'gu'hc'uki wkgpvg<'

	531341423; ''		531341423: ''
	O &'	"	O &'
Cetggfqtgu'et²fkq'''	75; 0937''		7590953''
Cetggfqtgu'eqorc°¶c'fg'ugi wtqu'''	5280336''		3950 66''
Cetggfqtgu'hcoklkc'rtqvgi kfc'''	3360344''		34: 0784''
Cetggfqtgu'kpvtm gf kcek»p'''	3; 505; : 2''		3; 20827''
Cetggfqtgu'rqt'gzvkpek»p'''	5; 80484''		5; : 0 76''
Cetggfqtgu'ugi wtq'f g'egucpv¶c'''	6; 70 54''		5990; : : ''
Cetggfqtgu'ukpkguvtqu''{'gzvkpek»p'''	: 860 97''		; 20 45''
Cetggfqtgu'xctkqu'''	402 606; 9''		5038906; 9''
Dgpghlekqu'rqt'rcict'''	3082308; 5''		3083; 3074''
Dkgpguvct''{'ukpfkecvq'''	3620G; 4''		3540655''
Ej gswgu'ecfwequ'''	53; 80 88''		6640G2; 8''
Ej gswgu'rgpfkgpvg'f g'eqdtq'''	: 0633037; : ''		8044; 0433''
Eqvkj cek»p'rgpukqpcfq'''	3; 0225''		340929''
Eqvkj cekqpgu''{'ewgpvc'eqttkgpvg''	8; ; 0; : 8''		3G899G285''
Ewgpvcu'rqt'rcict''chlkcfq 'rqt'ugi wtqu''	4; 0G76''		450426''
Ewgpvcu'rqt'rcict''cnwo pqu''	3; 60G86''		3036G 0G65''
Ewgpvcu'rqt'rcict'Hqpf qu'P cekqpcngu'''	37G 035: ''		54G 0 52''
Hqpf qu'eqo wpgu'f g'vgtegtqu'''	5970824''		58G 0223''
Ko r guvqu'cñ'xcnqt''c rgi cf q'f ² dkjq'hkuecñ''	420727''		490589''
Ko r ugvqu'rqt'rcict'''	4340G; : ''		6590734''
Qvtcu'ewgpvcu'rqt'rcict'''	; 0278''		660785''
Rci qu'gp'gzeguq''et²fkq'''	9670 ; ; ''		: 4440664''
Rtguvcekqpgu'eqo r ngo gpvctkcu'''	34: 0G36''		3870726''
Rtqxggf qtgu'''	40456G84: ''		40 6: 023; ''
Rtqxkjk»p'i cuvqu'f g'cfo kpkuvcek»p'''	60G870G: 2''		40G870G346''
Tgecwfcekqpgu'rqt'ewgpvc'f g'vgtegtqu'''	303; 0 ; 9''		40G2240G: ''
Tgo wpgtcekqpgu''{'tgvgpekqpgu'''	50G40G682''		50G: 90G537''
Vqvcñ''	**520452G654''**		**4: 033G2; 8; ''**

(d+)Rci qu'gp'gzeguq'rwdñkecf qu''

	" Ucñf q'kplekcñ''	"	Kpetgo gpvqu'''	" F kuo kpwekqpgu''	"	Vqvcñ'
	O &'	"	O &'	O &'	"	O &'
K'Vtko guvtg''	: 4440664''	"	67; 0 73''	7370G: 8''	"	9890G329''
KK'Vtko guvtg''	9890G329''	"	6430G739''	5; 30G582''	"	9; 90486''
KKK'Vtko guvtg''	9; 90486''	"	6; 70G266''	6640G5; : ''	"	: 5; 0 3; ''
KX''Vtko guvtg''	: 5; 0 3; ''	"	6; 20G489''	79604: 9''	"	9670 ; ; ''

(e+)Rci qu'gp'gzeguq'l gpgtcf qu'

	" Ucñf q'kplekcñ''	"	Kpetgo gpvqu'''	" F kuo kpwekqpgu''	"	Vqvcñ'
	O &'	"	O &'	O &'	"	O &'
K'Vtko guvtg''	/''	"	/''	/''	"	/''
KK'Vtko guvtg''	/''	"	/''	/''	"	/''
KKK'Vtko guvtg''	/''	"	/''	/''	"	/''
KX''Vtko guvtg''	/''	"	/''	/''	"	/''

ECLC'F G'EQO RGP UCEK P 'F G'CUH P CEK P 'HCO KNKCT
NC'CT CWECP C0'

"

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu'''
cñ'53'f g'f kekgo dtg'f g'423; ; '423: ''

"

P qvc'47'Rtqxkukñ p'r qt 'èt ² f kvq'tkgicl'
"

Cñ 53'f g'f kekgo dtg'f g'423; ''
"

	Rqt 'b wwvq'' j kr qvgectkq'' O &'	Guvª pf ct '' O &'	Rqt 'tkgui q'' kf kqukpetª vkeq'' O &''	Rqt 'tkgui q'' ukuvº o keq'' O &'	Vqvcl' O &'
Eqnqecekqpgu'*vtcdclcf qtgu+''					
Eqpuwo q''	/''	*450 240892+''	*46484 +''	*30698022 +''	*475743 04; ; +''
O ketqgo rtguctkqu''	/''	/''	/''	/''	/''
Hkpgu'gf wecekqpcngu''	/''	*320494+''	/''	/''	*320494+''
O wwvqu'j kr qvgectkqu'gpf qucdngu''	*509; 4+''	/''	/''	/''	*509; 4+''
O wwvqu'j kr qvgectkqu'pq'gpf qucdngu''	/''	/''	/''	/''	/''
Uwd/Vqvcl'	*509; 4+''	*450 340, 64+''	*46484 +''	*30698022 +''	*470827 0574+''
Eqnqecekqpgu'*r gpukqpcf qu+''					
Eqpuwo q''	/''	*92306; ; +''	/''	/''	*92306; ; +''
O ketqgo rtguctkqu''	/''	/''	/''	/''	/''
Hkpgu'gf wecekqpcngu''	/''	/''	/''	/''	/''
O wwvqu'j kr qvgectkqu'gpf qucdngu''	/''	/''	/''	/''	/''
O wwvqu'j kr qvgectkqu'pq'gpf qucdngu''	/''	/''	/''	/''	/''
Uwd/Vqvcl'	/''	*92306; ; +''	/''	/''	*92306; ; +''
Vqvcl'	*509; 4+''	*460736083; +''	*46484 +''	*30698022 +''	*48052807; +''

"

Cñ 53'f g'f kekgo dtg'f g'423: ''
"

	'Rqt 'b wwvq'' j kr qvgectkq''' O &'	'Guvª pf ct ''' O &'	'Rqt 'tkgui q'' kf kqukpetª vkeq''' O &''	'Rqt 'tkgui q'' ukuvº o keq''' O &'	'Vqvcl'' O &'
Eqnqecekqpgu'*vtcdclcf qtgu+''					
Eqpuwo q''	/''	*46024: 0892+''	*40648 0873+''	/''	*480676 043+''
O ketqgo rtguctkqu''	/''	/''	/''	/''	/''
Hkpgu'gf wecekqpcngu''	/''	*420577+''	/''	/''	*420577+''
O wwvqu'j kr qvgectkqu'gpf qucdngu''	*840846+''	/''	/''	/''	*840846+''
O wwvqu'j kr qvgectkqu'pq'gpf qucdngu''	/''	/''	/''	/''	/''
Uwd/Vqvcl'	*840846+''	*46026: 0747+''	*40648 0873+''	/''	*480759 0022+''
Eqnqecekqpgu'*r gpukqpcf qu+''					
Eqpuwo q''	/''	*: : ; 0853+''	/''	/''	*: : ; 0853+''
O ketqgo rtguctkqu''	/''	/''	/''	/''	/''
Hkpgu'gf wecekqpcngu''	/''	/''	/''	/''	/''
O wwvqu'j kr qvgectkqu'gpf qucdngu''	/''	/''	/''	/''	/''
O wwvqu'j kr qvgectkqu'pq'gpf qucdngu''	/''	/''	/''	/''	/''
Uwd/Vqvcl'	/''	*: : ; 0853+''	/''	/''	*: : ; 0853+''
Vqvcl'	*840846+''	*460, 5: 0878+''	*40648 0873+''	/''	*490649 0653+''

"

ECLC'FG'EQORGPUCEKP'FG'CUKP'PCEKP'HCOKNKCT'
NC'CTCWECPC0'

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu'''
cri'53'fg'fkekgo dtg'fg'423;'{'423: '''

Pqvc'48'Qvtqu'cukxqu'þq'hkpcpekgtqu'

Crl'53'fg'fkekgo dtg'fg'423;'{'423: .'Nc'Ctcwecpc'EŒCŒH0'{'Hkrkcngu'rtgugpvc'gn'uki wkgpvg'fgvcmg<

	Eqttkgpvgu'		Pq'eqttkgpvgu'	
	531341423; " O&'	531341423: " O&'	531341423; " O&'	531341423: " O&'
Kpi tguqu'qr gtcek»p'ngcucdcem'*3+	470866	470866	4540768	47:0;2
Kpi tguq'cpvkekr cfq'eqpvtcvq'Uwtc'*4+	/"	3750854	/"	/"
Qdnki cek»pgu'r qt'cttkgpf qu'*5+	305870420	/"	607020 67	/"
Vqvcn	**305;2046**	**39;0498**	**60350(6;3**	**47:0;2**

*3+" Eqttgur qpfg'cn'tgeqpqeko kgpvq'fgn'o ctig p'r tqf wevq'r qt'nc'fkhgtgpekc'gpvtg'nc'dcnc'fg'nqu'cevkxqu'eqo r tqo gvkf qu'gp'Ngcucdcem'{'gn'cnc
fg'nqu'dkgpgu'eqpvtc'fqu'gp'Ngcucdcem'nqu'ewcngu'ug'co qtvk cp'gp'dcug'c'nc'fwtcek»p'fg'nqu'fkuvkpvqu'eqpvtcvqu'hkto cfqu0'
*4+" Eqttgur qpfg'cn'eqpvtcvq'fg'Ugi wtqu'Uwtc's wg'ug'co qtvk c'gp'r gt¶qfq'fg'fwtcek»p'fgn'eqpvtcvq0'
*5+" Eqttgur qpfg'cn'tgeqpqeko kgpvq'fg'qdnki cek»pgu'r qt'nc'ec´ecek»p'fg'c'pwgxc'pqto cvkxc'eqpvcdng'uqdtg'cttgpf co kgpvqu'PKKH'380'

Pqvc'49'Qvtcu'r tqxkukqpgu'

Gn'ucnfq'fg'qvtcu'r tqxkukqpgu'cri'53'fg'fkekgo dtg'fg'423;'{'423: .'eqttgur qpfg'c'fkxkfgpfqu'r qt'r ci ct'c'vgtegtqu'{
r tqxkuk»p'fgn'et² fkvq'eqp'cxcn'fgn'guvcfq'eqp'gn'uki wkgpvg'fgvcmg<

*c+'Eqttkgpvgu'{'pq'eqttkgpvgu'

	Eqttkgpvgu'		Pq'eqttkgpvgu'	
	531341423; " O&'	531341423: " O&'	531341423; " O&'	531341423: " O&'
Eªo ctc'Pcekqpcn'fg'Eqo gtekq	59"	59"	/"	/"
Rtqxkuk»p'ECG	/"	/"	3088205 7: "	403450(92; "
Vqvcn	**59"**	**59"**	**3088205 7: "**	**403450(92; "**

ECLC'FG'EQORGPUCEKÓP'FG'CUHÓPCEKÓP'HCOKNKCT NC'CTCWECPC0'

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu'''
cn'53'fg'fikekgodtg'fg'423;"{"423:"

Pqvc'4: 'Kpitguqu'qtfkpctkqu'*PKKH'37+'

Kpitguqu'qtfkpctkqu'rtqegfgpvgu'fg'ugtxkekqu'

Ug"tgikuvtcp"ewcpfq"fkejq"ugtxkekq"jc"ukfq"rtguvcfq0'Wp"ugtxkekq"ug"eqpukfgtc"rtguvcfq"ewcpfq"gn'tguwncfq"fg"wpc"vtcpuceek»p."rwgfc"ugt"guvko cfq"eqp"hkcdknkfcf."nqu"kpitguqu"qtfkpctkqu"cuqekcfqu"eqp"nc"qrgtcek»p"fgdgp"tgeqpqegtug."eqpukfgtcpfq"gn'itcfq"fg"tgcnk|cek»p"fg"nc"rtguvcek»p"c"nc"hgej c"fgn'dcncpeg0'Gn'tguwncfq"fg"wpc"vtcpuceek»p"rwfg"ugt"guvko cfq"eqp"hkcdknkfcf"ewcpfq"ug"ewo rngp"vqfcu"{"ecfc"wpc"fg"ncu"ukiwkgpvgu"eqpfkekqpgu<"'

- /Á Gn'ko rqtvg'fg'nqu'kpitguqu'qtfkpctkqu'rwfgc'xcnqtctug'eqp'hkcdknkfcf0'
- /Á Gu'rtqdcdng'swg'nc'em rtguc'tgekdc'nqu'dgpghkekqu'geqp»o kequ'fgtkxcfqu'fg'nc'vtcpuceek»p0'
- /Á Gn'i tcfq'fg'tgcnk|cek»p'fg'nc'vtcpuceek»p.'gn'nc'hgej c'fgn'dcncpeg.'rwfgc'ugt'xcnqtcfq'eqp'hkcdknkfcf0'
- /Á Nqu'equvqu'{c'kpewttkfqu'gp'nc'rtguvcek»p.'cu¶'eqo q'nqu's wg's wfcp'rqt'kpewttkt'j cuvc'eqo rngvctnc.'rwfgcp'ugt'xcnqtcfqu'eqp'hkcdknkfcf0'

Fgpvtq'fg'guvg'¶vgo 'ug'gpewgpvtcp<'

k/Á O cvt¶ewncu'{'o gpuwcnkfcf '
Nqu'kpitguqu'uqp'i gpgtcfqu'r rkpekr cno gpvg'r qt'ugtxkekqu'gf wecekqpcngu'gpvtgi cfqu'c'nqu'guvwfkcpvgu's wg'kpenw{gp'o cvt¶ewncu'{'ctcpegngu'pgvgu'fg'dgec'{'fguewgpvqu."ug'tgeqpqeg'gp'kpitguqu'fwtcpvg'nc'rtguvcek»p'fg'ugtxkekqu'fg'gpug° cp| c'eqo rtgpfkfqu'gpvtg'o ct| q'fg'c° q'cewcn'{'fgdtgtq'fgn'c° q'uki wkgpvg0'

Gn'fgvcmg'fg'nqu'kpitguqu'qtfkpctkqu'cn'53'fg'fikekgo dtg'fg'423;"{"423:"gu'gn'uki wkgpvg<'

Kpitguqu'qtfkpctkqu'	53I341423;" O &'	53I341423:" O &'
O cvt¶ewncu'{'o gpuwcnkfcfgu'*3+	7;9079;8"	40858;852"
Ugtxkekqu'*4+	:34Q062"	30297Q9:;"
Tgectgcek»p'*4+	8920693"	30763Q44:"
Vqvcn'	**40:30429'**	**70475Q869'**

*3+" Nc'dclc'fg'guvg'¶vgo "qdgfgeg'c'swg'eqp'fgej c'7'fg'gpgtq'423:.'gn'Kpuvkwwq'Rtqhgukqpcn'Nc'Ctcwecpc'UCC0'tguqnxk»"egttct'gn'rtqeguq'fg'cfo kuk»p'423:"{"hkto ct'wp'eqpxgpkq'fg'eqptkpwkfcf'fg'guwfkqu'eqp'gn'Kpuvkwwq'CKGR0'

*4+" Nc'fkuo kpwek»p'fg'guqu'¶vgo u'qdgfgeg'cn'r ncp'fg'tgguvtwewtcek»p'fg'ncu'em rtgucu'tgncekqpcfcu'c'Nc'Ctcwecpc'EŒC0'0H0'

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu
cn'53'fg'fkekgodtg'fg'423;'{'423:

Pqvc'4;'Kpitguqu'rqt'kpvgtgugu'{'tgclwuvgu

Nqu'ucnfqu'cn'53'fg'fkekgodtg'fg'423;'{'423:'.'fg'kpitguqu'rqt'kpvgtgugu'{'tgclwuvgu'gu'gn'ukiwkgpvg<

Eqpegrvq	531341423; Kpvgtgugu O&'	Tgclwuvgu O&'	Vqvcn O&'	531341423: Kpvgtgugu O&'	Tgclwuvgu O&'	Vqvcn O&'
Eqpuwoq	:60299048	/"	:60299048	908907657	/"	908907657
Oketqgortguctkqu	75	/"	75	648	/"	648
Hkpgu'gf'wececkqpcngu	3084	/"	3084	;0866	/"	;0866
Owwwu'j lrqvgcetkqu'pq'gfquccdngu	/"	/"	/"	/"	/"	/"
Vqvcn	**:60290983**	**/"**	**:60290983**	**908907729**	**/"**	**908907729**

Pqvc'52'Icuvqu'rqt'kpvgtgugu'{'tgclwuvgu

Nqu'ucnfqu'cn'53'fg'fkekgodtg'fg'423;'{'423:'.'fg'icuvqu'rqt'kpvgtgugu'{'tgclwuvgu'gu'gn'ukiwkgpvg<

Eqpegrvq	531341423; Kpvgtgugu O&'	Tgclwuvgu O&'	Vqvcn O&'	531341423: Kpvgtgugu O&'	Tgclwuvgu O&'	Vqvcn O&'
Et²fkqu'dcpectkqu	*34065,028+	/"	*34065,028+	*34082907 46+	/"	*34082907 46+
Dqpqu'eqtrqtcvkxqu	*340894097 8+	/"	*340894097 8+	*350286028 8+	/"	*350286028 8+
Et²fkq'gtcpcm''qu'r Àdnkequ'fg'hqogpvq'{'fguct+qmq	*5208,6+	/"	*5208,6+	*520656+	/"	*520656+
Vqvcn	**47064097 8+**	**/"**	**47064097 8+**	**479024048 6+**	**/"**	**479024048 6+**

Pqvc'53'Rtguvcekqpgu'Cfkekqpcngu

Nqu'ucnfqu'cn'53'fg'fkekgodtg'fg'423;'{'423:'.'rqt'rtguvcekqpgu'cfkekqpcngu'uqp'nqu'uki wkgpvgu<

*c+'Kpitguqu

Vkrq'fg'dgpghkekq	531341423; O&'	531341423: O&'
Vtcdclcfqtgu		
Dgpghkekqu'gp'ucnwf	4068;	30497
Tgetgcek»p'{'vwtkuoq	6528	908:
Gxgpvqu'uqekcngu'{'ewnwwtcngu	390084	6460746
Ewtuqu'{'cmgtgu	408:	302;3
Uwdvqvcn	**3:86547**	**47407**
Rgpukqpcfqu		
Tgetgcek»p'{'vwtkuoq	3:9066;	4590225
Gxgpvqu'uqekcngu'{'ewnwwtcngu	80257	302::
Ewtuqu'{'cmgtgu	460584	460274
Uwdvqvcn	**4390468**	**4840475**
Vqvcn	**6260893**	**7370733**

ECLC'FG'EQORGPUCEK P'FG'CUK P PCEK P'HCO KNKCT"
NC'CTCWECPC0'

"

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu'''
cn'53'fg'fkekgodtg'fg'423;'{'423:'""

"

Pqvc'53'Rtgugevcekqpgu'cfkekpcngu'eqpvkpwcek»p"

"

*d+'Gitguqu'

Vkrq'fg'dgpghekq"	53B341423;" O&'		53B341423:" O&'
Vtcdclcfqtgu"	"	"	"
Dgpghekqu'gp'fkpgtq"	"	"	"
Pcvcnkfcf "	*443022.6+"	"	*468029.;+"
Gfwecek»p"{"ecrcekvcek»p"	*:2.2*.5.4+"	"	*98.;.075+"
Hcmgekokgpvq"	*7.072.732+"	"	*87.0342+"
Pwrekcnkfcf "	*5360737+"	"	*482.892+"
Ucnwf "	*372.855+"	"	*438.693+"
Rtqitcocu'cuktgkcngu"	"	"	"
Hqpfq"uqrkfctkq"	*50222+"	"	*782+"
Dgpghekqu'gp'ucnwf "	*34;05.;97+"	"	*4:.20892+"
Tgetgcek»p"{"vwtkuoq"	*;.:.4022.+"	"	*8:.307.;4+"
Gfwecek»p"{"ecrcekvcek»p"	*5;0447+"	"	*3.0834+"
Uwdvqvcn'	**40929.0:.6+"**	"	**40759.049+"**
	" "	" "	
Rgpukqpcfqu"	"	"	"
Dgpghekqu'gp'fkpgtq"	"	"	"
Pcvcnkfcf "	*348+"	"	*384+"
Gfwecek»p"{"ecrcekvcek»p"	*740:.9+"	"	*7.0:.;+"
Hcmgekokgpvq"	*4440222+"	"	*4590022+"
Pwrekcnkfcf "	*339.0322+"	"	*344.0662+"
Ucnwf "	*:.;.80478+"	"	*30223.0462+"
Rtqitcocu'cuktgkcngu"	"	"	"
Hqpfq"uqrkfctkq"	*30363+"	"	/"
Dgpghekqu'gp'ucnwf "	*30.5;.0426+"	"	*3:.0446+"
Gxgpvqu'uqekcngu"{"ewnvwtcngu"	*6920;.3+"	"	*624.86+"
Tgetgcek»p"{"vwtkuoq"	*5.;;.076+"	"	*67.0473+"
Uwdvqvcn'	**506.90.7.;+"**	"	**40672.0686+"**
Vqvcn'	**:0:.70865+"**	"	**60.;.07.;3+"**

"

Pqvc'54'Kpitguqu'{'icuvqu'rqt'eqokukqpgu"

"

Nqu'ucnfqu'cn'53'fg'fkekgodtg'fg'423;'{'423:.'rqt'kpitguqu'{'icuvqu'rqt'eqokukqpgu'uqp'nqu'uki wkgpvgu<"

"

*c+'Kpitguqu'

"

Eqpegrvq"	53B341423;"'			53B341423:"'		
	'P Å' **Qrgtcekqpgu"**	**O &'**		**'P Å"** **Qrgtcekqpgu"**	**O &'**	
Eqokuk»p"ugiwtqu"	356.0588"	320.27.0824"	"	3770.6:"	;.047;.0445"	
Vqvcn'	**356.0588"**	**320.27.0824"**	"	**3770.6:"**	**;.047;.0445"**	

"

*d+'Icuqu'

"

Eqpegrvq"	53B341423;"'			53B341423:"'		
"	**'P Å"** **Qrgtcekqpgu"**	**O &'**		**'P Å"** **Qrgtcekqpgu"**	**O &'**	
"	/"	/"	"	/"	/"	
Vqvcn'	**/"**	**/"**	"	**/"**	**/"**	

"

"   "

ECLC'FG'EQORGPUCEKP'FG'CUHIPCEKP'HCOKNKCT"
NC'CTCWECPC0'

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu'''
cn'53'fg'fikekgo dtg'fg'423;"{"423:""

Pqvc'55'Rtqxkuk»p'rqt'tkgui q'fg'èt²fkvq"

Nqu'ucnfqu'cn'53'fg'fikekgo dtg'fg'423;"{"423:'rqt'rtqxkuk»p'fg'tkgui q'èt²fkvq"uqp"nqu'uki wkgpvgu<

Eqpegrvq"	531341423; "			531341423: "		
	Igpgtcf c'gp"grikglgt elekq" O&'	Tgxgtucf c'gp" grikglgt elekq" O&'	Vqvcl' O&'	Igpgtcf c'gp" grikglgt elekq" O&'	Tgxgtucf c'gp" grikglgt elekq" O&'	Vqvcl' O&'
Eqpuwo q"	*350;30836+"	320470936"	*40;870;22+"	*36075;0293+"	330453(599"	*505290;8;+"
Oketqgo rtguctkqu"	/"	/"	/"	/"	/"	/"
Hkpgu'gf wecekqpcngu"	*3205:8+"	/"	*3205:8+"	360;22"	/"	360;22"
Owwuq'j kr qtgectkqu'gpf qucdngu"	*33057:+"	/"	*33057:+"	*580876+"	/"	*580876+"
Kkkqukpet² vkeq"	8302:"	/"	8302:"	*430876+"	/"	*430876+"
Vqvcl'	***350730572+"**	**320470936"**	***40470858+"**	***360;3069;+"**	**330453(599"**	***505720324+"**

Pqvc'56'Qvtqu'kpitguqu'{'icuvqu'qrgtcekqpcngu"

Nqu'ucnfqu'cn'53'fg'fikekgo dtg'fg'423;"{"423:'fg'qvtqu'kpitguqu'{'icuvqu'qrgtcekqpcngu'gu'gn'uki wkgpvg<

*c+'Qvtqu'kpitguqu'qrgtcekqpcngu"

Eqpegrvq"	531341423; " O&'	531341423: " O&'
Crqtvg'rgpukqpcfqu"	70887(0458"	70877(0676"
Crqtvg'kpfgrgpfkgpvgu"	6:;"	;;;"
Crqtvg'rgpukqpcfqu'HHCC0'	759(0278"	795(0269"
Eqo kukqpgu'rqt'rtgrci q"	30350887"	30990867"
Kpitguqu'rqt'ugtxkekqu"*3+"	30620875"	7420927"
Eqo kukqpgu'cfo kpkutcek»p'hqpfqu'pcekqpcngu"	67;022:"	65:0488"
Tgewrgtcek»p'icxˢo gpgu"	580894"	46095:"
Eqpxgpkq'tgecwfcek»p"	3270953"	3220;6:"
Tgkpvgitq'icuvqu'rtqvguvq"	8;0235"	;80235"
Wuknkfcf"gp'xgpvc'fg'cevkxqu'hklqu"	6:0;998"	320;86"
Eqo kuk»p'o cpvgpek»p'ewgpvcu'rgcukpi "	;20879"	;60522"
Co qtvk|cek»p'rgcugdcel'	470866"	470866"
Crlcp|c'uguvctˢi icc'ugi wtcu'Uwtc"*4+"	3750854"	:5;0;89"
Kpitguq'tkguiq'qrgtcekqpcl'	/"	9506;6"
Tguwuncfq'rqt'dikgpgu'o cpgpkfqu'rctc'nc'xgpvc""	/"	820;93"
Vqvcl'	**3207350454"**	**3206;420597"**

*3+Á Grlcwo gpvq'gp'gutg'¶vgo .'qdgf geg'c'nqu'clwuugu'fg'cdqpqu'dcpectkqu'fg'rctvkfcu'cpvki wcu'rqt'nqu'ikuvkpvqu'ugtxkekqu'swg'rtguvc'Nc'
   Ctcwecpc'EŒCŒHO's wg'pq'guvcdcp'kf gpvkhkecf qu0'

*4+Á Nc'xctkcek»p'eqttgurqpfg'cn'¶to kpq'fg'ewqvc'fg'eqpvtkdwek»p'cpwcl'eqp'UWTC0'

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu'
cñ'53'fg'fkekgo dtg'fg'423; '{ '423: ''

Pqvc'56" Qvtqu'kpitguqu'{ 'icuvqu'qrgtcekqpcngu'eqpvkpwcekóp

*d+'Qvtqu'icuvqu'qrgtcekqpcngu

Eqpegrvq	53B34B423; O&'	53B34B423: O&'
Guvko cek»p'ewgpvcu'r qt'eqdtct"*3+	50.790.296	40.930.9;5
Guvko cek»p'ewgpvcu'ugi wtqu'r qt'eqdtct	*30585.937+	*30525.589+
Guvko cek»p'r qt'tgrtqi tco cek»p'pqto cvkxc	*30 6;0.63+	*30 570.898+
Guvko cek»p'et²fkqu'kwfkekcngu'ukp'r ci ct²	*6560.44+	*6;70.28+
Guvko cek»p'et²fkq'fkhgtkfq'	*4;+	*339+
Guvko cek»p'hqpfqu'pcekqpcngu'	*452+	40555
Guvko cek»p'fgwfqtgu'eqvk{ cek»p'engevt»pkec	*.60745+	*580757+
Guvko cek»p'pqto cvkxc'i cx²o gpgu'\gngcukuvgpekc	*52;0.292+	*.30578+
F gvgtkqtq'RDU'pq'chklkcfq	*455083;.+	*546099.+
Kpvgtgugu'cttgpfco kgpvq'hkpcpekgtq	*9709;.+	*38507.;4+
Kpvgtgugu'hkpcpekco kgpvq'cevkxq'hkkq	680.54	520.922
I cuqu'r qt'eqpxgpkqu	380.472	630.494
Ewqvcu'uqekcngu	5;8.093.	*5450762+
I cuvqu'tgej c| cf qu	540.987	780.752
I cuq'tkgui q'qr gtcekqpcn	440.43	4740.959
I cuq'pqvctkcn'g'ko r wguvq'ko dtg'et²fkqu'cpwncfqu	/.	30.654
Kpeqdtcdknkf cf 'et²fkq'ugi wtqu'pq'ewdkgtvq	80.475	*70.883+
Kpeqdtcdknkf cf 'qr gtcekqpcn'fg'et²fkq	*382098;+	*.80.853+
Eqpvkpi gpekc'ugi wtqu'*4+	*404;.50.222+	/.
I cuvqu'hkpcpekgtqu'eqpvcvq'r qt'cttgpfco kgpvq	*.60.6839+	/.
Qvtqu	*520 5;+	*350.275+
Vqvcn	***40 760.95;+**	***305 820637+**

*3+Á Grí'cwo gpvq'fg'guvg "ïkgo "eqttgurqpfg'c"nc"ikdkctcek»p'fg'rtqxkukóp'fg'rtguco gu 'tgecnqpcfcu0'
*4+Á Eqttgurqpfg'c"wpc'r tqxkuk»p'r qt'fgxqncek»p'fg'eqo kukqpgu'fg'eco c»'{'fg'ugi wtqu'ett»pgam gp'r gtekdkfqu0'

Pqvc'57'Tgo wpgtcekqpgu'{ 'i cuvqu'fgn'r gtuqpcn'

Nqu'ucnfqu'cn'53'fg'fkekgo dtg'fg'423; '{ '423: .'fg'tgo wpgtcekqpgu'{ 'i cuvqu'fgn'r gtuqpcn'gu'gn'ukiwkgpvg<

	53B34B423; O&'	53B34B423: O&'
Ugtxkekqu'þq"Hkpcpekgt qu		
Tgo wpgtcekqpgu'fgn'r gtuqpcn'	*30 6;0.943+	*60;0.820483+
Dqpqu'q'i tcvkhkecekqpgu	*3860.782+	*6690.579+
Kpf go pk| cek»p'r qt'cñqu'fg'ugtxkekq	*.8;0.245+	40B.;0.272+
I cuvqu'fg'ecr cekvcek»p	*357+	/.
Qvtqu'i cuvqu'fg'r gtuqpcn*3+	*830.399+	*.8709;+
Vqvcn'ugtxkekqu'þq'Hkpcpekgt qu'*Xgt 'pqvc'58+	***50735.838+**	***.04;.40768+**
Ugtxkekqu'Hkpcpekgt qu		
Tgo wpgtcekqpgu'fgn'r gtuqpcn'	*350.99074;+	*3504970822+
Dqpqu'q'i tcvkhkecekqpgu	*70 ;.30672+	*709520483+
Kpf go pk| cek»p'r qt'c» qu'fg'ugtxkekq	*7990.644+	*5730.854+
I cuvqu'fg'ecr cekvcek»p	*34;0.938+	*940.957+
Qvtqu'i cuvqu'fg'r gtuqpcn*3+	*70 70.577+	*;08450585+
Vqvcn'ugtxkekqu'Hkpcpekgt qu	***480570.694+**	***490.2740.;3+**

*3+'Eqttgurqpf g'r tkpekrcno gpvg'c"nqu'uki wkgpvgu'eqpegrvqu<O qxknk| cek»p.'eqncek»p.'ewro c"o qtvwqtkc.'ucnc"ewpc.'uki cekqpgu'fg'eclc'{'| qpc.'hgtkcfq'ngicn'crcrvg'i ko pcukq'{'dkgpguvct.'ugi wtqu'fg'xkfc'{'ugi wtqu'qpeqnói kequ.'ugi wtq'fg'kpxcnkf g| '{'uqdtgxkxgpekc0'

ECLC'F G'EQO RGP UCEK P'F G'CUH P CEK P'HCO KNKCT"
NC'CT CWECP C0'

"

Pqvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu''
cri'53''f g'f kekgo dtg''f g'423; "{ "423: ""

"

Pqvc'58'I cuuqu'f g'cf o kpkutcek»p"

Nc"eqo r qukek»p'f gn'twdtq"i cuuqu''f g''cf o kpkutcek»p'f g"nqu''ugtxkekqu''hkpcpekgtqu''{"pq"hkpcpekgtqu'cri'53''f g"f kekgo dtg''f g''423; "{ "423: "uqp'nqu''uki wkgpvgu‹"

I cuuqu'f g'cf o kpkutcek»p"	531341423; "		531341423: "
	O &'		O &'
Ugt xkekqu'pq'hkpcpekgt qu'			
O cvgtkcngu"	*670465+"	"	*7: 0796+"
Ugtxkekqu'i gpgtcngu'*3+"	*: 69(954+"	"	*5360 43+"
Eqo r wcek»p"	*560724+"	"	*: 5085: +"
Cuguqt¶cu"	*6390257+"	"	*7880 68+"
O cpvgpek»p"{"tgr ctcek»p"	*9: 0: 05+"	"	*53: 0527+"
Eqpuwo qu'd³ukequ"	*6530 98+"	"	*9960 38+"
Tgo wpgtcekqpgu'f gn'r gtuqpcn'ugtxkekqu'pq'hkpcpekgtqu"	*50735(838+"	"	*: 04: 40768+"
Rtqxkuk»p'ECG'*4+"	/"	"	*9650687+"
Fgvgtkqtq'f g'f gwf qtgu'ugtxkekqu'pq'hkpcpekgtqu"	33509: 3"	"	*53092: +"
Cttkgpf q'ugf gu'{'ucncu"	*7: 50799+"	"	*304: : 06: 4+"
I cuuqu'cewgtf q'CKGR'*5+"	*: 8; 057: +"	"	*302: 60686+"
Cevkxkf cf gu'tgetgcvkxcu"	*43404: 7+"	"	*3790636+"
I cuuqu'crïko gpvcek»p.'ecukpq'{'tguvwtcpv"	*3260349+"	"	*87068; +"
I cuuqu'f g'eqdtcp|c"	*50 2: +"	"	*430929+"
I cuuqu'pqvctkcngu"	*455+"	"	*40884+"
Equuq'f g'kpxgtukqtgu'tgeqpqekf qu'eqo q'i cuq'f wtcpvg'ghï r gt¶qf q"	*3: 30893+"	"	*59; 085: +"
Fgr tgekcek»p"{'co qtvk\cek»p"	*3520685+"	"	*58: 0597+"
Ko r wguvqu."eqpvtkdwekqpgu'{'cr qtvgu"	*830 39+"	"	*3570 52+"
Vqvcni'ugtxkekqu'pq'hkpcpekgtqu'	***90454(768+'**	"	***360: ; (584+'**

" " "

I cuuqu'f g'cf o kpkutcek»p"	531341423; "		531341423: "
	O &'		O &'
Ugt xkekqu''hkpcpekgt qu'			
O cvgtkcngu"	*4270267+"	"	*38: 0223+"
Ugtxkekqu'i gpgtcngu"	*50856: 05+"	"	*50983(266+"
Eqo r wcek»p"	*50533(427+"	"	*502260646+"
Cuguqt¶cu"	*6850: 5+"	"	*64; 0557+"
O cpvgpek»p"{"tgr ctcek»p"	*9530737+"	"	*7890: 9+"
Eqpuwo qu'd³ukequ"	*3042: 04: 7+"	"	*3048404: 9+"
Tgo wpgtcek»p'f grïf ktgevqtkq"	*3460227+"	"	*32: 0542+"
J qpqtctkqu'r qt'eqo k²'f ktgevqtkq'"	*52: 0592+"	"	*4890426+"
J qpqtctkqu'xgggf qt'g'kpvgtxgpvqt"	/"	"	*690243+"
Qvtqu'i cuuqu'f grïf ktgevqtkq"	*: 0974+"	"	*330246+"
Rwdnkekf cf "{'r tqr ci cpf c"	*30824(829+"	"	*: ; 73(22: +"
Ko r wguvqu."eqpvtkdwekqpgu'{'cr qtvgu"	*9290784+"	"	*7; 40 49+"
Cttkgpf qu"	*5270598+"	"	*30 59(29; +"
Ecuvki q'cevkxq'hïkq"	*54059; +"	"	*49302: 9+"
I cuuqu'crïko gpvcek»p.'ecukpq'{'tqïjco kgpvq'"	*5280464+"	"	*44804; 2+"
I cuuqu'pqvctkcngu"	*3209: +"	"	*806: 2+"
I cuuqu'cewgtf q'f g'tgguvwtewtcek»p'*6+"	*9380 ; 8+"	"	*: 4: 0856+"
F ki kvcnk\cek»p'hïecgpcku'o gf kecu'"	*7: 20637+"	"	*82: 0836+"
I cuuqu'dqf gi c'Cuhco "	*5902232+"	"	/"
I cuuqu'cf o kpkutcek»p'f grïet² f kxq'"	*79026: +"	"	*4360567+"
I cuuqu'f g'eqdtcp|c'"	*9570: ; 9+"	"	*8640 95+"
Kf fweek»p"{'gpvtgpco kgpvq"	*490458+"	"	/"
Qvtqu'i cuuqu'"	*: 0979+"	"	*50939+"
Vqvcni'ugtxkekqu'hkpcpekgtqu'	***360857(628+'**	"	***370 290723+'**
Vqvcn'	***430 890 74+'**	"	***5207; 80 85+'**

" "
" "

"

ECLC'FG'EQORGPUCEK P'FG'CUK P CEK P'HCO KNKCT"
NC'CTCWECP C0'

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu'''
cn'53'fg'fkekgodtg'fg'423; "{'423: ""

Pqvc'58'I cuvqu'fg'cfo kpkuvtcek»p.'éqpvkpwcek»p"

*3+Á Grí'cwo gpvq'gp'guvg'¶go "eqttgur qpfg'c'"upc'rtqxkuk»p'r qt'ekgttg'fg'qr gtcekqpgu'fg'nc'hknkcn'Eqr rqtcek»p'fg'Tgetgcek»p'Nc'Ctcwecpc0'

*4+Á Nc'fkuo kpwek»p'fg'guvg'¶go ."qdefgece'c'swg'eqp'hgej c'7'fg'gpgtq'fg'423: ."gn'Kpuvkww'Rtqhguqpcn'Nc'Ctcwecpc'UEC0'tguqnxk»'egttct'gn' rtqeguq'fg'cfo kuk»p'423: ."{'gm gp r j ct'eqn'nc'gt rtcrcn'fg'nc'ewgpvcu'eqttkgpvgu'cwu pqu0'

*5+Á Nc'dcbc'fg'guvg'¶go "qdefgece'c'm gpgr'ecpvkf cf'fg'cnm pqu'xki gpvcu'cn'53'fg'fkekgodtg'fg'4237; 'r tqf wevq'fg'eqpxgpkq'hkmo cf q'r qt'gn' Kpuvkww'Rtqhguqpcn'Nc'Ctcwecpc'UEC0'g'Kpuvkww'CKGR'r ctc'nc'eqpvkvwk»p'fg'guwfkqu0"

*6+Á Eqttgur qpfg'c'ncu'r ci qu'tgcnk| cf qu'c'"Kp p'O qwtvcni. Eqepuvrw"TUC"Ecr kcri'URC. Vcwgtuscm'I gvcn»p"fg'Cevkvcqu'UEC0'L'{'C'I cttki wg| " Ej kng"Nko kvcf c. Ugekef cf "Npkptp'Eqpcf qt'Tqueqpu. Eqttgf r rtc"fg'r r qr kgf cf qu'H(R "{"Eqo p r c°¶c. Fgr quk=q'Egpvtcri'fg'Xcnqtgu'UEC0' Dcpeq'Er²fkq'g'Kpxgtukqpgu'{'Guwfkq'Lxt¶fkeq'I wgettgtq'Qrkxctu'Pqxqc0'

Pqvc'59'"*Cwo gpvq+'fkuo kpwek»p'gp'éqnecekqpgu'fg'ct²f kvq'tgcki crí"

Qtki gp'fg'hqu'kpi t gugu'	53134423; "		53134423: "
	O &'		O &'
Eqpuwo q"	*3(9: 50469+"		*3(87; (384+"
O ketqgo r tguctkqu"	/"		/"
Hkpgu'gf wecekqpcngu"	420 97 "		47(64; "
O wwqu'j kr qvgectkqu'gpf quecdngu"	34(832"		*3940 : 4+"
O wwqu'j kr qvgectkqu'pq'gpf quecdngu"	/"		/"
Vqvcrí	***3(96; (084+"**		***30 280(937+'**

Pqvc'5: 'Rtguvcekqpgu'cf ekqpcngu'{ 'éqo r ngo gpvctkcu'{ 'qvtqu"

	53134423; "		53134423: "	
	Kpi t guqu'	Fgugo dqmquu"	Kpi t guqu'	Fgugo dqmquu"
	O &'	O &'	O &'	O &'
Rtguvcekqpgu'cf ekqpcngu"	626043; "	*50(2350(489+"	7370(577"	*50 : 90(834+"
Rtguvcekqpgu'eqo r ngo gpvctkcu"	*920(278+"	/"	33024(804: 4"	*320 490 29+"
Vqvcrí	**556(385"**	**50(2350(489+'**	**33(0763(859"**	**360 37(63; +'**
Pgvq"	***4(89; (026+" "**		***504(950: 4+' "**	

Pqvc'5; 'Eqpvkpi gpekcu'{ 'éqo r tqo kuqu"

c+Á Fgo cpfcu'gp'eqpvtc'fg'nc'kpuvkwek»p"""

/Á Fgo cpfc'r qt'fguchwgtq'ukpf kecl'kpvgt wguvq'r qt'Lguukec'O qpvcekpqu'Ctcxgcr.'Tqn'Q/65/4237."4ÅLw| i cf q" fg'Ngvtcu'fg'S wknr w²0.

/Á Fgo cpfc'r qt'i gunk»p'r tgr ctcvqtkc'fg'eqdtq'fg'hcewtc. kpvgt wguvc'r qt'Ng{vqp'O gfkc'UEC."Tqn'E/52845/ 4237."9ÅLw| i cf q'Ekxkrí'fg'Ucpvkci q"

/Á Fgo cpfc'r qt'ctv¶ewnq'P Å; '; kpekuq'3'{"38'fg'nc'Eqpuvkwek»p.'ctv¶ewnq'4Å'fgrí'E/f kgo 'fgrí'Vtcdclq"{'qvtcu' kpf go pk| cekqpgu. kpvgt wguvc'r qt'Lwcp'O cteru'\ À° ki c'Tw| .'Tqrí'V/58/4238.'Lw| i cf q'fg'Ngvtcu'fgrí'Vtcdclq" fg'Ecuvtq0.

/Á Fgo cpfc'r qt'kpewo r rho kgpvq'fg'eqpvtcvq. kpvgt wguvc'r qt'Ucpvc'O »pkec'Cf xcpeg'Ej kng'Nko kvcf c.'Tqrí'E/ 34679/4238.'; ÅLw| i cf q'Ekxkrí'fg'Ucpvkci q0.

/Á Fgo cpfc'r qt'eqdtq'fg'hcewtc. kpvgt wguvc'r qt'Ng{vqp'O gfkc'UEC0'TqrÍ'E/4589: /4238.'9ÅLw| i cf q'Ekxkrí'fg' Ucpvkci q0"

ECLC'FG'EQORGPUCEKP 'FG'CUKI PCEKP'HCOKNKCT
NC'CTCWECPC0'

"

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu"
cn'53'fg'fkekgodtg'fg'423; "{'423: ""

"

Pqvc'5; 'Eqpvkpigpekcu'{'eqortqokuqu'eqpvtcwcek»p"

"

c+) Fgocpfcu'gp'eqpvtc'fg'nc'Kpuvkwek»p."eqpvkpwcek»p"

"

/ Fgocpfc'rqt'cwuq'fgurkfq'{'qvtcu'kpfgok| cekqpgu'kpvgtrwguvq'rqt'Xcngula'Eqtvgu'Xkmcttqgn'{'Lwcp'Nqrg| "
Qvc| q'gp'eqpvtc'fg'Ugtxkekqu'Eqtrqtcvkxqu'UEC0'Eqtrqtcek»p'fg'Gfwecek»p'Nc'Ctcwecpc."Eqtrqtcek»p'fg'
Ucnwf"{'Nc'Ctcwecpc'EŒŒC(H0."Tqn'Q/66/4239."3à'Lw| icfq'fg'Ngvtcu'fg'S wkmqvc0'

"

/ Fgocpfc'rqt'tgkpvgitq'fg'ncdqtgu'{'qvtcu'kpfgok| cekqpgu'kpvgtrwguvq'rqt'Oct¶c'I wk²ttg| "'Oqtcngu'gp'
eqpvtc'fg'J wo dgtvq'Fwpp'Hqtqu'Cueq'Dkqrko rkq'GKTN'{'Nc'Ctcwecpc'EŒŒC(H0."Tqn'O /759/4239."
Lw| icfq'fg'ngvtcu'fg'Eqpegrek»p0'

"

/ Fgocpfc'rqt'qvtcu'kpfgok| cekqpgu'kpvgtrwguvq'rqt'Lqug'Ecm npc'Cttkicfc."gp'eqpvtc'fg'Cuguqt¶cu'g'
Kpxgtukqpgu'Vwpkej g'Nko kvcfc.'O ctkq'Rcm c''I cte¶c."Eqpuwtwevqtc'I tguqp'Nko kvcfc.'O ctc¶c'Kpgu'Fk| q'O°cvg."
Kpi gpkgt¶c'{'Eqpuwtweek»p'Rctcpcn'Nko kvcfc."Uqrqvcej g'Dcej {'Ej kng'UERC0."Zwdrkp'Kpvgtpcukqpcn'I o dj "
Ej kng'UER0."Eqpuwtwevqtc'g'kpm qdknkctkc"Ncxcpfgtqu'Nvfc0'Gpx'UER0."Ocguvtc'Eqpuwtweekqpgu'UEC."
Eqtrqtcek»p'Pcekqpcn'Fgn'Eqdtg'Fg'Ej kng'Fkxkuk»p'Gn'Vgpkgpvg.'Cpf²'Uqwi cttg't'Ncttqu wgwg.'Eqnq Åp'UEC0."
Vj qo cu'Mgmgt.'Go r tgucu'Eetq| | k'UEC.'Ugdcuvkcp'Ectmqu'I cte¶c'Vci ng'{'Nc'Ctcwecpc'EŒŒC(H0'Tqn'Q/889/
4239.'Lw| icfq'fg'ngvtcu'fgn'vtcdclq'fg'Tcpcci wc0'

"

/ Fgocpfc'rqt'ceek»p'ctvkewnq'384'kpekuq'7Å'{'uik wkgpvgu'fgn'E»fki q'fgn'Vtcdclq'{'qvtcu'kpfgok| cekqpgu.""
kpvgtrwguvc'rqt'Gfo wpfq'Fwtcp'Xcmglqu'gp'eqpvtc'fg'Eqtrqtcek»p'fg'Gfwecek»p'Nc'Ctcwecpc."Kpuvkwwq'
Rtqhguk»pcn'Nc'Ctcwecpc'UEC0'{'Nc'Ctcwecpc'EŒŒC(H0'Tqn'Q/4229/4239."4ÅLw| icfq'fgn'Vtcdclq'fg'
Ucpvkci q0'

"

/ Fgocpfc'rqt'fgurkfq'ko rtqegfgpvg'{'qvtcu'kpfgok| cekqpgu.'kpvgtrwguvq'rqt'O ctequ'Dcg| c'Ugr Àmxgfc.'Tqn'
Q/6556/4239.'4ÅLw| icfq'fg'ngvtcu'fgn'vtcdclq'fg'Ucpvkci q0'

"

/ Fgocpfc' rqt' fgurkfq' kplwuvkhkecfq' g' ko rtqegfgpvg' {' qvtcu' kpfgok| cekqpgu.' kpvgtrwguvq' rqt' J ²evqt'
Xcmglqu'Tgpku.'Tqn'Q/73;; /4239.'4ÅLw| icfq'fg'ngvtcu'fgn'vtcdclq'fg'Ucpvkci q0'

"

/ Fgocpfc'rqt'fgurkfq'kplwuvkhkecfq'{'qvtcu'kpfgok| cekqpgu.'kpvgtrwguvq'rqt'Fcm kkq'[ªºg| 'O ctu¶pg| .'Tqn'
Q/89; 6/4239.'4ÅLw| icfq'fg'Ngvtcu'fgn'Vtcdclq'fg'Ucpvkci q0'

"

/ Fgocpfc'rqt'fgurkfq'kplwuvkhkecfq'{'qvtcu'kpfgok| cekqpgu.'kpvgtrwguvq'rqt'O ct¶c'Xªuswg| 'O w°q| .'Tqn'Q/
9268/4239.'4ÅLw| icfq'fg'Ngvtcu'fgn'Vtcdclq'fg'Ucpvkci q0'

"

/ Fgocpfc'rqt'kpfgok| cekqpgu'rqt'rgtlwekqu'rcvtko qpkcngu.'kpvgtrwguvq'rqt'Ekpf{'\ ªtcvg'Ectxclcn'Tqn'E/
3; 43; /4239.'52ÅLw| icfq'fg'Ngvtcu'fgn'Vtcdclq'fg'Ucpvkci q0'

"

/ Fgocpfc'rqt'fgurkfq'kplwuvkhkecfq.'kpvgtrwguvq'rqt'[wvkvk'c'Rcm c'I cttkfq.'Tqn'V/3/423: .'Lw| icfq'fg'
Ngvtcu'{'I ctcpv¶c'fg'O wej ²p0'

"

/ Fgocpfc'rqt'fgurkfq'kplwuvkhkecfq'{'qvtcu'kpfgok| cekqpgu.'kpvgtrwguvq'rqt'Vj c{gt'I cmgi qu'O cm qpcfq.''
Tqn'Q/35/423: .'Lw| icfq'fg'Ngvtcu'{'I ctcpv¶c'fg'O wej ²p0'

"

/ Fgocpfc'rqt'fgurkfq'kplwuvkhkecfq'{'qvtcu'kpfgok| cekqpgu.'kpvgtrwguvq'rqt'Tqdgtvq'Ci Ãgtq'Twk| .'Tqn'Q/
5; /423: .'Lw| icfq'fg'Ngvtcu'fgn'Vtcdclq'fg'Rwgtvq'O qpw0'
" "

ECLC'FG'EQORGPUCEKÎP'FG'CUKÎPCEKÎP'HCOKNKCT"
NC'CTCWECPC0'

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu"'
cn'53'fg'fikekgodtg'fg'423;"{"423:"""

Pqvc'5;'Eqpvkpigpekcu'{'eqortqokuqu'eqpvkpwcekÎp"

c+"' Fgocpfcu'gp'eqpvtc'fg'nc'Îpuvkvwek»p."eqpvkpwcek»p"

/ Fgocpfc'rqt'fgurkfq'kplwuvkhkecfq"{'qvtcu'kpfgopk|cekqpgu."kpvgtrwguvq'rqt"Kku'Iªnrkg‖"Ugttcpq."gp'eqpvtc'fg'Ugtxkekqu'Eqtrqtcvkxqu'UCC0'{"Nc'Ctcwecpc'EŒCCHO'Tqn'V/72/423:."Lw| icfq'fg'Ngvtcu'fgn'Vtcdclq'fg'Xcnrctc‖uq0'

/ Fgocpfc'rqt'fgurkfq"Kpfgdkfq"{'qvtcu'kpfgopk|cekqpgu."kpvgtrwguvq'rqt"Ectqnkpc'Qtvgic'Eqpvgtcu."Tqn'Q/322/423:."4ÅLw| icfq'fg'ngvtcu'fgn'vtcdclq'fg'Rwpvc'Ctgpcu0'

/ Fgocpfc'rqt'fgurkfq"Kpfgdkfq"{'qvtcu'kpfgopk|cekqpgu."kpvgtrwguvq'rqt"Ocpwgn'Swktq|"J kfcniq."Tqn'Q/3;7/423:."Lw|icfq'fg'Ngvtcu'fgn'Vtcdclq'fg'Eqpegrek»p0'

/ Fgocpfc'rqt'fgurkfq"kplwuvkhkecfq"{'qvtcu'kpfgopk|cekqpgu."kpvgtrwguvq'rqt"O{pcc'Vqttgu'Eqcw."Tqn'V/367/423:."Lw|icfq'fg'ngvtcu'fgn'vtcdclq'fg'Vcnec0'

/ Fgocpfc'rqt'fgurkfq"kplwuvkhkecfq"{'qvtcu'kpfgopk|cekqpgu."kpvgtrwguvq'rqt"Guvtgmc"Oktcpfc"Oktcpfc."Tqn'Q/55:/423:."Lw|icfq'fg'ngvtcu'fgn'vtcdclq'fg'Ewtke»0'

/ Fgocpfc'rqt'fgurkfq"kplwuvkhkecfq.'pwnkfcf'fgn'fgurkfq"{'qvtcu'kpfgopk|cekqpgu."kpvgtrwguvq'rqt"Lwfkvj"\ cxcnc"Xcnglequ."gp'eqpvtc'fg'Nc'Ctcwecpc'Ucnwf"UCC0'{"Nc'Ctcwecpc'EŒCCHO'Tqn'Q/58;/423:."Lw|icfq'fg'ngvtcu'fgn'vtcdclq'fg'Nqu'fingingu0'

/ Fgocpfc'rqt'fgurkfq"cpvkukpfkecn'{'qvtcu'kpfgopk|cekqpgu."kpvgtrwguvq'rqt"Lguukec"Uccxgftc"I qp|cng|."Tqn'V/945/423:."3ÅLw|icfq'fg'ngvtcu'fgn'vtcdclq'fg'Ucpvkciq0'

/ Fgocpfc'rqt"kpfgopk|cekqpgu'fg'rgtlwkekqu."kpvgtrwguvq'rqt"J²cvqt"Nqrg|"Cew²c."Tqn'E/3398/423:."4ÅLw|icfq'fg'ngvtcu'fgn'vtcdclq'fg'Rwpvc'Ctgpcu0'

/ Fgocpfc'rqt"pwnkfcf'fg'fgurkfq"{'tgipeqrqtcek»p"eqp"hwgtq"o cvgtpcn'{'qvtc'kpfgopk|cek»p"kpvgtrwguvc"rqt"Tqo kpc"I qp|cng|"Qzc."Tqn'O /3875/423:."4ÅLw|icfq'fg'ngvtcu'fgn'vtcdclq'fg'Ucpvkciq0'

/ Fgocpfc'rqt'fgurkfq"kplwuvkhkecfq.'pwnkfcf'fgn'fgurkfq"{'qvtcu'kpfgopk|cekqpgu."kpvgtrwguvq'rqt"Hkcpekueq"Ecdtgtc"Tqlcu."gp'eqpvtc'fg'Nc'Ctcwecpc'Ucnwf"UCC0'Eqtrqtcek»p'fg'Ucnwf'Nc'Ctcwecpc'UCC0'{"Nc'Ctcwecpc'EŒCCHO'Tqn'Q/8784/423:."3ÅLw|icfq'fg'ngvtcu'fgn'vtcdclq'fg'Ucpvkciq0'

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ECLC'FG'EQO RGP UCEK P'FG'CUK P CEK P'HCO KNKCT"
NC'CTCWECP C0'

Pqvcu'c'rqu'guvcfqu'hkpcpekgtqu'eqpuqrkfcfqu'''
crn'53'fg'fkekgodtg'fg'423; "{"423: "'

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/ Fgo cpfc'rqt'fgurkfq'kplwuvkhecfq"{"qvtcu'kpfgo pk|cekqpgu."kpvgtrwguvq'rqt"Rcvtkekq'Ctªpi wk| "O w²q| ."Tqn' Q/487: /423; ."4ÅLv|i cfq'fg'ngvtcu'fgl'vtcdclq'fg'Ucpvkci q0'

/ Fgo cpfc'rqt'fgurkfq'kplwuvkhecfq"{"qvtcu'kpfgo pk|cekqpgu."kpvgtrwguvq'rqt"O ctequ'Tqo gtq'Crctc»p."Tqn' V/: 99/423; ."3ÅLv|i cfq'fg'ngvtcu'fgl'vtcdclq'fg'Ucpvkci q0'

/Á Fgo cpfc'rqt'eqdtq'fg'r ci ct².'kpvgtrwguva'rqt'Cngzku'Tqftki q'Ctcpkdla'Ucpvkbª°g| ."Tqn'E/5636/423; ."3Å' Lv|i cfq'Ekxkn'fg'Vgo weq0'"

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"

Pqvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkfcf qu'''
cñ'53"fg'fkekgmbtg'fg'423; "{'423: ""

"

Pqvc'5; 'Eqpvkpigpekcu'{'eqorrmo kuqu'eqpvkpwcek»p"

"

d+Á Lwtekqu'kpkekcfqu'rqt'nc'kpuvkwekn»p"

"

/Á Swgtgmc''rtgugpvcfc''rqt fgrkq'fg''hcrukhkecekn»p''{''wuq''o cnkekquq''fg''kpuvto gpvq''rtkxcfq''o gtecpvkn'hcrnq.''gp''eqpvrc''fg''swkgpgu''tguwnvgp''tgurqpucdngu.''gp''ecnkfcf''fg''cwqtgu.''eómprkegu''q''gpewdtkfqtgu.''TWE''3332233765/7'TKV''6936/4233.''Lw}icfq''fg''I ctcpvqc''fg'Xk²c'fgn'O ct0'

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/ Tgemo cek»p"lwfkekcn'fg'tguqnwek»p'cf o kpkutcvkxc'gp'eqpvtc'fgn'Rtko gt'Lwi i cfq'fg'Ngvtcu'fg'Ucpvkci q.'rqt"
o wnc'cf o kpkutcvkxc'fg'62"{"82"WVO .'ugi Àp"Tguqnwek»p"fg"o wnc"PÅ344.'fg'hgej c'38'fg'Cdtkn'fg'423: .'
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I qz| cmq"Swkt» | "I qf q{"{"eqpvtc'swkgpgu'tguwngp'tgurqpucdngu.'Tqn'; : 76/423: .'9ÅLwi i cfq'fg'I ctcpv¶c'fg"
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" "

ECLC'F G'EQO RGP UCEK P 'F G'CUH P CEK P 'HCO KNKCT"
NC'CTCWECP C0'

P qvcu'c'"hqu"guvcf qu'hkpcpekgtqu'eqpuqnkfcf qu'"
cn'53'f g'f kekgo dtg'f g'423; "{ "423: "

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e+Á I ctcpv¶cu'kpf ktgevcu"

Cn'53'f g'f kekgo dtg'f g'423; .'pq"gzkuvgp'i ctcpv¶cu'kpf ktgevcu0'

f +Á I ctcpv¶cu'f ktgevcu"

Cn' 53' f g' f kekgo dtg' f g' 423; " ug" o cpvkgpgp" ncu" uki wkgpvgu" j kr qvgecu" c" hcxqt" f g" kpuvkwekqpgu" hkpcpekgtcu."
eqpuvkwkfcu" rtkpekrcno gpvg" rctc" i ctcpv¶ct" qdnki cekqpgu" r qt" r t²uvco qu" dcpectkqu0' Gn" f gvcnng" f g" guvqu"
eqo rtqo kuqu'ug'r tgugpvcp'gp'gn'uki wkgpvg'ewcftq<"

Dkgp'Tc¶ 'I ctcpv¶ "	Kpuvkwek»p'Hkpcpekgtc "		Ewcpv¶c'cn'53134123; "O &WH"
Gf khkekq "Kpuvkwekqpcn'O gtegf "	Dcpeq 'DEK"	WH"	42; 032.: 7"
Gf khkekq "Kpuvkwekqpcn'Tcpcei wc"	Dcpeq 'DEK"	WH"	: : 095.98"
Gf khkekq "Kpuvkwekqpcn'Xcnr ctc¶ uq"	Dcpeq 'DEK"	WH"	680 35.: 6"
Gf khkekq "Kpuvkwekqpcn'Ej knªp"	Dcpeq 'DEK"	WH"	6203.: 8"
Gf khkekq "Kpuvkwekqpcn'Eqpegr ek»p"	Dcpeq 'DEK"	WH"	3680787.27"
Gf khkekq "Kpuvkwekqpcn'Rwpvc 'Ctgpcu"	Dcpeq 'DEK"	WH"	520692.42"
Gf khkekq "Kpuvkwekqpcn'Cpvqhci cuvc"	Dcpeq 'Dkeg"	WH"	90528.55"
Gf khkekq "Kpuvkwekqpcn'Ucp 'Cpvqpkq"	Dcpeq 'Dkeg"	WH"	; 0454.97"
Gf khkekq "Kpuvkwekqpcn'Vcnec"	Dcpeq 'Guvcf q"	WH"	590 98.22"
Gf khkekq "Kpuvkwekqpcn'Vgo weq"	Dcpeq 'Guvcf q"	WH"	33807 9 8.37"
Dqnngv'f g'i ctcpv¶c'ó'P wgxqu'F gucttqnnqu'UUC0'	Dcpeq 'DEK"	WH"	396.22"

Nc'i ctcpv¶c'tgxgncf c'eqttgur qpf g'cn'ucnf q'kpuqnwq'i ctcpvk| cf q'eqp'ncu'j kr qvgecu'f gvcnncf cu0"

NC'CTCWECPC0'

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g±Á   Qvtcu'tguvtkeekqpgu"

Gp"Lwpvc'fg"Cetggfqtgu'fg"hgejc"49"fg"fkekgodtg"fg"4239."Nc"Ctcwecpc"ECEOCEOCHO"lwpvq"c"uwu"cetggfqtgu"hkpcpekgtqu"ceqtfctqp"nc"ewctvc"ocfkhkecek»p"cn"Cewtfq"fg"Tgqti cpk cek»p"Lwfkekcn0"Gpvtg"ncu"eqpfkekqpgu"ocfkhkecfcu."ug"gpewgpvtc"nc"cewcnk cek»p"fg"nqu"eqxgpcpvu"hkpcpekgtqu"gp"nqu"swg"ug'ci tgg c"wp"pwgxq"¶pfkeg"{"c"nqu'{"c"gzkuvgpvgu'{"c"uw'vkvg"ug"tggo rnc c"nqu"¶pfkegu'fg"nqu"eqxgpcpvu"cewcngu0"

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Vco dk²p"ug"guvcdngeg"swg"nqu"pwgxqu"¶pfkegu"eqogp ctá p"c"tgi kt"fgufg"o ctq"fg"423:"{"jcuvc"gn"v²tokpq"fgn'Cewtfq'fg"Tgqti cpk cek»p"Lwfkekcn0'

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Nqu'eqxgpcpvu'hkpcpekgtqu'fg'Nc'Ctcwecpc'ECEOCEOCHO'ugt²p'nqu'ukiwkgpvgu<'

"

Ectvgtc'pgvc'Ifgwfc'pgvc<Ug"gpvgpfgtá"rqt"Ectvgtc'Pgvc'I'Fgwfc'Pgvc'gn'ewqekgpvg"fg<"*k+"Ectvgtc"fg"2"c"582"f¶cu'fg"o qtqukfcf=o gpqu'uvqek'fg"r tqxkuk»p'fg"2"c"582'f¶cu'fg"o qtqukfcf="{"*kk+"Fgwfc"Hkpcpekgtc"Vqtcn'o gpqu"Ghgevkxq"{"Gswkxcngpvgu"c"Ghgevkxq="fg"nqu"Guvcfqu"Hkpcpekgtqu"Eqpuqnkfcfqu"Vtko guvtcngu'fg"Nc"Ctcwecpc."rwdnkecfqu'gp'nc'Eqokuk»p'rctc'gn'O gtecfq"Hkpcpekgtq0'Guvg"¶pfkeg'ugt²o gfkfq'gp'xgegu0'

"

Nc"Ctcwecpc"ECEOCEOCHO'fgdgt²o cpvgpgt"wp'¶pfkeg'fg"Ectvgtc"Pgvc"I'Fgwfc"Pgvc"uqdtg'nqu'ukiwkgpvgu'¶pfkegu'gp'rcu'ukiwkgpvgu'hgejcu'fg"o gfkek»p<'

"

Rgt¶gfq	N¶ kg'l tqrwguvq		Rgt¶gfq	N¶ kg'l tqrwguvq
251423:	2.:;		2814243	3.32
281423:	;.;2		2;14243	3.33
2;1423:	2.;3		3414243	3.34
341423:	2.;4		2514244	3.35
251423;	2.;5		2814244	3.36
281423;	2.;6		2;14244	3.37
2;1423;	2.;7		3414244	3.38
341423;	3.22		2514245	3.39
2514242	3.27		2814245	3.42
2814242	3.28		2;14245	3.42
2;14242	3.29		3414245	3.47
3414242	3.2:		2514246	3.47
2514243	3.2;			

"
"

"

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu'"
cn'53'fg'fkekgodtg'fg'423;"{"423:""

"

Pqvc'5;"Eqpvkpigpekcu"{"eqortqokuqu"eqpvkpwcek»p"

"

g+" Qvtcu'tguvtkeekqpgu."eqpvkpwcek»p"

Fgwfc'pgvc"I'rcvtkoqpkq<"Ug"gpvgpfgtá"rqt"Fgwfc"Pgvc"I"Rcvtkoqpkq"gn"ewqekgpvg"fg<"*k+"Fgwfc"Hkpcpekgtc" Vqvcn"ogpqu"Ghgevkxq"{"Gswkxcngpvgu"c"Ghgevkxq=""{"*kk+"Rcvtkoqpkq"Vqvcn"fg"nqu"Guvcfqu"Hkpcpekgtqu" Eqpuqnkfcfqu"Vtko guvtcngu"fg"Nc"Ctcwecpc"EŒCŒHl0"rwdnkecfqu"gp"nc"Eqokuk»p"rctc"gn"Ogtecfq"Hkpcpekgtq0" Guvg"ìpfkeg"uutá"ogfkfq"gp"xgegu0"

"

Nc"Ctcwecpc"EŒCŒHl0"fgdgrá"o cpvgpgt"wp"ìpfkeg"fg"Fgwfc"Pgvc"I"Rcvtkoqpkq."dclq"nqu"uki wkgpvgu"níokvgu"gp"nqu" uki wkgpvgu"hgejcu'fg'o gfkek»p<"

"

Rgt¶qfq"	N¶kg'Ìtqrwguvq"	"		Rgt¶qfq"	N¶kg'Ìtqrwguvq"
25¦423 "	6.85"	"		28¦4243"	5.75"
28¦423 "	6.:2"	"		2;¦4243"	5.57"
2;¦423 "	6.89"	"		34¦4243"	5.4;"
34¦423 "	6.89"	"		25¦4244"	5.45"
25¦423; "	6.83"	"		28¦4244"	5.2:"
28¦423; "	6.66"	"		2;¦4244"	5.2:"
2;¦423; "	6.4;"	"		34¦4244"	5.22"
34¦423; "	6.2;"	"		25¦4245"	5.22"
25¦4242"	6.28"	"		28¦4245"	5.22"
28¦4242"	5.;6"	"		2;¦4245"	5.22"
2;¦4242"	5.9:"	"		34¦4245"	5.22"
34¦4242"	5.95"	"		25¦4246"	5.22"
25¦4243"	5.8:"	"		"	"

"

I cuvq'gp'rtqxkuk»p<"Ug"gpvgpfgtá"rqt"I cuvq"gp"Rtqxkuk»p"gn"ewqekgpvg"fg<"*k+"nc"uwo c"fgn"I cuvq"gp"Rtqxkuk»p"fg" nqu"Ànko qu'ewcvtq"ttko guvtgu"o »xkngu=""{"*kk+"Ectvgtc"dtwvc"fg"rtqxkuk»p"fg"j cuvc"582"fí¶cu"fg"o qtqukfcf .'rtqo gfkq" fg"nqu"Ànko qu'ewcvtq"ttko guvtgu"o »xkngu."fg"nqu"Guvcfqu"Hkpcpekgtqu"Eqpuqnkfcfqu"Vtko guvtcngu"fg"Nc"Ctcwecpc" EŒCŒHl0"rwdnkecfqu"gp"nc"Eqokuk»p"rctc"gn"Ogtecfq"Hkpcpekgtq0'

"

Nc"Ctcwecpc"EŒCŒHl0"fgdgrá"o cpvgpgt"wp"ìpfkeg"fg"I cuvq"gp"Rtqxkuk»p"swg"pq"rqfrá"ugt"uwrgtkqt"c"7.22 .." fgufg'o ct|q'fg"423:"{"j cuvc"gn"Ü to kpq'fg'nqu'qdnki cekqpgu'dclq'gn'CTL0'

"

˘pfkeg'fg'o qrc<'

"

˘pfkeg'fg'o qrc'vqvcn0<'Gn'˘pfkeg'fg"O qrc"Vqvcn0'Ug"gpvgpfgtá"rqt"˘pfkeg'fg'O qrc'gn'rtqo gfkq'fg'ecfc" o gu'fgn'tko guvtg'tgurgevkxq.'fg'nc'ewqekgpvg'fg<"*k+"Ectvgtc"gp'O qrc'fg'83"c'; 2'fí¶cu='{"*kk+"Ectvgtc'fg'2'c'582'fí¶cu." fg"nc"kphqto cek»p'tko guvtcn'gpvtgi cfc'rqt'CEHP "q'nc'gm rtguc'swg'nc'tggm rnceg0'

"

Nc"Ctcwecpc"EŒCŒHl0"fgdgrá"o cpvgpgt"wp"˘pfkeg'fg"O qrc"Vqvcn'swg'pq'rqfrá"ugt"uwrgtkqt"'c"6.7 ""fgufg'o ct|q" fg"423:"{"j cuvc"gn"Ü to kpq'fg'nqu'qdnki cekqpgu'dclq'gn'CTL0'

"

"

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu"'
cn'53'fg'fkekgodtg'fg'423; "("423: ""

"

Pqvc'5; 'Eqpvkpi gpekcu'{'eqo rtqo kuqu.'eqpvkpwcek»p"

"

g+"" Qvtcu'tguvtkeekqpgu."eqpvkpwcek»p"

"

¨pfkeg'fg'b qtc.'eqpvkpwcek»p"

"

¨pfkeg'fg'b qtc'Vgo rcpc'vtko guvcn<Ug'gpvgpfgt ª rqt'¨pfkeg'fg'O qtc'Vgo rcpc'Vtko guvcn'gn'ewqekgpvg'fg<
*k+'ucnfq'gp'o qtc'uwrgtkqt'c'52'fªcu..'o ktcfq'ugiú'o gug'fgurwês'fg'nc'qtki kpcek»p'fg'et²fkqu..'cewo wncfq'rqt'
vtko guvgu=''{'*kk+'gn'ucnfq'fg'nc'ectvgtc'eqnqecfc'gp'gn'o kuo q'rgt¶qfq'fg'qtki kpcek»p='fg'nc'kphqto cek»p'gpvtgi cfc'
rqt'CEHKP 'q'nc'go rtguc's wg'nc'tggo rnceg0'

"

Nc'CTcwecpc'EŒCŒCŒHŒ'fgdgrª o cpvgpgt'wp'¨pfkeg'fg'O qtc'Vgo rcpc'Vtko guvcn's wg'pq'r qfrª 'ugt'uwrgtkqt'c'9' ..'
gp'wp'vtko guvg'{'8.7' 'f wtcpvg'fqu'vtko guvgu'eqpugewvkxqu..'fgufg'o ctzq'fg'423: "j cuvc'gn'v²tm kpq'fg'ncu'
qdnki cekqpgu'dclq'gn'CTL0'

"

¨pfkeg'fg'tgecwf cek»p<Ug gpvgpfgt ª rqt'¨pfkeg'fg'Tgecwf cek»p'gn'rtqo gfkq'fg'ecfc'o gu'fgn'vtko guvg'
tgurgevkxq.'fgn'ewqekgpvg'fg<'*k+'Tgecwf cek»p'gp'V='{'*kk+'Ectvgtc'fg'j cuvc'582'fªcu'fg'o qtqukfcf'gp'V/3.'fg'nc'
kphqto cek»p'vtko guvcn'gpvtgi cfc'rqt'CEHKP 'q'nc'go rtguc's wg'nc'tggo rnceg0'Ug'gpvgpfgt ª'eqo q'õVö'gn'vtko guvg'
tgurgevkxq "õV/3ö'cn'vtko guvg'kpo gfkcvco gpvg'cpvgtkqt0'
Nc'CTcwecpc'EŒCŒCŒHŒ'fgdgrª o cpvgpgt'wp'¨pfkeg'fg'Tgecwf cek»p's wg'pq'r qfrª 'ugt'kphgtkqt'c'6.: 2' ..'fgufg'
o ctzq'fg'423: "{'j cuvc'gn'v²tm kpq'fg'ncu'qdnki cekqpgu'dclq'gn'CTL0'

"

¨pfkeg'fg'ghkekgpekc<Ug'gpvgpfgt ª rqt'¨pfkeg'fg'Ghkekgpekc'gn'ewqekgpvg'fg<'*k+'I cuvqu'Vqvcn'guvq'gu.'nc'uwo c'fg<
*k+'I cuvq'rqt'dgpghkekq'c'ego rngcfqu=''*kk+'O cvgtkcu'rtko cu'{'eqpuwo kdrgu'wukrkf cfqu'{'*kkk+'qvtqu'i cuvqu.'rqt'
pcwtcrcz'c='{ ' *d+'Kpi tguqu' Vqvcn'guvq'gu..'nc'uwo c'fg' *k+'kpi tguq'rqt'kpvgtgugu'{'tgclwuvgu='*kk+'kpi tguq'fg'
cevkxkfcfgu' qtfkpctkcu='{ '*kkk+' qvtqu' kpi tguqu.' rqt' pcwtcrg' c' fg' oqu' Guvcfqu' Hkpcpekgtqu' Eqpuqrkfcfqu'
Vtko guvcrgu'fg'Nc'CTcwecpc'EŒCŒCŒHŒ'rwdrkecfqu'gp'Eqo kuk»p'r ctc'gn'O gtecfq'Hkpcpekgtq0'

"

Nc'CTcwecpc'EECH'fgdgrª o cpvgpgt'wp'¨pfkeg'fg'Ghkekgpekc's wg'pq'r qfrª 'ugt'uwrgtkqt'c'82.22' ..'fgufg'o ctzq'
fg'423: "{'j cuvc'gn'v²tm kpq'fg'ncu'qdnki cekqpgu'dclq'gn'CTL0'

"

Nqu'Eqxgpcpvu'Hkpcpekgtqu'vgpfrª p'o gfkek»p'vtko guvcn'uqdtg'nqu'guvcfqu'hkpcpekgtqu'eqpuqrkfcfqu'vtko guvcrgu'
fg'Nc'CTcwecpc'EŒCŒCŒHŒ'rwdrkecfq'gp'nc'Eqo kuk»p'r ctc'gn'O gtecfq'Hkpcpekgtq'{'nc'kphqto cek»p'rtqr qtekqpcfc'
rqt'CEHKP 'q'rqt'nc'go rtguc's wg'nc'tggo rnceg0'

"

Gp'gn'gxgpvq'fg'kpewo rrkt'cri wpq'fg'nqu'Eqxgpcpvu'Hkpcpekgtqu'cpvgu'ug° crcfqu.'Nc'CTcwecpc'EŒCŒCŒHŒ'vgpfrª 'wp'
rrcz q'fg'; 2'fªcu'r ctc'fct'ewo rrko kgpvq'c'nqu'¶pfkegu'gzki kfqu0'Uk'vtcpuewttkf q'guvg'rrcz q'pq'ug'j wdkgtg'uwducpcfq'
gn'kpewo rrko kgpvq..'nc'Eqo kuk»p'fg'Cetggf qtgu'r qfrª 'hklct'wp'vkgo rq'cfkekqpcr'fg'tgr ctq='q'dkgp..'uwgf crª '
hcewrvcf c'r ctc'o qfkhkect'²n'q'nqu'¶pfkegu..'uk'nc'ektewpuvcpekcu'qr gtcekqpcrgu'fg'Nc'CTcwecpc'EŒCŒCŒHŒ'cuÿ'nq'
ceqpuglctgp0'

"
"   "

"

Pqvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkfcf qu'"
cr1'53"f g'f kekgo dtg'f g'423; "{"423: ""

"

Pqvc'5; 'Eqpvkpi gpekcu'{'eqo r tqm kuqu.'eqpvkpwcek»p"

"

g+'"' Qvtcu'tguvtkeekqpgu.'eqpvkpwcek»p"

"

Crl'53"f g'f kekgo dtg'f g'423; .'nqu'Eqxgpcpvu'r tgugpvcp'gn'uki wkgpvg'xcnqt'{'guvcf q<'

"

Eqxgpcpvu'eqp'kphqtocek»p'f g'GGHH'eqpuqnkf cf qu"	531341423; "	N¶b kvg"	Guvcf q"
Ectvgtc'pgvc'f g'f gwf c'pgvc"	3.2; "	3"	Ewo r nkf q"
F gwf c'pgvc'r cvtko qpkq"	4.8; "	6.2; "	Ewo r nkf q"
I cuvq'gp'r tqxkuk»p"	2.:4' "	7.2' "	Ewo r nkf q"
ˇpf kec'f g'ghkekgpekc"	72.96' "	82.22' "	Ewo r nkf q"

Eqxgpcpvu'eqp'kphqtocek»p'f g'CEHRP '"	531341423; "	N¶b kvg"	Guvcf q"
ˇpf kec'f g'o qtc'vqvcn"	3.74' "	6.72' "	Ewo r nkf q"
ˇpf kec'f g'o qtc'go r tcpc"	6.33' "	8.72' "	Ewo r nkf q"
ˇpf kec'f g'tgecwf cek»p"	7.53' "	6.: 2' "	Ewo r nkf q"

"

Pqvc'62'Ucpekqpgu"

"

Eqp"hgej c"39"f g"o c{q"f g"423; .'ugi Àp"Tguqnwek»p"P Å36:682"f g"nc"Uwr gtkpvgpf gpekc"f g"Dcpequ"g"Kpuvkwekqpgu"Hkpcpekgtcu"*UDKH+."ucpekqp»"eqp"wpc"o wnc"f g"WH742.'r qt"kphtceek»p"c"nq"f kur wguvq"gp"gn"ctv¶ewnq"55"P Å4"f g"nc"Ng{"P Å8: 0232"c"guvc"Eclc"f g"Eqo r gpucek»p0'Gn"xktwf "f g"gnq"ug"kpvgr wuq"gn"tgur gevkxq"tgewtuq"f g'tgr quk»p."gn's wg"hwg"tguwgnvq"r qt"nc"Eqo kuk»p'r ctc'gn'O gtecf q"Hkpcpekgtqu"*gz"UDKH+."gn"42"f g"lwpkq"f g"423; .'o gf kcpvg"Tguqnwek»p"Gzgpvc"P Å50773."tgej cz'cpf q"gn'tgewtuq"kpvgr wguvq"{"o cpvgpkgpf q"gp"eqpugewgpek»p"nc"ucpek»p"ewtucf c'r qt'nc"uwo c"f g"WH742"c"dgpghkek»q'hkuecn0'

"

C "nc"hgej c"f g "nqu"r tgugpvgu"guvcf qu"hkpcpekgtqu"pq"ug r tgugpvcp qvtcu"ucpekqpgu"c"tgxgnct"c"nqo bre"f g"Nc"Ctcwecpc"EŒCŒH0'

"

Pqvc'63'J gej qu'r quvgtkqtgu"

"

Eqp"hgej c"36"f g"hgdtgtq"f g"4242."Nc"Eqo kuk»p'r ctc'gn'O gtecf q'Hkpcpekgtc"cwqtk¼q"ugi Àp "gn'tgi kuvtq"f g'nc"go kuk»p'f g'dqpqu'r qt"o qpvq'hlkq'cl'r qtvcf qt."f guo cvtkckl cf cu'r qt"wp'vqvcl'f g"O &5750732022.'eqo r wguvcu'f g"cu'ugtkgu'f g'dqpqu"H.'r qt"wp o qpvq'f g"O &4: 20882022.'{"f g"nc"ugtkg"I ."r qt"wp"o qpvq'f g"O &950772022.'cm dcu'eqp'xgpeko kgpvqu'f g"49"f g"o ct¼q"f g"42460Nc'tghgtkf c'go kuk»p'f g'dqpqu'hwg'kpuetkkc'gp'gn'tgi kuvtq"f g'xcmqtgu's wg"o cpvgpg'Nc'Eqo kuk»p'r ctc'gn'O gtecf q'Hkpcpekgtc"dclq'gn'P Å32230'

"

Rqt'q'cpvgtkqt'nqu'cetgf qtgu'f g'Nc'Ctcwecpc'EŒCŒHQ'ewgpvcu'eqp'wp'r nc¼q'f g'52'f ¶cu'c'r ctvkt'f gn'36'f g'hgdtgtq'f g'4242.'r ctc'o cpkhguvct'nc'kpvgpek»p'f g'glgtegt'nc'qr ek»p'f g'ecplg'f g'uwu'cewcmgu'cetggpekcu'r qt'dqpqu'ugtkg'H'q'ugtkg'I .'ugi Àp'eqttgur qpf c0'

"

Eqp"hgej c"47"f g"hgdtgtq"f g"4242."Nc"Ctcwecpc"EŒCŒHO'Dcpeq'f g"Ej kng.'gp'uw'ecnkf cf "f g"tgr tgugpvcpvg"f g"nqu"vgpgf qtgu"f g"dqpqu"f g"nc"Ugtkgu"C.'D.'E.'F "{"gn'Dcpeq"Ucpcpf gt'óEj kng.'gp'uw'ecnkf cf "f g"tgr tgugpvcpvg"f g"nqu"vgpgf qtgu"f g"dqpqu"f g"nc"Ugtkg"G.'j cp"eqpxqecf q"c"lwpvc'f g"vgpgf qtgu"f g"dqpqu"f g"nc"tgur gevkxcu"ugtkgu"c"egngdtctug'gn'f ¶c"33'f g"o ct¼q'f g"4242.'gp"Cxgpkf c"Xkicewtc'P Å4; 5.'r kuq'34.'Ncu'Eqpf gu0'

"

C "nc"hgej c"f g "go kuk»p"f g "nqu"r tgugpvgu"guvcf qu"hkpcpekgtqu."pq"j cp"qewttkf q"qvtqu"j gej qu"r quvgtkqtgu"s wg"r wf kgtcp"vgpgt"ghgevq"uki pkhkecvkxq"gp"nc"ekhtcu"r tgugpvcf cu"gp"gnqu."pk"gp"nc"ukwcek»p"eqp»o kec"{"hkpcpekgtc"f g"nc"kpuvkwek»p0'

"   "

ECLC'FG'EQORGPUCEKP'FG'CUHPCEKP'HCOKNKCT"
NC'CTCWECPC0'

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu'"
cn'53'fg'fkekgo dtg'fg'423;"{"423:""

Pqvc'64'Cevkxqu'þq'èqttkgpvgu'o cpvgpkfqu'r ctc'hc'xgpvc'{ 'qr gtcekqpgu'hkeqpvkpwcu'

Nqu'cevkxqu'þq'eqttkgpvgu'o cpvgpkfqu'r ctc'nc'xgpvc'cn'53'fg'fkekgo dtg'fg'423;'{'423: 'gu'gn'ukiwkgpvg<

Cevkxqu'þq'èqttkgpvgu'o cpvgpkfqu'r ctc'nc'xgpvc"	53B41423;"	53B41423:"
""	O&'	O&'
Gfkhkekq"*3+"	34042704;3"	;0;30 43"
Kpuvcncekqpgu"*3+"	/"	58059: "
Vgttgpq"*3+"	306;70;2"	30465073 4"
O wgdngu'g'kpuwo qu'o ²fkequ"*7+"	75605 8 "	85405 8;"
Vqvcn'cevkxqu'þq'èqttkgpvgu'o cpvgpkfqu'r ctc'hc'xgpvc"	**360457086;'**	**330 2602: 2'**

Rcukxqu'þq'èqttkgpvgu'o cpvgpkfqu'r ctc'hc'xgpvc"	53B41423;"	53B41423:"
""	O&'	O&'
Qdnki cekqpgu'r qt'Ngcukpi "Ucp'Cpvqpkq"*5+"	/"	30580966"
Qdnki cekqpgu'r qt'Ngcukpi "XkÑc'fgn'O ct"*6+"	3030360832"	30;20597"
Qdnki cekqpgu'r qt'Ngcukpi "Ewtke»"*6+"	65805 9 "	9480474"
Vqvcn'rcukxqu'o cpvgpkfqu'r ctc'hc'xgpvc"	**307720;: : '**	**508750593'**

Tguwnvcfqu'r qt'qr gtcekqpgu'fkueqpvkpwcu'o cpvgpkfcu' rctc'hc'xgpvc"	53B41423;"	53B41423:"
""	O&'	O&'
I cuvq'hkpcpekgtq''ngcukpi 'o cpvgpkfq'r ctc'hc'xgpvc"	*3730464+"	/"
Vqvcn'tguwnvcfq'o cpvgpkfqu'r ctc'hc'xgpvc"	**(3730464+'**	**/'**

ECLC'FG'EQORGPUCEK P 'FG'CUK PCEK P'HCOKNKCT''
NC'CTCWECPC0''

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqrkfcfqu'''
cn'53''fg'fkekgo dtg''fg''423;''{''423:'''

Pqvc'64'Cevkxqu'þq'eqttkgpvgu'ò cpvgpkfqu'r ctc'r'xgpvc''{''qrgtcekqpgu'kscqpvkpwcu.'eqpvkpwcek»p''

*3+ Á Gn'fgvcmg''gu'gn'uki wkgpvg<

Kpo wgdngu'	Go rtguc''	Vkrq'fg'kpo wgdng'tgi Àp'' CTL''	531341423; '' O &'	531341423: '' O &'
Ucpvkci q''/''Glgtekq'P Å3; 5''/''Ucpvkci q'Egpvtq''*4+'	Nc'Ctcwecpc'EŒECHO'	Rtguekpfkdng'	/'	6: : 066; ''
Vgo weq''/''Gf khekq'Ecr kcn'/''Cpvqpkq'Xctcu'P Å : ; 0*4+'	Nc'Ctcwecpc'EŒECHO'	Rtguekpfkdng'	/'	4)330 88'
Vcrecj wcpq''/''Eqn»p'P Å8720'	Nc'Ctcwecpc'EŒECHO'	Rtguekpfkdng'	6450(8; 3'	6450(8; 3'
Quqtpq''/''Nqpg kpf kpcn'Uvt. 'ukkq''4: . 'I 0Dkpf gr 'P Å33; 90'	Nc'Ctcwecpc'EŒECHO'	Rtguekpfkdng'	43804 75'	43804 75'
Xcmg''ncu'Vtcpecu''/''Eco kpq'Ncu'Vgto cu''MO 96''/''Ej kmcp0*4+'	Nc'Ctcwecpc'EŒECHO'	Rtguekpfkdng'cf kekqpcn'	/'	3(0; ; 0996'
Rgº wgncu'P qtvg'P Å33: ''/''Equ wko bq0*4+'	Nc'Ctcwecpc'EŒECHO'	Rtguekpfkdng'cf kekqpcn'	3: : 0 45'	3: : 0 44'
Ucpvkci q''/''Glgtekq'P Å393'{ 'Glgtekq'P Å990'	Nc'Ctcwecpc'EŒECHO'	Rtguekpfkdng'cf kekqpcn'	: 08990; 6'	/'
Ucp'Cpvqpkq''/''Xcm ctcºuq''/''I gpgtcn'Kkªº g| 'P Å9920*5+'	Kpukuwq'Rtqhguiqpcn'Nc'Ctcwecpc'UŒC0'	Pq 'cr nkec'	/'	4048 40; 6'
O glk kkc''/''Wi cnf g'P Å9530*6+'	Nc'Ctcwecpc'EŒECHO'	Rtguekpfkdng'cf kekqpcn'	; 890 : 6'	7750347'
Ewtke»''ó'Ej cecdweq'P Å9: ''{ 'O qpw'P Å780*6+'	Nc'Ctcwecpc'EŒECHO'	Rtguekpfkdng'cf kekqpcn'	305 40539'	305 40 53; '
Xkª c''fgn'O ct''ó'Vtgu'P qtvg'P Å838.'85''{ '8640*6+'	Nc'Ctcwecpc'EŒECHO'	Rtguekpfkdng'cf kekqpcn'	30 560(83; ''	30 560(83; ''
Vqvcrkkpo wgdngu'f kurqpkdngu'f ctc'r'xgpvc''	''	''	**35092304: 3''**	**33049309 33''**

*4+' Eqttgur qpf g'c'dkgpgu'kpo wgdngu'f g'Nc'Ctcwecpc'EŒECHO''swg'cn'53''fg'fkekgo dtg''fg''423; 'ug'gpewgpvtcp'eqp'qhgtvc'q'r tqceguq'f g'xgpvc'{ kq'xgpf kfqu<

/''' Ucpvkci q. 'Glgtekq'P Å3; 50Xgpf kfq'eqp 'hgej c''44''fg'pqxko dtg''fg''423; 'c'Kpxgtukqpgu'O ctkq'Hgtpcpf q'O g| c'GKQT 0N0'gp 'WH'44(0822.870''

/'' Vgo weq''/''Gf khekq'Ecr kcn'/''Cpvqpkq'Xctcu'P Å : ; 0Xgpf kfq'eqp 'hgej c'37''f g'1wkq''f g'423; 'c'Ugi wtqu'f g'Xkf c'Ugewtkv{ 'UC0'gp 'WH'33202220'

/'' Xcmg''ncu'Vtcpecu''/''Ej kmcp''*Egtvq'Xcecekqpcn'Rctcf qt'LRX +0Xgpf kfq'eqp 'hgej c'52''f g'1wkq''f g'423; 'c'Cf o kpkutcf qtc'f g'Egpvtqu'gp 'WH'6602220''

/'' Rgº wgncu'P qtvg'P Å33: ''/''Equ wko bq''*Egpvtq'Xcecekqpcn'Rgº wgncu'P qtvg+0Eqp 'r tqo gue'f g'eqo r ctcxgpvc'f gef g'gn'6''f g'hgdtgtq'f g'423; . 'eqp 'hgej c'f g'xgpeko kgpvq'cn'53''f g o ct| q''f g'4242'r qt'WH'4: 02220'

*5+' Eqttgur qpf g''c''c'dkgpgu'kpo wgdngu'f gn'Kpukuwq'Rtqhguiqpcn'Nc'Ctcwecpc'UŒC0'Ucp'Cpvqpkq''/''Xcm ctcºuq''/''I gpgtcn'Kkªº g| 'P Å9920Xgpf kfq'eqp 'hgej c'3: 'f g'qewdtg''f g'423; 'c'Dcpeq'Ugewtkv{ 'gp 'WH'32702220'

(0'

ECLC'FG'EQORGPUCEKΠP'FG'CUKΠPCEKΠP'HCOKNKCT
NC'CTCWECPC0

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu
cn'53'fg'fikekgodtg'fg'423;'{'423:

Pqvc'64'Cevkxqu'pq'eqttkgpvgu'b cpgpfkqu'r ctc'hc'xgpvc'{'qrgtcekqpgu'fkueqpvkpwcu.'eqpvkpwceкΠp

*6+'" Eqttgurqpfg'c'c'dkgpgu'kpo wgdngu'ecfkfqu'rqt'nc'EqtrqtcekΠp'fg'GfwecekΠp'Nc'Ctcwecpc'c'Nc'Ctcwecpc'EŒCΠHΠ)'eqo q'eqpugewgpekc'
fg'uw'fkuqnwekΠp.'nc'ewcn'hwg'crtqdcfc'gn'34'fg'fikekgodtg'fg'423; 'gp'nc'Cuco dngc'gz vtcqtfkpctkc'fg'uqekqu'fg'nc'eqtrqtcekΠp0Gn'fgvcmng'
gu'gn'ukiwkgpvg<

- Ewtke»'ó'Ejcecdweq'PÅ99:'"{'Oqpw'PÅ780'QrekΠp'fg'eqo rtc'fgn'eqpvtcvq'Ngcukpi 'eqp'DEK'hwg'egfkfc'c'Nc'Ctcwecpc'EŒCΠHΠ)'
  Eqp'rtqo guc'fg'eqo rtcxgpvc'fgn'34'fg'ciquvq'fg'423; 'rqt'WH'32. 0222.'"{'ug'gpewgpvtc'gp'rtqeguq'fg'hkto c'r rctc'r rqttqi c0'
- XkΠc'fgn'Oct'ó'Vtgu'PqtvgÅ838.'85:'"{'8640QrekΠp'fg'eqo rtc'fgn'eqpvtcvq'Ngcukpi 'eqp'DEK'hwg'egfkfc'c'Nc'Ctcwecpc'EŒCΠHΠ)'"
- Ognkr kmc'ó'Wi cnf'gn'PÅ953.'ewÂqÂxcnqt'hwg'cewcnk»cfq'gp'dcug'cn'Âcmqt'xki gpvg'fg'o gtecfq0'

*7+'" Eqttgurqpfg'c'nc'cf suwkukekΠp'fg'dkgpgu'fg'cevkxqu'hkjqu'swg'tgcnk»'nc'hknkcn'Rgjw²'Ur C'fgufg'Nc'Ctcwecpc'Ucnwf'UCC0'gp'ikswkfcekΠp'
{'EqtrqtcekΠp'fg'GfwecekΠp'Nc'Ctcwecpc0Guvqu'cevkxqu'ug'gpewgpvtcp'gp'rtqeguq'fg'xgpvc'

**Pqvc'65'Cevkxqu'{'rcukxqu'pq'eqttkgpvgu'o cpgpfkfqu'rctc'fkuvtkdwkt'c'nqu'rtqrkgvctkqu'{'qrgtcekqpgu'
fkueqpvkpwcu'**

Ug'rtgugpvcp'dclq'guvg'twdtq'ncu'kpxgtukqpgu'fcfcu'fg'dclc'gp'ncu'Eqtrqtcekqpgu'{'go rtgucu'fgn'Oqfgnq'
Eqtrqtcvkx.'swg'ug'gpewgpvtcp'gp'rtqeguq'fg'ekgttg.'guvg'ug'cevkxku'rcukxqu'fkurqpkdngu'r rctc'f kurqpkdngu'r rctc'f kuvtkdwkt'c'nqu'
rtqrkgvctkqu'{'qrgtcekqpgu'fkueqpvkpwcfcu=ugiÀp'no'fkurwguvq'gp'nc'TguqnwekΠp'Ißvgtpc'PÅ487/38'fg'hgejc'45'fg'
o ctÛq'fg'42380'

	53Ð41Ð423;	53Ð41Ð423:
Cevkxqu'bq'eqttkgpvgu'o cpgpfkfqu'c'nqu'rtqrkgvctkqu	OΠ	OΠ
KpxgtukΠp'fkurqpkdng'r ctc'f kuvtkdwkt'*3+	657Ð858	4Ð745Ð774
Vqvcn	657Ð858	4Ð745Ð774
Rcukxqu'bq'eqttkgpvgu'o cpgpfkfqu'c'nqu'rtqrkgvctkqu		
KpxgtukΠp'fkurqpkdng'r ctc'f kuvtkdwkt'*3+	30Ð430Ð95	4Ð488Ð739
Ewgpvcu'r qt'r ci ct'f kurqpkdngu'r ctc'f kuvtkdwkt'*3+	442Ð454	99.;02;
VqvcnÐrcukxqu'b cpgpfkfqu'r ctc'hc'xgpvc	4Ð264Ð327	5Ð268Ð548
Tguwncfqu'rqt'qrgtcekqpgu'fkueqpvkpwcu		
Tguwncfqu'fg'qr gtcekqpgu'f kurqpkdngu'r ctc'f kuvtkdwkt'*3+	9:Ð80Ð6;	*4Ð729.023+
VqvcnÐtguwncfqu'rqt'qr gtcekqpgu'f kueqpvkpwcu	9:Ð80Ð6;	*4Ð729.023+

ECLC'FG'EQORGPUCEKÎP'FG'CUKIPCEKÎP'HCOKNKCT
NC'CTCWECPC0

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu'''
cri'53'fg'fkekgodtg'fg'423;'{'423:'''

Pqvc'65'Cevkxqu'{'rcukxqu'þq'eqttkgpvgu'ô cpvgpkfqu'rctc'fkuvtkdwkt'c'nqu'rtqrkgvctkqu'{'qrgtcekqpgu'fkueqpvkpwcu'ċqpvkpwcekÎp

3+'Qrgtcekqpgu'fkueqpvkpwcu'fkurqpkdngu'rctc'fkuvtkdwkt

Cri'53'fg'fkekgodtg'fg'423;, ug'rtgugpvc'dclq'guvg'twdtq'ncu'kpxgtukqpgu'fcfcu'ncu'dclcu'gp'ncu'Eqtrqtcekqpgu'{'gortgucu'fgi'Oqfgiq'Eqtrqtcvkxq. swg'ug'gpewgpvtcp'gp'rtqeguq'fg'ekgttg. guvq'gu'cevkqu'{'rcukxqu'ô cpvgpkfqu'rctc'fkuvtkdwkt'c'nqu'rtqrkgvctkqu'{'qrgtcekqpgu'fkueqpvkpwcfcu. ugi Àp'nq'fkurwguvq'gp'nc'tguqnxek»p'kpvgtpc'PÅ487/38'fg'hgejc'45'fg'oct| q'fg'42380'Nqu'guvcfqu'hkpcpekgtqu'fg'fkejcu'uqekgfcfgu'ug'rtgugpvcp'c'eqpvkpwcek»p<

vgo	Eqtrqtcek»p'EwnwtcnInc'Ctcwecpc' O&'	Egpvtq'fg'Hqto cek»p'V²eplec'Nc'Ctcwecpc'UUC0 O&'	Eqtrqtcek»p'fg'Ucnwf'Nc'Ctcwecpc' O&'	Nc'Ctcwecpc'Ucnwf'UUC0 O&'	Ugtxkekqu'fg'Eqdtcp|c'Eqtrqtcvkxqu'UUC0 O&'	Vqvcl O&'
Cevkxqu'eqttkgpvgu Ghgevkxq'{'gswkxcngpvgu'cl'ghgevkxq Fgwfqtgu eqo gtekcngu {'qvtcu ewgpvcu'rqt'eqdtct. eqttkgpvgu	5706;5 /"	/" 7622	:0423 70777	5790728 :0467	36058 /"	6380258 3;0622
Vqvcl'cevkxqu'eqttkgpvgu	5706;5	70622	350978	5870973	36058	6570858
Vqvcl'cevkxqu'fkurqpkdngu'rctc'fkuvtkdwkt	5706;5	70622	350978	5870973	36058	6570858

vgo	Eqtrqtcek»p'EwnwtcnInc'Ctcwecpc' O&'	Egpvtq'fg'Hqto cek»p'V²eplec'Nc'Ctcwecpc'UUC0 O&'	Eqtrqtcek»p'fg'Ucnwf'Nc'Ctcwecpc' O&'	Nc'Ctcwecpc'Ucnwf'UUC0 O&'	Ugtxkekqu'fg'Eqdtcp|c'Eqtrqtcvkxqu'UUC0 O&'	Vqvcl O&'
Rcukxqu'eqttkgpvgu Ewgpvcu'rqt'rcict'eqo gtekcngu'{'qvtcu'ewgpvcu'rqt'rcict.eqttkgpvgu Ewgpvcu'rqt'rcict'c'gpvkfcfgu'tgncekqpcfcu.eqttkgpvgu	350555 /"	705:8 30(:;0287	9;3 /"	43502:4 /"	438 /"	4540:02" 30(:;0287
Vqvcl'rcukxqu'eqttkgpvgu	350555	30(;60673	9;3	43502:4	438	30(430;95
Ucnfq'rqt'rcict'tgncekqpcfqu	4420454 /"	/"	/"	/"	4420454
Vqvcl'rcukxqu'fkurqpkdngu'rctc'fkuvtkdwkt	4550787	30(;60673	9;3	43502:4	438	40(640327

ECLC'FG'EQORGPUCEK P'FG'CUK P CEK P'HCOKNKCT''
NC'CTCWECPC0'

"

P qvcu'c''nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu'''
cn'53''f g''f kekgo dtg''f g'423; "{''423: ''"
"

P qvc'65'Cevkxcu'{ 'r cukxqu'þq'èqttkgpvgu'b cpgpkf qu'r ct c'f kvtkdwkt 'c''nqu'r tqr kgvctkqu'{ 'qr gtcekqpgu'' f kueqpvkpwcu.'èqpvkpwcek»p''

"

3+'Qr gtcekqpgu'f kueqpvkpwcu'f kur qpkdngu'r ct c'f kvtkdwkt.'èqpvkpwcek»p''

"

Cn'53''f g''f kekgo dtg''f g'423; .'ug'r tgugpvcp'gn'f gui nqug'r qt 'pcvwtcn| c'f gn'rwdtq'õi cpcpekc''*r² tf kfc+'r tqegf gpvg'' f g'qr gtcekqpgu'f kueqpvkpwcu.'ncu'ewcngu'guv n'f kur qpkdngu'r ct c'nc'f kvtkdwek»p'c''nqu'r tqr kgvctkqu0''

"

I cpcpekc'*r² tf kfc+'r tqegf gpvg'f g'' qr gtcekqpgu'f kueqpvkpwcf cu''*n' 531341423; ''	Eqt r qtcek»p' EwnwtcnNc'' Ct cwecpc'' O &'	Egpvtq'f g'' Hqto cek»p'' V² epkec''Nc'' Ct cwecpc'''UIC0' O &'	Eqt r qtcek»p' f g'Ucnwf 'Nc'' Ct cwecpc'' O &'	Nc'' Ct cwecpc'' Ucnwf 'UIC0' O &'	Ugt xkekqu'f g'' Eqdtcp| c'' Eqt r qtcvkxq'' UIC0' O &'	Vqvcn' O &'
Kpi tguqu'f g'cevkxkf cf gu'qtf kpctkcu''	/''	/''	/''	427065; ''	/''	427065; ''
O cvgtkcu' r tko cu'' { ' eqpuwo kdngu' wvkrk| cf qu''	/''	/''	/''	*: ; +''	/''	*: ; +''
I cuvqu' r qt ' dgpghkekqu' c' nqu' go r ngcf qu''	/''	/''	/''	*430899+''	/''	*430899+''
Tgxgtukqpgu'' f g' r² tf kfcu' r qt ' f gvgtkqtq' f g' xcnqt ''*r² tf kfcu' r qt ' f gvgtkqtq'f g'xcnqt ''r'eeqpqekf cu'gn'gn'tguwncf q'f grñ gtkqtf q'	4230939''	/''	35047: ''	520747''	9280; 8; 6''	; 7308; 6''
Qvtqu'i cuvqu.'r qt 'pcvwtcn| c''	*38; +''	*40737+''	*66; +''	*970287+''	*30 : 2+''	*: 2089: +''
Qvtcu'i cpcpekcu'*r² tf kfcu+''	*4230985+''	3450 58''	*35047: +''	*480654+''	*3680839+''	*4860856+''
Eqvuqu'hkpcpekgtqu''	*825+''	*622+''	/''	*50968+''	*6+''	*60975+''
Tguwncf q'r qt 'wpkf cf gu'f g'tgclwug''	/''	/''	369''	/''	/''	369''
I cpcpekc'*r² tf kfc+'r tqegf gpvg'f g' qr gtcekqpgu'f kueqpvkpwcu'	***: 3: +'**	**3430243'**	***524+'**	**32; 0677''**	**77907; 5'**	**9: 80 6; '**

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"

Guvcf q'f g'hnwlq'f g'ghgevkxq''*n' 531341423; ''	Eqt r qtcek»p' EwnwtcnNc'' Ct cwecpc'' O &'	Egpvtq'f g'' Hqto cek»p'' V² epkec''Nc'' Ct cwecpc'''UIC0' O &'	Eqt r qtcek»p' f g'Ucnwf 'Nc'' Ct cwecpc'' O &'	Nc'' Ct cwecpc'' Ucnwf 'UIC0' O &'	Ugt xkekqu'f g'' Eqdtcp| c'' Eqt r qtcvkxq'' UIC0' O &'	Vqvcn' O &'
Hnwlq'qr gtcekqpcn''	*: 3: +''	*40762+''	80; 7''	3780; ; ''	606; 9''	3860955''
Kpetgo gpvq''*f kuo kpwekp+'pgvq'f g' ghgevkxq''{''gswkxcngpvgu'cn'ghgevkxq''	***: 3: +'**	***40762+'**	**80; 7'**	**3780; ; '**	**606; 9'**	**3860955'**
Ghgevkxq''{''gswkxcngpvgu'cn'ghgevkxq'cn' r tkpekr kq'f gn'glgtekekq''	580533''	40762''	30728''	4220829''	32055; ''	4730525''
Ghgevkxq''{ ''gswkxcngpvgu'cn'ghgevkxq' cn'hkpcn'f gn'r gt¯qf q'	**5706; 5'**	**/'**	**: 0423'**	**5790728'**	**360 58'**	**6380258'**

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ECLC'FG'EQORGPUCEK P'FG'CUH PCEK P'HCOKNKCT"
NC'CTCWECPC0'

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu'''
crl'53'fg'fkekgodtg'fg'423; "{'423:'"

Pqvc'65'Cevkxkuqp'{'rcukxqu'pq'eqttkgpvgu'b cpvgpkfqu'rctc'fkuvtkdwkt'c'nqu'rtqrkgvctkqu'{'qrgtcekqpgu'fkueqpvkpwcu'eqpvkpwcek»p"

3+'Qrgtcekqpgu'fkueqpvkpwcu'fkurqpkdngu'rctc'fkuvtkdwkt.'eqpvkpwcek»p"

Crl'53"fg'fkekgodtg'fg'423: .'ug'rtgugpv»'dclq'guvg'twdtq'ncu'kpxgtukqpgu'fcfcu'fg'dclc'gp'ncu'Eqrrqtcekqpgu'{'gorrgucu'fgl'Oqfglq'Eqrrqtcvkxq.'s'wg'ug'gpewgpvtcp'gp'rtqeguq'fg'ekgttg."guvq'ug'cevkxqu'{'rcukxqu'fkurqpkdngu'rctc'fkuvtkdwkt'c'nqu'rtqrkgvctkqu'{'qrgtcekqpgu'fkueqpvkpwcu.'ug À»'nq'fkurwguvq'gp'nc'tguqnwek»p'kpvgtc'P Å487/38'fg'hgejc'45'fg'oct|q'fg'42380'

ˇvgo	Eqrrqtcek»p'EwnwtcllNc'Ctcwecpc'O&'	Eqrrqtcek»p'Wpkxgtukf cf'Nc'Ctcwecpc'O&'	Egpvtq'fg'Hqtocek»p'V²eplec'Nc'Ctcwecpc'UUC0'O&'	Kpo qdkkctkc'Rtqjqict'UUC0'*Gp'Nkswkfcek»p+'O&'	Eqrrqtcek»p'fg'Ucnwf'Nc'Ctcwecpc'O&'	Nc'Ctcwecpc'Ucnwf'UUC0'O&'	Ugtxkekqu'fg'Eqdtcp|c'Eqrrqtcvkxqu'UUC0'O&'	Vqvcl'O&'
Cevkxqu'eqttkgpvgu								
Ghgevkxq"{'gswkxcrgpvgu'crl'ghgevkxq"	58(533"	8;6"	40762"	30;3 0985"	30728"	4220829"	3205.5; "	40465 0982"
Qvtqu'cevkxqu'pq'hkpcpekgtqu'eqttkgpvg	/"	/"	/"	62037"	/"	50533"	/"	66(254"
Fgwfqtgu'eqmgtekcngu'{'qvtcu'ewgpvcu'rqt'eqdtct."eqttkgpvgu	/"	/"	70183"	340674"	70622"	65(3:0"	/"	880;95"
Ewgpvcu'rqt'eqdtct'c'go rtgucu'tgncekqpcfcu.'eqttkgpvgu	/"	/"	/"	/"	/"	:87"	/"	:87"
Kpxgpvctkqu	/"	/"	/"	/"	/"	:;9"	/"	:;9"
Cevkxqu'rqt'mo rwguqu'eqttkgpvgu"	/"	/"	/"	:0 0 4"	/"	/"	/"	:0 0 4"
Cevkxqu'pq'eqttkgpvgu'q'ítwrqu'fg'cevkxqu'rctc'uw'fkuvtkdwkt'c'nqu'rtqrkgvctkqu	/"	/"	/"	3740678"	/"	/"	/"	3740678"
Vqvcl'cevkxqu'eqttkgpvgu	**58(533'**	**8;6'**	**:0723'**	**40128 0796'**	**80 28'**	**4690 67'**	**3205.5; '**	**40739 0892'**
Cevkxqu'pq'eqttkgpvgu								
Cevkxqu'kpvcpi kdngu'fkuvkpvqu'fg'nc'rnwuxclíc	/"	/"	/"	59"	/"	/"	/"	59"
Qvtqu'cevkxqu'pq'hkpcpekgtqu.'pq'eqttkgpvgu'	/"	/"	/"	/"	627"	/"	/"	627"
Rtqrkgfcf.'rncpvcu'{'gswkrq	/"	/"	/"	70 62"	/"	/"	/"	70 62"
Vqvcl'cevkxqu'pq'eqttkgpvg	/"	/"	/"	70 99"	627"	/"	/"	8058 4"
Vqvcl'cevkxqu'fkurqpkdngu'rctc''fkuvtkdwkt	**58(533'**	**8;6'**	**:0723'**	**40340773'**	**90533'**	**4690 67'**	**3205.5; '**	**40745 0774'**

ˇvgo	Eqrrqtcek»p'EwnwtcllNc'Ctcwecpc'O&'	Eqrrqtcek»p'Wpkxgtukf cf'Nc'Ctcwecpc'O&'	Egpvtq'fg'Hqtocek»p'V²eplec'Nc'Ctcwecpc'UUC0'O&'	Kpo qdkkctkc'Rtqjqict'UUC0'*Gp'Nkswkfcek»p+'O&'	Eqrrqtcek»p'fg'Ucnwf'Nc'Ctcwecpc'O&'	Nc'Ctcwecpc'Ucnwf'UUC0'O&'	Ugtxkekqu'fg'Eqdtcp|c'Eqrrqtcvkxqu'UUC0'O&'	Vqvcl'O&'
Rcukxqu'eqttkgpvgu								
Ewgpvcu'rqt'r cici ct'eqo gtekcngu'{'qvtcu'ewgpvcu'r qt'r ci ct.'eqttkgpvgu	35(554"	80959"	70895"	440 98"	996"	55809.8 6"	96"	5:80572"
Ewgpvcu'r qt'r ci ct'c'gpvkf cf gu'tgncekqpcfcu.'eqttkgpvgu	/"	369(8:4"	30935 0222"	/"	/"	/"	/"	30 82(8:4"
Rtqxkukqpgu'eqttkgpvgu'r qt'dgpghekqu'c'nqu'go rngcf qu	/"	/"	/"	3:0889"	/"	3053"	/"	3;06:7"
Rcukxqu'vqvcl	**35(554'**	**376(63;'**	**3093.0895'**	**630365'**	**996'**	**55:0824'**	**96'**	**40488 0739'**
Ucnf qu'r qt'r ci ct'tgncekqpcf qu	4420454"	/"	/"	/"	/"	/"	77;0799"	99;0 0 2; "
Vqvcl'cukxqu'fkurqpkdngu'r ctc''fkuvtkdwkt	**4550786'**	**376(63;'**	**3093.0895'**	**630365'**	**996'**	**55:0824'**	**77;0873'**	**50268(648'**

ECLC'FG'EQORGPUCEK P'FG'CUK P'CEK P'HCOKNKCT"
NC'CTCWECPC0'

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu'''
cn'53'fg'fkekgodtg'fg'423;'{'423:''

Pqvc'65'Cevkxqu'{'cuixqu'bq'eqttkgpvgu'b'cpvgpkfqu'ictc'fkuvtkdwkt'{'nqu'rtqrkgvctkqu'{'qrgtcekqpgu'fkueqpvkpwcu'eqpvkpwcek»p'

3+'Qrgtcekqpgu'fkueqpvkpwcu'fkurqpkdngu'ictc'fkuvtkdwkt.'eqpvkpwcek»p''

Cn'53'fg'fkekgodtg'fg'423: 'ug'rtgugpvcp'grli'fgui nqug'fg'i cpcpkc'(°r²tf kfc+'rtqecf gpvg'fg'qrgtcekqpgu'fkueqpvkpwcu'{'uw'hnwlq'fg'ghgevkxq.'ncu'ewcngu'guv³p'fkurqpkdngu'rctc'nc'fkuvtkdwek»p'c'nqu'rtqrkgvctkqu0'

Icpcpekc'°r²tfkfc+'rtqcedgpvg'fg''qrgtcekqpgu'fkueqpvkpwcu'cu'cn'531341423: ''' O&'	Eqtrqtcek»p'EwnwvcnlNc''Ctcwecpc' O&'	Eqtrqtcek»p'Wpkxgtuifcf ''Nc''Ctcwecpc'' O&'	Egpvtq'fg''Hqtmcek»p'V²eplec'Nc''Ctcwcpc''' UlC0' O&'	Koo qdkikctkc''Rtqj qi qct '' UlC0' O&'	Eqtrqtcek»p'fg'Ucnwf'Nc''Ctcwecpc'' O&'	Nc''Ctcwecpc''Ucnwf'UlC0'' O&'	Ugtxkekqu'fg''Eqdtcp|c''Eqdtqcevktvq'' UlC0' O&'	Vqvcn' O&'
Koi tguqu'fg'cevkxkf cf gu'qtf kpctkcu'	/"	44048;"	790 68"	49203;;"	/"	50936037"	/"	60286036;"
Ocvgticu'rtko cu'{'eqpuwo kdngu'' wkink cf qu"	/"	/"	/"	/"	/"	*367595+"	/"	*367595+"
Icuvqu'rqt'dgpghkekqu'c'nqu'' go r ngcf qu"	/"	*340673+"	*3320956+"	*45;(9;4+"	/"	*605;30 45+"	/"	*607960 22+"
Icuq'rqt'fgrtgekcek»p'{'' co qtvk¦cek»p"	/"	/"	/"	*50654+"	*87:;+"	/"	/"	*602;2+"
Tgxgtuk»p'fg'r²tfkfcu'rqt'fgvtkqtq''fg'xcnqt''r²tfkfcu'rqt'fgvtkqtq'fg''xcnqt+'eqpqpqekfcu'gp'grli'guvwncfq'{''rgt¶qfq"	*30539+"	50 42"	/"	*340989+"	*367+"	*4407 45+"	336"	*540 3;+"
Qvtcu'i cuqu.'r qt'pcwvtcng¦ c"	/"	*50988+"	*545;:;+"	*3990676+"	*30245+"	*30623067 7+"	*94;+"	*3083:0 47+"
Qvtcu'i cpcpkc'°r²tfkf cu+"	/"	*30 74+"	3430739"	;705"	970564"	*55607;9+"	*30 38+"	*6787;+"
Koi tguqu'hkpcpekgtqu"	3038"	/"	/"	420822"	560997"	59"	425"	790753"
Eququ'hkpcpekgtqu"	*9;7+"	*9;4+"	*::;+"	*59(8;5+"	*9;;+"	*340437+"	*688+"	*7409;+"
Tgsuwncf q'r qt'wpkf cf gu'fg'tgclwug"	:2"	/"	/"	48;:;"	366"	*788+"	/"	470 78"
I cpcpkc'°r²tf kf c+'c'cpvgu'fg''ko r wguvq'	*328+"	9034:'"	570665"	*7;0:5+"	32:(5;8"	*407;66;2+"	*48;6+"	*407260428+"
Icuq'r qt'ko r wguvq'c'ncu'i cpcpkcu'	/"	/"	/"	/"	*50:;7+"	""	/"	*50:;7+"
I cpcpkc'°r²tf kf c+'rtqecf gpvg'fg''qrgtcekqpgu'eqpvkpwcf cu'	*328+"	9034:+"	570665"	*7;0:5+"	326093:"	*407;66;2+"	*48;6+"	*407;290 23+"

Guucf q'fg'hnwlq'fg'ghgevkxq''cn'531341423: ''''	Eqtrqtcek»p'EwnwvcnNc''Ctcwecpc' O&'	Eqtrqtcek»p'Wpkxgtuifc''Nc''Ctcwecpc'' O&'	Egpvtq'fg''Hqtmcek»p'V²eplec'Nc''Ctcwecpc''' UlC0' O&'	Koo qdkikctkc''Rtqj qi qct '' UlC0' O&'	Eqtrqtcek»p'fg'Ucnwf'Nc''Ctcwecpc'' O&'	Nc''Ctcwecpc''Ucnwf'UlC0'' O&'	Ugtxkekqu'fg''Eqdtcp|c''Eqdtqcevktvq'' UlC0' O&'	Vqvcn' O&'
Hnwlq'qr gtcekqpcn'	338"	896"	*750 36+"	305290;;"	*3;(52:+"	*346094;+"	*4;0244+"	302; 3038"
Hnwlq'fg'kpxgtuk»p"	/"	/"	/"	420822"	/"	/"	/"	420822"
Hnwlq'fg'hkpcpekco kgpvq"	/"	/"	/"	/"	/"	47;043;:"	/"	47;043;:"
Koetgo gpvq''fkuo kpwek»p+'qvq'fg''ghgevkxq'{'gsw kxcngpvgu'cri'ghgevkxq"	338'	896'	*750 36+"	305490;;'"	*3;(52:+"	35506;2"	*4;0244+"	305820957"
Ghgevkxq'{'gswkxcncpgu'cri'ghgevkxq'cri''rtkpekrkq'grli'glgtekekq"	580:;7"	42"	780676"	8860286"	420 36"	89033;"	5;(583"	::50247"
Ghgevkxq'{ 'gsuwkxcngpvgu'c'ghgevkxq''cri'hkpcnf grli'gt¶qf q'	580533'	8;6'	40762"	30;30985"	30728"	4220:29"	3205 7;'"	40465092:"

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"
"
"

ECLC'FG'EQORGPUCEKP'FG'CUKP'PCEKP'HCOKNKCT
NC'CTCWECPC0'

"

Pqvcu'c'nqu'guvcfqu'hkpcpekgtqu'eqpuqnkfcfqu'''
cn'53'fg'fkekgodtg'fg'4239'{'4238'""

"

Pqvc'66'Rtqxkukqpgu'rqt'dgpghkekqu'c'nqu'gorngcfqu'

Gn'ucnfq'fg'nqu'dgpghkekqu'c'nqu'gorngcfqu'cn'53'fg'fkekgodtg'fg'4239'{'4238.'gu'nc'uki wkgpvg<

"

c+   Eqttkgpvgu'

"

Rncpgu'fg'rctvkekrcek»p'{'dqpqu'	53/34/4239'"O&'	53/34/4238'"O&'
Hgtkcfq'Ngicn'	;95.642"	3.526.043:"
Dqpq'fg'xcecekqpgu"	3.8;4.597"	3.273.078"
Dqpq'rqt'tgeqpqekokgpvq'fg'ogvcu"	3:8.8;9"	3;7.625"
Itcvkhkecek»p'xqnwpvctkc"	79.0458"	78.0886"
Kpfgopk|cekqpgu"	3.4670.6:"	3.8370.7:"
Vqvcn'	**6.565.298"**	**6.958.2;;"**

"

c+   Pq'Eqttkgpvgu'

"

	53/34/4239'"O&'	53/34/4238'"O&'
Rtqxkuk»p'kpfgopk|cek»p'c°qu'fg'ugtxkekq"	59.0525"	570.54"
Vqvcn'	**59.0525"**	**570.54"**

"

"

ECLC'FG'EQORGPUCEK P 'FG'CUK P CEK P 'HCO KNKCT
NC'CTCWECPC0'

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu'
cn'53'f g'f kekgo dtg'f g'423; '{ '423: '

P qvc'67'Eqpekhkcek» p'nwlq'f g'Hkpcpekco kgpvq'

C ''eqpvkpwcek» p''ug''f gvcnncp''nqu''eco dkqu''gp''nqu''r cukxqu''s wg''ug''qtki kpcp''f g''cevkxkf cf gu''f g''hkpcpekco kgpvq''f g''Nc''Ctcwecpc''E Œ C0 CH0'{ ''Hkrkcngu.''kpenw{ gpf q''cs wgmqu''eco dkqu''s wg''tgr tgugpvcp''hnwlqu''f g''ghgevkxq''{ ''eco dkqu''s wg''pq''tgr tgugpvcp''hnwlqu''f g''ghgevkxq''cn'53'f g'f kekgo dtg'f g'423; '{ '423: 0'

Cn'53'f g'f kekgo dtg'f g'423; '

Hnwlq'Hkpcpekco kgpvq'ctgt vkekqu'Hkpcpekgtqu'

Rcukxqu'swg'tg'qtki kpcp'f g'cevkxkf cf gu'f g'Hkpcpekco kgpvq'	Ucrf q'c'trl'2310 231423; '''*C+ '3+'	Hnwlqu'f g'ghgevkxq'f g'Hkpcpekco kgpvq'					Eco dkqu'swg'þq'tgr tgugpvcp'hnwlqu'f g'ghgevkxq'			Ucrf q'c'trl'53 34 423; ''' *C- D- F- G'²-H- I - J +' *3+'
		Rt qvgpkgpvgu' *D+'	Kpvgt gugu'f gxgpi cf qu'{'r ci cf qu''*E +'	Kpvgt gugu'r ci cf qu'f grl'c° q'423; '*F +'	Ecr kvcn'r ci cf q'*G+'	Vqvcl'*D- E- F- G+'	Kpvgt gugu'f gxgpi cf qu'53 34 423; '''*H+'	Xctkcek» p''WH'''I +'	Qrek» p'f g'eqo r tc''*J +'	
	O &'	O &'	O &'	O &'	O &'	O &'	O &'	O &'	O &'	O &'
Qdnki cekqpgu'eqp'dcpequ'g'kpuvkwekqpgu'hkpcpekgtcu'	4220 ; 6845'	/''	*360 5709 73+'	*37.0459+'	*70 340 437+'	*3; 0 280 425+'	3750 ; 9'	/''	/''	3; 70 59.0 38: '
Qdnki cekqpgu'eqp'kpuvkwekqpgu'r Ãlrlecu'''	5: 90 86.: '	/''	*4; 0 8: +'	*554.+'	*90 85+'	*5: 0 285.+'	549'	/''	/''	59.0 90 2 '
Qdnki cekqpgu'eqp'grl'r Ãlrleq'	37.027: 0 859'	/''	*3400 760 3; +'	*3580 6: +'	*50 464 0 234.+'	*37.0 8550 89.+'	356.0 279'	/''	/''	3770 350 556'
Qdnki cekqpgu'r qt 'rgcukpi ''{ 'rgcugdcem'	330 6860 77'	/''	*6370 27.+'	*390 53+'	*30 763.0 25.+'	*30 96.0 996.+'	380 3.; '	4: 60 586'	/''	320 428.0 68.'
Vqvcl'	**5930 270 485'**	**/''**	***480 5860 565+'**	***535.46.: +'**	***320 625.0 34.+'**	***590 7740 93; +'**	**526.0 722'**	**4: 60 586'**	**/''**	**5830 990 073'**

Hnwlq'Hkpcpekco kgpvq'ctgt vkekqu'þq'Hkpcpekgtqu'

Rcukxqu'tg'tg'qtki kpcp'f g'cevkxkf cf gu'f g'Hkpcpekco kgpvq'	Ucrf q'c'trl'2310 231423; '''*C+ '3+'	Hnwlqu'f g'ghgevkxq'f g'Hkpcpekco kgpvq'					Eco dkqu'swg'þq'tgr tgugpvcp'hnwlqu'f g'ghgevkxq'			Ucrf q'c'trl'53 34 423; '' *C- D- F- G'²-H- I - J +' *3+'
		Rt qvgpkgpvgu' *D+'	Kpvgt gugu'f gxgpi cf qu'{'r ci cf qu''*E +'	Kpvgt gugu'r ci cf qu'f grl'c° q'423; '''*F +'	Ecr kvcn'r ci cf q'*G+'	Vqvcl'*D- E- F- G+'	Kpvgt gugu'f gxgpi cf qu'53 34 423; '''*H+'	Xctkcek» p''WH'''I +'	Qrek» p'f g'eqo r tc''*J +'	
	O &'	O &'	O &'	O &'	O &'	O &'	O &'	O &'	O &'	O &'
Qdnki cekqpgu'eqp'dcpequ'g'kpuvkwekqpgu'hkpcpekgtcu'	3260 494'	/''	/''	/''	*3260 494+'	*3260 494+'	/''	/''	/''	/''
Qdnki cekqpgu'eqp'kpuvkwekqpgu'r Ãlrlecu'''	/''	/''	/''	/''	/''	/''	/''	/''	/''	/''
Qdnki cekqpgu'eqp'grl'r Ãlrleq'	/''	/''	/''	/''	/''	/''	/''	/''	/''	/''
Qdnki cekqpgu'r qt 'rgcukpi ''{ 'rgcugdcem'	60 5460 576'	*: : 0 : ; +'	/''	*80 4680 243+'	*80 5560 32+'	/''	/''	40 350 889'	/''	/''
Vqvcl'	**60 4580 848'**	**/''**	***: : 0 : ; +'**	**/''**	***80 5720.; 5+'**	***80 65; 0 : 4+'**	**/''**	**/''**	**40 350 889'**	**/''**

*3+Á   Ucrf q'eqttgur qpf g'c'nc'r qtek» p'eqttkgpvg'{ 'pq'eqttkgpvg'

ECLC'F G'EQO RGP UCEK P 'F G'CUKI P CEK P 'HCO KNKCT
NC'CT CWECP C0

P qvcu'c'nqu'guvcf qu'hlpcpekgtqu'eqpuqnkf cf qu
crl'53'f g'f lekgo dtg'f g'423; ; '{ '423: "

P qvc'67''Eqpekkcel》p'Hnvlq'f g'Hlpcpeko lgpvq.'eqpvkpwcel》p

Crl53'f g'f lekgo dtg'f g'423: "

Hnvlq'Hlpcpeko lgpvq'Ugtxlekqu'Hlpcpekgtqu

Rcukxqu'》s wg'tg'》rtki lpcp'f g'》cevkxkf cf gu'f g' Hlpcpeko lgpvq	Ucrf q'crl' 23231423: " *C+ 3+	Hnvlqu'f g'ghgevkxq'f g'Hlpcpeko lgpvq					Eco dlqu'》s wg'pq'tgrtgugpvcp'hnvlqu'f g' ghgevkxq			Ucrf q'crl531341423: " *C- D- F- G+ - H- I - J +" 3+
		Rtqxgplgpvgu *D+	Kpvgtgugu'f gxgpi cf qu'{' rci cf qu' '*E+	Kpvgtgugu'Rci cf qu'f gr' c° q'4239 *F+	Ecrkvcrl' rci cf q *G+	Vqvcrl *D- E- F- G+	Kpvgtgugu'f gxgpi cf qu' 53131B: " *H+	Flhgtgpclcu'f g'co dlq *I +"	Dclc'f g' rcukxqu'》rqt' qrgtcelqpgu'f lueqpvlpwcu *J +"	
	O &'	O &'	O &'	O &'	O &'	O &'	O &'	O &'	O &'	O &'
Qdrli celqpgu'eqp'dcpequ'g'kpuvkwelqpgu hlpcpekgtcu	42405: ; 9: 9"	/"	*36055506: ; +"	*37; 0395+"	*306; 60448+"	*370: 8076: +"	37; 0457"	/"	/"	4220; 60845"
Qdrli celqpgu'eqp'kpuvkwelqpgu'r Àdrlecu'	5; 90872"	/"	*520822+"	*558+"	/"	*520658+"	556"	/"	/"	5; 90: 86"
Qdrli celqpgu'eqp'grl'r Àdrleq	37; 027: 0359"	/"	*340572834+"	*3580; 6; +"	/"	*3406; 90683+"	3580; 6; "	/"	/"	37; 027: 0359"
Qdrli celqpgu'r qt'rgcukpi '''{ 'rgcugdcenl	340789020: "	/"	*6950; 99+"	*3; 07547+"	*306620: 0; 4+"	*30 5509; 6+"	390; 53"	550; 45"	/"	3306860; 77"
Vqvcrl	59605250: 0; 4"	/"	*490: 90; 5+"	*53708; 5+"	*40 56092; +"	*52055044; +"	535046; "	550; 45"	/"	59302700485"

Hnvlq'Hlpcpeko lgpvq'Ugtxlekqu'P q'Hlpcpekgtqu

Rcukxqu'》s wg'tg'》rtki lpcp'f g'》cevkxkf cf gu'f g' Hlpcpeko lgpvq	Ucrf q'crl' 23231423: " *C+ 3+	Hnvlqu'f g'ghgevkxq'f g'Hlpcpeko lgpvq					Eco dlqu'》s wg'pq'tgrtgugpvcp'hnvlqu'f g' ghgevkxq			Ucrf q'crl531341423: " *C- D- F- G+ - H- I - J +" 3+
		Rtqxgplgpvgu *D+	Kpvgtgugu'f gxgpi cf qu'{' rci cf qu' '*E+	Kpvgtgugu'Rci cf qu'f gr' c° q'4239 *F+	Ecrkvcrl' rci cf q *G+	Vqvcrl *D- E- F- G+	Kpvgtgugu'f gxgpi cf qu' 53131B: " *H+	Flhgtgpclcu'f g'co dlq *I +"	Dclc'f g' rcukxqu'》rqt' qrgtcelqpgu'f lueqpvlpwcu *J +"	
	O &'	O &'	O &'	O &'	O &'	O &'	O &'	O &'	O &'	O &'
Qdrli celqpgu'eqp'dcpequ'g'kpuvkwelqpgu hlpcpekgtcu	5; ; 0232"	/"	*4; 0; 56+"	*: 0; 37+"	*4840; : 7+"	*5230556+"	/"	/"	*4505: ; +"	3260494"
Qdrli celqpgu'eqp'kpuvkwelqpgu'r Àdrlecu'	/"	/"	/"	/"	/"	/"	/"	/"	/"	/"
Qdrli celqpgu'eqp'grl'r Àdrleq	/"	/"	/"	/"	/"	/"	/"	/"	/"	/"
Qdrli celqpgu'r qt'rgcukpi '''{ 'rgcugdcenl	: 07350556"	/"	*7370; 67+"	*4700938+"	*: 05500; 3+"	*3059600467+"	350; 74"	37300; 5"	*50: 0; 90; 5+"	60: 5400576"
Vqvcrl	: 0340566"	/"	*7670; 4+"	*302; ; 70; 8+"	*30: 90; 0; +"	*30: 970; 9; +"	350; 74"	37300; 5"	*50320043+"	60; 5: 08648"

*3+Ácrf q'eqttgur qpf g'c'nc'r qtel》p'eqttlgpvg'{ 'pq'eqttlgpvg

"

P qvcu'c'nqu'guvcf qu'hkpcpekgtqu'eqpuqnkf cf qu'"
cn'53'f g'f kekgo dtg'f g'423; "{ '423: "'"

"

50 J gej qu'tgngxcpvgu'

"

Gpvtg'gn'3'f g'gpgtq'f g'423; "{ '53'f g'f kekgo dtg'f g'423; .'ug'rtgugpvctqp'nqu'uki wkgpvgu'j gej qu'tgngxcpvgu<

"

c+'Uswcek»p'cewcrf g'nc'go rtgsc'

"

Eqp"hgej c"44"f g"gpgtq"f g"423; .'gp"uguk»p"gzvtcqtf kpctkc"f g"F ktgevqtkq."ug"crtqb»'nc'eqo rtc'f gn'73' f g'ncu'ceekqpgu'f gn'Kpuvkwwq'Rtqhgukqpcn'Nc'Ctcwecpc.'rqr'rctvg'f g'Nc'Ctcwecpc'EŒCCHO'c'nc'Eqrrqtcek»p'f g'Gfwecek»p' Nc'Ctcwecpc0'"

"

Eqp"hgej c"46"f g"gpgtq"f g"423; .'c"vtcx²u'f g"eqpvtcvq"f g"eqo rtcxgpvc"f g"ceekqpgu'gpvtg'Eqrrqtcek»p'f g'Gfwecek»p' Nc'Ctcwecpc'{ "Nc'Ctcwecpc'EŒCCHO."guv³ "wnko c"eqo rt»"990463"ceekqpgu'f gn'Kpuvkwwq'Rtqhgukqpcn'Nc'Ctcwecpc' UCO.''swg'eqttgurqpf gp'c'wp'73' 'f g'nc'rctvkekr cek»p'uqekgvctkc0'

"

Eqp" hgej c" 45" f g" o c{q" f g" 423; ." gp" uguk»p" Gzvtcqtf kpctkc" f g" nc" Eqo uk»p" f g" Cetggf qtgu" f gn" Cewtq" f g" Tgqti cpk| cek»p'Lwf kekcn'f g'Nc'Ctcwecpc'EŒCCHO."ug'ceqtf »"wp³ pko go gpv'rqpgt'v²to kpq'c'nc'kpvgtxgpek»p' eqpewtucn0'

"

Eqp"hgej c"49"f g"ugrvkgo dtg"f g"423; ."ug"j k| q"ghgevkxq"gn'v²to kpq"f g'nc'kpvgtxgpek»p'eqpewtucn'f g"Nc"Ctcwecpc" EŒCCHO."rqr'j cdgtug"ewo r nkf q'gn'rnc| q'ceqtf cf q'rqr'nc'eqo uk»p'f g'cetggf qtgu0'

"

Guvc"o gf kf c"ug'j ct³ "ghgevkxc."wpc"xg| "swg"ug"j c{c"kpuvtwo gpvcnk| cf q'nc"f gwf c'f gn'Cewtq"f g"Tgqti cpk| cek»p" Lwf kekcn'eqp'gn'qdlgvq'f g'uw'ecpjg'c'bqpqu.'q'gn'uw'f ghgevq.'cttkbdcf c'nc'hgej c'49'f g'ugrvkgo dtg'f g'423; . 0'

"

Eqp"hgej c"; "f g'qewdtg"f g'423; "nc'hkrkcn'Rgj w²p"Ur C"*'gz"Kpo qdkrkctkcu'Rtqh qi ct'UCO+'kpuetkdk»'gp'gn'Eqpugtxcf qr" f g"Dkgpgu'Tc¶gu'f g"Ucpvkci q'gp'gn'Tgi kutq'f g'Eqo ercq'gn'gzvtcevq'f g'vtcpuhqro cek»p'f g'nc'Uqekgf cf .'c"hqlcu' : 2723"P Å5; 07: 4'f gn'c° q'423; .'f glcpf q'ukp'ghgevq'gn'cewttq'f g'f kuqnwek»p'f g'nc'uqekgf cf ."o qf khkecf q'nqu' guvcwwqu'{ "vtcpuhqro cpf q'nc"uqekgf cf ."pqo dtg."qdlgvq."f qo kekrkq'{ "f wtcek»p."f cpf q'cxkuq'f g"nqu"eco dkqu" o gpekqpcf qu'cn'Ugtxkeku'f g'Ko r wguvqu'Kpvgtpqu'gn'f ¶c'46'f g'qewdtg'f g'423; . 0'

"

Eqp"hgej c"3: "f g'qewdtg"f g'423; ."eqp"o qvkxq"f g"ncu'gngeekqpgu'f g"uqu'f ktgevqtgu'ncdqtcrgu'f g"Nc"Ctcwecpc" EŒCCHO."nc"Eqo uk»p'Gngevqrc.'rtqegf k»'c"cdtkt"nc"wtpc'xktvwcn'gp'rtgugpekc'f gn'P qvctkq'RÀdrkeq'f qp'Eqmo g" Hgtpcpf q'I qo kpc'I cwlec.'.'f g'cewtf q'c'ncu'uwhtci kqu'go kkf qu.'nqu'ecpf kf cvqu'swg'qbwxkgtqp'ncu'5'rtko gtcu' o c{qr¶cu'uqp'gn'Ut0'Tc¹n'Tks wgm g'R² tg| .'f ktgevqr'ncdqtcn'gp'glgtekekq'f g'Nc'Ctcwecpc'EŒCCHO²'nc'Utc0'Nknkcp' Ucpj wg| c'Ucpj wg| c'{ 'f qp'Lqti g'Ci wc{q'T¶qu.'nqu'ecpf kf cvqu'gngewqu.'wpc'xg| "ewo r nkf qu'nqu'r nc| qu'tgi rco gpvctkqu' f g'ekgttg'f gn'r tqeguq.'cuwo kr³ p'uwu'hwpekqpgu'eqo q'f ktgevqrgu'ncdqtcrgu'gn'4: 'f g'hgdtgtq'f g'42420'

"

Eqp"hgej c"3: "f g'qewdtg"f g'423; .'gn'ko wgdng"wdkecf q'gp'I gpgtcn'Kbª° g| 'P Å30992."Ucp'Cpvqpkq."Xcn'rctc¶qu.'ug' gpewgpvtc'xgpf kf q'gp'WH'3270222.'tghrglcf q'gp'nqu'guvcf qu'hkpcpekgtqu'f g'nc'Hkrkcn'Kpuvkwwq'Rtqhgukqpcn'Nc' Ctcwecpc'UCO0'gp'gn'o gu'f g'Qewdtg'f g'423; . 0'

"

Eqp" hgej c"34"f g"f kekgo dtg"f g"423; .'gp"Cuco drgc'gzvtcqtf kpctkc'f g"uqekqu."ug"ceqtf »'nc'f kuqnwek»p'f g'nc" Eqrrqtcek»p'f g'Gfwecek»p'Nc'Ctcwecpc."egfkgpf q'gp'guvg'cevq'c'hcxqr'f g'Nc'Ctcwecpc'EŒCCHO."nqu'uki wkgpvgu' dkgpgu'kpo wgdngu<

- / Ewtkc»'ó'Ej cecdweq'P Å99: "{ 'O qpw'P Å780Qr ek»p'f g'eqo rtc'f gn'eqpvtcvq'Ngcukpi 'eqp'DEK0'"
- / Xkª c'f gn'O ct'ó'Vtgu'P qrvg'P Å838.'85: "{ '8640Qr ek»p'f g'eqo rtc'f gn'eqpvtcvq'Ngcukpi 'eqp'DEK0'"
- / O grkr kkc'ó'Wi crf g'P Å9530'

" "

3. Hechos relevantes, continuación

a) Situación actual de la empresa, continuación

Con fecha 27 de diciembre de 2019, en Junta extraordinaria de accionistas del Instituto Profesional La Araucana S.A., se acordaron los siguientes temas:
- Aumentar el capital social en la suma de M$1.829.818, emitiendo 11.865 acciones a la cual concurre en su totalidad Corporación de Educación La Araucana.
- Modificar los estatutos y la razón social, transformándose de una sociedad anónima a una por acciones, con el objeto de facilitar su administración en el proceso de cierre operativo que se iniciará a partir del 01 de enero de 2020.

Con fecha 27 de diciembre de 2019, en Junta extraordinaria de accionistas de Pehuén SpA, se acordó aumentar el capital social en M$3.788.900, emitiendo 591.553 acciones a la cual concurre en su totalidad Corporación de Educación La Araucana.

b) Cambios en la administración

Con fecha 14 de febrero de 2019, se integró al equipo ejecutivo la señora María Belloni, en el cargo de Subgerente convenio y beneficio.

Con fecha 14 de marzo de 2019, se puso término al contrato de trabajo del señor Simón Arriagada Ardiles, quien se desempeñaba como subgerente de cumplimiento y normativa.

Con fecha 4 de abril de 2019, se integro al equipo ejecutivo la señora Katia Soto Cárcamo, en el cargo de Subgerente de cumplimiento en normativa.

Con fecha 21 de marzo de 2019, en sesión de Directorio N°601 de esta Caja de Compensación, aceptaron el cargo de Directores empresariales la señora Sara Smok Úbeda, designada por la Cámara Nacional de Comercio Servicios y Turismo de Chile FGN, por un nuevo período y el señor Cristián Abbott Alcalde, designado por la Cámara de Comercio de Santiago AG. Asimismo, en esta sesión se acordó que asumiera la presidencia del Directorio de "La Araucana C.C.A.F.", la señora Sara Smok Úbeda, y la vicepresidencia la señora Josefina Montenegro Araneda.

De esta forma el directorio está integrado por los directores empresariales señora Sara Smok Úbeda, señora Josefina Montenegro Araneda, señor César Barros Montero y el señor Cristián Abbott Alcalde y por los directores laborales señora Paulina Cuadra Miño, señor Pedro Gutiérrez Díaz y señor Raúl Riquelme Pérez.

Con fecha 21 de junio de 2019, se integro al equipo ejecutivo la señora Andrea de la Calle Larraechea, en el cargo de subgerente segmentos.

Con fecha 31 de diciembre de 2019, presentó su renuncia la señora Lorena Norambuena, quien se desempeñaba como subgerente de Comunicaciones y marketing.

Con fecha 9 de octubre de 2019, presentó su renuncia el señor Francisco Valdivia Hepp, quien se desempeñaba como Gerente de Operaciones TI, siendo efectiva a contar el día 30 de octubre de 2019.

CAJA DE COMPENSACIÓN DE ASIGNACIÓN FAMILIAR
LA ARAUCANA.

Notas a los estados financieros consolidados
al 31 de diciembre de 2019 y 2018

3. Hechos relevantes, continuación

b) Cambios en la administración, continuación

Con fecha 14 de octubre de 2019, se integro al equipo ejecutivo la señora Luz Maria Galleguillos Jara, en el cargo de Gerente de Operaciones TI.

A la fecha de emisión de los presentes estados financieros, no han ocurrido otros hechos posteriores que pudieran tener efecto significativo en las cifras presentados en ellos, ni en la situación económica y financiera de la institución.